

9fXVYYfYfbhY`]b`6fUbXYbVi f[`Xfc\h'ni
gW\ fi a dZYb` `: fcgh'a UW\ h'DfcV`Ya Y°

9fXVYYfYfbhY`]b`6fUbXYbVi f[`g]b_h'XfUgh]gW\ `Ui Z[fi bX`j cb
GdÄhZfÖghYb`i bX`k]fhgW\ UZh`]W\Ya `8fi W_`Ui Z`X]Y`6Yhf]YVY"



6fUbXYbVi f[ž'8Yi hgW\ `UbX`!`A]h'XYf`9fXVYYfgU]gcb`&\$&)
VY[]bbh`]b`6fUbXYbVi f[`YfbYi h'Y]bY`gW\k]Yf][Y`NY]h`ZØf`X]Y
9fXVYYfVUi Yfb`"@Ui h`fVV&(`]gh'XYf`5bVUi `j cb`9fXVYYfYb`]b`XYf
FY[]cb`k Y]hYf`fØW_`Äi Z[["`8Yf`; UfhYbVUi j YfVUbX`6Yf`]b!
6fUbXYbVi f[`Uh`]b`gY]bYf`U_hi Y`Yb`A]hhY`]i b[`ZYgh[YghY`hž`XUgg
ni f`NY]h`bi f`bcW\`fi bX`%) \$`<Y_hUf`]a `: fY`]UbX`VYk]fhgW\ UZh`h
k YfXYb`"æ`Jcf`U\`f`k UfYb`Yg`bcW\`%) *`<Y_hUf`"9]b`XYi h`]W\Yf
FØW_[Ub[`]gh`VYfY]hg`gY]h`&\$%+`ni `VYcVUW\hYbž`U`g`X]Y
5bVUi ZÄW\Y`ØVYf`)`\$`<Y_hUf`VYhfi ["

8]Y`DfcV`Ya Y`[Y\Yb`YXcW\`ØVYf`X]Y`gW\k]bXYbXY`5bVUi ZÄW\Y
\]bUi g`"8Yf`; fcgh`ni `6Y[]bb`XYg`A cbUhg`A U]\`Uh`XYb`DZUb`nYb
Yf\YV`]W\`[YgW\ UXYhž`k Ug`X]Y`UbghY\YbXYb`9fbhYf`hfÄ[Y

ni gÅm`jW [YZÅ\ fXYh"8]Y`HYa dYfUhi fYb`gUb_Yb`]b`X]YgYf`NY]h`Ui Z
V]g`ni `!&ž) `; fUXž`k cXi fW`XYf`X]Yg`Å\ f][Y`9fbhYXfi W`bcW`k Y]hYf
j YfghÅf`h`k]fX"J]Y`Y`9fnYi [Yf`fYW`bYb`a]h`Yf`YV`]W`Yb
9fbhY`bVi » Ybž`XU`X]Y`6YX]b[i b[Yb`i b[Øbgh][`g]bX`i bX`XYf
8 fi W`Xi fW`ghY][YbXY`? cghYb`k ÅW`gh"8]YgY`VY]b`U`hYb`Yf`Ø`hY
5i g[UVYb`ZØf`9bYf[]Yž`@Ø`bY`gck]Y`[YgYm`]W`Y`5bZcfXYfi b[Yb
]a`DZUbnybgW`i m"

K]fhgW`UZh`]W`Yf`8 fi W`i`bX

Ni _i`bZhggghfUhY[]Yb

F i bX`* \$`6Yhf]YVY`]b`6fUbXYbVi f[ž`X]Y`g]W`Ui Z`XYb
9fXVYYfUbVUi`gdYn]U`]g]Yfh`\UVYbž`g]bX`ghUf`_VYhfcZZYb"8Yf
; YgW`ÅZhgzØ`fYf`Y]bYg`fY[]cbU`Yb`C VghUbVUi`VYhf]YVgž`F`Y]bYf
A Uh`Ygž`\Uh`Ub[YXYi`hYhž`XUgg`G`W`i`hna`U»bU`a`Yb`[Y[Yb
?`]a`Uf]g]_Yb`Xf]b[YbX`bch`k`YbX][`g]bX"9f`gW`Å[h`X]Y
J Yfk`YbXi`b[`j`cb`5[f]!D`chc`j`c`hU]_!5b`U[Yb`j`cfž`i`a`X]Y
9fXVYYfZ`Y`XYf`VYggYf`UVni`g]W`Yfb`i`bX`XUa`]h`X]Y`9fhfÅ[Y`ni
ghY][Yfb"

9]b`6`]W`_Ui`Z`X]Y`9fbhYnU`\Yb`a`UW`h`X]Y`dfY`_ÅfY`G]hi`Uh]cb
XYi`h`]W`" `a`Y`hnhYb`š\`f`k`i`fXYb`]a` `:`fY]`UbX`ZUgh`+`*`\$`HcbbYb
9fXVYYfYb`[Y`YfbhYhž`k`Ug`Y]bYa`F`ØW`_Ub[`j`cb`&(`\$`HcbbYb`]a
J Yf[`Y]W`ni`a`J`cf`U`f`Yb`hgd`f]W`h`Bi`f`]b`XYb`š\`fYb`%-`-`+`i`bX
%-`-`(`k`UfYb`X]Y`9fbhYa`Yb[Yb`bcW`[Yf]b[Yf"Ni`XYa`k`Uf`X]Y
gW`k`UW`Y`9fbhY`]a`š\`f`&\$&(`a`U»[YV`]W`_Ui`Z`X]Y`ghUf`_Yb
Gd`Åhž`f`ØghY`ni`fØW`_ni`ZØ`fYbž`X]Y`X]Y`DZUbnyb`Yf`YV`]W`
gW`ÅX][hYb"

5ddY``ZØf`\Y]a]gW`Y`9fXVYYfYb

8YhU]`g	
C fh	6fUbXYbVi f[ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "k Y`h"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh