

8 fYgXbYf'6U\b. 'F Yj c`i h]cbÅfY J YfV]bXi b['ZØf'6Yf`]b`i bX'6fUbXYbVi f[°

9fØZZbi b['XYf'8fYgXbYf'6U\b`]b'6Yf`]b. 'BYi Y'GhfYW_Y'UV
8YnYa VYf'&\$&) žgW\bY`YfY'J YfV]bXi b[Yb`i bX'VYXYi hYbXY
J YfVYggYfi b[Yb'ZØf'XYb'B U\j Yf_Y\ f"



6Yf`]bž'8Yi hgW\`UbX`!`5a`" '\$" ' † b] '\$&)&)'k]fX`]b'6Yf`]b`i bX
6fUbXYbVi f[`Y]b`VYXYi hYbXYf'GW f]hh'ZØf'XYb'6U\b] Yf_Y\ f
j c`nc[Yb"8Yf'BYi VUi UVgW\b]hh'XYf'8fYgXbYf'6U\bž'XYf'bUW
ZUgh'XfY]`š\fnY\bhYb'D`Ubi b[`i bX'J YfnØ[Yfi b[Yb`YbX`]W`]b`X]Y
l a gYhni b[`hf]hž`k]fX`ni a` : U\fd`UbK YW\gY`Ua`%("8YnYa VYf
&\$&) `YfØZZbYh`6YfY]hg`]b`XYb`%- - \$Yf!š\ fYb`VY[Ubb`X]Y`D`Ubi b[
X]YgYg`i a ZUggYbXYb`Dfc`Y`hYgž`XUg`Y]bY` ; YgUa h`Åb[Y`j cb`%*ž&
?]`ca YhYfb`i a ZUggh`i bX`gck c\`F Y[]cbU`!`U`g`Ui W` : YfbnØ[Yb
D`Uhn`V]YhYb`k]fX`"8]Y`XYfnY]h][Y`?cghYbgW`Åhni b[``]Y[h`VY]) * \$
A]``cbYb`9i fcž`k `Å\ fYbX`j YfgW\]YXYbY`5VbU\`a YZU\fhYb` `X]Y
YfghYb`ZUbXYb`VYfY]hg`Ua` `&%`i bX`&&`" † `]`&\$&` `ghUhh` `k Y]hYfY
: cfhgW\ f]hhY`Xc_i a Ybh]YfYb"

8]Y`bYi Y`GhfYW_Y`k]fX`\\]bhYf`XYa `6U\\b\\cZ`GØX`fYi n`VY[]bbYb
i bX`]b`F]W`hi b[`6`Ub_YbZY`XY`ZØ`fYb" Æf`5i ZVUi `YfZc`[h`U`g
nk Y][`Y]g][Yž`Y`Y`_hf]Zn]YfhY` : YfbVU\\bghfYW_Y`ž`X]Y`dUfU`Y`ni f
j cf\\UbXYbYb`G!6U\\bghfYW_Y`j Yf`Ài Zh"8]YgY`A U» bU\\a Y`]gh
VYgcbXYfg`k]W`h][ž`XU`X]Y`8fYgXbYf`6U\\b`Y]b`nYbhfU`Yg
J YfV]bXi b[gghØW`_ja `hfUbgYi fcdÀ]gW`Yb`BYhn`XUfghY`hž`XUg
6Yf`b`ØVYf`8fYgXYb`\\]bUi g`a]h`Gh`XhYb`k]Y`DfU[`i bX`K]Yb
j Yf_bØdZYb`gc`""`#`X]YgYa `?cbhYi h`k]fX`Ui W`X]Y`A U\\`ck Yf
?i fj Y`Y]bY`GW`ØggY`fc`Y`gd]Y`Yb"G]Y`Yfa Ø[`]W`h`Y]bY`gW`bY`YfY
5bV]bXi b[`XYg: `i [\\UZybg`6Yf`b`6fUbXYbVi f[`fB`9F`Ł`Ub`XYb
: Yfbj Yf_Y`f`i bX`XUg`6Yf`b]Yf`NYbhf`i a "6Yf`]b!8fYgXYb"XY
\\YVh`\\Yfj cfž`XUgg`X]YgY`#j Ygh]h]cb`XYb`6U\\bj Yf_Y`f`ja `GØXYb
6Yf`]bg`bUW`\\U`h][`gh`f`_Yb`k]fX"

: U\\fnY]hj Yf_Øfni b[Yb`i bX`J YfVYggYfi b[Yb

A]h`XYf`BYi YfØZbi b[`fYW`bYb`9l dYfh]bbYb`i bX`9l dYfhYbž`k]Y
XYf: U\\f[Ughj YfVUbX`Dfc`6U\\bž`a]h`Yf`YV`]W`Yb
: U\\fnY]hj Yf_Øfni b[Yb"8]Y`FY]gYnY]h`nk]gW`Yb`6Yf`]b`i bX
8fYgXYb`gc`""`Ui h`Dfc[bcgYb`V]g`&\$`*`Ui Z`%) - `Ghi bXYb`ZØf
#hYfW]hm!NØ[Y`i bX`%' - `Ghi bXYb`ZØf`9i fcW]hm!NØ[Y`g]b`_Yb"
@Ub[Zf]gh][`\\Uh`a Ub`ig]W`XUg`N]Y`[YgYhnž`X]YgY` : U\\fnY]h`V]g
&\$`-`gc[Uf`Ui Z`bi f`, \$`A]bi hYb`ni `fYXi n]YfYb"NØ[Y`k YfXYb`]b
6Yf`]b`a]h`a Ul]a U`%(\$`cXYf`%*\$`_a #`i bX`]b`6fUbXYbVi f[
gc[Uf`V]g`ni `&\$`\$`_a #`j Yf_Y`f`Yb`_ØbbYb"

9]b`k Y]hYfYf`dcg]hj Yf`5gdY`_h`X]YgYf`9bhk]W`_i b[`]gh`XYf`[Yd`UbhY
: `i [\\UZyb!9l dfYgg`fl 9L Łž`XYf`Ui Z`XYf`bYi Yb`GhfYW_Y`ja
%) !A]bi hYb!HU`_h`ni a `69F`ZU`fYb`gc`""`i bX`XUZØf`YX][`]W`&
A]bi hYb`VYb`Øh][h`BYVYb`XYa `: 9L`k]fX`Ui W`X`Yf
FY[]cbU`Yi dfYgg`F`9&\$`X]Y`bYi Y`GhfYW_Y`bi hnYbž`X]Y`6Yf`]b`a]h
@ØVVYbUi `i bX`7chhVi g`j YfV]bXYh"6Yf`]bYf`NY]hi b[`VYf]W`hYh
ni XYa `ØVYf`X]Y`b`ch`YbX][Yb`5bdUggi b[Ybž`k]Y`X]Y`GdYffi b[
XYf`5b\\U`hYf`6U\\b`UV`XYa `&("GYdhYa VYf`&\$&) ži a `X]Y
G]W`Yfi b[ghYW`b]_`Ubni dUggYb"Ni XYa `k]fX`XYf`6U\\b`cZ
GØX`fYi n`UV`XYa `&' "C`_hcVYf`&\$&) `ZØf`ZUgh`nk Y]`A cbUhY`Ui » Yf
6Yhf]YV`[Ybca`a`Yb"

< YfUi gZcfXYfi b[Yb`i bX`5bk c\bYfdfchYghY

Hfchn`XYf`dcg]hj Yb`5i gg]W\h`Ui ZY]bY`j YfVYggYfhY`J YfbYhni b[
i bX`_ØfnYfY` : U\fnY]hYb`[UV`Yg`b`XYf`J Yf[Ub[Yb\Y]h`Yf\YV`]W\Y
< YfUi gZcfXYfi b[Yb``5bk c\bYfdfchYghY`i bX`Ub[k]Yf[Y
D`Ubi b[g!`i bX` ; YbY\ a][i b[gj YfZU\ fYb`j YfnØ[YfhYb`XYb
: cfhgW\ f]hh`X]YgYg`Ua V]h]cb]YfhYb`Dfc`Y`_hYg``8]YgY`DfcV`Ya Y
ZØ\ fhYb`XUni ž`XUgg`X]Y`F`YU`g]Yfi b[``Åb[Yf`XUi Yfh`U`g
i fgdfØb[`]W`j cf[YgY\Yb``9]b`6Y]gd]Y``\]YfZØf`]gh`X]Y`J Yf`Y[i b[
XYf`6U\b\cZghfU»Y`]b`@]W\hYb`fUXY`]b`Y]bY`I bhYfZØ\fi b[ž`k Ug
ni gÅh`]W\Y`9]b[f]ZZY`]bg`GhUXhV`]X`YfZcfXYfhY"

Æg[YgUa h`ghY\Yb`X]Y`NY]W\Yb`bi b`YXcW`Ui Z: cfhgW\ f]hh`ž`i bX
X]Y`9fØZZbi b[`XYf`bYi Yb`GhfYW_Y`a Uf_]Yfh`Y]bYb`VYXYi hYbXYb
: cfhgW\ f]hh`ZØf`X]Y`J Yf_Y\fg]bZfUghfi _hi`f`b`XYf`FY[]cb``8]Y
8fYgXbYf`6U\b`_ØbbhY`VU`X`a Y\`f`U`g`bi`f`Y]bY`J YfV]bXi b[
nk]gW\Yb`nk Y]`GhÅXhYb`XUfghY``Yb`/g]Y`_ØbbhY`Ui W\`Y]b`Gma`Vc`
ZØf`X]Y`a cXYfbY`J YfbYhni b[`8Yi hgW\`UbXg`k YfXYb"

8YhU]`g	
Cfh	6Yf`]bž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "VYf`]bYf!nY]hi b["XY • k k k "VYf`]b!XfYgXYb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh