

9]b hfUW\ h'Gd UbXUi '[ fØbXYh'Y"J ". : fUi Yb!  
i bX`đ [ YbXZi » VU``]a : c\_i g°

9]b hfUW\ h'Gd UbXUi žY]b`bYi Yf': i » VU``j YfY]b`]b`6Yf`bž  
ZØfXYfh: fUi YbZi » VU``i bX`đ [ YbX]bhY[ fUh]cbgdfc\_Y\_hY`UV  
&\$&) "



6Yf`]b!GdUbXUi ž'8Yi hgW\`UbX`! 9]b hfUW\ h'GdUbXUi `Uh'Ua`&&"  
đbi Uf`&\$&) `Y]bYb`[ Ya Y]bbØhn][ Yb`J YfY]b`fY"J "Ł[ Y[ fØbXYhž`XYf  
g]W\`Ui Z`X]Y': ØfXYfi b[ `j cb': fUi Yb!`i bX`đ [ YbXZi » VU``  
\_cbnYbhf]Yfh"8]Yg`k i fXY`\_Øfn`]W\`VY`Ubbh[ Y[ YVYbž'i bX`<YbXf]\_  
Fi `Yž`Y]bYf`XYf`A ]h[ fØbXYf'i bX`J c fghUbX`XYg`Y"J "ž`VYhcbh`X]Y  
[ YgY`gW\UZh]W\Y`F c`Y`XYg`J YfY]bg`ja`6YfY]W\`đhY[ fUh]cb`i bX  
gcn]U`Yb': f]YXYb"8]Y': fØbXi b[ `XYg`J YfY]bg`YfZc`[ h]a`F U\`a Yb  
XYf`g]W\`k UbXY`bXYb`Gdcfh`UbXgW\UZh]b`8Yi hgW\`UbXž`X]Y  
ni bY\`a YbX`XYb': c\_i g`Ui Z`đ`\_i g]cb`i bX`7\UbW`b[ `Y]W\`Y]h`Y[ h"  
A UI ]a ]]Ub`? bUVYž`VY`Ubbh`U`g` <UbXC Z6`ccX`ž]ghnk Uf`b]W\h  
cdYfUh]j`]b`XYb`J YfY]b`Y]b[ YVi bXYbž'i bhYfghØhnhUVYf`XYggYb  
J]g]cb"

9]bhfUW\h'GdUbXUi` ]gh`VYfY]hg`gY]h'&\$\$`a` ]h`Y]bYa` `DfcZ]!HYUa` ]b  
XYf`9!Gdcfhg!@[`U` `Df]a` Y`@YU[ `i` Y` `U\_h]j` "8Ug`HYUa` `Uh'g]W\` ]b  
X]YgYf`NY]h'a` Y`fZUW\`ZØf`X]Y`9A`95`A`UghYfg`ei`U` ]Zn]Yfh`i` bX`XUVY]  
VYa`Yf`\_Ybgk`YfhY`9fZc`[`Y`Yffi`b[`Yb`"Gc`\_`cbbhY`Yg`]a` `5df]`&\$&(  
VY]gd]Y`gk`Y]gY`XYb`YfghYb`D`Uhn`VY]`XYb`9A`95`A`UghYfg`&\$&(  
Gdf]b[` `9]`Ybh`YffY]W\Yb`i` bX`g]W\YfhY`g]W\`Y]b`DfY]g[`Y`X`j`cb  
&\$`\$\$\$`9i`fc`"8]YgY`@Y]ghi`b[`Yb`nY][`Yb`XUg`9b[`U[`Ya`Ybh`XYg  
J`YfY]bg`]a` `X][` ]hU`Yb`Gdcfhi`bX`hfU[`Yb`ni`f`k`UW\gYbXYb  
5bYf`\_Ybbi`b[`j`cb`9!Gdcfh]b`8Yi`hgW\`UbX`VY]"`@Ui`h`VdV`"XY`k`]fX  
9!Gdcfhni`bY`a`YbX`U`g`Yfbgmi`bY`a`YbXY`8]gn]d`]b`Yf`\_Ubbhž`X]Y  
Ui`W`]a` `6]`Xi`b[`ggmghYa` `9]bni`[` `A`h`"

< YfUi`gZcfXYfi`b[`Yb`i`bX`?`cbZ`]\_hY`]a  
J`YfY]bgi`a`ZY`X`

5\_hi`Y``g]Y`h'g]W\`9]bhfUW\h'GdUbXUi`U`YfX]b[`g`?`cbZ`]\_hYb`a` ]h  
VYghY`YbXYb`J`YfY]bYb`[`Y[`YbØVYfž`]bgVYgcbXYfY`a` ]h`7`i`V`#U`]Už  
XYf`"`)`\$`?`]bXYf`]a` `GhUX]cb`<`UgY`"\`c fgh`hfU]b]Yfh`"9g`ghY`h`X]Y  
:`fU[`Y`]a` `F`Ui`a`ž`]bk`]YZYfb`Y]bY`J`Yf`U[`Yfi`b[`j`cb`7`i`V`#U`]U  
b`chk`YbX][` ]ghž`k`cVY]`Fi` \Y`XUfUi`Z`]bk`Y]ghž`XUgg`X]YgYf`i`a`ni`[  
b]W\h`Xi`fW\`X]Y`;`fØbXi`b[`j`cb`9]bhfUW\h'GdUbXUi`VYX]b[`h`]gh`"N]Y`  
XYg`J`YfY]bg`]gh`Ygž`U`g`a`Uf`\_UbhY`;`fØ»`Y`]b`XYf`F`Y[`]cb  
k`U`f[`Ybca`a`Yb`ni`k`YfXYb`i`bX`j`cb`XYf`6Y`\_Ubbh`Y]h`XYf`9!Gdcfh  
GnYbY`ni`d`fcZ]h]YfYb`"

9]bhfUW\h'GdUbXUi`d`Ubhni`XYa` `X]Y`5i`ZbU`a`Y`j`cb  
?`]bXYfZ`»`VU``a`UbbgW\UZhYbž`g]Y`h'g]W\`YXcW\`9]bgW\`fÀb`\_i`b[`Yb  
VY]`XYb`D`UhnY]hYb`[`Y[`YbØVYf`"8]YgY`<`YfUi`gZcfXYfi`b[`Yb`g]bX  
W\UfU`\_hYf]gh]gW\`ZØf`X]Y`8mbUa`\_]`]a` `6Yf`]bYf`GdcfhgmghYa`ž`]b  
XYa`j`]Y`Y`J`YfY]bY`i`a` `F`Yggci`fW\`b`i`bX`A`]h[` `]YXYf`\_`cb`\_i`ff]YfYb`"

Ni`\_i`bZhgUi`gV`]W`\_

8]Y`c`Z]n]Y``Y`5i`ZbU`a`Y`XYg`:`i`»`VU``VYhf]YVg`]gh`ZØf`X]Y`GU]gcb  
&\$&)`#&\$&`\*`j`cf[`YgY`Yb`"8Yf`J`YfY]b`a`ØW\hY`gck`c`\`]a` `6YfY]W\  
:`fUi`YbZ`»`VU``U`g`Ui`W\`]a` `9!GdcfhY]bY`VYXYi`hYbXY`F`c``Y  
Y]bbY`a`Yb`"<`YbXf]\_`F`i` \Y` \Uh'g]W\`ØVYfnYi`[`h`XUj`cb`[`YnY][`hž`

XUgg`Xi fW`X]Y` ; fØbXi b[ `XYg`J YfY]bg`Y]bY`dcg]hj] Y`K ]f`\_i b[ `]b  
 XYf` ; YgY``gW`UZh`Yfn]Y`h`k YfXYb`\_Ubbž`hfc`hn`XYf`UbYf`\_UbbhYb  
 6YXYb`\_Yb`VYnØ[ `]W`gc[ YbUbbhYa`Gdcfhgk Ug\]b[ ``9]bhfUW`h  
 GdUbXUi`k ]``\_cb`fYh`a ]h`HUhYb`\]bhYf`gY]bYb`≠YU`Yb`ghY`Yb"

A ]h`Y]bYf`\_`UfYb`J ]g]cb`i bX`ZYghYa`9b[ U[ Ya`Ybh`ZØf`X]Y  
 ; Ya`Y]bgW`UZh`nY][`h`9]bhfUW`h`GdUbXUi`ž`XUgg`Gdcfh`b]W`h`bi`f`Y]bY  
 K`Yhh`\_Ua`dž] YfUbbghU`hi`b[ `]ghž`gcbXYfb`Ui`W`Y]b`A ]hhY`ni`f  
 gcn]U`Yb`≠hY[ fUh]cb``Gd]Y`Yf`i`bX`A ]h[ `]YXYf`g]bX`Y]b[ Y`UXYbž  
 U\_h]j`Ub`X]YgYf`A ]gg]cb`a ]hni`UfVY]hYb`i`bX`[ Ya`Y]bgUa`X]Y  
 Ni`\_i`bZh`XYg`J YfY]bg`ni`[ YghU`hYb"

8YhU]`g	
Cfh	6Yf`]b!GdUbXUi`ž`8Yi`hgW`UbX
Ei`Y``Yb	<ul style="list-style-type: none"> <li>k k k "fVV&amp;("XY</li> <li>XY"k ]_]dYX]U"c f[</li> <li>k k k "VdV"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh