

8 i VU]!GW c_c`UXY`ZØf`U`Y. `@]X`
ØVYffUgW h'a]h[Ybi ggj c`Ya
GW bÄddW Yb`

9bhXYW_Yb`G]Y`X]Y`8 i VU]!GW c_c`UXYž`XYb`U_hi`Y`Yb`HfYbX
]b`6Yf`]bž`i`bX`YfZU`fYb`G]Yž`k`c`G]Y`X]Y`VY[`Y`fhYb`HUZY`b
[`Øbgh][`_Ui`ZYb`_ØbbYb`"



8]Y`8 i VU]!GW c_c`UXY`]gh'a`ca`YbhUb`XYf`<`]h`]b`6Yf`]b`8]Y`gØ»Y
JYfgi`W`i`b[`n]Y`h`:`ccXV`c[`[`Yf`i`bX`GW c_c`UXYb`]YV\UVYf
[`Y]W`Yfa`U»`Yb`Ub`"J`cb`gY`Vgh[`Ya`UW`hYb`FYnYdhYb`V]g`ni
`i`l`i`f]ØgYb`DfU`]bYb``X]Y`J`]Y`ZU`h`XYf`8 i VU]!J`Uf]Uh]cbYb`]gh
i`bØVYfgY`VUF`"»`hnh`\`Uh`Ui`W`@]X`X]YgYb`HfYbX`Yf`_Ubb`h`i`bX
Vf]b[`h`X]Y`B`UW`ZfU[`Y`b`UW`Y]bYa`VYgcbXYfg`UhhfU`_h]j`Yb`DfY]g`"5V
XYa`%*`"8YnYa`VYf`&\$&(`]gh`X]Y`VY[`Y`fhY`GW c_c`UXY`XYf`A`Uf`_Y
`A`]Ub;`c`ZØf`bi`f`"ž+-`9i`fc`]b`ØVYf`"("&`\$`@]X`!:`]`]U`Yb`Yf`\`Ä`h`]W`"
8]YgY`VY[`Y`fhY`HUZY`"\`Uh`XUg`DchYbn]U`ž`VY]`XYb`6Yf`]bYfb`]b`U`Yf
A`i`bXY`ni`gY]bž`U`YfX]b[`g`b]W`h`c`\`bY`<`ØfXYb.`"

DfY]g`i bX`J YfZØ[VUf_Y]h

K Å\fybX`UbXYfY`9]bnY`ÅbX`Yf`ZØf`X]Y`8i VU]!GWc_c`UXY`V]g`ni
' \$`9i fc`j Yf`Ub[Ybž`V]YhYh`@]X`X]Y`%&&!; fUa`a`!HUZY`
YfgWk`k`b[`]Wk`Ub" `>Xc`Wk`[]Vh`Yg`6Yf]Wk`hY`ØVYf`Y]bY`VY[fYb`nhY
J YfZØ[VUf_Y]hž`X]Y`VY]`XYb`?i bXYb`l`ba`i`h`Ui`g`Øgh" `?i bXYb
VYgWk`k`YfYb`g]Wk`ØVYf`Ub[Y`K`UfhYgWk`Ub[Yb`i`bX`Y]bY
i`bni`fY]Wk`YbXY`@]YZYfi`b[" `8`Ug`k`]fX`gc`_fUgg`VYk`c`fVYbž`UVYf
k`Ybb`X]Y`?i bXYb`k`ØgghYbž`k`]Y`k`Yb][`ØVYf`U`i`dh[`Y`]YZYfh
k`i`fXY` ž`VY`_U[h`g]Wk`Y]b`@]X`!A`]hUfVY]hYf" : Øf`j`]Y`Y`?i bXYb`k`]fX
XYf`?`Ui`Z`a`Ø[`]Wk`Yfk`Y]gY`ni`f`>[Xž`XU`X]Y`GWc_c`UXY`gWk`bY`
j`Yf[f]ZZYb`gY]b`_Øbb`hY" `8`]YgY`J`Uf]Ub`hY`gc`f[h`ZØf`[Ygd`U`hYbY
A`Y]bi`b[Ybž`k`]Y`@]X``Ui`Z`>ghU[fUa`nY][hž`k`c`Y]b][Y`Bi`hnYf
VY[Y]ghYfhj`cb`XYb`DfY]gYb`g]bXž`k`Å\fybX`UbXYfY`]\fy`G_Ydg]g
Åi`>`Yfb"

Ni`g`Å`hn`]Wk`V]YhYh`@]X`Y]bY`8`Y`i`I`Y!J`Yfg]cb`XYf`GWc_c`UXY`ž`X]Y
Ui`Z`%\$`\$\$\$`HUZY`b`a`]h]Yfh]gh" `8`]YgY`]gh]b`Ui`g[Yk`Å`hYb`:]`]U`Yb
]b`6Yf`]b`i`bX`UbXYfYb`Gh`Å`X`hYb`Yf`Å`h`]Wk" `8`]Y`8`Y`i`I`Y!J`Yfg]cb
_ca`a`h]b`XYb` ; YgWk`a`UW_gf]Wk`hi`b[Yb`NUfhV]hhYf`i`bX`J`c`a`]`Wk
i`bX`]gh`Y]b` : Ygh`ZØf`X]Y` : Y]bgWk`a`YW_Yf" `>bYf`U`V`_ØfnYghYf`NY]h
\UVYb`k`]f`XYb`HfYbX`Ui`Z[Y[f]ZZYb`ž`_ca`a`Ybh]Yfh`7`f]ghcd` ; fUž
 ; YgWk`Å`ž`g`Y]hYf`XYf`@]X`8`]Ybgh`Y]ghi`b[; a`V`<" `8`]Y`GWc_c`UXY`]gh
b]Wk`h`bi`f`Y`W`Yfž`gc`bXYfb`Ui`Wk`b`UWk`U`h][`d`f`c`X`i`n]Yfhž`k`Ug`XYb
?`Ui`Z`bc`Wk`U`hf`U`_h]j`Yf`a`UWk`hž`k`]Y`i`bhYfbY`a`Yb" `]X`"XY
VYf]Wk`hYh"

6Yf`]b`@]j`Y`

| | |
|-----------|--|
| 8YhU]`g | |
| E`i`Y`Y`b | <ul style="list-style-type: none">• k`k`k`"VYf`]b!`j`Y"XY• i`bhYfbY`a`Yb" `]X`"XY |

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh