

9bYf[]Y`7c hhVi g. `5W hYf`5V[Ub[`i bX
Zf]gWx Y`HU`YbhY`ZØf`X]Y`bYi Y`GU]gcb`°

8Yf: 7`9bYf[]Y`7c hhVi g[]Vh`&\$&) #&* `nU\`fY]WxY`5V[Àb[Y
i bX`BYi ni [Àb[Y`VY`_Ubbhž`k À\fybX`X]Y`?UXYfd`Ubi b[
j cfUbgWx fY]hYh"



6Yf`]bž`8Yi hgWx`UbX`!`5a`-`" `† b] ' & \$ &) ` \Uh`XYf: 7`9bYf[]Y
7c hhVi g`k]Wx h[]Y`K`Y]WxYbhY`i`b[Yb`ZØf`X]Y`_ca`a`YbXY`GU]gcb
&\$&) #&* `[Yhfc`ZYb`"8Yf`J`YfY]b` \Uh`VY`_Ubbh[]Y[YVYbž`XUgg
]bg[YgUa`h`UWx`h`Gd]Y`Yf`XYb`Wi`V`j`Yf`UggYb`k`YfXYb`"5i`g`Ui`ZYbXY
J`Yfhf`À[Y`j`cb`MJbb]`_`A`Ö`Yfž`æ`g`i`U`Di`h`Y`i`bX`A`UI`ja`j`]Ub
Dfcb]WxYj`k`YfXYb`b]Wx`hj`Yf`Àb[Yfh`Ni`XYa`k`YfXYb``Jb
G\WxYfVU`_cj`g_]ž`DUi` `A`j`XYž`A`UI`ja`j`]Ub`C`YghYf\Y`k`Y[`i`bX`?`Uf`
D]gWx`cb`j`YfUV`gWx]YXYh"

A`UI`ja`j`]Ub`?`fUi`»`k`j`fX`ni`a``@[`U`_cb`_i`ffYbhYb`: 7`<`UbgU`F`c`ghc`W`
k`YWx`gY`bž`k`À\fybX`?`Uf`D]gWx`cb`gY]bY`?`Uff]YfY`VY]a`J`: 7`D`Ui`Yb
]b`XYf`C`VYf`][`U`Zc`fhgY`h`Yb`k`j`fX`"8]Y`ni`_Øb`Zh][`Yb`J`YfY]bY`XYf
ØVf][`Yb`5V[`Àb[`Y`g]bX`XYfnY]h`bc`Wx`b]Wx`h`VY`_Ubbh`"5i`Wx`X]Y

Ni _i bZnj cb`B]_c`6fYhgW.bY]XYfž`HcV]Ug`< UggYž:]]d`?i g]Wž`D\`
<U`VUi Yfž`XYa`@Y]\gd]Y`Yf`@ WUg`7cdUXc`i bX`9X[Uf`?U]nYf`V`Y]Vh
i b[Yk]gg"

B Yi ni [Àb[Y`i bX`? UXYfd`Ubi b[

DUFU`Y`ni`XYb`5V[Àb[Yb`d`Ubh`XYf`J YfY]b`Ui W`X]Y
? UXYfj YfghÀf_i b[`ZØf`X]Y`bÀW`ghY`GU]gcb``I bhYf`XYb
B Yi ni [Àb[Yb`VYZ]bXYh`g]W`XYf`&\$!`À\`f][Y`A]hhY`ZY`Xgd]Y`Yf`@`_Ug
A]W`Y`Vf]b`ž`XYf`j cb`< Yfh\U`6G7`Ui Z`@Y]\VUg]g`ZØf`Y]b`>\`f
ca`a`h`A]W`Y`Vf]b``\`Uh]b`XYf`Y`hnhYb`GU]gcb`&`@][U!Gd]Y`Y`ZØf
< Yfh\U`=UVgc`j]Yfh`i bX`Yf\]Y`h`dcg]hj Y`F`ØW_a`Y`Xi b[Yb`j`cb
HfU]bYf`7`Ui`g!8]YhYf`K`c``]mž`XYf`XYggYb`HU`Ybh`c`Vh"

9]b`k`Y]hYfYf`B Yi ni [Ub[`]gh`XYf`%ž-` `A`YhYf`[`fc»`Y
=bbYbj`YfhY]X][`Yf`B`mUa`Y`_mY`5k`cfhk`]Y!;`fUbh`j`cb`XYb`Ghi`hh[`UfhYf
?]W`_Yfgž`XYf`]b`XYf`Y`hnhYb`GU]gcb`&&`DZ]W`hgd]Y`Y]b`gÀ`hnY
j`YfnY]W`bYb`_c`bbhY``K`c``]m`\`YVh`gY]bY`?`cd`ZV`U`gh`Àf`_Y`i`bX
XYZYbg]j`Yb`E`i`U`]h`À`hYb`\`Yfj`cf``Ni`XYa`_j`Yfgh`Àf`_h`XYf`c`ZZYbg]j`Y
A]hhY`ZY`Xgd]Y`Yf`>]bb]g`6cn]Uf]gž`XYf`j`cb`: `7`5`ghc`f]U`K`U`X`c`f`Z
_ca`a`hi`bX`]b`XYf`Y`hnhYb`FY[]cbU``][`UgU]cb`'`%`Gd]Y`Y`a`]h`%%
HcfYb`i`bX`+`J`cf`U[`Yb`VY`ghfY]hYb`_c`bbhY``8`Yf`HfU]bYf`g]Y`\`h]b
6cn]Uf]g`Y]b`[`fc»`Yg`9bhk`]W`_i`b[`gdchYbn]U``

HfU]bYf`i`bX`J`YfhfU[`gj`Yf`Àb[`Yfi`b[`Yb

=ba`]hhYb`X]YgYf`HfUbgZYfg`\`Uh`XYf`: `7`9bYf[]Y`7`chhVi`g`Ui`W`gY]bY
gdcfh]W`Yb`: `Ø\`fi`b[`g`_f`À`ZhY`[`Yg]W`Yfh`7`Ui`g!8]YhYf`K`c``]m`\`Uh
gY]bYb`J`YfhfU[`U`g`HfU]bYf`i`bX`Gdcfh]W`Yf`@Y]hYf`j`Yf`Àb[`Yfh`
K`c``]m`VY`_f`À`Zh][`h`gY]bY`A`ch]j`Uh]cb`i`bX`6Y[`Y]ghYfi`b[`ZØf`gY]bY
5i`Z[`UVYb`]a`_j`YfY]b``8`Uf`ØVYf`\]bUi`g`k`i`fXY`XYf`J`YfhfU[`_j`cb
8ca`]b[_`DY`]j`Ub`YVYb`ZU`g`j`Yf`Àb[`Yfhž`k`Ybb[`Y]W`X]Y`[`YbUi`Y
@Ui`ZnY]h`b]W`h`VY`_U`bbh`[`Y[`YVYb`k`i`fXY``K`c``]m`VY`hfUW`hYh
DY`]j`Ub`U`g`k`]W`h][`Yb`6Ui`ghY]b`]a`HYUa`"

8]Y`Yh]W`Yb`K`Y`W`gY`i`bX`J`YfhfU[`gj`Yf`Àb[`Yfi`b[`Yb`g]bX`b]W`h`bi`f
Y]bY`FYU`_h]cb`Ui`Z`X]Y`j`Yf[`Ub[`YbY`GU]gcb`ž`gcbXYfb`Ui`W`HY`]
Y]bYg`Xi`fW`XUW`hYb`D`Ub`gž`i`a`XYb`J`YfY]b`ZØf`X]Y

<YfUi gZcfXYfi b[Yb`XYf`_ca a YbXYb`Gd]Y`nY]h[i h`Ui Zni ghY`Yb`
8Yf` : 7`9bYf[]Y`7chhVi g`ghY`h]b`X]YgYf`D\UgY`i bhYf`6YcVUW`hi b[
XYf` : Ubgz`X]Y`cZZYbž`XUgg`X]Y`BYi ni [Åb[Y`XYb`7`i V`]b`XYf` " "
@[U`k Y]hYf`bUW` j cfbY`Vf]b[Yb`k YfXYb`"

: Øf`k Y]hYfZØ\fYbXY` ÆZcfa Uh]cbYb`ØVYf`HfUbgZYfg`i bX
9bhk]W`i b[Yb`]b`XYf`@[U`V`Y]Vh`X]Y`GY]hY`j cb`?]W`Yf`Y]bY
bØh`]W`Y`E i Y`Y`"

A Y`f`ni `XYb`U`hi Y`Y`b`9bhk]W`i b[Yb`VY]`9bYf[]Y`7chhVi g`V]YhYh
Ui W`fVV&(`gck]Y`X]Y`A 5N`"

8YhU]`g	
Cfh	6Yf`]bž`8Yi hgW`UbX
E i Y`Y`b	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "a Un!cb`]bY"XY• k k k "_]W`Yf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh