

9bhhÀi gWxi b[']a '6Yf[\U]b. 'G]j YghYf!
: Y]Yf'c \bY' < U`Y' i bX'DUfhm! <][\`][\h°

8Ug'6Yf[\U]b'YbhhÀi gWxi: Ubg'a]h'J YfÀbXYfi b[Yb'ni a
G]j YghYf!9j Ybh'&\$&(" ?f]h]_Yb'ØVYf'@]bY'I d'i bX
9]b`UggVYX]b[i b[Yb'\Ài ZYb'g]Wx "



⊕'6Yf']b]gh'XUg'6Yf[\U]b'gY]hi'&\$'⋈\fYb'Y]b'nYbhfU`Yf'6YghUbXhY]`
XYf'VYfØ\ a hYb'7'i V_i`hi fž'X]Y'a Y\f'6Ygi WYf'Ubn]Y\h'U'g'j]Y`Y
UbXYfY'GY\Ybgk ØfX][_Y]hYb'XYf' < Ui dhghUXh": Øf'j]Y`Y'6Yf']bYf
i bX'Hci f]ghYb']gh'XYf'7'i V'b]W'h'bi f'Y]b' C fh'XYg': Y]Yfbgž'gcbXYfb
Y]b'Gmbcbma`ZØf'Y]b'@YVYbg[YZØ\`ž'XUg'h]YZ']b'XYf'GhUXh
j YfUb_Yfh']gh"8Yf'7'i Vž'XYf'cZh'U`g'\Y']][Y`GhÀhhY'ZØf'HYWx bc!
9bh\i g]UghYb'VYnY]Wx bYh'k]fXž']gh'Y]b' [YgWx ØhmYf'F Ui a ž']b'XYa
U`Yg'a Ø[]Wx'gWxY]bh'i bX'X]Y'NY]h'gh]"ni ghY\Yb'gWxY]bhž'gcVU`X
a Ub'X]Y'GWx k Y`Y'ØVYfhf]hh"8]YgY'Y]bn][Ufh][Y'5ha cgd\ÀfY'i bX
XUg'_c`Y_h]j !dUfh]n]dUh]j Y'9f'YVb]g'k YfXYb'ja`5fh]_Y`j cb'XYf'
: 5N'Y]bXfi W_gj c`VYgWx f]YVYbž']bXYa`Yg'\Y]» hž'XYf', VYf[Ub[]b
X]YgYb'F Ui a`gY]k]Y'Y]b'F]hi gž'XYf'XYb'5`hU['\]bhYf'g]Wx`Àggh"

8cW`ni f: Y]Yf`XYg`>U\ fYgk YW`gY`g[]Vh`Yg`]b`X]YgYa `>U\ f
 Ybhh`Ai gW`YbXY`B UW`f]W`hYb`Z0f`X]Y`GhUa a [`AghY`XYg`6Yf[\U]bg"
 B UW`Y]bYf`5b_0bX][i b[`XYg`7`i Vg`k i fXY`XUg`Dfc[fUa a `Z0f`X]Y
 G]j YghYfbUW`h`VY_Ubbh[Y[YVYb. `8]Y`<U`Y`V`Y]Vh[YgW`cggYbž
 k Ug`Gcf[Yb`0VYf`Ub[Y`K UfhYnY]hYb`i bX`Zfc\Y`Ghi bXYb`i bhYf
 _0fnYfYb`6YX]b[i b[Yb`Ui žk]fZh`"A Y\ fYfY`HU[Y`Ub[`k]fX`]a
 6Yf[\U]b[]ZY]Yfhž`UVYf`X]Y`9bhh`Ai gW`i b[`0VYf`X]Y`fYXi n]YfhY
 : `AW`Y`i bX`i bni fY]W`YbXY`a i g]_U`]gW`Y`<0\Ydi b_hY`a UW`hig]W`
 VYfY]hg`]b`XYb`gcn]U`Yb`A YX]Yb`VfY]hYf`"@nYbg]YfhY`i bX`k Yb][Yf
 VY_UbbhY`8`>k i fXYb`VYj cfn[]hž`k Ug`j cb`j]Y`Yb`U`g`i b]bgd]f]Yfh
 k U\ f[Ybca a Yb`k]fXž`k]Y`6Yf`]b`@j Y`VYf]W`hYh"

8]Y`Gh]a a Yb`XYf`9bhh`Ai gW`i b[`g]bX`Ui h`5i Z`D`UhhZcfa Yb`k]Y
 F YXX]hig]bX`j]Y`Y`; `AghY`Zfi ghf]Yfh`i bX`hY]Yb`]\fY`; YXUb`_Yb`0VYf
 X]Y`6Ygi W`YfnU\`Yb`i bX`XUg`i bk]fh]W`Y`K YhhYfž`XUg`g]Y`VY]a
 K UfhYb`j cf`XYa `9]b[Ub[`Yfk UfhYh`8]Y`?`A`hYž`_ca V]b]Yfh`a]h
 XYa `F]g]_cž]a `A ca Ybh`XYg`: Y]Yfbg`UV[Yk]YgYb`ni `k YfXYbž
 j Yfgh`Af_h`X]Y`bY[Uh]j Yb`9fk Ufh`i b[Yb`Ub`XYb`G]j YghYfUVYbX"
 8YbbcW`V`Y]Vh`X]Y`<cZZbi b[`VYghY\Ybž`XUgg`X]Y`8`>hfch`XYf
 bY[Uh]j Yb`J cfnY]W`Yb`Y]bYb`i bj Yf[Ygg`]W`Yb`5VYbX`UffUb[]YfYbž
 XYf`XYb`hfUX]h]cbgfY]W`Yb`Gd]f]h`XYg`6Yf[\U]bg`Ui W`]b`X]YgYa
 G]j YghYf`ni a `@YVYb`Yfk YW`_h"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b!`]j Y`XY • k k k "ZUn`bYh

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh