

8 fUa Uh]gWx Y`GWx`Ä[ YfY]`]b`GWx`ÖbYVYf[ .  
%( ! Æ \ f ] [ Yf`j Yf`Yhnh`]bg`? fUb\_Yb`Ui`g°

GWx`Ä[ YfY]`]b`GWx`ÖbYVYf[ .`%( ! Æ \ f ] [ Yf`j Yf`YhnhYf`  
ð [ YbX`]WxYfž`nY`b`j`Yf`YhnhY`b`UWx`5i`gY]b`UbXYfgYhni`b[`]b`  
@c\_U`"9fa`]hhi`b[ Yb`Ui`ZYb`"



A UU» YbghfU» Yž`%\$+++`6Yf`]bž`8Yi`hgWx`UbX`!`ð`XYf`BUWx`h`  
j`cb`:`fY]hU[`]Ui`ZGUa`ghU[`]\_Ua`Yg`]b`6Yf`]b!GWx`ÖbYVYf[`]ni`Y]bYf`  
a`Ugg]j`Yb`GWx`Ä[ YfY]ž`VY]`XYf`]bg[ YgUa`hinY`b`DYfgcbYb`j`Yf`Yhnh`  
k`i`fXYb`";`Y[ Yb`%`l` \ f`bUWx`hg`k`i`fXY`X]Y`Dc`]nY]`Ui`Z[ fi`bX`Y]bYg`  
GhfY]hg`nk`]gWxYb`Y]bYa``%( ! Æ \ f ] [ Ybž`Y]bYa``%- ! Æ \ f ] [ Yb`i`bX`  
Y]bYa``&\$! Æ \ f ] [ Yb`ð` [ YbX`]WxYb`Ui`Z`X]Y`A`UU» YbghfU» Y`U`Ufa`]Yfh`  
8Yf`%( ! Æ \ f ] [ Y`Yf`]hhi`j`Yf`Yhni`b[ Yb`Xi`fWx`Y]bYb`GWx`U[`]a`]h`Y]bYf`  
;`UgZUgWx`Y`i`bX`k`i`fXY`ni`f`ghUh]cb`ÄfYb`6Y`UbX`i`b[`]b`Y]b`  
?fUb\_Yb`Ui`g[ YVfUWx`h`8]Y`l`a`gh`ÄbXY`XYf`5i`gY]b`UbXYfgYhni`b[  
g]bX`V]g`Ub[`]i`b`\_Ufž`i`bX`X]Y`9fa`]hhi`b[ Yb`Ui`ZYb`bcWx`"5`Y`  
6YhY]`][`hYb`k`UfYb`U`\_c`c`]g]Yfhi`bX`a`i`gghYb`6`i`hYb`hbU`a`Yb`  
i`bhYfn]Y`Ybž`k`]Y`VYf`]b`"XY`VYf]Wx`hYh`"

8]Y'6Yf`]bYf: Yi Yfk Y\`k i fXY`YVYbZU`g`U`Ufa ]Yfhž`bUW`XYa `XYf  
9]bgUmcfh`U`g` A UggYbUbZU`j`cb`J Yf`Yhnyb `XY`\_`Uf]Yfh`k i fXY`  
5W`h`FY`hi b[ gk U[ Yb`i bX`a Y\`fYfY`B`ch`À`fnhY`f`ØW`\_`hYb`ni f`A`Ufh]b!  
@`h`Yf!GhfU»`Y`Ui gž`k c`bYi b`DYfgcbYb`a ]h`Y]W`hY`a  
J Yf`Y`hni b[ g[ fUX`j`Yfgcf[ hi bX`]b`?`fUb`\_`Yb`\_`Ài`gYf`[ YVfUW`h  
k i fXYb`"J`cf`XYf`Y][ Ybh`]W`Yb`GW`\_`À[ YfY`\`UhhYb`g]W`[ Y[ Yb`&`.'`\$  
I`f`VYfY]hg`nk Y]`DYfgcbYb[ fi`ddYb`[ Yghf]hhYb`ž`k Ug`gW`\_`Y»`\_`W`ni f`  
DfØ[ Y`Y]`ZØ\`fhY`"9]b`c`\_`U`Yg`A ]h[ `]YX`XYg`DYfgcbU`g`\`UhhY`X]Y  
9]bgUm\_f`À`ZhY`U`Ufa ]Yfhž`U`g`X]Y`G]hi`Uh]cb`Yg`U`]YfhY`"8]Y`Dc`]nY]  
\_`c`bbhY`X]Y`ghfY]hYbXYb`DUfhY]Yb`hfYbbYb`i bX`X]Y`@U[ Y`VYfi`\_`][ Ybž  
k ]Y`hU[ &(`"XY`VYf]W`hY`h"

## ?`cbhYI`h`ni`f`ž`[`YbX[`Yk`U`h`]b`6Yf`]b

8Yf`J`cfZU`j`b`GW`\_`ØbYVYf[ `ghY`\`h`b]W`h`]gc`]Yfh`XUž`gcbXYfb  
gd]Y[ Y`h`Y]b`[ fØ»`YfYg`DfcV`Ya`k`]XYf.`XYb`5bgh]Y[ `j`cb`];`Yk`U`h  
i bX`Z`Y`\`YbXYa`f`YgdY`\_`hi`bhYf`ž`[ YbX`]W`Yb`]b`];`fc»`gh`À`X`hYb`k`]Y  
6Yf`]b`"@`Ui`h`XYb`Dc`]nY]VY`\`ØfXYb`gY]`X]Y`NU`\`h`Uhj`YfX`À`W`h][ Yf  
?]bXYf`i`bhYf`%(`\_`ž\`fYb`i`a`\_`%&`i`\_`Ub[ Ygh]Y[ Ybž`k`À`\`fYbX  
ž`[ YbX`]W`Yi`a`\_`-`ž`i`\_`a`Y\`f`XY`]bei`YbhY`<`UbX`i`b[ Yb`VY[ ]b[ Ybž  
j`Yf[ `]W`Yb`a`]h`XYa`J`cf`U`\`f`"Ghi`X]Yb`nY][ Ybž`XUgg`+`\$`i`\_`XYf  
ž`[ YbX`]W`Yb`]b`8Yi`hgW`\_`UbX`b]Y`dc`]nY]`]W`\_`Ui`Z`À`\_`][`k`YfXYbž  
`YXcW`\_`VY[ Y`Yb`"i`+`i`\_`XYf`ž`[ YbX`]W`Yb`]b`6Yf`]b`fY[ Y`a`À`][  
GhfUZhYhYbž`k`cVY];`Yk`U`h]`Yf[ Y`Yb`\`Ài`Z][`\_`Ub`GW`i`\_`Yb`c`XYf`b`UW  
GW`i`\_`gW`i`gg`\_`Ui`ZhYhYbž`gc`8Yi`hgW`\_`UbX`Zi`b`\_`?`i`\_`hi`f"

8]Y`7`cfc`bU!DU`bXYa`]Y`\`Uh`X]Y`G]hi`Uh]cb`k`Y]hYf`j`YfgW`\_`À`f`Zh`Y]bY  
j`cb`9I`dYfhYb`Yfa`]hhY`hY`Ni`bU`a`Y`h`Uhj`YfX`À`W`h][ Yf`?]bXYf`i`a`\_`(`  
i`\_`i`bX`j`cb`ž`[ YbX`]W`Yb`]i`a`\_`%+`i`\_`gY]h`&`\$`%-`XYi`hY`h`Ui`Z  
Yfbgh`U`ZhY`\_`gc`n]U`Y`<`YfUi`gZc`fXYfi`b[ Yb`\`]b`"8]Y`5`bU`mgY`Yfk`Y]ghž  
XUgg]b`8Yi`hgW`\_`UbX`Yhk`U`%(`")`\$\$`@Y`\`f`\_`f`À`ZhY`ZY`\`Ybž`k`Ug`X]Y  
gW`i`\_`]gW`Y`6]`Xi`b[ `ni`g`À`h`\_`]W`\_`VY`UghYh`"i`bni`fY]W`YbXY`gc`n]U`Yf  
\_`Vi`b[ `i`bX`XYf`8fi`w`\_`Xi`fW`\_`[ YgY`\_`gW`UZh]W`Y`?`f]gYb`k`]Y`\_`ž`ZUh]cb  
i`bX`XYb`i`\_`fU]bY!`?`f]Y[ `hfU[ Yb`YVYbZU`g`ni`f`DfcV`Ya`Uh]\_`VY]"  
8]YgY`i`b[ `ØW`\_`]W`Yb`i`a`gh`À`bXY`nY][ Yb`Y]bYb  
VYgcf[ b]gYffY[ YbXYb`HfYbXž`b]W`h`bi`f`VY]`XYb`H`À`hYfbž`gcbXYfb  
Ui`W`\_`\`]bg]W`h]W`\_`XYf`C`d`ZYfž`k`cVY]`b]W`h`i`XYi`hgW`Y  
HUh]`YfX`À`W`h][ Y`]b`XYf`?`f]a`\_`]bU`ghUh]gh]\_`ØVYffYdf`À`gYb]h]Yfh`g]bX"

ðg[ YgUa h'ghY`h'X]Y`Øb[ ghY`GW`À[ YfY]' ]b`GW`ÒbYVYf[ ``Y]XYf`bi f  
 Y]bYb`k Y]hYfYb`5i gXfi W`XYf`ni bY`a YbXYb`š [ YbX\_f]a ]bU`]h`h  
 XUfž`X]Y`gck c\`X]Y`; YgY`gW`UZh`U`g`Ui W`X]Y`6Y`ÒfXYb`j cf`bYi Y  
 <YfUi gZcfXYfi b[ Yb`ghY`h"

8YhU]`g	
C fh	A UU» YbghfU» Yž`%\$+++`6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "hU[ &amp;("XY</li> <li>• k k k "XYi hgW`UbXZi b__i`hi f"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh