

8 Ug`K Y]\ bUW\ hgcfUhc f]i a . '6UW\ g A Y]ghYfk Yf_`c ZZYbVUfh`[Y\Y]a Yg`8YhU]`°

8]Y`GhUUhgV]V`]ch\Y_`6Yf`]b`nY][h`XUg`k Yfhj c`Y
K Y]\ bUW\ hgcfUhc f]i a `j cb`6UW\ ž`Y]b`A Y]ghYfk Yf_`XYf
?]fW\Yba i g]_ž`V]g`* "%&\$&)" "



⊕`XYf`6Yf`]bYf`GhUUhgV]V`]ch\Y_`k]fX`Ua `J cfUVYbX`XYg
K Y]\ bUW\ hgZYghYg`Y]b`A i g]_gW\ Uhn`dfÅgYbh]Yfhž`XYf`X]Y
; YgW\]W\ hY`XYf`_Ugg]gW\ Yb`A i g]_`YbhgW\ Y]XYbX`[YdfÅ[h`\Uh`'9g
\UbXY`hg]W\ `i a `x\Ubb`GYVUgh]Ub`6UW\ g`VYfØ\ a hYg
K Y]\ bUW\ hgcfUhc f]i a ž`XUg`j cf`&- \$`š\`fYb`i fUi Z[YZØ\fh`k i fXY"
6UW\ g`A Y]ghYfk Yf_`YfV`]W_hY`nk]gW\ Yb`XYa `&)" "'8YnYa VYf`%+' (
i bX`XYa `*"'š\bi Uf`%+') `]b`XYf`B`_c`U]_]fW\Y`i bX`XYf
H\ca Ug_]fW\Y`]b`@Y]dn][`XUg`@]W\h`XYf`K Y`h`GY]h`%,) (`VYZ]bXYh
g]W\`XUg`%(, `GY]hYb`i a ZUggYbXY`A i g]_Ui hc[fUd\ž`i bhYf`XYa
k UW\ gUa Yb`6`]W_`j cb`A Ufh]bU`F YVa Ubbž`XYf`@Y]hYf]b`XYf
A i g]_UVhY]`i b[ž`]b`XYb`<ÅbXYb`XYf`6]V`]ch\Y_`"G]Y`VYf]W\ hYh`ØVYf
X]Y`VYgcbXYfYb`A Yf_a U`Y`X]YgYg`K Yf_Ygž`Y]bgW\`]Y»`]W\`Y]bYg
VYa Yf_Ybgk YfhYb`:`Y\`Yfg]`]b`XYf`YfghYb`NY]`Yž`X]Y`6UW\`]ffhØa`]W\

a]h' HÒbYhž' Æf'DUi _Yb 'VY[Ub b'i bX'gcZc fh'k]YXYf'ghf]W ž'i a 'X]Y f]W h][Y': cfa i 'Yfi b[' ð]i W nYhž'Zfc\`cW_Yh 'ni 'j Yfk YbXYb"

6UW g' < YfUi gZcfXYfi b[Yb'i bX'G]Y[Y

8cW'XUg'K Y]\bUW hgc fUhc f]i a 'k Uf'k À\ fYbX'gY]bYf'9bhghY\i b[U''Yg'UbXYfY'U'g'i bdfcV`Ya Uh]gW "8Yf'GhUXhfUh'j cb '@Y]dn]['k Uf g_Ydh]gW 'i bX'ZUbX'6UW g'A i g]_ni 'ca d`n]Yfh'ZØf'XUg'Y]bZUW X Y C \f'XYg'?]fW Ybj c`_g" Hfc h'X]YgYg'K]XYfghUbXg'_cbbhY'6UW g]W '%+' ('Xi fW gYhYb'i bX'gY]b'A Y]ghYfk Yf'_ni f': YghnY]h Ui ZØ\ fYbž'k Ug'gY]bYf'? Uff]YfY'Ub'XYf'Gd]hnY'XYf'?]fW Yba i g]_ ZØfXYf'W 'k Uf''9g']gh'_Ui a 'ZUggVUfž'XUgg'6UW ž'Y]b'k U\ fYf J]fhi cgYž'bUW 'nY\ b' ð\ fYb']b '@Y]dn]['gc [Uf']b'6YhfUW h'nc [ž'g]W UbXYfgk c'i a ni gY\Ybž'bUW XYa 'a Ub']\a 'X]Y'Z]bUbn]Y''Y I bhYfghØhni b['ZØf'gY]bY '[Yb]U'Y'?]fW Yba i g]_j Yfk Y][YfhY"

8]Y'U_hi Y''Y'5i gghY''i b['XYg'K Y]\bUW hgc fUhc f]i a g']b'XYf GhUUhgV]V`]ch\Y_ž'X]Y'j cb'A]h'k cW'V]g'GcbbhU['j cb'%'\$'V]g'%, 'I \f ni [Àb['W]'ghž'V]YhYh'6Ygi W Yfb'Y]bYb'9]bV'W_]b'XYb'_fYUh]j Yb Dfc nYgg'Y]bYg'XYf' [fØ» hYb'?'ca dcb]ghYb'U''Yf'NY]hYb''5i W'X]Y JcfZØ\ fi b['i bX'8c_i a YbhUh]cb'j cb'6UW g'@YVYb'i bX'K Yf_ k YfXYb'Xi fW'XYb'a i g]_[YgW]W h]W Yb'<]bhYf[fi bX'j cb A Ufh]b'U'F YVa Ubb'VYfY]W Yfhž'X]Y'X]Y'6Ygi W Yf'a]h']\fYa i a ZUb[fY]W Yb'K]ggYb'Ub'X]YgYb'VYgcbXYfYb'c fh'ZØ\ fh'' ð'X]YgYf K]bhYfnY]h'_ØbbYb'A i g]_]YV\UVYf'i bX'; YgW]W hYbYfnÀ\Yf'X]Y 6YXYi hi b['j cb'6UW g'A i g]_]b'Y]bYf'XYf'Y]bXfi W_gj c`ghYb GUa a 'i b[Yb'[Yb]Y» Yb''8Yf'9]bhf]hh]gh'_cghYb'cgž'i bX'X]Y GW Uhn_Ua a Yf'k]fX'U'g'Y]b'c fh'XYf'9\ fZi fW h'i bX'K YfhgW Àhni b[ZØf'_Ugg]gW Y'A i g]_]b'6Yf']b'ni 'Y]bYa 'VYgcbXYfYb'9f'YVb]g'ZØf 'YXYb'6Ygi W Yf"

8YhU]`g	
E i Y''Yb	<ul style="list-style-type: none">• k k k "Vn!VYf`]b"XY• ghUUhgV]V`]ch\Y_!VYf`]b"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh