

# 9]gVÅfYb`6Yf`]b`n]Y`Yb`Ui Z`nk Y]hYb : ]bU`g]Y[ ` [ Y[ Yb`? Ò`bYf`< U]Y`°

9]gVÅfYb`6Yf`]b`z0\fyb`bUW\`Y]bYa` ) .%!G]Y[ `]a`89@: ]bU`Y  
[ Y[ Yb`? Ò`bYf`< U]Y`"BÅW\ghYg`Gd]Y`Ua`GUa`ghU[ `]b`? Ò`b"



? Ò`bž`8Yi hgW\`UbX`!`8 ]Y`9]gVÅfYb`6Yf`]b`\UVYb`Y]bYb`ghUf`\_Yb  
GhUfh`]bg: ]bU`Y`i a`X]Y`8Yi hgW\Y`9]g\cW\_Yma`Y]ghYfgW\UZh  
\]b[ Y`Y[ h`5a`j`Yf[ Ub[ YbYb`Gd]Y`hU[ `VYg]Y[ hYb`g]Y`X]Y`? Ò`bYf  
<U]Y`XYi h`]W\`a`]h` ) .%i`bX`[ Y\Yb`bi`b`a`]hY]bYa`%.\$`]b`XYf`6Ygh  
cZ]gYj`Yb!GYf]Y`]bg`nk`Y]hY`Gd]Y`"8`Ug`HYUa`j`cb`HfU]bYf`GYf[`Y  
5i`V]b`ghY`h`j`cf`XYf`<YfUi`gZcfXYfi`b[`ž`XYb`G]Y[`Ygni`[  
Zcfni`gYmYb`ž`k`Ybb`g]Y`Ua`GUa`ghU[`UVYbX`i`a`%`-`.\$`\$`I`\f`YfbYi`h  
]b`? Ò`b`UbhfY`hYb"

8Yf`9fZc`[ `]a`YfghYb`5i`Z]bUbXYfhfYZZYb`k`i`fXY`Xi`fW\`Y]bY`ghUf`\_Yb  
@Y]ghi`b[ `]a`Y`hnhYb`8f]hY`[`Yg]W\Yfhž`]b`XYa`X]Y`9]gVÅfYb  
gW\`Y]Y`»`]W\`XYb`\_`UfYb`J`c`fgd`fi`b[`\YfUi`ggd]Y`hYb`"HfU]bYf`5i`V]b  
\Uh`VYfY]hg`Ub[`Y\_ØbX][`hž`XUgg`XUg`HYUa`]b`XYb`\_ca`a`YbXYb

Gd]Y`Yb`Y]bY`GhY][ Yfi b[ `XYg`B]j YUi g`nY][ Yb`a i ggž`i a `X]Y`?`Ò`bYf`  
<U]Y`k`Y]hYf`\\]b`i bhYf`8fi W`ni `gYhnYb`"

8 Yf`YfghY`Gd]Y`hU[ `i bX`X]Y  
Ni gW`Ui YffYU`\_h]cbYb

⊕`XYf`YfghYb`DUfh]Y`j Yfk UbXY`hYb`X]Y`9]gV`fYb`X]Y`5fYbU`j`cf`  
%(`&\$\$`Ni gW`Ui Yfb`]b`Y]b`Hc`\\`Ui g`G]Y`ZØ`fhYb`VYfY]hg`bUW`&`)  
GY`\_i bXYb`Xi fW`Y]b`Hcf`j`cb`@]Ua` `?`]f`\_`Hfch`n`Y]bYg`  
nk`]gW`YbnY]h]W`Yb`5i g[ `Y]W`g`Xi fW`5`YI UbXfY` ; fYb]Yf`]b`XYf`  
&(`A`]bi hYž`Xca`]b]YfhY`6Yf`]b`XUg`Gd]Y`[ YgW`Y`\\Yb`"HcfY`j`cb`  
?cfV]b]Ub` ; Y]VY`ž`?U]`K`]gga`Ubb`i bX`@Yc`DZØXYf`]a`  
GW`i`ggXf]hhY`a`UW`hYb`gW`]Y`»`]W`X`Yb`XYi`h]W`Yb`G]Y[ `dYfZY`\_h`"

8]Y`?`Ò`bYf`<U]Y`ZFYi`Yb`g]W`]b`X]YgYf`GU]gcbž`bUW`Y`Z`đ]`fYb`  
k`]YXYf`]a` `: ]bU`Y`ni`ghY`\\Yb`"8Yf`A`UbbgW`UZh`]gh`Y`XcW`VYk`i`gghž`  
XUgg`g]Y`[ Y[ Yb`X]Y`9]gV`fYb`Y]bY`Ybcfa`Y`<YfUi`gZcfXYfi`b[ `j`cf`  
g]W`\\Uh`8]YgY`[ Y`hYb`a`]h`nY`\\b`H]hY`b`gY]h`&\$\$)`U`g`  
YfZc`[ fY]W`ghYf`89@`?`i`V`"

K`]W`h][`Y`GhUh]gh]\_Yb`i`bX`5i`gV`]W`\_

A`]hY`Z`[ Yk`cbbYbYb`D`Umc`Z]GYf]Yb`]b` : c`[ Y`nY][ Yb`X]Y`9]gV`fYb`  
6Yf`]b`Y]bY`VY]bXfi`W`\_YbXY`?`cbghUbn`Gd]Y`Yf`k`]Y`Hm`F`cbb]b[`  
\\UVYb`g]W`YVYbZU`g`\\Yfj`cf[ YhUb.`9f`di`b`\_hYhY`]b`gY]bYa` `&(`  
Gd]Y`]b` : c`[ Y`i`bX`VYfY]hYhY`nk`Y]HcfY`]a`GW`i`ggXf]hhY`j`cf`"8]Y`  
b`W`ghY`DUfh]Y`Z]bXYh]Ua`A`cbhU[ `k`]YXYf`]b`6Yf`]b`ghUhhž`VYj`cf`Yg`  
Ua`A`]h`k`cW`YfbYi`h`bUW`?`Ò`b`[ Y`h`"

8]Y`9]gV`fYb`i`bX`?`Ò`bYf`<U]Y`ghY`\\Yb`g]W`]b`Y]bYa` `dUW`\_YbXYb`  
 : ]bU`Y`[ Y[ Yb`ØVYfž`XUg`gck`c`\\`X]Y` ; YgW`]W`hY`U`g`Ui`W`X]Y`  
F`j`U`]h`h`VY]XYf`HYUa`g`df`À[ `h`5`Y`5i`[ Yb`g]bX`bi`b`Ui`ZXUg`  
\_ca`a`YbXY`Gd]Y`[ Yf]W`hYhž`]b`XYa` `X]Y`9]gV`fYb`]`fY`GYf]Y`  
ZcfhgYhnYb`i`bX`Y]bYb`k`Y]hYfYb`GW`f]hh]b`F`]W`hi`b[ `A`Y]ghYfgW`UZh`  
a`UW`Yb`k`c`Yb`"

8YhU]`g	
C fh	?Ò`bž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ Yggd]Y[ Y`"XY</li> <li>• gdcfh"g_m"XY</li> <li>• k k k "Y]g\cW_Ym ghUh]gh]_Yb"XY</li> </ul>

6Ygi WkYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh