

# 8 ][ ]hU`Yf`6Øfc\_fUh]Y!K U\bg]bb.`K Ug`V]g &\$&) `]b`6Yf`]b`\_ca a h°

6Yf`]b`d`Ubh`V]g`9bXY`&\$&) `U`Y`8]Ybgh`Y]ghi b[ Yb`ZØf  
l bhYfbY\`a Yb`cb`]bY`Ubni V]YhYbž`i a `6Øfc\_fUh]Y`ni  
fYXi n]YfYb`i bX` : UW`\_fÄZhY`ni `[ Yk ]bbYb"



⊕`Y]bYa `VYXYi hYbXYb`GW`f]h`ni f`A cXYfb]g]Yfi b[ `XYf`6Yf`]bYf  
J Yfk U`hi b[ `\_ØbX][ hY`K ]fhgW`UZhggYbUhc`f]b` : fUbn]g\_U` ; ]ZZYm`Ubž  
XUgg`UV`9bXY`&\$&) `gÄa h`]W`Y`8]Ybgh`Y]ghi b[ Yb`ZØf`l bhYfbY\`a Yb  
cb`]bY`j YfZØ[ VUf`gY]b`k YfXYb`"8]Yg`ghY`hY`g]Y`ja `FU\`a Yb`Y]bYg  
bYi Yb`5\_h]cbg`cbnYdhg`j cfž`]b`XYa `g]Y`j YfgdfUW`ž`X]Y`<cZZbi b[  
XYf`j ]Y`Yb`6Yf`]bYf`l bhYfbY\`a Yf`Ui ZgW`bY`YfY`i bX`YZZ]n]YbhYfY  
J YfZU\`fYb`ni `YfZØ`Yb`"5\_hi Y`"ÖbbYb`"YX][ `]W` ; `j`cb`" \$%  
J Yfk U`hi b[ gX]YbghY]ghi b[ Yb`cb`]bY`VYUbhfU[ h`k YfXYb`ž`k Ug  
Yf\`YV`]W`Yg`J YfVYggYfi b[ gdchYbn]U`]b`XYf`<Ui dhghUX`h`cZZYbVUfh"

; ]ZZYmž`X]Y`j`cb`XYf`6Yf`]bYf`NY]hi b[ `U`g`hfY]VYbXY`?fUZh`\]bhYf  
XYb`8][ ]hU`]g]Yfi b[ gVYa Ø\i b[ Yb`VYgW`f]YVYb`k ]fXž`\YVh`\Yfj`cfž  
XUgg`ZUgh`XfY]`J]YfhY`"XYf` ; Yk YfVYUba Y`Xi b[ Yb`VYfY]hg`X][ ]hU`

YfZc`[ Yb"9]b'k ]W h][ Yf': c\_i g`]Y[ h'Ui Z'XYf'8][ ]hU`]g]Yfi b[ 'XYf  
5bYf\_Ybbi b[ 'Ui g`ÀbX]gW Yf'6Yfi ZgUVgW`ØggYž'i a 'XYb  
: UW\_fÀZhYVYXUfZ'ni 'XYW\_Yb"8]Yg'VYhf]Zh'b]W h'bi f'≠!  
GdYn]U`]ghYb'i bX'a YX]n]b]gW Yg'DYfgcbU`žgcbXYfb'Ui W  
j YfgW ]YXYbY'<UbXk Yf\_gVYfi ZY"

## 8 ][ ]hU`]g]Yfi b[ 'ZØf'U`Y

8]Y'8][ ]hU`U[ Ybhi f'6Yf`]b'fB 56E'k ]fX'XUVY]'Y]bY'nYbhfU`Y'F c`Y  
gd]Y`Ybž]bXYa 'g]Y' ]bgVYgcbXYfY'\_'Y]bYb'l bhYfbY\ a Yb  
l bhYfghØhni b[ '[ YVchYb'k ]fX"9]b'N]Y`]ghž'X]Y'6Y\_Ubbh\Y]h'j cb  
5b[ YVchYb'k ]Y'XYf'7mVYf!<ch]bY'ni 'Yf\Ø\Ybž'X]Y'l bhYfbY\ a Yb  
VY]': fU[ Yb'ni f'≠!G]W Yf\Y]h'VYfÀh"; ]ZYm'Yf\_'ÀfhYž'XUgg  
VYgcbXYfYg'5i [ Yba Yf\_'XUfUi Z[ Y'Y[ h'k ]fXž'DfcnYggYž'X]Y'V]g\Yf  
i a ghÀbX`]W 'k UfYbž'ghUf\_'ni 'j YfY]bZUW Yb'i bX'ni 'X][ ]hU`]g]YfYb"  
8]Y' [ Yd'UbhYb'J YfÀbXYfi b[ Yb'j YfgdfYW Yb'Y]bY'g][ b]Z\_UbhY  
F YXi n]Yfi b[ 'j cb'NY]hUi Zk UbX'i bX'?cghYb'ZØf'X]Y'l bhYfbY\ a Yb"

8]Y'A cXYfb]g]Yfi b[ 'XYf'J Yfk U'hi b[ 'k ]fX'\_ØbZh][ 'Ui W'XUg  
5bhfU[ gj YfZU\ fYb'ZØf'9l ]ghYbn[ fØbXYf\]'ZYb'i bX'X]Y'5bnY][ Y'XYg  
J Yf\_Ui Zg'j cb'?`Y]bZYi Yfk Yf\_'UbdUggYb"8]YgY'A U» bU\ a Yb'g]bX  
HY]'Y]bYf'i a ZUggYbXYfYb'GhfUHY[ ]Yž'X]Y'; ]ZYmini ']\fYa 'N]Y`  
Yf\_'Àfh'\Uhž'6Yf`]b'U'g'K ]fhgW UZhgghUbXcfh'UhhfU\_h]j Yf'i bX  
k YhhVYk YfVgZÀ\][ Yf'ni '[ YghU'hYb"

8 YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Vn!VYf`]b"XY</li><li>• XY"k ]_]dYX]U"cf[</li></ul>

6Ygi W Yb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh