

8 fc [YbZU\ fh']b 'DfYbn`Ui Yf'6Yf[.: `i W\ h
j cf'Dc`nY]'YbXYh']a '7\ Ucg°

9]b`a i ha U» `]W\Yf'8 fc[Yb\ÅbX`Yf'Zc\`j cf'XYf'Dc`nY]'b
DfYbn`Ui Yf'6Yf[ž'k Ug'ni `Y]bYf'J YfZc`[i b[g'U[X'i bX
: YghbU\ a Y'ZØ\ fhY"



DfYbn`Ui Yf'6Yf[ž'6Yf`]bž'8Yi hgW\`UbX`!'8Yf'&' !'Å\ f][Y
a i ha U» `]W\Y'8 fc[Yb\ÅbX`Yfž'XYf'Ua `&' "'A U]'&\$&) `]b'DfYbn`Ui Yf
6Yf[`ZYgh[Ybca a Yb`k i fXYž'nY][h'Y]ba U`a Y\ f'X]Y VYXfc\`]W\Yb
GWUhhYbgY]hYb`XYf'F Ui gW []Zh_f]a]bU`]hÅh]b'6Yf`]b" `5a `ZfØ\Yb
5VYbX`VYcVUW\hYhYb`N]j]ZU\ bXYf'XYb`A Ubb`]b`XYf
; fY]ZYb\U[YbYf'GhfU» Y`k Å\ fYbX`Y]bYg'a i ha U» `]W\Yb
8 fc[Yb\UbXY`g" `5`g`X]Y`Dc`nY]VYUa hYb`]\b`_cbhfc``]YfYb`k c`hYbž
[UV`Yf`\a `YfghY`5bnY]W\Yb`XYf: `i W\ h" `8]Y`G]h] Uh]cb`Yg_U]YfhY
gW\ bY`ž`U`g`XYf: U\ fYf'hfcm`a Y\ fZUW\Yf'5i Zc fXYfi b[ž`X]Y
5i hc hØ`f`ni `ØZbYbž'a]h`Xi fW\XfY\YbXYb`FY]ZYb`XUj cbZ \f`i bX
XUVY]`Y]bYb`Dc`n]ghYb`a]hf]gg"

8Yf`j Yf`YhnhY`6YUa hY`Yf`]h`Y]W\hY`J Yf`Yhni b[Ybž`XUfi bhYf

GWØfZk i bXYb'i bX'J YfVfYbbi b[Yb'Ua '6Y]b'i bX'Fi a dZ'i bX
a i gghY'ni f'Ua Vi 'UbhYb'6Y\UbX'i b['jbg'?fUb_Yb\Ui g'[YVfUW h
k YfXYb"8Yf'ZØW hYbXY': U\ fYf'k i fXY'j]b'XYf'Ø]W Yf'GhfU» Y
[Yghcddhi bX'gdÅhYf'ZYgh[Ybca a Yb"6Y]'XYf'UbgW`jY» YbXYb
8i fW gi W i b['XYg': U\ fnYi [g'ZUbXYb'X]Y'Dc`n]ghYb'ib]W h'bi f
; Y`XžgcbXYfb'Ui W`J YfdUW_i b[ga UhYf]U`jYb'i bX'nk Y]
A cV]hY`YZcbY"8UfØVYf'\]bUi g'k i fXYb'VY]Y]bYf
<Ui gXi fW gi W i b[ž'X]Y'Xi fW`X]Y'GhUUhgUb k U`hgW UZh'6Yf']b
Ub[YcfXbYh'k i fXYž'k Y]hYfY'Xfc[Yb hmd]gW Y'A UhYf]U`jYb
g]W Yf[YghY`h"9]b': UW`_ca a]ggUf]Uh'XYf'Dc`nY]X]fY_h]cb`%
fBcfXŁ`Uh'X]Y'9fa]hhi b[Yb'ØVYfbca a Yb"

8]Y'fYW h`j]W Yb' ? cbgYe i YbnYb

8]Y': `i W h'j cf'XYf'Dc`nY]'i bX'X]Y'XUfUi g'fYgi `h]YfYbXY
J YfZc`[i b[g'U[X'\UVYb'Yfbgh\UZhY'fYW h`j]W Y': c`[Yb"BUW`z
'%) X'Gh' 6'_ØbbhY'X]Y'J YfZc`[i b[g'U[X'U`g'i bYf'Ui VhYg
?fUZhZU\fnYi [fYbbYb'[Yk YfhYh'k YfXYbž'k Ug'a]h'Y]bYf
: fY]\Y]hgghfUZY'j cb`V]g'ni `nk Y]'X\ fYb'cXYf'Y]bYf'; Y`XghfUZY
[YU\ bXYh'k YfXYb'_Ubb"8UfØVYf'\]bUi g'_ØbbhY'XYf': U\ fYf'g]W
Ui W`k Y[Yb'[YZÅ\ f`]W Yb'9]b[f]Zg]b'XYb'GhfU» Ybj Yf_Y\ f'fz`'%) V
Gh' 6Ł'i bX'K]XYfghUbX'[Y[Yb'J c`ghfYW_i b[gVYUa hY'fz`%'%'
Gh' 6Ł'j YfUbhk cfhYb'a ØggYb"8]Y'GhfUZYb'ZØf'XYb'i bYf'Ui VhYb
8fc[Yb\UbXY`g]bX'YVYbZU`g'Yf\YV`]W`i bX'_ØbbYb'V]g'ni `ZØbZ
X\ fYb': fY]\Y]hgghfUZY'cXYf'a Y\ f'VYhfU[Ybž']bgVYgcbXYfY'VY]
b]W h'[Yf]b[Yf'A Yb[Y"

8]Y'6Y_Åa dZi b['XYf'F Ui gW []Zh_f]a]bU`hÅh]gh'Y]bY'nYbhfU`Y
5i Z[UVY'XYg'6i bXYg_f]a]bU`Ua hYg'f6? 5Ł"8]YgYg'\Uh'X]Y
J YfUbhk cfhi b[ž']bYfbUh]cbU`Yb'8fc[Yb\UbXY`ni 'j YfZc`[Yb'i bX
ni `fY[i `]YfYb"5i Z[fi bX'XYg'5bgh]Y[g]j cb'8fc[Yb\YfghY`i b[Yb
k Y'hk Y]h'k]fX'X]Y'J YfZØ[VUf_Y]h]j cb'6YhÅi Vi b[ga]hY`b'ib
8Yi hgW`UbX'ja a Yf'[fØ» Yf'i bX'[YZÅ\ fXYh'XUa]h'X]Y'j]bYfY
G]W Yf\Y]h"

9]b'6`]W`Ui Z'X]Y'8fc[Yb_f]a]bU`hÅh

8]Y'8fc[Yb_f]a]bU`hÅhž'ni `XYf'Ui W`XYf'<UbXY`a]h'_Ugg]gW Yb

Gi VghUbnYb'k]Y'<Yfc]b'i bX'?'c_U]b'gck]Y'X]Y'j cb'gmbh\Yh]gWXYb
 8fc[Yb'[Y\Öfhž'ghY'h'Y]bY'Yf\YV`]WXY'6YXfc\i b['ZØf'X]Y
 ; YgY`gW UZh'XUf" '8 Ug'6?5'\Uh']b'XYb`YhnhYb'x\ fYb
 gmghYa Uh]gWXY'9fa]h'i b[Yb'[Y[Yb'cf[Ub]g]YfhY'?f]a]bU`hÅh
 Y]b[Y'Y]hYhž'X]Y'j cb'[Yk U'hhÅh][Yb'5i gY]bUbXYfgYhni b[Yb'i bX
 [Ubn'Å\ f][Yb'; YZU\ fYb'ZØf'X]Y'6Øf[Yf'VY['Y]hYh'k YfXYb"
 Gh]'a]hhY`ni f'6Y_Åa dZ b['i a ZUggYb'X]Y'fYW'h]WXY'FY[i 'Y]fi b[
 Xi fW'j YfgW]YXYbY'; YgYhnyž'XUfi bhYf'XUg
 6YhÅi Vi b[ga]hhY`[YgYhni'f6hA ; Łi bX'XUg'BYi Y!dgmW'cU_h]j Y!
 GhcZY!; YgYhni'fBdG; Łž'X]Y'XYb'la [Ub['a]h'6YhÅi Vi b[ga]hhY`b
 ghfYb['fY[Y`b"

5b[Yg]W'hg'XYf'Øb[ghYb'J cfZÅ`Y']b'DfYbn`Ui Yf'6Yf['k]fX
 XYi h]W'ž'k]Y'bchk YbX]['i bX'Xf]b[YbX'X]Y'5fVY]h'XYf'Dc`nY]'i bX
 XYf'ž'gh]n']ghž'i a 'GhfUZhÅhYf'ni 'j YfZc`[Yb'i bX'X]Y'; YZU\ fYb'XYg
 8fc[Yb\UbXY`g'ni 'a]b]a]YfYb" '8 Yf': U`'j YfXYi h]W'h'X]Y
 <YfUi gZcfXYfi b[Ybž'j cf'XYbYb'X]Y'6Y\ÖfXYb'ghY\Ybž'ni a U`XYf
 8fc[Yb\UbXY`ni bY\ a YbX'[Yk U'hhÅh][Yf'i bX'cf[Ub]g]YfhYf'k]fX"

8YhU]`g	
Cfh	DfYbn`Ui Yf'6Yf[ž'6Yf`]bž'8Yi hgW'UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "Ub k U`h"XY • k k k "V_U"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh