

# 9VYfgk U`XY`ZY]Yfh`7G8`i bhYf Dc`]nY]gWk i hn. `J ]Y`ZU`h`hfchn`6YXfc`i b[ °

9VYfgk U`XY`ZY]YfhY`XYb`7G8`&\$&) `i bhYf`j YfghAf`hYf  
Dc`]nY]dfÀgYbn`bUWk`Y]bYa`J cfZU``]b`6UX` : fY]Ybk U`XY` `Y]b  
NY]WkYb`[ Y[ Yb`ei YYfY` ; Yk U`h"



9VYfgk U`XY`ž`8 Yi hgWk`UbX`!`5a` `&%"`đ b]`&\$&) `ZUbX`XYf`nk Y]hY  
7`f]ghcd`Yf`GhfYYh`8 Umif7G8`É`]b`9VYfgk U`XY`i bhYf`Yf`Ò`hYb  
G]WkYf`Y]hgj cf`Y`fi b[ Yb`ghUhh`8 Yf`5b`Ugg`Z0f`X]YgY`A U» bU`a Yb  
k Uf`Y]b`[ Yk U`hgUa Yf`5b[ f]ZZ`Ui ZY]b`J ]Y`ZU`hgZY`gh]b`6UX  
: fY]Ybk U`XY`ž`XYf`Y]bY`K cWkY`ni j cf`ghUhhZUbX`"BUWk`X]YgYa  
J cfZU```YffgWk`hYb`[ fc» Y`6Y`Z0fWk`hi b[ Yb`ž`XUgg`XYf`7G8`YVYbZU`g  
N]Y`j cb`5b[ f]ZZ`b`k YfXYb`\_`0bbhY`"8 YbbcWk`\_`cbbhY`XUg`9fY][ b]g  
a ]hY]bYf`ghUf`\_Yb`DfÀgYbn`XYf`Dc`]nY]`g]WkYf`Xi fWk [ YZ0`fh  
k YfXYb"

<i bXYfhY`HY]`bY`a Yf`XYa`cbghf]YfhYb`Z0f`J ]Y`ZU`hi bX`X]Y`FYWk`hY  
ei YYfYf`A YbgWkYb`ž`k`À`fYbX`X]Y`5Z8`nY]h[ `Y]Wk`Y]b`Gca`a YfZYgh  
Ui ZXYa`A Uf`hd`Uhn`j YfUbghU`hYhY`"8 Yf`8Ya`cbghfUh]cbgni [ `Z0`fhY

j ca `6U\`b\`cZgj cfd`Uhn`ØVYf`X]Y`9]gYbVU\`bghfU»Y`i bX`XYb  
A Uf`hd`Uhn`ni a `DUf`\_`Ua `K Y]XYXUa a žk c`Y]bY  
5VgW\`i gg\_i bX[ YVi b[ `ghUhhZUbX"GW\`Åhni b[ Yb`ni Zc`[ Y`bU\`a Yb  
fi bX`&"\$\$\$`DYfgcbYb`Ua `7G8`hY]ž`k Å\`fYbX`X]Y`5Z8!  
J YfUbghU`hi b[ `k Yb][ Yf`U`g`%\$\$\$`HY]`bY\`a Yf`j YfnY]W\`bYhY"

K ]f`\_gUa \_Y]h`XYf`G]W\`Yf`\`Y]hgj c f`\_Y`\`fi b[ Yb

Hfchn`XYf`Ub[ YgdUbbhYb`G]hi Uh]cb`V`]YV`Yg`k Y]h[ Y\`YbX`Zf]YX`]W`"  
8]Y`Dc`nY]\`Y`h`VY]XY`; fi ddYb`[ YhfYbbhi bX`a i gghY`b]W\`h  
Y]bgW\`fY]hYb"6fUbXYbVi f[ g`Dc`nY]dfÅg]XYbh`C`j] Yf`GhYd]Yb`k Uf  
j cf`C fhž`i a `X]Y`@U[ Y`ni`ØVYfk UW\`Yb`i bX`X]Y`Gcf[ Yb`XYf  
A YbgW\`Yb`Yfbgh`ni `bY\`a Yb"8]Y`C f[ Ub]gUhc`fYb`XYg`7G8`nY][ hYb  
g]W\`Yb`hgW\`cggYb`i bX`Y]Y»Yb`g]W\`b]W\`hj cb`XYb`6YXfc\`i b[ Yb  
Xi fW\`X]Y`5Z8`cXYf`j cb`fYW\`hgYI hfYa Yb`; fi ddYb`Y]bgW\`ØW\`hYfb"

5`YfX]b[ g]gh`X]Y`Gh]a a i b[ `]b`8Yi hgW\`UbX`Ub[ YgdUbbhž  
]bgVYgcbXYfY`bUW\`XYa `5bgh]Y[ `ei YfZY]bX`]W\`Yf`GhfUZhUhYb"  
; Ya Å»`5b[ UVYb`XYg`6?5`k i fXYb`&\$&'`]bg[ YgUa h`%"+, )  
GhfUZhUhYb`[ Y[ Yb`@G6H`E`!A YbgW\`Yb`YfZUgghž`k Ug]a `J Yf[ `Y]W\`  
ni a `J cf`U\`f`Y]bYb`5bgh]Y[ `j cb`Yhk U`) \$`Dfc`nYbh`VYXYi hYh"8]Y  
\`Ai Z][ ghYb`GhfUZhUhYb`g]bX`6Y`Y]X][ i b[ Ybž; Yk U`hhUhYb`i bX  
6YXfc\`i b[ Yb"i`bYba ]b]ghYf]b`B UbWni: UYgYf`ZcfXYfh`Y]bY  
\_cbgYei YbhY`J YfZc`[ i b[ `X]YgYf`; Yk U`h"

< ]bhYf[ fi bX`i bX`[ YgY``gW\`UZh`]W\`Y`F`Y`Yj`Ub`n

8Yf`7G8`]b`9VYfgk U`XY`k Uf`b]W\`h`XYf`Y]bn][ Yž`XYf`j cb  
5bZY]bXi b[ Yb`ØVYfgW\`UhYh`k i fXY"8]Y`C f[ Ub]gUhc`fYb`]b  
9VYfgk U`XYž`k ]Y`Ui W\`]b`UbXYfYb`GhÅ`hYbž`a ØggYb`g]W\`[ Y[ Yb  
X]Y`k UW\`gYbXY`; Yk U`hj cb`fYW\`hYb`; fi dd]Yfi b[ Yb`ni f`K Y\`f  
gYhnYb"æ`A U]`k i fXY`XYf`7G8`]b`; Y`gYb\_]fW\`Yb`k Y[ Yb`Y]bYf  
UVghfU`hYb`6YXfc\`i b[ g`U[ Y`UV[ YgU[ hž`i bX`Ui W\`ZØf`UbXYfY  
J YfUbghU`hi b[ Ybž`k ]Y`XYb`]b`FY[ YbgVi f[ ž`U[ `Y]b`8fc\`gW\`fY]VYb  
j cf"8]Y`; cfXYfi b[ Yb`XYf`5Z8`]b`9VYfgk U`XYž`FY[ YbVc[ YbZU\`bYb  
Ub`ÒZYbh`]W\`Yb`; YV`Ai XYb`ni `j YfV]YhYbž`a UW\`Yb`XYi h]W\`ž`k ]Y  
k ]W\`h][ `XYf`7G8`i bX`k Y]hYfY`J YfUbghU`hi b[ Yb`ni f`G]W\`hVUf`\_Y]h  
XYf`ei YfYb`7ca`a i b]hmig]bX"

8Yf?Ua dZ[ Y[ Yb'F YW\hgYI hfYa ]ga i g'V`Y)Vh'Y]bY'nYbhfU`Y  
 5i Z[ UVY`Z0f`X]Y`Dc`nY]`]b`6fUbXYbVi f[ `i bX`Z0f`X]Y`[ YgUa hY  
 ; YgY`gW\UZh"8]Y`j cb`XYf`Dc`nY]`YfZUgghYb`GhfUZhUhYb`[ Y[ Yb  
 ei YfY`A YbgW\Yb`bY\`a Yb`ni`j cb`\* , `]a`'U\`f`&\$&'`Ui Z`%%, `]a  
 U\`f`&\$&("8]YgYg`VYgcf[ b]gYffY[ YbXY`D\`Abca Yb`[ Y\`h'Y]b\`Yf  
 a`j'h'Y]bYf`ghY][ YbXYb`NU\`Ub`dc`h]gW\`a`ch]j`]YfhYb  
 <Ugg\_f]a`]bU`h`hYb`i`bX`Y]bYf`\`c\`Yb`8i`b`\_Y`n]ZZYf`Ub  
 [ Yk U`hgUa Yb` , VYf[ f]ZZYb`Ui Z`ei YfY`A YbgW\Yb"

8]Y`8i fW\Z0\fi b[ `XYg`7G8`]b`9VYfgk U`XY`nY][ h'Y]bYfgY]hg`X]Y  
 Gh`f`\_Y`i bX`9b`hgW\`cggYb\`Y]h`XYf`ei YfYb`7ca`a`i`b]hm`z`g]W\`Z0f  
 \fY`F`YW\hY`Y]bni`gYhnYb"5bXYfgY]hg`]gh`X]YgYf`HU[ `Y]b  
 Y]bXf]b[ `]W\Yf`5ddY``ni`f`K UW\gUa`\_Y]h`i`bX`ni`a`<UbXY`b`[ Y[ Yb  
 X]Y`k UW\gYbXY` ; Yk U`hi`bX`8]g\_f]a`]b]Yfi`b[ ž`XYf`X]Y`ei YfY  
 ; YgY`gW\UZh`k Y]hYf\`b`Ui`g[ YgYhnh`]gh"K Y]hYfY`7G8`g`g]bX`VYfY]hg  
 Z0f`XYb`š``]b`: U`\_YbgYYž`K ]hYbVYf[ Yž`@`W`\_Ybk U`XYž`BYi`fi`dd]bž  
 6UX`6Y`n][ `i`bX`6YfbUi`VY]`6Yf`]b`[ Yd`Ubh"

: 0f`k Y]hYfY`≠Zcfa`Uh]cbYb`YgYb`G]Y`X]Y`5fh]\_Y`j cb`fVV&(`ž`  
 J`c`\_ggh]a`a`Y`i`bX`HU[ YggW\Ui`"

8YhU]`g	
C`f`h	9VYfgk U`XYž`8Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "j`c`_ggh]a`a`Y"XY</li> <li>• k k k "hU[ YggW\Ui`"XY</li> </ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b"bYh