

# 8 Ya c\_fUh]Yb`i bhYf`8 fi W\_ @UhY]bUa Yf]\_Ub]gWY`8Y`Y[ Uh]cb`VYgi W h 6Yf`]b

5a %- "\$\*"&\$&) hfUZYb`g]W`K U\`YI dYfhYb`]b`6Yf`]bž`i a  
ØVYf`K U\`XYa c\_fUh]Yž`8Yg]bZcfa Uh]cb`i bX`]bhYfbUh]cbU`Y  
Ni gUa a YbUfVY]hni `X]g\_i h]YfYb"



6Yf`]bž`8Yi hgW`UbX`!`5a %- " ' † b ] ' & \$ & ) `Ya dZ]b[ `DfcZ`8f"  
GhYd\Ub`6fØW`Yfž`XYf`@UbXYgk U\`Y]hYf`ZØf`6Yf`]bž`Y]bY  
8Y`Y[ Uh]cb`Ui g`@UhY]bUa Yf]\_Už`X]Y`ja`FU\`a Yb`Y]bYf  
≠Zcfa Uh]cbgfY]gY`Xi fW`XUg`5i gk`Àfh][ Y`5a hi bX`XUg`; cYh\Y!  
≠gh]hi h`cf[ Ub]g]Yfh`k i fXY``8]YgY`8Y`Y[ Uh]cbž`VYghY\YbX`Ui g  
æi fbU`]gh]bbYbž`?ca a i b]\_Uh]cbgYI dYfhYb`i bX`D]Yfc`5`YggUbXfc  
7cfj Yhnc`GU`]bUgž`XYa`@Y]hYf`XYf`B Uh]cbU`Yb`K U\`VY\`ØfXY`DYfi gž  
\UhY`XUg`N]Y`ž`g]W`ØVYf`X]Y`<YfUi gZcfXYfi b[ Yb`i bX`DfcN`YggY  
XYf`K U\`cf[ Ub]gUh]cb`]b`8Yi hgW`UbX`ni`]bZcfa`]YfYb"

8Yf`5i ghUi gW`i a ZUgghY`nYbhFU`Y`H\Ya Yb`k ]Y`X]Y`C f[ Ub]gUh]cb

j cb`K U\`Yb`Ui Z@UbXYg!`i bX`6i bXYgYVYbYž`X]Y`F c``Y`XYf  
K U\`VY\`ÖfXYb`ni f`GhÄf`\_i b[ `ghUV]`Yf`8Ya c\_fUh]Yb`gck ]Y`X]Y  
J YfZU\`fYb`ni f`Ni` `Uggi b[ `j cb`dc`h]gW`Yb`DUfh]Yb`"6YgcbXYfg  
\`Yfj cf[ Y\`cVYb`k i fXY`X]Y`6YXYi hi b[ `j cb`HfUbgdUfYbn`i bX  
?ca a i b[\_Uh]cb`]b`XYf`K U\`cf[ Ub]gUh]cb`"6fÖW`Yf`VYhc`bYž`XUgg  
J YfhfUi Yb`]b`X]YgY`C f[ Ub]gUh]cb`XYf`GW`ØggY`ZØf`XUg  
: i b\_h]cb]YfYb`Y]bYf`8Ya c\_fUh]Y`gY]"

## < YfUi gZcfXYfi b[ Yb`Xi fW`8Yg]bZcfa Uh]cb

9]b`YbhgW`Y]XYbXYf`5gdY`\_h`XYg`; YgdfÄW`g`k Uf`XYf`I a [ Ub[ `a ]h  
8Yg]bZcfa Uh]cb`i bX`: U\_Y`BYk g"@Ui h`XYf`6i bXYgnYbhfU`Y`ZØf  
dc`h]gW`Y`6]Xi b[ `fVdV`VY]b\`U`hYh`8Yg]bZcfa Uh]cb`UVg]W`h`W  
[ YghfYi hY`: U`gW`]bZcfa Uh]cbYbž`X]Y`XUfUi ZUVn]Y`Ybž`X]Y  
ÖZYbh]W`Y`A Y]bi b[ `ni`VYY]bZi ggYb`"8Ua ]h`k ]fX`g]Y`ni f`; YZU\`f  
ZØf`X]Y`8Ya c\_fUh]Yž`]bgVYgcbXYfY`]a`Ni gUa a Yb\`Ub[ `a ]h  
K U\`Yb`"6Y]gd]Y`Y`ZØf`j YfVfY]hYhY`: U`gW`a Y`Xi b[ Yb`g]bX  
]ffYZØ\`fYbXY`6Y\`Ui dhi b[ Yb`ØVYf`Gh]a a nYhY`ž`K U\`c\_U`Y`i bX  
K U\`i fbYbž`X]Y`XUg`J YfhfUi Yb`]b`XYb`K U\`dfcnYgg`i bhYf[ fUVYb  
\_ÖbbYb`"VdV`VYf]W`hYh`Ui W`ž`XUgg`j ]Y`Y`X]YgYf`: U`gW`a Y`Xi b[ Yb  
j cb`ghUUh]W`Yb`i bX`b]W`hghUUh]W`Yb`5\_hYi fYb`j YfVfY]hYh  
k YfXYbž`k Ug`U`g`\`mVf]XY`6YXfc`\i b[ `[ ]h"

D]Yfc`5`YggUbXfc`7cfj Yhnc`GU`]bUg`gdfUW`ni XYa`X]Y`K ]W`h][`\_Y]h  
]bhYfbUh]cbU`Yf`K U\`VYcVUW`hi b[ Yb`Ubž`i a`Y]bY`hfUbgdUfYb`hY  
i bX`\_cffY`\_hY`K U\`cf[ Ub]gUh]cb`ni` [ UfUbh]YfYb`"5i W`5fa ]b  
F UV]hgW`ž`Dc`]hc`c[ Y`i bX`J cfg]hnYbXYf`j cb`9`YW]cb!K UhW`"9I ž  
\`cV`]b`Y]bYa` `hYfj ]Yk` \Yfj cfž`XUgg`ØVYf`(\*`i`XYf  
K Y`hVYj Ö`\_Yfi b[ `]a` `J\`f`&\$&` `k U\`VYfYW`h][`h`k UfYb`" `h`XYf`9I  
g]bX`Yg`Yhk U` \*`\*`A ]`]cbYb`A YbgW`Ybž`X]Y`]b`Y]bYa`ni bY\`a YbX  
\_ca d`YI Yb`K U\`i a ZY`X`HfUbgdUfYbn`i bX`6Øf[ YfdUfh]n]dUh]cb  
ZcfXYfb`"I d[ fUXY`8Ya cWfUWm`VYf]W`hYhž`XUgg`9`YW]cb!K UhW`"9I  
Y]b`BYhnc Yf`\_j cb`%\$`\$`V]g`%)` \$`9I dYfhYb`a cV`]g]YfhYž`i a`K U\`Yb  
]b`XYf`9I`ni`VYcVUW`hYb`i bX`9a dZY`\i b[ Yb`ni f`J YfVYggYfi b[  
j cb`K U\`dfcnYggYb`ni`YfUfVY]hYb`"

8Ya c\_fUh]gW`Y`F Yg]`]Ybn`i bX`X]Y`9I !K U\`Yb

&\$&(

8]Y`J YfUbgU`hi b[ `]b`6Yf`b`k Uf`b]W`h`bi`f`Y]b`5i`ghUi`gW`j`cb`  
`bZcfa`Uh]cbYb`ØVYf`X]Y`K`U`l`cf[`Ub]gUh]cbž`gcbXYfb`Ui`W`Y]b`  
GW`f]h]b`F`]W`hi`b[ `Y]bYf`VYggYfYb`J`cfVYfY]hi`b[ `Ui`Z`  
VY]j`cfghY`YbXY`<`YfUi`gZcfXYfi`b[`Ybž`]bgVYgcbXYfY`]b`<]bV`]W`\_`Ui`Z`  
X]Y`9I`!K`U`l`Yb`&\$&(`"F`UV]hgW`VYhcbhYž`XUgg`X]Y`\_ca`a`YbXY`  
K`U`l`Y]b`HYgh`ZØf`X]Y`F`Yg`]Ybn`XYa`c`\_fUh]gW`Yf`b`gh]hi`h]cbYb`]b`  
9i`fcdU`gY]"`8]Y`5bU`mgY`fYW`h]W`Yf`J`Yf`ÅbXYfi`b[`Yb`gY]h`XYf`  
`Y`h`hYb`9I`!K`U`l`k`]fX`Yb`hgW`Y]X`Yb`X`gY]b`ž`i`a`X]Y`K`]f`\_gUa`\_Y]h`XYg`  
9I`8][`]hU`G`Yfj`]W`g`5`Wh`f`B`G`5`Ł`ni`V`Yk`Yf`hYb`ž`XYf`X]Y`6Y`\_`Åa`d`Z`b[`  
j`cb`8Yg]bZcfa`Uh]cb`i`bhYfgh`Ø`hnYb`gc`"

8]Y`6YXYi`hi`b[ `j`cb`]bhYfbUh]cbU`Yf`Ni`gUa`a`YbUfVY]h`k`i`fXY`  
k`Å`fYbX`X]YgYf`6YgdFYW`i`b[ `\_'Uf.`8Yf`5i`ghUi`gW`j`cb`  
9fZU`fi`b[`Yb`i`bX`VYk`Å`f`hYb`A`Y`h`c`XYb`\_`Ubb`X`Uni`VY]hfU[`Yb`ž`  
ghfUhY[`]gW`Y`A`U`»`bU`a`Yb`ni`f`,`VYfk`]bXi`b[ `XYf`  
<`YfUi`gZcfXYfi`b[`Yb`ni`Yb`hk`]W`\_`Y`b`ž`XYbYb`8Ya`c`\_fUh]Yb`k`Y`hk`Y]h`  
[`Y[`Yb`ØVYfghY`Yb`"8]Y`ghfi`\_`hi`fY`Yb`A`Åb[`Y`]b`XYf`GcW`U`A`YX]U!`  
FY[`i`]Yfi`b[ `i`bX`dc`]h]gW`Y`?`Ua`dU[`bYbZØ`fi`b[ `a`UW`Yb`X]Y`  
B`chk`YbX][`\_Y]hj`cb`<`UbX`i`b[`Yb`]b`X]YgYb`6YfY]W`Yb`XYi`h]W`"

`b`g[`YgUa`h`i`bhYfghf]W`Yb`X]Y`6YhY][`hYbž`XUgg`X]Y`G]W`Yf`Y]h]j`cb`  
K`U`l`Yb`i`bX`XUg`J`Yf`hfUi`Yb`]b`XYa`c`\_fUh]gW`Y`D`f`cn`YggY`Yb[`  
a`]hY]bUbXYf`j`Yf`\_b`Ød`Z`h]g]bX`"Bi`f`Xi`fW`Z`cfhk`Å`fYbXY`  
5bghfYb[`i`b[`Yb`]a`6YfY]W`X`Yf`HfUbgdUfYbnž`XYf`Y`ZY`\_`h]j`Yb`  
?`ca`a`i`b[\_`Uh]cb`i`bX`XYf`]bhYfbUh]cbU`Yb`K`U`VYcVUW`hi`b[ `\_'Ubb`  
XUg`J`Yf`hfUi`Yb`XYf`6Øf[`Yf`]b`]fY`XYa`c`\_fUh]gW`Yb`G`mghYa`Y`  
Ui`ZfYW`hYf`U`hYb`k`YfXYb`"8]Y`6Ya`Ø`i`b[`Yb`]a`l`Ø`YfY`  
K`U`l`VYhY][`i`b[ `i`bX`Y]bY`]b`\_`i`g]j`YfY`9I`g]bX`ZØf`X]Y`  
\_`ca`a`YbXYb`X`fY`k`]W`h][`Yf`XYbb`Y`"

8YhU]`g	
Cfh	6Yf`]bž`8Yi`hgW`_`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "VdV"XY</li> </ul>

8YhU]`g

- i d[ fUXYXYa cWfUWm"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh