

8 fY] ' i b VY _ UbbhY ' ghØfa Yb ' K c \ bi b ['] b
< U _ YbZY ` XY . : fUi ' gWk Yf ' j Yf ` Yhnh°

⊕ ' < U _ YbZY ` XY ž ' 6Yf '] b ž ' ØVYfZ] Y ` Yb ' XfY] ' i b VY _ UbbhY ' Y] bY : fUi
] b '] \ fYf ' K c \ bi b [" ' G] Y ' k i fXY ' j Yf ` Yhnh ' i bX ' a i gghY '] bg
? fUb _ Yb \ Ui g "



DUf_ghfU» Y ž ' % ') , - ' 6Yf '] b ž ' 8Yi hgWk ` UbX ' ! ' ⊕ ' XYf ' 6Yf '] bYf
C fhgWk UZh ' < U _ YbZY ` XY ' k i fXY ' Y] bY " (! ' Å \ f] [Y : fUi ' Ua
: fY] hU [UVYbX ' C dZYf ' Y] bYg ' Vfi hU ' Yb ' , VYfZU ` g " K] Y ' X] Y ' 6Yf '] bYf
Dc '] nY] ' a Y ' XYhž ' XfUb [Yb ' [Y [Yb ' % , . ' \$ ' I \ f ' XfY] ' i b VY _ UbbhY
A ÅbbYf '] b ' X] Y ' K c \ bi b [' XYf : fUi ' Y] b ' i bX ' ØVYfk Å ' h] [hYb ' g] Y " ' 8] Y
HÅhYf ' ZYggY ' hYb ' X] Y : fUi ' i bX ' j Yf ` YhnhYb ' g] Y ' a Y \ fZUWk ' a] hY] bYa
A YggYf '] a ' C VYf _ ÖfdYf "

8] Y ' 5b [fY] ZYf ' Zc fXYfhYb ; Y ' X ' i bX ' ZØWk hYhYb ' Ub gWk '] Y » YbX ' a] h
] \ fYf ' 6Yi hY '] b ' i b VY _ UbbhY ' F] Wk hi b [" ' F Yhhi b [g _ fÅZhYž ' X] Y ' gWk bY " "
U ' Ufa] Yfh ' k i fXYbž ' VfUWk hYb ' X] Y ' gWk Yfj Yf ` YhnhY : fUi ' i a [Y \ YbX
] b ' Y] b ' ? fUb _ Yb \ Ui g ' ni f ' ghUh] cb ÅfYb ' 6Y \ UbX ' i b ["
; ` ØW _] Wk Yfk Y] gY ' VYghUbX ' ni ' _ Y] bYa ' NY] hdi b _ h ' @YVYbg [YZU \ f ' ZØf

X]Y': fUi "

9fa]hh'i b[Yb'i bX' ? cbhYI h

8]Y'9fa]hh'i b[Yb'ni 'X]YgYa ', VYfZU''k YfXYb'j ca
F Ui V_ca a]ggUf]Uh'XYf'Dc`nY]X]fY_h]cb'&'fK YghL'[YZØ\fh''8 Ug
; YgWXY\Yb'k]fZh'b]Wx'h'bi f': fU[Yb'ni f'G]WXYf\Y]h]b'XYf'F Y[]cb
<U_YbZY`XY'Ui Z'gcbXYfb']gh'Ui Wx'HY]'Y]bYg'VYgcf[b]gYffY[YbXYb
HfYbXg]b'6Yf`]bž'k]Y'7]hm'B Yk g'VYf]Wx'hYh''8]Y'<Ài Z[_Y]h'gc`WXYf
HUH'Yb'\Uh]b'XYb''YhnhYb'À\fyb'ni [Ybca a Yb"

8]Y' ? f]a]bU`ghUh]gh]_nY][hž'XUgg']a 'À\f'&\$&']b'6Yf`]b']bg[YgUa h
) %- ", &+ 'GhfUZhUhYb'fY[]ghf]Yfh'k i fXYb''8]Yg'ghY''h'Y]bYb'5bgh]Y[
j cb'+ž 'DfcnYbh]a 'J Yf['Y]Wx'ni a 'J cf'U\f'XUf''6YgcbXYfg
U`Ufa]YfYbX']gh'XYf'5bgh]Y['XYf'K c\bi b[gY]bVfØWXYž'XYf'j cb
*"%)) : À`Yb']a 'À\f'&\$&'Ui Z, "" &' : À`Y']a 'À\f'&\$&' '_YhhYfhY"
8]Yg'Ybhgdf]Wx'h'Y]bYa '5bgh]Y['j cb'') 'DfcnYbh"

9]bVfi WxgnU\`Yb'i bX'6Øf[Yf[YZØ\`

9hk U'*"(\$ \$'XYf'9]bVfØWXY'VYhfUZYb'K c\bi b[Ybž'k À\fybX'%"-' %
9]bVfØWXY']b'9]bZUa]]Yb\Ài gYfb'cXYf'J]`Yb'ghUhhZUbXYb''8]Y
FY[]cbYb'a]h'XYb'a Y]ghYb'K c\bi b[gY]bVfØWXYb'dfc'%"\$"\$\$\$
9]bk c\bYf'g]bX''Ui h'6Yf`]b'@]j Y.'

- NY\`YbXcfZ'BcfXž'&- %'9]bVfØWXY
- ; fi bYk U'X
- Fi a a Y`gVi f[Yf'6i Wx'h
- @]YhnYbVi f[Yf'GhfU»Y']b'K]'a YfgXcfZ
- A U\`gXcfZ]a '6Yn]f'_A UfnU\ b!<Y`YfgXcfZ

8]YgY'ghUh]gh]gWXYb'9f\YVi b[Yb'j YfXYi h]WXYb'Y]bY
VYgcf[b]gYffY[YbXY'9bhk]W_`i b['Ui Z'XYa ' ; YV]Yh'XYf'?f]a]bU`hAh
]b'6Yf`]b''8]Y'9]bk c\bYf'ghY''Yb'g]Wx'j Yfa Y\fh'X]Y : fU[Yž'k]Y'g]Y
g]Wx'`i bX'\f'9][Ybhi a 'VYggYf'gWxØhnYb'_ØbbYbž'k À\fybX'X]Y
Dc`nY]'Ub'@Øgi b[gUbgÀhnYb'UfVY]hYhž'i a 'X]Y'G]WXYf\Y]h'XYf
6Øf[Yf'ni '[Yk À\f'Y]ghYb"

8YhU]`g	
C fh	DUF_ghfU» Yž%') , - `6Yf`]bž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "W]hm!bYk g"XY • k k k "VYf`]b!`]j Y"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh