

8] [] hU`! 7 UZÅ`] b` 6 Yf`] b . ` 9 b hXYW_Y` X] Y
Ni _i b Zh`XYf`X] [] hU`Yb` 8 Ya c_fUh] Y` °

5a` &+ " ' † b] ' &\$&) ` Z] bXYh`] b` 6 Yf`] b` Y] b` 8] [] hU`! 7 UZÅ` ni f
X] [] hU`Yb` 8 Ya c_fUh] Y` ghUh` " ` † Zcfa Uh] cbYbž` 5i ghUi gW` i bX
l bhYfghØhni b [`] b` _i g] j Y` "



5` V fY W` hghf` " ` % \$ % ž` % \$ % % + ` 6 Yf`] bž` 8 Yi hgW` ` UbX` ! ` 5a` ` : fY] hU [ž
XYb` &+ " ' † b] ' &\$&) ž` ÅXh` X] Y` < Y] b f] W` ! G W` i ` n! 6] V`] ch` Y` _] b` 6 Yf`] b
j cb` % ` V] g` % * ` l ` \ f` ni ` Y] b Ya ` 8] [] hU`! 7 UZÅ` Y] b` " ` 8] YgY` J YfUbghU` hi b [
Z] bXYh`] b` XYf` 6] h_ca` ! ; YgW` Å ZhgghY` ` Yž` 5` V fY W` hghf` " ` % \$ % ž` % \$ % % +
6 Yf`] bž` ghUh` i bX`] gh` HY`] ` XYg` gY W` ghYb` Vi bXYgk` Y] hYb` 8] [] hU` hU [g`
8 Ug` A chhc` X] YgYg` † \ fYg` ` Ui hYh` ` 8] [] hU` Y` 8 Ya c_fUh] Y` " A] hfYXYb` "
A] h [YghU` hYb` " A] hk`] f_Yb` " ` 8 Yf` 8] [] hU` hU [ž` XYf` gY] h` &\$&\$` ` Å \ f`] W`
j YfUbghU` hYh` k] fXž` n] Y` h` XUfUi ZUVž` X] Y` 8] [] hU`] g] Yfi b [` ZØf` U` ` Y
A YbgW` Yb` Yf` YVVUf` ni ` a UW` Ybž` i bUV` \ Åb [] [j cb` 5` hYfg [fi ddYž`
< Yf` _i b Zh` cXYf` J cf` _Ybbhb] ggYb` " ` 8] Y` † b] h] Uh] j Y` ` 8] [] hU` ` ZØf` U` ` Y ž
XUfi bhYf` XYf` 8] [] hU` j YfVUbX` 6] h_ca` ` i bX` ØVYf` &) ` k Y] hYfY
Cf [Ub] gUh] cbYbž` \ Uh` X] YgYb` HU [`] bg` @YVYb` [Yfi ZYbž` i a` X] [] hU` Y
H\ Ya Yb` j Yfgh` ÅbX`] W` ` Ui Zni VYfY] hYb` i bX` U` _h] j ` ni ` X] g` _i h] YfYb` "

8 Ug'8][]hU'!7UZĀ'V]YhYh'Y]bY'YbhgdUbbhY'5ha cgd\ĀfYž']b'XYf
9\fybUa h]WXY'U'g'8][]hU'!@chg.]bbYb'ni f'J YfZØ[i b['ghY\Ybž'i a
: fU[Yb'ni 'Ga Ufhd\cbYgž'HUV'Yhgž'@Udhcdg'i bX'X][]hU'Yb
5`hU[gUbK YbXi b[Yb'ni 'VYUbhk cfhYb"'8]Y' i bhYfghØhni b['YfZc`[h
j YfghĀbX`]WĀž'[YXi 'X]['i bX' _cghYbZfY]"'8 Yf'BUWĀ a]hU['ghUfhYh
a]h'Y]bYa 'dfUI]gbU\Yb'æa di `gj cfhfU['ni 'X][]hU'Yb
J Yfk U`hi b[gUb[YVchYbž'k]Y'Yhk U'XYf'C b`]bY!
HYfa]bj YfY]bVUfi b['VY]a '6Øf[YfUa h"'8]Y'HY]'bY\ a YbXYb'g]bX
Y]b[Y`UXYbž']\fY'Y][YbYb'; YfĀhY'a]hni Vf]b[Yb'i bX']bX]j]Xi Y`Y
: fU[Yb'ni 'ghY`Yb"'Ni XYa '[]VhYg'FUi a 'ZØf'5i ghUi gWĀ' i bX
6Y[Y[bi b['VY]'? UZZY' i bX'? i WĀYb"

5_h]cbYb' i bX'HY]'bU\ a Y

æhYfYgg]YfhY' _ØbbYb'UV'gcZcfh'5_h]cbYb'ZØf'XYb'8][]hU'hU[
Uba Y`XYb"'8]YgY'5_h]cbYb' _ØbbYb'j cf'Cfhž'X][]hU'cXYf'\mVf]X
ghUhhZ]bXYb' i bX'gc`hYb'g]WĀ'h\Ya Uh]gWĀ'a]h'X][]hU'Yf'8Ya c_fUh]Y
cXYf'UbXYfYb'5gdY_hYb'XYf'8][]hU'g]Yfi b['VYgWĀĀZh][Yb"'8]Y
5_h]cbYb'g]bX'gck c\`'a 'F U\ a Yb'XYg'8][]hU'hU[g'U'g'Ui WĀ']b
Y]bYa 'NY]hfUi a 'j ca '&%"V]g'&- "'ž b] '&\$&) 'a Ò['WĀ"'Ni 'XYb
_cghYbZfY]Yb'5_h]cbgZcfa UhYb'nĀ\`Yb'ÖZZYb'h]WĀY'J cfhfĀ[Yž
K cf_g\cdgž'J cfZØ\fi b[Yb'X][]hU'Yf'HYWĀbc`c[]Ybž
6YfUhi b[gUb[YVchY' i bX'gc[Uf'K YhhVYk YfVY"

8]Y'HY]'bU\ a Y'Ub'XYb'J YfUbgHUi'hi b[Yb'ghY'h'YXYa
cZZYb' i bhYfbY\ a Ybž'Df]j UhdYfgcbYbž'<cWĀgWĀ i 'Ybž'J YfY]bYb
i bX'?ca a i bYb'g]bX'\Yfn`]WĀ'Y]b[Y`UXYb"'ægVYgcbXYfY'ZØf
'ca a i bYb'[]VhYg'Y]bYb'Y][YbYb'<UbX'i b[g'Y]hZUXYbž'i a 'X]Y
8 i fWĀ ZØ\fi b['XYf'5_h]cbYb'ni 'i bhYfghØhnyb"'Ni f'VYggYfYb
, VYfg]WĀh'k]fX'Y]bY'5_h]cbg'UbX_UfhY'Ui Z'XYf'8][]hU'hU[!K YVg]hY
ni f'J YfZØ[i b['[YghY'hž'X]Y'U`Y'5b[YVchY']b'8Yi hgWĀ'UbX
Ui Z]ghYh"'8 Yf'8][]hU'hU['\Uh'g]WĀ'U'g'Y]b'VYXYi hYbXYf'HU[
YhUV'Yfhž'Ub'XYa 'X]Y'X][]hU'Y'A i bXUfh'j cb'nU\`fY]WĀYb'5_hYi fYb
[YZØfXYfh'k]fXž'i a 'X]Y'X][]hU'Y'K Y'h'ZØf'U`Y'ni [Āb['WĀ'ni
a UWĀYb"

: Øf'F ØW_ZfU[Yb'ni a '8][]hU'!7UZĀ']b'XYf'<Y]bf]WĀ!GWĀ i `n!
6]V'c h\Y' _ghY\Yb'X]Y'Zc`[YbXYb'?cbhU_ha Ò['WĀ_Y]hYb'ni f

J YfZØ[i b[. '9!A U]. '\ Y]bf]W!gW i `n!
 V]V`]ch\ Y_4 W Uf`chhYbVi f[!k]`a YfgXcfZ"XYž'HY`YZcb. 'f\$' \$Ł
 - \$&- !%&&%+"`K Y]hYfZØ\ fYbXY` ðZcfa Uh]cbYb`ni a `8][]hU`hU[`i bX
 ni f`?cbZYfYbn`_ÖbbYb`Ui Z`XYb`K YVgY]hYb`XYf`C f[Ub]gUh]cbYb
 [YZi bXYb`k YfXYb. '6Yf`]bYf`J Yfk U`hi b[ž`8 Gh; 6`i bX` : cfi a
 68"

8YhU]`g	
C fh	5`VfYW\ hg hf" %\$%ž`%\$%+% `6Yf`]bž`8 Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "Xgh[V"XY • k k k "Zcfi a VX"XY

6Ygi W Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh