

# 8Ya c\_fUh]Y`]a `: c\_i g. 'GY]VY`X`gdf]W h ØVYf`dc`]h]gW X Y`6]`Xi b[ `]b`6Yf`]b

6Yf`]b`X]g\_i h]Yfh`Ua ` " ' & \$ & ) `]b`Y]bYa `DcXWUgh`X]Y`F c`Y`  
XYg`@UbXYgdUf`Ua Ybhg`i bX`X]Y`6YXYi hi b[ `XYf`8Ya c\_fUh]Y`



6Yf`]b`8Yi hgW X`UbX`!`5a ` " ' & \$ & ) `k i fXY`XYf`DcXWUgh` K ]f  
`UVYb`X]Y`K U` ` j YfÖZYbh]W h`z`]b`XYa `@UbXYgk U` `Y]hYf`DfcZ` `8f`  
GhYd`Ub`6fÖW`Yf`i bX`7cfbY`]U`GY]VY`X`z`Df`Äg]XYbh]b`XYg  
5V[ YcfXbYhYb`Ui gYg`j cb`6Yf`]b`znYbhfU`Y`H`Ya Yb`ni f`F c`Y`XYg  
@UbXYgdUf`Ua Ybhg`i bX`X]Y`6YXYi hi b[ `XYf`@UbXYgdc`]h]\_`Z0f`X]Y  
8Ya c\_fUh]Y`VY`Yi W`hYb`"GY]VY`X`YVh]b`X]YgYf`8]g\_i gg]cb  
`Yfj`cfz`k ]Y`k ]W h[ `X]Y`B`Ä`Y`XYf`@UbXYgdc`]h]\_`ni`XYb`60f[ Yfb  
j cb`6Yf`]b`]gh`i bX`Yf`\_`Äfh`z`XUgg`X]Y`DUf`Ua YbhY`Y]bY`nYbhfU`Y  
F c`Y`Z0f`X]Y`dc`]h]gW X Y`6]`Xi b[ `gd]Y`Yb`a`0ggYb`" `Ä`fYf`A`Y]bi b[  
bUW`i]gh`Yg`YggYbn]Y`z`Dc`]h]\_`i bX`8Ya c\_fUh]Y`g]W h`Uf`ni  
a`UW`Yb`zi a`XUg`6Yk`i`gghgY]b`XYf`6Yj`0`\_Yfi b[ `ni`gW`ÄfZYb`

⊕`XYa `DcXWUgh`VYhcbh`GY]VY`X`X]Y`B`chk`YbX][`\_Y]h`z`8Ya c\_fUh]Y`

U`g`Y]bYb`gh`bX][`Yf`\_`Aa`dZ`hYb`K`Yfh`ni`j`Yfgh`Y`Yb`"G]Y`Z0`fh`Ui`gž`  
XUgg`8Ya`c`\_`fUh]Y`k`Y`f`U`Z`h`gY]b`a`i`gg`i`bX`Ui`W`a`]h`YI`hfYa`Yb`  
dc`]h]gW`Yb`DfcV`Ya`Yb`i`a`[`Y`Y`b`gc`hY`"Δ`fYf`A`Y]bi`b[`b`UW`Y`YVh`  
8Yi`hgW`UbX`Y`XcW`]b`Y]bYf`[`Y`Z`gh][`hYb`8Ya`c`\_`fUh]Y`ž`]b`XYf`X]Y`  
6YXYi`hi`b[`j`cb`:`fY]`Y]hž`8Ya`c`\_`fUh]Y`i`bX`F`Y`W`hggh`UUh]W`\_`Y]h`  
UbYf`\_`Ubb`h`k`]fX`"6`f0W`Y`f`Yf`[`A`bnhž`XUgg`8Ya`c`\_`fUh]Y`\_`Y]bY`  
GY`V`ghj`Yfgh`bX`]W`\_`Y]h`gY]`i`bX`gh`UV]`Y`b`gh]hi`h]cb`Yb`g`ck`]Y`Y]b`  
J`Y`fhf`Ui`Yb`]b`XYb`K`U`d`f`cn`Y`gg`i`bYf`A`gg`]W`g]bX`"

## Dc`]h]gW`Y`6]`Xi`b[`i`bX`]`fY`F`Y`Yj`Ubn

8]Y`n`Yb`hf`U`Y`F`c`Y`X`Yf`dc`]h]gW`Yb`6]`Xi`b[`]b`XYf`@`Ub`X`Y`gdc`]h]\_`  
k`]fX`j`cb`j`YfgW`]Y`X`Y`b`Yb`D`Y`fgd`Y`\_`h]j`Yb`V`Y`hf`U`W`h`Y`h`"b`X]Y`g`Ya`  
?`cb`h`Y`i`h`k`]fX`Ui`W`Ui`Z`X]Y`Ub`X`Y`gdc`]h]gW`Yb`;`Y[`Y`V`Y`b`Y]h`Y`b`]b`  
8Yi`hgW`UbX`Y]b[`Y[`Ub[`Yb`"@`Ub`X`h`U[`gk`U`Y`b`V`Y`gh]a`a`Yb`X]Y`  
Ni`g`Ua`a`Y`bg`Y`h`ni`b[`X`Yf`@`Ub`X`h`U[`Y`i`b`X`Z]b`X`Y`b`]b`X`Yf`F`Y[`Y`U`Y`  
j`]Yf`V]g`Z0b`Z`Δ`f`Y`gh`U`h`"8`U`V`Y`]gh`X]Y`6`Y`h`Y`]i`b[`X`Yf`6`0f[`Yf`  
Y`b`hgW`Y]X`Y`b`X`ž`i`a`X]Y`X`Y`a`c`\_`f`U`h]gW`Y`?`i`h`i`f`ni`Z0f`X`Y`f`b`i`b`X`X`Y`b`  
[`Y`g`Y`g`W`U`Z`h]W`Y`b`Ni`g`Ua`a`Y`b`U`h`ni`gh`A`f`\_`Y`b`ž`k`]Y`Y`h`k`U`]b`X`Y`b`  
j`YfgW`]Y`X`Y`b`Yb`6i`b`X`Y`g`A`b`X`Y`f`b`ž`k`c`]b`h`Y`f`Y`gg`U`b`h`Y`  
K`U`Y`b`h`k`]W`\_`i`b[`Y`b`gh`U`h`Z`U`b`X`Y`b`"

- &\$%-`Z`U`b`X`Y`b`@`Ub`X`h`U[`gk`U`Y`b`]b`j`]Yf`6i`b`X`Y`g`A`b`X`Y`f`b`  
gh`U`h`ž`X]Y`Y`b`hgW`Y]X`Y`b`X`Y`b`9]b`Z`i`gg`Ui`Z`X]Y`dc`]h]gW`Y`  
@`Ub`X`g`W`U`Z`h`b`U`a`Y`b`"
- b`H`Δ`0f]b[`Y`b`k`i`f`X`Y`X]Y`@]b`\_`gd`U`f`h`Y`]gh`A`f`\_`gh`Y`?`f`U`Z`h`ž`j`Y`f`c`f`  
Y`X`c`W`X]Y`A`Y`f`Y]h`]f`Y`f`?`c`U`]h]c`b`"
- b`<`Y`gg`Y`b`\_`Ua`Y`g`ni`gh`U`f`\_`Y`b`J`Y`f`i`gh`Y`b`Z0f`X]Y`7`8`I`i`b`X`  
GD`8`ž`k`A`f`Y`b`X`;`f`0`b`Y`i`b`X`5`Z`8`;`Y`k`]b`b`Y`j`Y`f`n`Y]W`b`Y`h`Y`b`"
- 8]Y`K`U`Y`V`Y`h`Y`]i`b[`]b`B`c`f`X`f`Y]b`!`K`Y`gh`Z`U`Y`b`U[`V`Y`  
\*)`ž`&i`ž`k`U`g`n`Y][`hž`X`U`gg`H`Y`a`Y`b`k`]Y`6]`Xi`b[`ž`b`b`Y`f`Y`  
G]W`Y`f`Y]h`i`b`X`K`]f`hgW`U`Z`h`X]Y`K`A`Y`f`V`Y`k`Y[`h`Y`b`"

I`a`gc`k`]W`h[`Y`f`]gh`Y`gž`X]Y`6`0f[`Y`f`Z0f`dc`]h]gW`Y`H`Y`a`Y`b`ni`  
g`Y`bg]V`]g]Y`f`Y`b`i`b`X`X`Y`b`8]U`c[`0`V`Y`f`X]Y`K`Y`fh`Y`X`Y`f`8`Ya`c`\_`f`U`h]Y`ni`  
Z0f`X`Y`f`b`"8]Y`g`k`]fX`Ui`W`j`cb`b]h]U`h]j`Y`b`i`b`h`Y`f`gh`0`h`h`ž`X]Y`X]Y`  
dc`]h]gW`Y`6]`Xi`b[`]b`8Yi`hgW`UbX`gh`A`f`\_`Y`b`ž`Y`h`k`U`Xi`f`W`D`f`c`Y`\_`h`Y`ž`  
X]Y`[`Y`g`Y`g`W`U`Z`h]W`Y`J]Y`Z`U`h`i`b`X`g`cn]U`Y`b`Ni`g`Ua`a`Y`b`U`h`]b`X`Y`b`

A ]hhY`di b\_hghY`Yb"8Yf`NY]hfUi a`XYf: ÖfXYfa U»bU\ a Yb  
 YfghfYW\_h]g]W`j cb`&\$%-`V]g`&\$&("8UVY]`k YfXYb`i bhYf`UbXYfYa  
 X]Y`; fi bXk YfhY: fY]\Y]hž; `Y]W\Y]hž; YfYW h][\_Y]hi bX`Gc`XUf]hÅh  
 \Yfj cf[ Y\cVYb"

8Ya c\_fUh]YV]`Xi b[ `U`g`GW`ØggY`ni f  
 A ]h[ YghU`hi b[

6YgcbXYfg`fY`Yj Ubh]gh`X]Y`9bhk ]W`i b[ `Y]bYf`?i`hi f`XYf  
 dc`h]gW`Yb`A ]h[ YghU`hi b[ žX]Y`XUfUi Zn]Y`hž`6Øf[ Yf`U\_hj]`]b  
 XYa c\_fUh]gW`Y`DfcnYgg`Y]bni VYn]Y\Yb" `Æ`X]YgYa  
 Ni gUa a Yb\Ub[ `gd]Y`h`X]Y: ÖfXYfi b[ `XYf`8Ya c\_fUh]YV]`Xi b[  
 Y]bY`YbhgW`Y]XYbXY`F`c`Y"8]YgY`6]`Xi b[ `]gh`b]W`h`bi f`b`ch`k YbX][  
 ZØf`X]Y`5\_nYdhUn`XYf`XYa c\_fUh]gW`Yb`; fi bXcfXbi b[ žgcbXYfb  
 Ui W`ZØf`X]Y`6YZÅ\][ i b[ `XYf`6Øf[ Yf`ni f`dc`h]gW`Yb`DUfh]n]dUh]cb"  
 5\_hi Y`Y`J`cf\UVYb`k ]Y`XYf` A`cb]hcf`8Ya c\_fUh]YV]`Xi b[ `i bX`XYf  
 K YhhVYk YfV` 8Ya c\_fUh]gW` <UbXY`b`nY][ Ybž`k ]Y`k ]W`h][ `Yg`]ghž  
 Y]bYb`8]U`c[ `ØVYf`XYa c\_fUh]gW`Y`K YfhY`ni `ZØ\fyb`i bX`↑ b[ Y  
 A YbgW`Yb`]b`X]YgYb`DfcnYgg`Y]bni VYn]Y\Yb"

5VgW`]Y» YbX`Åggh]g]W`ZYgh\U`hYbž`XUgg`XYf`DcXWUgh`a ]h`7cfbY`]U  
 GY]VY`X`Y]bY`k Yfhj`c`Y`Æ]h]Uhj]Y`XUfghY`hž`i a`X]Y`6Øf[ Yf`6Yf`]bg  
 ni a`BUW`XYb`\_Yb`ØVYf`X]Y`6YXYi hi b[ `j`cb`8Ya c\_fUh]Y`i bX  
 dc`h]gW`Yf`6]`Xi b[ `Ubni fY[ Yb"8Yf`DcXWUgh]`gh`Ui Z`XYf`K YVg]hY  
 gck ]Y`XYa`M`ci Hi VY!`?UbU`XYg`@UbXYgk U\`Y]hYfg`j YfZØ[ VUf`i bX  
 f]W`hYh]g]W`Ub`U`Y`ÆhYfYgg]YfhYb`fi bX`i a`XUg`H\Ya U`K U\`Yb`]b  
 6Yf`]b"8]Y`5i`gY]bUbXYfgYhni b[ `a`]h`dc`h]gW`Yb`H\Ya Yb`]gh  
 YbhgW`Y]XYbX`ZØf`X]Y`GhÅf`\_i b[ `XYf`8Ya c\_fUh]Y`i bX`ZØf`Y]bYb  
 U\_hj] Yb`6Øf[ YfX]U`c[ "

| 8YhU]`g  |   |
|----------|---|
| C fh     | 6Yf`]bž`8Yi hgW`UbX   |
| E i Y`Yb | <ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "dc`]h]gW`Y!V]`Xi b[ "XY</li> <li>• k k k "Ya`d]f]gW`Y!<br/>V]`Xi b[ gZc`fgW`i b[ !Va`VZ"XY</li> </ul> |

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh