

8 fUa Uh]gWx Y`GWx`Ä[YfY]`]b`GWx`ÖbYVYf[.
%(! Æ \ f] [Yf`j Yf`Yhnh`]bg`? fUb_Yb`Ui`g°

GWx`Ä[YfY]`]b`GWx`ÖbYVYf[. %(! Æ \ f] [Yf`j Yf`YhnhYf`
ð [YbX`]WxYfž`nY`b`J Yf`YhnhY`bUWx`5i`gY]bUbXYfgYhni`b[`]b`
@c_U`"9fa`]hhi`b[Yb`Ui`ZYb`"



A UU» YbghfU» Yž`%\$+++`6Yf`]bž`8Yi`hgWx`UbX`!`ð`XYf`BUWx`h`
j`cb`:`fY]hU[`]Ui`ZGUa`ghU[`]_Ua`Yg`]b`6Yf`]b!GWx`ÖbYVYf[`]ni`Y]bYf`
a`Ugg]j`Yb`GWx`Ä[YfY]ž`VY]`XYf`]bg[YgUa`hinY`b`DYfgcbYb`j`Yf`Yhnh`
k`i`fXYb`"; Y[Yb`%`l` \ f`bUWx`hg`k`i`fXY`X]Y`Dc`]nY]`Ui`Z[fi`bX`Y]bYg`
GhfY]hg`nk`]gWxYb`Y]bYa``%(! Æ \ f] [Ybž`Y]bYa``%- ! Æ \ f] [Yb`i`bX`
Y]bYa``&\$! Æ \ f] [Yb`ð` [YbX`]WxYb`Ui`Z`X]Y`A UU» YbghfU» Y`U`Ufa`]Yfh`
8Yf`%(! Æ \ f] [Y`Yf`]hhi`J Yf`Yhni`b[Yb`Xi`fWx`Y]bYb`GWx`U[`]a`]h`Y]bYf`
;`UgZUgWxY`i`bX`k`i`fXY`ni`f`ghUh]cb`ÄfYb`6Y`UbX`i`b[`]b`Y]b`
?fUb_Yb`Ui`g[YVfUWx`h`8]Y`l`a`gh`ÄbXY`XYf`5i`gY]bUbXYfgYhni`b[`
g]bX`V]g`Ub[`]i`b`_Ufž`i`bX`X]Y`9fa`]hhi`b[Yb`Ui`ZYb`bcWx`"5`Y`
6YhY]`][hYb`k`UfYb`U`_c`c`]g]Yfhi`bX`a`i`gghYb`6`i`hYb`hbU`a`Yb`
i`bhYfn]Y`Ybž`k`]Y`VYf`]b`"XY`VYf]Wx`hYh`"

8]Y'6Yf`]bYf': Yi Yfk Y\`k i fXY`YVYbZU``g`U`Ufa]Yfhž`bUW`XYa `XYf
9]bgUmcfh`U`g` A UggYbUbZU``j`cb`J`Yf`Yhnyb` `XY`_`Uf]Yfh`k`i`fXY`
5W`h`FY`hi`b[`gk`U[`Yb`i`bX`a`Y`f`Yf`Y`B`ch`À`fnhY`f`ØW`_`hYb`ni`f`A`Ufh]b!
@`h`Y`f!`GhfU`»`Y`Ui`gž`k`c`bYi`b`DYfgcbYb`a`]h`Y`]W`hY`a
J`Yf`Y`hni`b[`g[`fUX`j`Yfgcf[`hi`bX`]b`?`fUb`_`Yb`\`Ài`gYf`[`YVfUW`h
k`i`fXYb`"J`cf`XYf`Y][`Ybh`]W`Yb`G`W`À[`YfY`\`UhhYb`g]W`[`Y[`Yb`&`.'`\$
I`\`f`VYfY]hg`nk`Y]`DYfgcbYb[`fi`ddYb`[`Yghf]hhYbž`k`Ug`gW``Y`»`]W`ni`f
DfØ[`Y`Y]`ZØ\`fhY`"9]b`c`_`U`Y`g`A`]h[`]YX`XYg`DYfgcbU`g`\`UhhY`X]Y
9]bgUhm`_`f`À`ZhY`U`Ufa`]Yfhž`U`g`X]Y`G]hi`Uh]cb`Yg`U`]YfhY`"8]Y`Dc`nY]
_`c`bbhY`X]Y`ghfY]hYbXYb`DUfhY]Yb`hfYbbYb`i`bX`X]Y`@U[`Y`VYfi`\][`Ybž
k`]Y`hU[`&(`"XY`VYf]W`hY`h"

?`cbhYI`h`ni`f`đ`[`YbX[`Yk`U`h`]b`6Yf`]b

8Yf`J`cfZU``]b`G`W`Ø`bYVYf[`ghY`\`h`b]W`h`]gc`]Yfh`XUž`gcbXYfb
gd]Y[`Y`h`Y]b[`fØ»`YfYg`DfcV`Ya`k`]XYf.`XYb`5bgh]Y[`]cb`;`Yk`U`h
i`bX`Z`Y`\`YbXYa`FYgdY`_`hi`bhYf`đ`[`YbX`]W`Yb`]b`;`fc»`gh`À`X`hYb`k`]Y
6Yf`]b`"@`Ui`h`XYb`Dc`nY]VY`\`ØfXYb`gY]`X]Y`NU`\`h`Uhj`YfX`À`W`h][`Yf
?]bXYf`i`bhYf`%(`đ\`fYb`i`a``%&`i``Ub[`Ygh]Y[`Ybž`k`À`\`fYbX
đ`[`YbX`]W`Yi`a`-`ž`i``a`Y`\`f`XY`]bei`YbhY`<`UbX`i`b[`Yb`VY[`]b[`Ybž
j`Yf[`]W`Yb`a`]h`XYa`J`cf`U`\`f`"Ghi`X]Yb`nY][`Ybž`XUgg`+`\$`i``XYf
đ`[`YbX`]W`Yb`]b`8Yi`hgW`U`bX`b]Y`dc`nY]`]W`Ui`Z`À``][`k`YfXYbž
YXcW`VY[`Y`Yb`"i`+`i``XYf`đ`[`YbX`]W`Yb`]b`6Yf`]b`fY[`Y`a`À`][
GhfUZhYhYbž`k`cVY];`Yk`U`h]`Yf[`Y`Yb`\`Ài`Z][`Ub`G`W`i`Yb`cXYf`bUW
G`W`i`g`W`i`gg`Ui`ZhYhYbž`gc`8Yi`hgW`U`bX`Zi`b`_`?`i`h`i`f"

8]Y`7`cfc`bU!DU`bXYa`]Y`\`Uh`X]Y`G]hi`Uh]cb`k`Y]hYf`j`YfgW`À`f`Zh`Y]bY
j`cb`9I`dYfhYb`Yfa`]hhY`hY`Ni`bU`a`Y`h`Uhj`YfX`À`W`h][`Yf`?]bXYf`i`a`(`
i`i`bX`j`cb`đ`[`YbX`]W`Yb`i`a``%+`i``gY]h`&`\$`%-`XYi`hYh`Ui`Z
Yfbgh`U`ZhY`gc`n]U`Y`<`YfUi`gZc`fXYfi`b[`Yb`\`]b`"8]Y`5bU`mgY`Yfk`Y]ghž
XUgg]b`8Yi`hgW`U`bX`Yhk`U`%(`"\$`\$`@Y`\`f`_`f`À`ZhY`ZY`\`Ybž`k`Ug`X]Y
gW`i`g]W`Y`6]`Xi`b[`ni`g`À`h`]W`VY`UghYh`i`bni`fY]W`YbXY`gc`n]U`Yf
,`Vi`b[`i`bX`XYf`8fi`W`_`Xi`fW`[`YgY`g`W`U`Zh]W`Y`?`f]gYb`k`]Y`đ`ZUh]cb
i`bX`XYb`i`_`fU]bY!`?`f]Y[`hfU[`Yb`YVYbZU``g`ni`f`DfcV`Ya`Uh]`VY]"
8]YgY`i`b[`ØW`_]W`Yb`i`a`gh`À`bXY`nY][`Yb`Y]bYb
VYgcf[`b]gYffY[`YbXYb`HfYbXž`b]W`h`bi`f`VY]`XYb`H`À`hYfbž`gcbXYfb
Ui`W`\`]bg]W`h]W`XYf`C`d`ZYfž`k`cVY]`b]W`h`XYi`hgW`Y
HUh]`YfX`À`W`h][`Y`]b`XYf`?`f]a`]bU`ghUh]gh]_`ØVYffYdf`À`gYb]h]Yfh`g]bX"

ðg[YgUa h'ghY`h'X]Y'Øb[ghY`GW`À[YfY]']b`GW`ÒbYVYf[``Y]XYf`bi f
 Y]bYb`k Y]hYfYb`5i gXfi W`XYf`ni bY`a YbXYb`š [YbX_f]a]bU`]hÅh
 XUfž`X]Y`gck c\`X]Y'; YgY`gW`UZh`U`g`Ui W`X]Y`6Y`ÒfXYb`j cf`bYi Y
 <YfUi gZcfXYfi b[Yb`ghY`h"

8YhU]`g	
C fh	A UU» YbghfU» Yž`%\$+++ `6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "hU[&("XY • k k k "XYi hgW`UbXZi b__i `hi f"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh