

8]Y `GWX Uhngi WX Y `]a ` ; Y `XVYi hY`. `K Y `WX Y U`hYb `A ØbnYb `g]bX `k Yfhj c ``3

9bhXYW_Yb `G]Y `Ua ` %*"'>Jbi Uf'&\$&) `X]Y `ZUgn]b]YfYbXY `K Y `h
gY `hYbYf `A ØbnYb `i bX `XYfYb `K YfhghY][Yfi b[`]b `6Yf `]b `°



A ØbnYb `g]bX `a Y `f `U `g `bi f `NU `i b [ga]hhY ` `g]Y ` _ØbbYb `YWX hYg
J Yfa Ò[Yb `fYdfÀgYb]YfYb `°K Yf `XUWX hYž `U `hY `8!A Uf `cXYf
VYgh]a a hY `9i fc!A ØbnYb `k ÅfYb `bi f `GWX ÅhnY `ZØf `GUa a `Yfž `XYf `]ffh
[Yk U `h]["'9]b `J Yf `Ài ZYf `Ui g `BcfXf `Y]b!K YghZU `Yb ` \Uh `Ui Z
? `Y]bUbny][Yb `Y]bY `VYUWX h]WX Y `GUa a `i b[`U `hYa `? `Y]b[Y `X `]a
5b[YVchž `XUg `gY]h `XYf `9]bZØ `fi b[`XYg `9i fcg `&\$ \$& ` _Ui a `bcWX `]a
l a `Ui Z]gh" `8cWX `b]WX h `YXY `8!A Uf `!A ØbnY `]gh[`Y]WX `j]Y `k Yfh"
@Ji h `XYf `A 8A `A Øbn `UbXY `g[YgY `gWX UZh]g]bX `: U `hcYb `k]Y
GY `hYb `Y]h `i bX `9f `U `hi b[gni ghUbX `YbhgWX Y]XYbX "'9]b[Y
9l Ya d `UfY ` \UVYb `gWX cb `j cf `J `YfYb `VY] `GUa a `Yfb ` \c `Y `DfY]gY
Yfn]Y `h `Yhk U `&!DZYbb][!GhØW `Y `Ui g `fY]bYa `?i dZYf `j cb %- * - žX]Y
V]g `ni `) "\$\$\$ `9i fc `k YfhgY]b ` _cbbhYbž `i bX `) !A Uf `!GhØW `Y `Ui g
XYa `J ` \f %-) , žX]Y `Y `bUWX `Ni ghUbX `nk]gWX Yb ` , \$ \$ `i bX `("\$\$\$

9i fc`jY[Yb"9gV`Y]Vh'gdUbbYbXžk Y`WXY j YfVcf[YbYb`GW`ÀhnY
bcW`j b`XYb`DcfhYa cbbU]Yg`XYf`8Yi hgWXYb`gW`i a a Yfbžk]Y`
6Yf`j b`@j Y`VYf]W`hYhY"

9i fca ØbnYb. `9]b`6`]W_`_`ØbbhY`g]W`c`bYb

8cW`X]Y`8!A Uf_`]gh`b]W`h`X]Y`Y]bn][Y`E i Y`Y`ZØf`j YfghY`W`hYg`; Y`X"
Nk Y]!9i fc!A ØbnYb`_`ØbbYb`g]W`Y`VYbZU`g`U`g`ØVYffUgWXYbX
k Yfhj c`Y`YfUi gghY`Yb" `Gc`[]Vh`Yg`9i Ya d`UfYž`X]Y`ZØf`V]g`ni
) \$\$\$\$`9i fc`[Y`U`b`X`Y`h`k`Y`f`X`Y`b`" `8`U`V`Y`]`g]b`X`Y`g`c`Z`h
: Y`d`f`À[i b[Yb`c`X`Y`f`" `]a`]h]YfhY`5i ZU[Ybž`X]Y`gc`W`Ughfcbca`]gW`Y
DfY]gY`Yfn]Y`Yb" `B`Y`V`Y`b`X`Y`b`_`U`gg]gWXYb`GUa`a`Y`fa`ØbnYbž`X]Y
`À`f`]W`j`ca` `6i`b`X`Y`g`Z]b`Ubna`]b]ghYf]i`a` `Y`f`Ui`g[Y[Y`V`Y`b`k`Y`f`X`Y`b`ž
_`Ø`b`b`Y`b`Ui`W`j`]Y`Y`5`h`U[gYI`Ya`d`U`f`Y`Ui`g`X`Ya` `l`a` `Ui`Z`Y]b`Y`b
`c`b`Y`b`k`Y`f`h`Y`f`f`Y]WXYb" `6Y]gd]Y`gk`Y]gY`k`]f`X`Y]b`Y`Nk`Y]!9i`fc`!
A ØbnY`Ui`g`X`Ya` `]`À`f`&`\$`%`%`a`]h`X`Ya` `?`Ø`b`Y`f`8`ca` `V`Y`f`Y]hg`h`Yi`Y`f`]a
`b`h`Y`f`b`Y`h[Y`U`b`X`Y`h" `6Y`g`c`b`X`Y`f`g`ZØf`GUa`a` `Y`f`g]b`X`X]Y`X]Y`g`À`f`][Y`b
B`Yi`][_]h`Y`b`]b`h`Y`f`Y`gg`U`b`h`B`Y`V`Y`b`Y]b`Y`f`b`Yi`Y`b`Nk`Y]!9i`fc`!A`Ø`b`n`Y`ni
X`Y`b`6i`b`X`Y`g`À`b`X`Y`f`b`ž`k`]f`X`Ui`W`Y]b`Y`J]Y`n`U`l`j`cb
GUa`a` `Y`fa`ØbnYb`a`]h`b`gY`_`h`Y`ba`c`h]j`Y`b`g`c`k`]Y`Y]b`Y`%`%`!9i`fc`!A`Ø`b`n`Y`
ni`f`i`i` »`V`U`" `!`9A` `&`\$`&(` `Y`f`k`U`f`h`Y`h" `Gc` `V`Y`f]W`h`Y`h`Y`W`X`c`&(` "

8]Y`k`U`l`f`Y`b`G`W`X`h`n`Y`k`U`f`h`Y`b`U`g`c`Ui`Z]`l`f`Y`b`[`fc`»`Y`b`5i`Z`h`f]`h`h`
j`]Y`Y]W`h`j`b`X`Y]b`Ya` ; Y`X`V`Y`i`h`Y`3`K`Y`f`k`Y]»`ž`k`Y`W`X`Y`g`_`Y]b`Y
G`h`Ø`W`_`W`X`Y`b` ; Y`g`W`]W`h`Y`g]W` `b`c`W` `Y`b`h`V` `À`h`Y`f`b`_`Ø`b`b`h`Y`°

6Yf`j b`@j Y`

8YhU]`g	
E i Y`Y`b	<ul style="list-style-type: none">• k k k "VYf`j b!`j Y`X`Y• k k k "Y`W`X`c`&(` "X`Y

6Ygi WXYb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`j b`b`Y`h