

8]gWci bhYf!8 fUa U. '5 Wh]cb '[fY]Zh'b UWX XYb 'K Y]\b UWX hg!Gd]Y`k UfYb °

⊖ 'XYf'J cfk Y]\b UWX hgnY]h'&\$&('gcf[h'XYf'8]gWci bhYf'5 Wh]cb
a]h[Øbgh][Yb 'Gd]Y`k UfYb 'ZØf'5i ZFY[i b['ja 'K YhhVYk Yfv
a]h'5`X]i bX '@]X"



9]b'Ghi fa 'n]\h'Xi fW`X]Y'8]gWci bhYf!K Y`h'8 Yf'6]`][!@UXYb
5 Wh]cbž'VY_Ubbh'ZØf'gY]bY'GW`bÄddW`Ybž'gcf[h'ZØf'K]fVY``ja
K Y]\b UWX hg[YgW`ÄZhi bX'gW`Ä[h'a]h'Y]bYa 'Ui ZFY[YbXYb
Gd]Y`k UfYb!GdYW]U`ni "'K]Y'6Yf`]b '@]j Y`VYf]W`hYhž'VY[Y]ghYfh
5 Wh]cb'gY]bY'?i bXYb'a]h'Y]bYa 'cdi `YbhYb'?UhU`c['j cb'ØVYf'\$(\$
GY]hYbž'XYf'U`Yg'j cb'Di ddYb'V]g'?i gW`Y'h]YfYb'ZØf'k Yb][Yf'U`g'&\$
9i fc'V]YhYh"8cW`b]W`h'bi f'X]Y'?i bXYb'† VY'b.'8]Y'?cb_i ffYbnž
]bgVYgcbXYfY'5`X]i bX '@]X'ž'g]Y`h'g]W`Xi fW`5 Wh]cbg'U[[fYgg]j Y
DfY]gdc`]h]_i bhYf'8 fi W`_[YgYhnh"

Gd]Y`k UfYb\ÄbX`Yf'A]W`UY`9X`j cb'FcZi '?]bXYf'UbX'Äi »Yfh'g]W`
_f]h]gW`ØVYf'XYb'a Ugg]j Yb'9]bgh]Y['j cb'5 Wh]cb`]b`XYb

Gd]Y`k UfYba Uf_h`9f`k Ufbhž`XUgg`X]Y`DfUI Yb`gc`WkYf`8]gWci bhYf
XUg`J YfghAbXb]g`XYf`?i bXYb`ZØf`k Yfh][Y`DfcXi _hY`[YZÅ\FXYb
_ØbbYb"" 8]Y`GhfUHY[]Y`a U[`i fnZf]gh][`UhhfU_h]j`YfgWkY]bYbž
XcWk`g]Y`UhgWk Yfk]Y[YbXY`?cbgYei YbnYb ž`k]fX`9X`n]h]Yfh"
;`Y]WknY]h][`VfcXY`hYg`ja` [YgUa hYb`8]gWci bhYf!GY`hcfž`gY]h`g]Wk
XUg`Z]bUbn]Y``Ub[YgWk`U[YbY`i bhYfbY\`a Yb`?cX]`]b`Y]bYa
Gk`i hngWk]fa`j YfZU\FYb`VYZ]bXYh""8]Yg`a Y`XYhY`8Yf`K YghYbž
i bX`_ØbbhY`ZØf`X]Y`&` , `Vi bXYgk Y]hYb`:]U`Yb`a]h`%", \$\$
A]hUfVY]hYfb`XUg`5i`g`VYXYi hYbž`k Ybb`_Y]b`YfZc`[fY]WkYf
GUb]Yfi b[gd`Ub`Ui`g[YUfVY]hYh`k]fX"

9]b`UfhYf`? Ua`dZ`i`a`X]Y`A`Uf`hUbhY]`Y`

8]Y`?cb`_i`ffYbn`i`bhYf`XYb`8]gWci bhYfb`k]fX`ja`a`Yf`]bhYbg]j`Yf"
K`Å\FYbX`ZfØ\FY`5`X]i`bX`@X`X]Y`Gd]hnYbfY]hYf`]a`Bcb!:`ccX!
A`Uf`_h`k`UfYbž`n]Y`Yb`bi`b`Ui`Wk`8]gWci bhYf`k]Y`K`cc`k`cfh`ž`HYX]
i`bX`5`W]cb`?i`bXYb`Ubž`X]Y`bUWk`dfY]ggYbg]V`Yb`5b[YVchYb
gi`WkYb""?cX]`ghY`h`i`bhYf`8fi`W`ž`XU`X]Y`?Ui`Zni`fØW`U`hi`b[`i`bX
X]Y`[Ygh]Y[YbYb`?cghYb`ZØf`9bYf[]Y`i`bX`:`fUWk`h`X]Y`G]hi`Uh]cb
XfUa`Uh]gWk`j`YfgWk`ÅfZYb""Hfch`n`X]YgYf`<YfUi`gZc`fXYfi`b[Yb`a`ØWk`hY
?cX]`X]Y`<c`Zbi`b[`b]Wk`h`Ui`Z[YVYb`i`bX`n]Y`h`XUfUi`Z`UVž`a`]h`]`ZY
XYg`b`gc`j`Ybnj`YfZU\FYbg`X]Y`Ni`_i`b`ZhgY]bYf`@`ÅXYb`ni`g]WkYfb"
8Yf`8]gWci bhYf!A`Uf`_h`k]fX`U`gc`k`Y]hYf`]b`j`cb`UhYa`VYfUi`VYbXYb
9bhk]W`i`b[Yb`[YdfÅ[h`igY]bž`k`Å\FYbX`X]Y`F]YgYb`i`a`]`fY
A`Uf`hUbhY]`Y`_`Åa`dZYb"

8YhU]`g	
E`i`Y``Yb	<ul style="list-style-type: none">• k k k "VYf`b!`j`Y`XY• k k k "XYfk`YghYb`XY

6Ygi`WkYb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`b`bYh