

8 fUa U`]b`< Y`YfgXcfZ. : Yi Yfk Y\ f`fYhhYh  
GWk Yfj Yf`YhnhYb`Ui g`VfYbbYbXYf  
K c\bi b[ °

9]bgUhm\_fÄZhY`XYf`6Yf`]bYf: Yi Yfk Y\ f`fYhhYb`Y]bYb  
gWk Yfj Yf`YhnhYb`A Ubb`Ui g`gY]bYf`K c\bi b[ `bUW`Y]bYa  
6fUbX`]b`< Y`YfgXcfZ'



@mc bY`!: Y]b]b[ Yf!GhfU» Yž`%&\* &+`6Yf`]bž`8 Yi hgW`UbX`!  
9]bgUhm\_fÄZhY`XYf`6Yf`]bYf: Yi Yfk Y\ f`\ UVYb`Y]bYb`\* (!Ä\ f][ Yb  
A Ubb`a`]hgWk YfYb`6fUbXj Yf`Yhni b[ Yb`Ui g`gY]bYf`K c\bi b[ `]b  
6Yf`]b!< Y`YfgXcfZ[ YfYhYh`8Yf`K c\bi b[ gVfUbX`YfY][ bYh`g]W  
Ua`8cbbYfghU[ bUW`a`]hU[ `]b`Y]bYa`A Y\ fZUa`]Yb\Ui g`]b`XYf  
@mc bY`!: Y]b]b[ Yf!GhfU» Yž`bUW`XYa`i a``%+`%\$`l` \f`a`Y\ fYfY  
NYi [ Yb`XUg: Yi Yf`VYa`Yf`\_hYb`i bX`X]Y: Yi Yfk Y\ f`U`Ufa`]YfhYb`  
8]Y`9]bgUhm\_fÄZhY`\_cbbhYb`XYb`6fUbX`ÖgW`Yb`i bX`XYb`j Yf`YhnhYb  
6Yk c\ bYf`gW`bY`]b`G]W`Yf`Y]h`Vf]b[ Yb`"5bgW`]Y» YbX`k`i`fXY`XYf  
A Ubb`dYf`F`Yhni b[ g`li`VgW`fUi`VYf`]b`Y]b`?fUb`\_Yb\Ui`g`[`YZc[`Ybž  
i a`Xcfh`VY\UbXY`hni`k`YfXYb`"

8]Y[ YbUi Yb`l fgUWXYb`XYg: Yi Yfg`g]bX`XYfnY]h`bcW`i b`Ufz  
k Yg\U`V`X]Y`6Yf`]bYf`Dc`nY]`9fa ]h`i b[ Yb`Ui Z[ Ybca a Yb`\Uh"  
8]YgY`G]hi Uh]cb`k ]fZh`X]Y`k ]W`h][ Y: fU[ Y`bUW  
6fUbXgW`i hna U» bU`a Yb`]b`K c`b[ YV`Ai XYb`Ui Zz[ YfUXY`]b  
i fVUbYb`; YV]YhYbž`k c`gc`W`Y`J cfZ`A`Y`Y]XYf`\`Ai Z[ Yf`Ui ZhfYhYb"

## 6fUbXgW`i hn`i bX`GhUh]gh]\_Yb

@Ui h: Yi YfHfi hn`i ]Vh`Yg]b`8Yi hgW`UbX`\_Y]bY`i a ZUggYbXY`i bX  
Y]b`Y]h]W`Y`6fUbXghUh]gh]\_ž`k Ug`XUg`J Yfgh`AbXb]g`XYf  
6fUbXi fgUWXYb`i bX`X]Y`J YfVYggYfi b[ `XYg`6fUbXgW`i hnYg  
YfgW`k Yfh`GhUh]gh]\_Yb`ni `6f`AbXYbž`6fUbXj Yf`YhnhYb`i bX  
HcXYgZ`Yb`g]bX`YXcW`j YfZ0[ VUf`i bX`\_0b`hYb`Yb`hgW`Y]XYbX  
XUni `VY]hfU[ Ybž`ni \_0bZh][ Y`6f`AbXY`ni `j Yf`]bXYfb"

8]Yi hgW`UbX`df`AgYb]YfYb`i bhYfgW`]YX`]W`Y`C f[ Ub]gUh]cbYb  
j YfgW`]YXYbY`GhUh]gh]\_Ybž`X]Y`Y]bYb`h]YZYb`9]bV`]W`\_]b`XUg`H`Ya U  
6fUbXgW`i hn`Yf`Ui VYb`"8]YgY`8UhYb`g]bX`Yb`hgW`Y]XYbX`Z0f`X]Y  
9bhk ]W`i b[ `YZZ`\_hj] Yf`Df`Aj Yb]cb`gg`hfUhY[ ]Yb`i bX`Z0f`XUg  
J Yfgh`AbXb]g`XYf`; YZU`fYbž`X]Y`6f`AbXY`a ]h`g]W`Vf]b[ Yb"

8]Y: Yi Yfk Y`f`\_Ubb`]b`j ]Y`Yb`G]hi Uh]cbYb`@YVYb`fYhYbž`k ]Y`XUg  
6Y]gd]Y`Ui g`< Y`YfgXcfZ`nY][ h`XcW`V`Y]Vh`X]Y`5fVY]h`XYf  
: Yi Yfk Y`f`cZh]b`X]fY`\_hYa `Ni gUa a Yb`Ub[ `a ]h`XYf  
Bch`k YbX][ \_Y]hž`6fUbXgW`i hna U» bU`a Yb`]b`j YfgW`]YXYbYb  
K c`b[ YV`Ai XYb`ni `j YfVYggYfb`"Gck c`\`Df`Aj Yb]cb`U`g`Ui W  
gW`bY`Yg`< UbXY`b`]a `BchZU`g]bX`j cb`\0W`ghYf`6YXYi hi b[ ž`i a  
X]Y`G]W`Yf`Y]h`XYf`6Yk c`bYf`ni `[ Yk `A`f`Y]ghYb"

8]Y: Yi Yfk Y`f`]gh`VYghfYVhž`Xi fW`\_cb]bi ]Yf`]W`Y`GW`i `i b[ Yb  
i bX`\_ Vi b[ Yb`]f`Y`9]bgUmZ`A][ \_Y]h`ni `j YfVYggYfbž`XUa ]h`g]Y`]a  
9fbghZU`gW`bY`i bX`YZZ`\_hj] `fYU[ ]YfYb`\_Ubb`"8]Y  
Ni gUa a YbZ0`fi b[ `j cb`GhUh]gh]\_Yb`i bX`XYb`dfU`\_h]gW`Yb  
9fZU`fi b[ Yb`XYf`9]bgUm`\_f`Z`hY`\_Ubb`XUni `VY]hfU[ Ybž`XYb  
6fUbXgW`i hn`]b`6Yf`]b`i bX`XUf0VYf`\]bUi g`k Y]hYf`ni `cdh]a ]YfYb"

Ni gUa a YbZUggYbX`V`Y]Vh`ni `gU[ Ybž`XUgg`YXYf`K c`bi b[ gVfUbX  
b]W`h`bi f`Y]bY`HfU[ 0X]Y`Z0f`X]Y`6YhfcZZYbYb`XUfghY`hž`gc`bXYfb

Ui W\`Y]b`K YW\_fi Z`Z0f`X]Y`[ YgUa hY`; YgY``gW\UZhž`ØVYf`XYb  
VYghY\YbXYb`6fUbXgW\i hn`bUW\ ni XYb\_Yb`i bX`b0h][ Y  
A U» bU\ a Yb`ni `Yf[ fY]ZYbž`i a `ni \_0bZh][ Y`J cfZÀ``Y`ni `j Yf\]bXYfb"

8YhU]`g	
C fh	@mc bY`! : Y]b]b[ Yf! GhfU» Yž`%&* &+ `6Yf`]bž 8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "hU[ Yggd]Y[ Y``XY</li><li>• a UfnU\ b!\Y``YfgXcfZ"WŁa</li><li>• k k k "ZYi Yfhfi hn"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh