

8 fc [ YbfUnn]U`]b`NY\`YbXcfZ. `Dc`]nY]  
gWk bUddh`8 YU`Yf`a ]h`9WghUgmi bX`@G8 °

9]bgUhn\_fÄZhY`XYf`6Yf`]bYf`Dc`]nY]`bY\`a Yb`8fc[ Yb\`ÄbX`Yf`  
ZYgh`j Yfgh`Äf`\_h`?c`\_U]b\`UbXY`i bX`g]b`\_YbXY`7UbbUV]g!  
J Yfgh`Ö» Y"



NY\`YbXcfZ`Ž`6Yf`]bž`8Yi hgWk`UbX`!`5a` `5VYbX`XYg`&) ``C`\_hcVYf`  
&\$&) `bU\`a Yb`9]bgUhn\_fÄZhY`XYf`Dc`]nY]`]b`N]j ]`Y]bYb` `` +!`Ä\`f][ Yb`  
a i`ha`U»`]WkYb`8fc[ Yb\`ÄbX`Yf`]b`NY\`YbXcfZ`ZYgh`8]Y`6YUa`hYb`  
k i`fXYb`[ Y[ Yb`%-`.' \$`i` \`f`Ui ZXYb`J YfX`ÄW`h][ Yb`Ui`Za`Yf`\_gUa`ž`U`g`  
Yf`Ui`ZXYf`6Yf`hbUWkYf`GhfU»Y`a ]h`Y]bYf`i bVY`\_UbbhYb`DYfgcb`  
; Y[ Ybgh`ÄbXY`ØVYf[ UV``5i`Z[ fi`bX`XYg`J YfX`UWk`hg`Ui`Z`  
8fc[ Yb\`UbXY`Zc`[ hYb`X]Y`9]bgUhn\_fÄZhY`XYa` `` +!`Ä\`f][ Yb`V]g`ni`a`  
G!6U\`b\`cZGi`bX[ Ui`Yf`GhfU»Y`ž`k`c`Yf`VY]a` `5bgdfYWkYb`j`Yfgi`Wk`hY`  
ni`Z`ØWk`hYb`"

6Y]`XYf`UbWk`]Y»YbXYb`8i`fWk`gi`Wk`i`b[ `ZUbXYb`X]Y`6YUa`hYb`nk`Y]  
A`cV]hY`YZcb`Yž`6Uf[ Y`X`]b`a ]h`YfYf`XfY]ghY``][ Yf`<`Ø\`Y`gck`]Y`ØVYf`  
) \$`j`Yf`\_Ui`ZgZYfh][ Y`9]b\`Y]hYb`Ub`8fc[ Yb`i`bX`5fnbY]a ]h`Y`bž`

XUfi bhYf'9WghUgmž'@G8ž'8]UnYdUa 'i bX'H]'X]b''8Yf  
: Ygh[ Ybca a YbY'VYZ]bXYh'g]W\ 'XYfnY]h]'b'Dc`]nY][ Yk U\fgUa 'i bX  
k ]fX'Y]bYa '9fa ]hhi b[ gf]W\hYf'j cf[ YZØ\fhž'i a 'Y]bYb'<UZhVYZ\`  
ni 'Yf'UggYbž'k ]Y'VYf' ]b"XY'VYf]W\hYh"

## K Y]hYfY : YghbU\ a Yb ]b ? fYi nVYf[

⊕'Y]bYf'k Y]hYfYb'5\_h]cb'bU\ a 'X]Y'6Yf' ]bYf'Dc`]nY]' ]b ? fYi nVYf[  
a Y\fyfY'a i ha U» ]W\Y'8fc[ Yb\ÅbX'Yf'ZYgh"6Y]X]YgYf'c dYfUh]cb  
VYgW\U[ bU\ a hYb'X]Y'6YUa hYb'VYY]bXfi W\_YbXY'&) '?]'c[ fUa a  
9WghUgmž'Ui Z[ YhY]'h]'b'%+'?]'c[ fUa a žX]Y' ]b'Y]bYa '?cZZf'i bX',  
?]'c[ fUa a ]b'Y]bYf'HØhY'j YfghYW\_h'k UfYb''8]Y'VY]XYb  
: Ygh[ Ybca a YbYbž'Y]b'&, !>Å\ f][ Yf'i bX'Y]b'&&!>Å\ f][ Yfž'gc`Yb  
VYbZU`g'Y]bYa ' <UZhf]W\hYf'j cf[ YZØ\fh'k YfXYb"

8Yf'9]bgUhn'k i fXY'Ua 'A ]hkh cW\ bUW\ a ]hU[ ]b'XYf  
7\Uf'c'hYbghfU» Y ]b'A ]hY'Xi fW\ [ YZØ\fhž'U'g'XYf': U\fyf'Y]bYg  
A ]Yhk U[ Ybg]b'nk Y]hYf'F Y]\Y'\]Y'h"8Yf'&, !>Å\ f][ Y'gh]Y[ 'Ui g'i bX  
ØVYf[ UV'XYa ' &&!>Å\ f][ Yb'Y]bY' [ YZØ`hY'HØhY"8]YgYf'j Yfgi W\hY  
XUfUi Z\ ]b'ni 'Z]Y\Ybž`Y» 'X]Y'HØhY'ZU`Yb'i bX'k i fXY' ]b'Y]bYa  
< ]bhYf\cZ'ZYgh[ Ybca a Yb"CVk c\`XYf'&&!>Å\ f][ Y'Yf\YV' ]W\Yb  
K ]XYfghUbX'Y]ghYhY'i bX'XUVY]Y]b'Dc`]n]ghj Yf'Yhnh'k i fXYž  
\_cbbhYb'X]Y'6YUa hYb'X]Y'@U[ Y'i bhYf'?cbhfc`Y'Vf]b[ Yb''8]Y  
: Ygh[ Ybca a YbYb'\UhhYb'a Y\fyfY'<UbXmg'i bX' [ fØ» YfY  
6Uf[ Y'Xgi a a Yb'VY]g]W\ž'i bX' ]b'XYf'K c\bi b[ 'XYg'&, !>Å\ f][ Yb  
k i fXYb'k Y]hYfY'6Yk Y]ga ]hY` [ YZi bXYbž'k ]Y' hU[ Yggd]Y[ Y`"XY  
Ui gZØ\ f' ]W\ 'VYf]W\hYhY"

## 8]Y'8fc[ Yb`U[ Y' ]b'6Yf`]b

8]Y'8fc[ Yb\_f]a ]bU`]hÅh]b'6Yf' ]b'\Uh'g]W\ ]b'XYb'`YhnhYb'>Å\fyb  
a Yf\_]W\ 'j YfÅbXYfh"K Å\fybX'XYf'<UbXY'a ]h'7UbbUV]g'XYi h]W\  
UVb]a a hž'b]a a h'X]Y'?f]a ]bU`]hÅh]a 'Ni gUa a Yb\Ub[ 'a ]h'?c\_U]b  
ghUf'\_ni "'BYi Y'GhUh]gh]\_Yb'nY][ Ybž'XUgg'Yg'ZUgh'&)" \$\$': Å`Y'j cb  
J YfghØ» Yb' [ Y[ Yb'XUg'6YhÅi Vi b[ ga ]hY` [ YgYh' ]a  
Ni gUa a Yb\Ub[ 'a ]h'?c\_U]b' ]a 'YhnhYb'>Å\ f' [ UVž'a ]hY]bYa  
5bgh]Y[ 'j cb'ØVYf'&\$'i ' ]a 'J Yf[ 'Y]W\ 'ni a 'J cf'U\ f"8Yf'<UbXY'a ]h  
'?c\_U]b' ]b'b]W\h'i [ Yf]b[ Yf'A Yb[ Y' ]gh'gc[ Uf'i a 'ZUgh', \$'i

[ Ygh]Y[ Ybž'k Ug'U`Ufa ]YfYbXY`5i ga U» Y`Ubb]a a h"

<c`[ Yf`A ØbWž`DfÄg]XYbh`XYg`6i bXYg\_f]a ]bU`Ua hYgž'k Ufbh]j cf  
Y]bYf`dchYbn]Y`Yb` ?c\_U]b!GWk Ya a Y` ]b`8Yi hgW`UbX" `a` ð\ f  
&\$&'`VYZubXYb`g]W`a Y\ f`U`g`+ "&\$ \$`A YbgWYb` ]b`6Yf` ]b`Ui Z[ fi bX  
j cb`?c\_U]ba ]ggVfUi W` ]b`Äfnh]WYf`6Y\UbX`i b[ "`6YgcbXYfg  
VYhfcZZYb`g]bX`A ÄbbYf`nk ]gWYb`&\$`i bX` -` ð\ fYb" `a` ; Y[ YbgUhn  
XUni`nY][ h]g]W`Y]b`F ØW\_[ Ub[ `VY]`XYb`J YfghØ» Yb`]a  
Ni gUa a Yb\Ub[ `a ]h`7UbbUV]gž`X]Y`i a`a Y\ f`U`g`X]Y`< Ä`ZhY  
[ YgYb\_h]g]bXž'k Ug`hY]`k Y]gY`Ui ZX]Y`@Y[ U]g]Yfi b[ `j cb`7UbbUV]g  
gY]h`5df]`&\$&( `ni fØW\_ni ZØ\ fYb`]ghž'k ]Y`fVV&( "XY`VYf]W`hYh"

8]Y`I a gYhni b[ `XYf`@Y[ U]g]Yfi b[ `]b`6Yf` ]b`k Uf`YXcW` \c`df][ ž  
i bX`hfchn`XYf`A Ø[ `]W`\_Y]h`XYg`6Yg]hnYg`j cb`V]g`ni`&) ; fUa a` ]b  
XYf`² ZZYbh`]W`\_Y]h`V`Y]Vh`XYf`]`Y[ U`Y`< UbXY`a ]h`8fc[ Yb`Y]bY  
VYXYi hYbXY`< YfUi gZcfXYfi b[ `ZØf`X]Y`Dc`nY]"`Gc`c!`?f]a ]bY`Y`i bX  
cf[ Ub]g]YfhY` ; fi ddYb`U[ ]YfYb`k Y]hYf\ ]b`U\_hj` ]b`XYf`GhUXhi bX  
bY\ a Yb`]a a Yf`k ]YXYf`X]Y`5i Za Yf\_gUa \_Y]h`XYf`9]bgUhn\_fÄZhY`Ui Z  
g]W`"

8YhU]`g	
C fh	NY\`YbXcfZž`6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b"XY</li><li>• k k k "hU[ Yggd]Y[ Y`"XY</li><li>• k k k "fVV&amp;( "XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh