

9!GWŁchYf`J YfVch]b`DUf]g. `K Ug`6Yf`]b XUfUi g`YfbYb`_Ubb`

6Yf`]b`_Ubb`j cb`DUf]g`YfbYb. `9!GWŁchYf!J YfVch`i bX
U`hYfbUh]j Y`A cV]`]hÅh` `Y]b`6`]W`_Ui ZX]Y`J Yf_Y`f ggmghYa Y
XYf`GhÅXhY`&\$&)"



DUf]gž: fUb`_fY]WŁ`!`b`DUf]g`]gh`gY]h`a Y`f`U`g`UbXYfh`U`V`đ`U`fYb
_Y]b`A]Yh!9!GWŁchYf`a Y`f`Ui ZX]Yb`GhfU»Yb`ni`gY`Yb`"8]YgY
9bhgWŁY]Xi b[`ghY`h]a`_fUggYb`; Y[YbgUhn`ni`GhÅXhYb`k]Y`6Yf`]bž
k c`Y`Y`_hf]gWŁY`HfYhfc`Yf`bUWŁ`k]Y`j cf`Y]b`U`hÅ[`]WŁYg`6]`X`g]bX"
8cWŁ`]b`XYf`ZfUbnŌg]gWŁYb`<Ui`dhghUXh`[]Vh`Yg`_Ui`a
6YgWŁk YfXYb`j cb`6Ōf[Yfb`ŌVYf`XUg: Y`Yb`X]YgYf
ZcfhgWŁf]h]WŁYb`A cV]`]hÅhg`Ōgi b[" @Ui`h`8Uj]X`6Y`]]UfXž`XYa` `J]nY!
6Ōf[Yfa`Y]ghYf`j cb`DUf]gž]g]bX`_Y]bY; Yf]WŁhg`_U[Yb`ni`X]YgYa
H`Ya`U`Y]b[Y[Ub[Ybž`k Ug`i b[Yk`Ō`b`]WŁ`ZŌf`Y]bY`gc`WŁ
_cb`hfcj YfgY`A U» bU`a`Y`]gh`5bV]YhYf`XŌfZYb`U`YfX]b[g`k`Y]hYf`]b
@Y]`ZU`ffÅXYf`VYfY]hghY`Ybž`i bX`XUg`J YfVch`XYf`A]Yh!9!GWŁchYf
ghY`h`Y]bY`6YgcbXYf`Y]h]a` `J Yf_Y`f ggmghYa` `j cb`DUf]g`XUfž`k]Y
X]Y`6Yf`]bYf`NY]hi b[`VYf]WŁhYh"

8 Ug'J YfVch]gh'XUg'9f[YVb]g'Y]bYf'6Øf[YfVYZfU[i b[ž'X]Y'ja '5df]'
 &\$&' 'Xi fW [YZØ\fh'k i fXY": Ugh'- \$i 'XYf'HY]'bY\ a Yf'gdfUWYb
 g]W\ 'ZØf'X]Y'5VgW UZi b['XYf' A]Yhfc''Yf'Ui g"< Ui dh[fØbXY'ZØf'X]Y
 5V'Y\bi b['k UfYb'X]Y'6'cW_]Yfi b['j cb'K Y[Ybž'i bg]WYfY
 : U\fk Y]gY' i bX'Y]bY'gW\ 'W\hY'² _c!6]'Ubn"'a 'ž\ f'&\$&&[UV'Yg']b
 DUF]g'ØVYf' (\$ \$ 'i bZ\ 'Y'a]h'9!GW'chYf'ž'XUfi bhYf'XfY]'HcXYgZ\ 'Y"
 ž'X]YgYa ' ?cbhYi h'_ØbX][hY'6Øf[Yfa Y]ghYf]b'5bbY'<]XU'[c'Ubž
 XUgg'UV'XYa ' %'"GYdhYa VYf'&\$&' '_Y]bY'@Y]\fc''Yf'a Y\ f']b' DUF]g
 j YfZØ[VUF'gY]b'k YfXYbž'k Å\ fYbX'XYf'J Yf_Ui Zi bX'6Yhf]YV'j cb'9!
 Fc''Yfb'Yf'Ui Vh'V'Y]Vh''

5`hYfbUh]j Y`A cV]`]hÅhgUb[YVchY`]b`DUF]g

: Øf'Hci f]ghYbž'X]Y'Ui Z'9!GW'chYf'Ub[Yk]YgYb'k UfYbž'a ØggYb'Yhnh
 U'hYfbUh]j Y`A cV]`]hÅhgUb[YVchY`]b'5bgdfi W [Ybca a Yb'k YfXYb"
 8]Y'DUF]gYf'A Yhfc'V]YhYh%*' @]Yb'a]h'ØVYf' '\$\$< U'hYghY''Ybž'i bX
 Y]bY'9]bnY'ZU\fh'_cghYh'&ž%\$'9i fcž[Ø'h]['ZØf'nk Y]'Ghi bXYb''9g[]Vh
 gdYn]Y''Y'HU[Ygh]W_Yhg'ZØf'Hci f]ghYbž'k]Y'XUg' DUF]g'J]g]hY '!H]W_Yh
 ZØf%' ž)) '9i fc']bbYf\U'V'j cb'DUF]g'cXYf'&, ž) \$'9i fc']b'_i g]j Y
 JcfcfhY"

Ni gÅh'W\ 'V]YhYh'DUF]g'Y]b' i a ZUb[fY]WYg'BYhnk Yf'_j cb
 6i g']b]Yb'Ub'' žg[YgUa h'ghY\Yb'') \$'6i g']b]Yb'ni f'J YfZØ[i b[ž
 i bX'X]Y : U\fgWY]bY'g]bX'Ui W\ 'ZØf'X]Y' A Yhfc' [Ø'h][''9]b'k Y]hYfYg
 VYa Yf'_Ybgk YfhYg'A cV]`]hÅhgUb[YVch]gh'XUg'J Å']V 'A Åhfc'dc'Yž
 XUg[fØ» hY : U\ffUXj Yf'Y]\gmghYa 'XYf'K Y'h'a]h'Yhk U'&\$\$
 : U\ffÅXYfb' i bX' (\$\$"\$\$\$'Bi hnYfb''Fi bX' (\$i 'XYf'@Y]\fÅXYf'Xcfh
 g]bX'Y'Y_hf]gW"

J cfhY]`Y`i bX'; YVØ\ fYb`j cb`J Å`]V

6]_Y!Hmd

@Y]\ [YVØ\ f

A YW Ub]gWY : U\ffÅXYf	%'9i fc'dfc'' \$'A]bi hYb
9!6]_Yg	' '9i fc'ZØf'X]Y'YfghYb' () A]bi hYb

8]Y'5ba Y'Xi b['ZØf'J Å']V '_Ubb'Yb'k YXYf'Ub'5i hca UhYb'cXYf
 cb']bY'YfZc'[Ybž'k cVY]Y]bY'?Ui h]cb'j cb'' \$\$'9i fc'dfc' : U\ffUX

YfZcfXYf`jW`]gh" `b ?ca V]bUh]cb`a]h`d`f]j UhYb`6]_Y!G\Uf]b[!
 5bV]YhYfb`k]Y` @]a Y ž` ž` a d` i bX` 8ch` i bX` [YZØ\fhYb
 FUXhci fYbž`X]Y`Yhk U` (\$`9i fc`ZØf`XfY]`Ghi bXYb`_cghYbž`V`Y]Vh`XYb
 DUF]g!6Ygi W`Yfb`Y]bY`J]Y`nU\`j cb`C dh]cbYbž`i a`g]W`Xi fW`X]Y
 GhUXhini`VYk Y[Yb"

5i W`K UggYfhU]g`Ui ZXYf`GY]bY`V]YhYb`j YfgW`]YXYbY`Fi bXhci fYb
 Ubž`X]Y`nk]gW`Yb`&\$`i bX`%) \$`9i fc`_cghYb"5`hYfbUh]j`_ÖbbYb
 Hci f]ghYb`XUg`ZYI]V`Y`K UggYfhU]`6UhcVi g`bi hnYbž`XUg`a]h`Y]bYa
 HU[YgdUgg`ZØf`&\$`9i fc`j YfZØ[VUf`]gh" : Øf`Y]bY`Ui h\Ybh]gW`Y`DUF]g!
 9fZU\fi b[`_ÖbbYb`g]Y`Ui W`Y]bYb`7]hfcÇb`&7J`ZØf
 GhUXhfi bXZU\fhYb`a]YhYb`/X]YgY`Hci fYb`VY[]bbYb`VY]`%%\$`9i fc`
 BYi`g]bX`X]Y` @Yg`7UbUfXg`XY`DUF]g ž`Ua d\]V]gW`Y` : U\fnYi [Yž
 X]Y`j cb`GhfU»Yb`]b`X]Y`GY]bY`ZU\fhYb`i bX`Fi bXZU\fhYb`ZØf` - `9i fc`
 dfc`9fk UW`gYbYb`UbV]YhYb"

DUF]g`nY][hž`XUgg`gh`Xh]gW`Y`A cV]`]h`h`Ui W`c`bY`A]Yh!9!GW`c`hYf
 a Ö[`]W`]gh`i bX`XUgg`U`hYfbUh]j Y`HfUbgdcfha]hY`ž`X]Y`I bZ`Y`i bX
 I a k`Y`hVY`Ughi b[Yb`a]b]a]YfYbž`Ub`6YXYi hi b[`[Yk]bbYb
 _ÖbbYb"8Yb`bcW`k]fX`XYf`K Y[`ZØf`YfbYi YfVUfY`i bX`bUW`U`h][Y
 : cfa Yb`XYf`A cV]`]h`h`b`UbXYfYb`Gh`XhYbž`k]Y`6Yf`]bž`k Y]hYf\]b
 gdUbbYbX`V`Y]VYbž`]bgVYgcbXYfY`Ub[Yg]W`hg`XYf
 i bhYfgW`]YX`]W`Yb`5bg`h`h`nk]gW`Yb`X]YgYb`VY]XYb`A Yhfc`dc`Yb"

8YhU]`g	
C fh	DUF]gž: fUb`_fY]W`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]bYf!nY]hi b["XY • k k k "fY]gYfYdcfhYf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh