

9fXVYYfYfbhY]b '6fUbXYbVi f['Xfc\h'ni
gW\ fi a dZYb ' : fcgh'a UW\ h'DfcV`Ya Y°

9fXVYYfYfbhY]b '6fUbXYbVi f['g]b_h'XfUgh]gW\ 'Ui Z[fi bX j cb
GdÀhZfOghYb i bX k]fhgW\ UZh]W\ Ya '8fi W_Ui Z'X]Y '6Yhf]YVY"



6fUbXYbVi f[ž'8Yi hgW\ `UbX ! 'A]h'XYf '9fXVYYfgU]gc b`&\$&)
VY[]bbh]b '6fUbXYbVi f['YfbYi h'Y]bY 'gW\ k]Yf][Y NY]h'ZØf'X]Y
9fXVYYfVUi Yfb" @Ui h'FVV&('gh'XYf '5bVUi 'j cb '9fXVYYfYb ']b 'XYf
FY[]cb 'k Y]hYf 'fØW_Ài Z["8Yf'; UfhYbVUi j YfVUbX '6Yf]b!
6fUbXYbVi f['\Uh]b 'gY]bYf 'U_hi Y ``Yb 'A]hhY]i b['ZYgh[YghY ``h'z'XUgg
ni f NY]h'bi f'bcW\ 'fi bX %) \$ ' < Y_hUf]a : fY]`UbX 'VYk]fhgW\ UZhYh
k YfXYb" à J cf'U\f'k UfYb 'Yg 'bcW\ %) * ' < Y_hUf "9]b 'XYi h]W\ Yf
F ØW_[Ub['gh'VYfY]hg 'gY]h`\$%+ ni 'VYcVUW\ hYbž'U'g'X]Y
5bVUi ZÀW\ Y ØVYf) ' \$ ' < Y_hUf 'VYhfi ["

8]Y 'DfcV`Ya Y '[Y\Yb 'YXcW\ ØVYf'X]Y 'gW\ k]bXYbXY '5bVUi ZÀW\ Y
\]bUi g"8Yf': fcgh'ni '6Y[]bb'XYg'A cbUhg'A U]\Uh'XYb 'DZUbnYb
Yf\YV']W\ '[YgW\ UXYhž'k Ug'X]Y 'UbghY\ YbXYb '9fbhYYfhfÀ[Y

ni gÀhn`]W_X [YZÀ\ fXYh" 8]Y HYa dYfUhi fYb'gUb_Yb']b'X]YgYf'NY]h'Ui Z
 V]g'ni !&ž) ; fUXž'k cXi fW_X XYf'X]Yg'À\ f][Y'9fbhYXfi W_`bcW_X k Y]hYf
 j YfghÀf_h'k]fX" J]Y'Y'9fnYi [Yf'fYW_X bYb'a]h'Yf\YY']W_X Yb
 9fbhYY]bVi » Ybž'XU'X]Y'6YX]b[i b[Yb'i b[Øbgh]['g]bX'i bX'XYf
 8 fi W_Xi fW_X ghY][YbXY'?cghYb'k ÀW_X gh" 8]YgY'VY]b\U'hYb'Yf\Ø\hY
 5i g[UVYb'ZØ'9bYf[]Yž'@Ø\ bY'gck]Y'[YgYhn`]W_X Y'5bZcfXYfi b[Yb
]a 'DZUbnYbgW_X i hn"

K]fhgW_X UZh`]W_X Yf'8 fi W_`i bX
 Ni _i bZhgghfUhY[]Yb

Fi bX'*\$'6Yhf]YVY']b'6fUbXYbVi f[ž'X]Y'g]W_X'Ui ZXYb
 9fXVYYfUbVUi 'gdYn]U'g]Yfh'\UVYbž'g]bX'ghUf'_VYhfcZZYb" 8Yf
 ; YgW_X ÀZhgzØ\fYf'Y]bYg'fY[]cbU'Yb'C VghUbVUi VYh]YVgž'F Y]bYf
 A Uhh\Ygž'\Uh'Ub[YXYi hYhž'XUgg'G_Xi hna U»bU\ a Yb'[Y[Yb
 ?`]a Uf]g]_Yb'Xf]b[YbX'bch'k YbX]['g]bX" 9f'gW_X'À[h'X]Y
 J Yfk YbXi b['j cb'5[f!]D\chcj c`hU]_!5b'U[Yb'j cfž'i a 'X]Y
 9fXVYYfZY'XYf'VYggYf'UVni g]W_X Yfb'i bX'XUa]h'X]Y'9fhfÀ[Y'ni
 ghY][Yfb"

9]b'6']W_`Ui ZX]Y'9fbhYnU\`Yb'a UW_X h'X]Y'dfY'_ÀfY'G]h]cb
 XYi h']W_X"'a 'YhnhYb'k\ f'k i fXYb']a : fY]'UbX'ZUgh'+*\$'HccbYb
 9fXVYYfYb'[YYfbhYhž'k Ug'Y]bYa 'F ØW_[Ub['j cb'&(\$'HccbYb')a
 J Yf['Y]W_X'ni a 'Jcf'U\ f'Ybhgd]W_Xh" B i f']b'XYb'k\ fYb'%- - + 'i bX
 %- - ('k UfYb'X]Y'9fbhYa Yb[Yb'bcW_X[Yf]b[Yf"Ni XYa 'k Uf'X]Y
 gW_Xk UW_X Y'9fbhY']a 'k\ f'&\$&('a U»[YV']W_X'Ui ZX]Y'ghUf_Yb
 GdÀhZfØghY'ni fØW_ni ZØ\fYbž'X]Y'X]Y'DZUbnYb'Yf\YY']W_X
 gW_XÀX][hYb"

5ddY``'ZØf'\Y]a]gW_X Y'9fXVYYfYb

8YhU]`g	
Cfh	6fUbXYbVi f[ž'8Yi hgW _X 'UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "k Y`h"XY

6Ygi WX Yb 'G]Y 'i bg 'Ui Z. 'a Y]b !VYf `]b "b Yh