

9\Ya U`][Yf'8; 6!7\YZ'A]W UY`'Gca a Yf gh]fVh]a '5`hYf'j cb '+' ' †U\ fYb

A]W UY`'Gca a Yfž'Y\Ya U`][Yf'8; 6!J cfg]hnYbXYfž']gh'Ua "' \$"
† b] '\$&) 'jb'6Yf`b]a '5`hYf'j cb '+' ' †U\ fYb'j YfghcfVYb"



6Yf`bž'8Yi hgW\`UbX`!A]W UY`'Gca a Yfž'XYf`Y\Ya U`][Y
J cfg]hnYbXY`XYg'8Yi hgW\Yb'; Yk Yf_gW\UZhgVi bXYg'fB; 6Łž]gh]b
XYf`BUW'hini `A cbhU[`]a '5`hYf'j cb '+' ' †U\ fYb'j YfghcfVYb"'8Yf
8; 6`[UV`X]Y`hfUi f][Y`BUWf]W'h'Ua `A cbhU[bUW'a]hU[`]b'6Yf`b
VY_Ubbh"Gca a Yfž'XYf'j cb`&\$&'V]g'&\$%(`XUg'5a h'XYg'8; 6!
J cfg]hnYbXYb`]bbY\UhhYž'k Uf`Y]bY`dfÄ[YbXY`:] [i f]b`XYf
XYi hgW\Yb'; Yk Yf_gW\UZhgVYk Y[i b["

; YVcfYb`%-) &]b'6ØXYf]Wž'BcfXf\Y]b!K YghZU`Ybž'k i W\g`Gca a Yf
hY]`k Y]gY]a `K U]gYb\Ui g`Ui Z`GY]b'9b[U[Ya Ybh]b`XYf
; Yk Yf_gW\UZhgVYk Y[i b[`VY[Ubb`%- +%ž'U`g`Yf`b`X]Y'8Yi hgW\Y
Dcgh[Yk Yf_gW\UZh`Y]bhfUh" `a ' †U\ f'&\$%'gd]Y`hY`Yf`Y]bY
YbhgW\Y]XYbXY`Fc`Y`VY]`XYf'; fØbXi b[`XYf`J YfY]bhYb

8]YbghY]ghi b[g[Yk Yf_gW\UZhJ YfX]i bX'k i fXY'ja 'gY'VYb'f\lf ghY''j YfhfYhYbXYf'6i bXYgj cfg]hnYbXYf''5i ZX]YgYb'dcghYb]'ZcU`Yf &\$&'8]YhYf'GW\i 'hY'U'g'8; 6!J cfg]hnYbXYf'bUW"

9b[U[Ya Ybh'i bX'9fZc`[Y

Gca a Yf'k Uf'VY_Ubbh'Z0f'gY]bYb'9]bgUhn'[Y[Yb'X]Y'< Ufhn! FYZcfa Yb'i bX'X]Y'5i gk Y]hi b['dfY_ÀfYf'6YgW\ÀZh][i b["'9]b \YfUi gfU[YbXYf'9fZc`['gY]bYf'5a hgnY]h'k Uf'X]Y'8i fW\gYhni b['XYg [YgYhn`]W\Yb'A]bXYgh'c\bg]a 'f\lf'&\$%) žY]bY'9ffi b[YbgW\UZhž X]Y'V]g'\Yi hY'j cb'[fc» Yf'[YgY''gW\UZh]W\Yf'F'Y'Yj Ubn'']gh''& gY]bYf': i b_h]cb'U'g'8; 6!J cfg]hnYbXYf'gYhnhY'Yf'g]W\YVYbZU`g U_hj]'Z0f'gcn]U'Y'; YfYW\h][_Y]hi bX'X]Y'F'YW\hY'j cb'6YgW\ÀZh][hYb Y]bžk Ug'j cb'J YfX]'U'g'k]W\h][Yf'6Y]hfU['[Yk 0fX][h'k i fXY"

&hYfbUh]cbU'k Uf'Gca a Yf'VYbZU`g'U_hj]'& 'f\lf'&\$%'k i fXY'Yf ni a 'DfÀg]XYb'hYb'XYg'&hYfbUh]cbU'Yb'; Yk Yf_gW\UZhgVi bXYg [Yk À\`hi bX'j YfhfUh'Xcfh'X]Y'&hYfYggYb'j cb'%*, 'A]''cbYb ; Yk Yf_gW\UZhga]h[`]YXYfb'k Y'hk Y]h''8]YgY'Dcg]h]cb]YfhY']\b'Ui W\ U'g'ghUf_Yb'J YfZYW\hYf'XYf']bhYfbUh]cbU'Yb'; Yk Yf_gW\UZhgd'c`]h]_ž X]Y'Ui ZXYa ' ; fi bXgUhn'VUg]Yfhž'XUgg'K Y'hžf]YXYb'Ui Z'gcn]U'Yf ; YfYW\h][_Y]h'VYfi \hž'k]Y'X[V"XY'Yf'Ài hYfh"

8]Y'Ni _i bZh'XYf'; Yk Yf_gW\UZhgVYk Y[i b[

Gca a Yf'\]bhYf'Àggh'Y]b'9fVYž'XUg'k Y]h'0VYf'bUh]cbU'Y'; fYbnYb \]bUi g[Y'h''5'g'U_hj] Yg'A]h[`]YX'ja '9i fcdÀ]gW\Yb ; Yk Yf_gW\UZhgVi bX'f9; 6Ł\Uh'XYf'8; 6ž'XYggYb'A]h[`]YX'Gca a Yf k Ufž'Y]bY'VYXYi hYbXY'Fc''Y]b'XYf'?ccfX]bUh]cb']bhYfbUh]cbU'Yf ; Yk Yf_gW\UZhgUfVY]h[Ygd]Y'h''8Yf'9; 6ž'XYf'%- +' '[Y[f0bXYh k i fXYž'j Yfhf]hh-' 'bUh]cbU'Y'; Yk Yf_gW\UZhgV0bXY'Ui g'(% @ÀbXYfb'i bX'() 'A]''cbYb'A]h[`]YXYf"

8]Y'<YfUi gZcfXYfi b[Yb'XYf'a cXYfbYb'5fVY]hgk Y'hž'k]Y'ZU]fY 5fVY]hgVYX]b[i b[Yb']b'XYf'X][]hU'Yb'K Y'h'i bX'a YbgW\Ybk 0fX][Y 9]b_ca a Yb'Ybh'Ub['bUW\U'h][Yf'@]YZYf_YhhYbž'g]bX'H\Ya Ybž'X]Y Ui W\]b'Ni _i bZh'ja 'J c fXYf[fi bX'XYf'; Yk Yf_gW\UZhgd'c`]h]_ghY\Yb k YfXYb''Gca a Yf'\Uh'a]h'gY]bYa '9b[U[Ya Ybh'XYb'K Y['XUZ0f

VYfY]hYh'XUgg'X]Y'Gh]a a Yb'XYf'6YgWÅZh][hYb'gck c\`bUh]cbU`U`g
Ui WÅ '[`cVU`[Y\Öfh'k YfXYb"

GY]b`@YVYbgk Yf_k]fX'gck c\`]b'8Yi hgWÅ`UbX`U`g`Ui WÅ
]bhYfbUh]cbU`[Yk ØfX][h'zi bX'gY]b'9]bgUhn'ZØf'X]Y'FYWÅhY'XYf
5fVY]hbY\ a Yf'k]fX'i bj Yf[YggYb'V'Y]VYbž'k]Y'Vf"XY'VYf]WÅhYh"
A]WÅUY`Gca a Yf'k]fX'U`g'?Åa dZYf'ZØf'gcn]U`Y'; YfYWÅh][_Y]h]b
9f]bbYfi b[`V`Y]VYb"

8YhU]`g	
C fh	6Yf`]bž'8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "Vf"XY• k k k "X[V"XY

6Ygi WÅ Yb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh