

9b hXYW_Yb 'G]Y '7 \Uf`c hhYbVi f[! K]`a YfgXcfZ'a]h'XYb 'bYi Yb GhUXhgdUn]Yf[Àb[Yb °

/ `h/d/ [h/9b hXYW_Yb 'G]Y 'X]Y 'J]Y 'ZU'hj cb'7 \Uf`c hhYbVi f[!
K]`a YfgXcfZ'a]h'XYb 'GhUXhgdUn]Yf[Àb[Yb]b
HUgWYbZcfa Uh" ?cghYb`cgY <YZhY'a]h'Ui g[YUfVY]hYhYb
Hci fYb`ni `VYgcbXYfYb`C fhYb`ja `6Yn]f_`Yhnhj YfZØ[VUf" `6U`X
Ui W`cb`]bY`]b`8Yi hgW`i bX`9b[`]gW`j YfZØ[VUf" `XU`ZØf
6Yf`]bYf/ `hYa / [h/]bbYb`i bX
Hci f]gh/ `h/#a / [h/]bbYb"/ `h/#d/ [h/

8]Y`Y]» VY[Y`fhYb`<YZhY`XYf`F Y]\Y` GhUXhgdUn]Yf[Àb[Y`Xi fW
7 \Uf`c hhYbVi f[!K]`a YfgXcfZ `g]bX`YbX`]W`k]YXYf`Yf\`À`h]W`°
5i Z[fi bX`XYf`[fc» Yb`BUW`ZfU[Y`k i fXYb`g]Y`gW`bY`j Yf_Ui Zhi bX
g]bX`bi b`]b`Y]bYf`nk Y]hYb`5i ZU[Y`j YfZØ[VUf" `8]YgY`g]YVYb
_ca dU_hYb`HUgWYbZØ\ fYf`V]YhYb`j cf[YZYfh][hY`Hci fYb`ži a `X]Y
J]Y`ZU`h`XYg`6Yn]f_g`Ui ZY][YbY` : Ui ghini `Yf_i bXYb" `XXYf
GdUn]Yf[Ub[`XUi Yfh`nk]gWYb` - \$`i bX`%&\$`A]bi hYb`i bX`ZØ\ fh`ni
Y]bn][Ufh][Yb` ; YV`Ài XYb`ž`D`À`hnYb`ž`DUf_g`i bX`GhfU» Yb`]b
7 \Uf`c hhYbVi f[!K]`a YfgXcfZ`

8]Y`<YZhY`g]bX`_cgYb`cg`Yf\`À`h]W`ž`gc`Ub[Y`XYf`J cffUh`fY]W`hž`Ub
j YfgW]YXYbYb`C fhYb`ja `6Yn]f_`k `À`fYbX`XYf`Yk Y][Yb
² Zbi b[gnY]hYb.

- 7 \Uf`c hhYbVi f[. `5i gghY`i b[`ni a `F ca Ub]gWYb`7UZ`À`ja
9i fcdU!7Yb`hYf`ž`HUi Yb`hn]Yb`ghfU» Y` - !%&ž`%\$+, - `6Yf`]b
- 7 \Uf`c hhYbVi f[. `A i gYi a `7 \Uf`c hhYbVi f[!K]`a YfgXcfZž
J]`U`C ddYb`Y]a ž`GW`c`» ghfU» Y`)) #C htc!; fØbYVYf[!K Y[ž
%(\$) - `6Yf`]b
- 7 \Uf`c hhYbVi f[!BcfX.`?`cghYf`UXYb`ž`<YW_YfXUa a `&' &ž
%` * &+ `6Yf`]b

- GWa Uf[YbXcfZ`5Xc`ZlFY]Wk Y]b!6]V`]ch\Y_ž6Yf_UYf GhfUggY`+ž%(%- -`6Yf`]b
- K YghYbX.`x\UbbU!A ccgXcfZl6]V`]ch\Y_žK YghYbXU`YY`() ž %(\$) &`6Yf`]b
- K]`a YfgXcfZ`<Ui`g`XYf`BUWVUfgWUZh`GhfU»Y`Ua GWcY`YfdUf_` +ž%\$+%)`6Yf`]b

6U`X`k YfXYb`X]Y`g]YVYb`[YZfU[hYb`GdUn]Yf[`Ab[Y`Ui W`cb`]bY j YfZ0[VUf`gY]b`BcW`]b`X]YgYa`x\`f`gc`Yb`X]Y`Fci hYb nk Y]gdFUW][`fB Yi hgW`i bX`9b[`]gW`U`i ZXYf`K YVg]hY`XYg 6Yn]f_gUa hg`YfgWY]bYb`Ni g`h`m`W`g]bX`g]Y`b`D`Ubi b[ž]b`X]Y BUj][`Uh]cbg!5dd`?ca`cch]bYh[f]Yfh`ni`k YfXYbž`XUa`]h]g]Y`bcW a Y`f`6Yf`]bYf]bbYb`i bX`Hci f]gh]bbYb`ni [`Ab[`]W`g]bX`

9]bV`]W_`]b`X]Y`9bhghY\i b[

8]Y`VY`]YVhY`FY`\Y`YbhghUbX`ja`FU`a Yb`Y]bYg`Ui g[YXY`b`hYb Hci f]ga`i`gdfc`Y`hg`b`Yb[Yf`Ni`gUa`a`YbUfVY]h`a`]h`XYf VYn]f_`]WYb`K`]fhgWUZh`Z0fXYfi b[ž`XYf`DfYggYghY`Y`i bX j`]g]h6Yf`]b`Yb`k`]W_`Y`hYb`j`]Yf`5i`hc f.]bbYb`X]Y`VYY]bXfi W_`Yb`XYb ?]YngdUn]Yf[`Ab[Y`8]Y`nk Y]hY`5i`ZU[Y`XYf`GhUXhgdUn]Yf[`Ab[Y k`i`fXY`Xi`fW`X]Y`7]hml`HUI`!A`]hY`XYf`GYbUhgj`Yfk`U`hi`b[`Z0f K`]fhgWUZh`9bYf[]Y`i`bX`6Yhf]YVY`Z]bUbn]Yfhi`bX`]gh`Y]b [Ya`Y]bgWUZh`]WYg`Dfc`Y`h`a`]h`j`]g]h6Yf`]b`

<]Yf`]gh`Y]bY`5i`Z]ghi`b[`XYf`Yb`h`U`hYbYb`6`Ab`XY`]b`XYf`FY`\Y GhUXhgdUn]Yf[`Ab[Y`Xi`fW`7`Uf`chYbVi`f[`!K`]`a`YfgXcfZ`.

- 7`Uf`chYbVi`f[`]`J`ca`_`Y]bYb`K`YXX]b[`]Ub`XYb @]YhnYbgYY
- 7`Uf`chYbVi`f[`]BcfX`@]W`hž`@`Zhž`GcbbY
- ;`fi`bYk`U`X`J`]Ybž?]YZfbž`GYyb
- <U`YbgYY`8Yf`i`bVY`UbbhY`?]Yn
- GWa Uf[YbXcfZ`K`c`\Z0`\c`UgY`XYf`Gi`dYf`Uh]`Y
- K YghYbX`5`YYbž`J`]Ybž`GW`fYVYf[`AfhYb
- K]`a YfgXcfZ`6i`bhYf`U`g`gY]b`Fi`Z

A UWYb`G]Y`g]W`Ui`Z`ni`gdUbbYbXYb`9bhXYW`i`b[`Yb`]b`XYb

i bhYfgWk]YX`]Wk Yb`C fhghY]`Yb`j cb`7\Uf`chhYbVi f[!K]`a YfgXcfZ
i bX`hUi Wk Yb`G]Y`Y]b`]b`X]Y`ZUgn]b]YfYbXY`K Y`h`XYg`6Yn]f_g`8]Y
GhUXhgdUn]Yf[Åb[Y`V]YhYb`X]Y`dYfZY_hY` ; Y`Y[Yb`Y]hž`i a`X]Y
j]Y`gY]h[Yb` : UW`hhYb`6Yf`]bg`Ui Z`Y]bY`bYi Y`5fh`i bX`K Y]gY`ni
Yf_i bXYb"

8YhU]`g

6Ygi Wk Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh