

7 chhVi g/ , \$' - /': i » VU`!HfUi a .') \$\$\$\$\$\$  
9i fc`ZØf`XUg`HfU]b]b[ gd`Uhn!I d[ fUXY`

7 chhVi g'i bhYfghØhnh'9bYf[ ]Y`7 chhVi g'a ]h') \$\$\$\$\$\$'9i fc`ZØf`  
HfU]b]b[ gd`UhgUb]Yfi b[ "GhUX]cba cXYfb]g]Yfi b[ `ZØf`  
Nk Y]h][ U!Ni `Uggi b[ `YfZc fXYf`]W`



7 chhVi gž'8 Yi hgW`UbX`!`8]Y`GhUXh'7 chhVi g`Uh`Ua`'&\*"A`Àfn  
&\$&) `]b`Y]bYf`k`Y]hfY]W`YbXYb`'9bhgW`Y]Xi`b[ `VYgW`cggYbž`XYb`  
: i » VU`!8f]h][ ]ghYb`9bYf[ ]Y`7 chhVi g'a ]h'fi bX') \$\$\$\$\$\$'9i fc`ZØf`  
X]Y`GUb]Yfi b[ `XYg'a`UfcXYb`HfU]b]b[ gd`UhnYg`ni`'i bhYfghØhnyb`  
C VYfVØf[ Yfa`Y]ghYf`HcV]Ug`GW`]W`fGD8`É`VYgh`Àh][ hYž`XUgg`X]Y`  
GUb]Yfi b[ `XYg`D`UhnYg`]b`XYf`DUfnY`YbghfU» Y`Xf]b[ YbX`bØh][ `]gh`  
8]YgY`Z]bUbn]Y`Y`i`bhYfghØhni`b[ `]gh`HY]`Y]bYg`i`a`ZUggYbXYfYb`  
D`Ubgž`i`a`XYb`J`YfY]b`ZØf`Y]bYb`a`Ò[ `]W`Yb`5i`ZghY[ `]b`X]Y`nk`Y]hY`  
@[ `U]`cfni`VYfY]hYbž`k`c`XUg`<`Y]a`ghUX]cb`XYfnY]h`U`g`b]W`h`  
nk`Y]h][ `UhUi`[ `]W`[ `]`h`'8]Y`GhUXh`Uh]a`':`YVfi`Uf`&\$&) `VYfY]hg`Y]bY`  
Ni`gU[ Y`[ Y[ YVYbž`X]Y`:]bUbn]Yfi b[ Yb`ni`gUa`a`Yb`a`]h`XYa`@`UbX`  
ZØf`X]Y`GhUX]cba`cXYfb]g]Yfi b[ `ni`\_`ÀfYbž`k`Ug`i`bk`Y][ Yf`]W`a`]h`  
XYb`5bZc fXYfi b[ Yb`XYf`8: @fBYi hgW`Y`: i » VU``@[ `U`É`YfVi`bXYb`

]gh"

: Øf`X]Y`A cXYfb]g]Yfi b[ `XYg`GhUX]cbg`k YfXYb`?cghYb`j`cb  
]bg[ YgUa h`Yhk U`&ž) `A ]`]cbYb`9i fc [ YgWÅhnh"9]b`A Ub[ Y`VYf]W h  
XYf`8: @\Uh`Y]bY`@]ghY`Ub`bØh][ Yb`GUb]Yfi b[ Yb`ØVYfa ]hY`hž`X]Y  
i bhYf`UbXYfYa `Y]b`VYggYfYg`:`i h]W h`i bX`Y]bY` , VYfXUW`i b[ `XYf  
Ni`gW`Ui Yfd`ÅhnY`i a`ZUggh"8Yf`J`YfY]b`\_Ubb`X]Y`Z]bUbn]Y`Yb`A ]hY`  
ZØf`X]Y`A cXYfb]g]Yfi b[ `b]W`h`U`Y]bY`Ui`Z]f]b[ Yb"9bYf[ ]Y`7`chhVi`g  
d`Ubhž`Yhk U`(\$"\$\$\$`9i fc`gY`Vgh`VY]ni`ghYi`Yfbž`VYbØh][ h`YXcW`  
ni`gÅh`n]W`Z]bUbn]Y`Y`<]`ZY`j`cb`ghUUh]W`Yf`GY]hYž`XYfYb`Ni`gU[ Y  
bUW`X`Yb`U`\_hi`Y`Yb`<Ui`g`U`hgVYfUhi`b[ Yb`]a``đ`b]`&\$&) `YfZc`[ Yb  
\_ØbbhY"8]Yg`ghY`h`Y]bY`\_f]h]gW`Y`D`UgY`XUfž`XU`X]Y`bYi`Y`GU]gcb  
]b`XYf`Xf]hYb`@[ U`VYfY]hg`Ua``%"5i [ i`gh`&\$&) `VY[ ]bbh"

Gdcfh`]W`Yf`9fZc`[ `i`bX`d`c`]h]gW`Y

I`bhYfghØhni`b[

5\_hi`Y`ZØ\fh`9bYf[ ]Y`7`chhVi`g`X]Y`HUVY`Y`XYf`Xf]hYb`@[ U`Ub`i`bX  
\Uh]g]W`i`bhYf`HfU]bYf`7`Ui`g!8]YhYf`K`c`]hn`ni`Y]bYa`Yfbgh\UZhYb  
5i`Zgh]Y[ g\_UbX]XUhYb`Yb`hk`]W`Y`h``đ`XYb`Y`hnhYb`nY`\b`@[ Ugd]Y`Yb  
V`]YV`X]Y`A`UbbgW`UZh`i`b[ YgW`U[ Yb`i`bX`k`Y]gh`gck`c`\`X]Y  
nk`Y]hVYghY`C`ZYbg]j`Y`U`g`Ui`W`8`YZbg]j`Y`XYf`@[ U`Ui`Z`8`Yf`Y`hnhY  
5i`Zhf]h]b`XYf`nk`Y]hYb`@[ U`Y[ h`VYfY]hg`%ž) `đ\`fY`ni`fØW`ž`U`g  
XYf`J`YfY]b`&\$%( [ Y[ Yb`đ[ c`ghUX`h`gd]Y`hY"i`a`gc`Xf]b[ `]W`Yf`]gh  
Ygž`X]Y`]b`ZfUghfi`\_hi`fY`Yb`5bZcfXYfi`b[ Yb`ni`YfZØ`Ybž`X]Y`ZØf  
Y]bYb`a`Ø[ `]W`Yb`5i`Zgh]Y[ `]b`X]Y`nk`Y]hY`@[ U`b`Øh][ `]g]b`X"

8]Y`i`bhYfghØhni`b[ `Ui`g`XYa`@UbX`6fUbXYbVi`f[ `]gh`ZØf`XYb`J`YfY]b  
j`cb`[ fc»Yf`6YXYi`hi`b[ "`Dc`]h]gW`Y`9b`hgW`Y]Xi`b[ ghfÅ[ Yf`nY][ Yb  
nk`Uf`đhYfYggY`Ub`Z]bUbn]Y`Yb`<]`ZYbž`YXcW`]gh`X]YgY  
I`bhYfghØhni`b[ `Ub`X`Yb`gdcfh]W`Yb`9fZc`[ `XYg`J`YfY]bg`[ YVi`bXYb"  
9g`[ ]Vh`5i`gV`]W`Y`ZØf`k`Y]hYfY`dc`]h]gW`Y`i`bX`Z]bUbn]Y`Y`  
I`bhYfghØhni`b[ `gY]hYbg`XYf`VfUbXYbVi`f[ ]gW`Yb`GhUUhg`\_Ub`n`Y]ž  
VYgcbXYfg`k`Ybb`X]Y`9f[ YVb]ggY`Ui`Z`XYa`D`Um`gh]a`a`Yb"

: ]bUbn]Y`Y`<`YfUi`gZcfXYfi`b[ Yb`]a``: i » VU`

8]Y`DfcV`Ya Uh]\_i a `X]Y': ]bUbn]Yfi b[ `i bX`XYb`8fi W\_`Ui ZJ YfY]bY  
]gh`\_Y]b`9]bnY`ZU``]a `: i » VU``"8i fW`X]Y`k Y]hfY]W`YbXY  
: ]bUbn]U`g]Yfi b[ `i bX`X]Y`8YVUhYb`i a `X]Y') \$Ž %!FY[ Y`k ]fX  
XYi h]W`ž`XUgg`g]W`XUg`k ]fhgW`UZh]W`Y'; `Y]W`[ Yk ]W`h]a  
DfcZ]gdcfh`ni bY`a YbX`j Yf`U[ Yfh" `b`8Yi hgW`UbX`]gh: i » VU``  
hfUX]h]cbY``Y]b`J YfY]bggdcfh`ž`VY]`XYa `; Ya Y]bgW`UZh`i bX  
Gc`]XUf]h`h]a `J cfXYf[ fi bX`ghY`Yb" `8cW`X]Y`9]bZ`ØggY`j cb  
: ]bUbn]bj YghcfYb`k UW`gYb`ž`k Ug`b]W`hibi f`ni `Z]bUbn]Y``Yb  
GW`k ]Yf][ \_Y]hYb`VY]`J YfY]bYb`Z`Ø`fYb`\_Ubb`ž`gcbXYfb`Ui W`X]Y  
Gd]Y`\_i `hi f`i bX`XYb`: Ub!8fU[ `[ YZ`A`fXYh" `8]Yg`k i fXY`i bhYf  
UbXYfYa `VY]`XYb`D`Ubi b[ Yb`Z`Ø`f`X]Y`i a ghf]hhYbY`Gi dYf`@YU[ i Y  
XYi h]W`ž`k c`: ]bUbn]bj YghcfYb`ØVYfk ]Y[ YbXYb`9]bZi gg`bY`a Yb  
k c`hYb"

9bYf[ ]Y`7chVi g`ghY`hj cf`XYf`<YfUi gZcfXYfi b[ ž`gY]bY  
gdcfh]W`Yb`i bX`Z]bUbn]Y``Yb`N]Y`Y`]b`9]b`\_`Ub[ `ni `Vf]b[ Ybž  
k `A`fYbX`X]Y`i bhYfgh`Ø`hni b[ `Xi fW`GhUXh`i bX`@UbX`Yb`hgW`Y]XYbX  
Z`Ø`f`X]Yb`J YfY]b`]ghž`i a `k Y]hYf`b]b`]b`XYf`GW`k Y``Y`ni a `DfcZ]Z `» VU``  
h`h]h][ `ni `V`Y]VYb" `8]Y`9f[ YVb]ggY`]b`XYf`@[ U`k YfXYb`gca ]h`b]W`h  
bi f`ØVYf`XYb`gdcfh]W`Yb`J Yf`Ui Z`Yb`hgW`Y]XYb`ž`gcbXYfb`Ui W`  
ØVYf`X]Y`ni `Ø`bZh][ Y`Z]bUbn]Y``Y`GhUV`]h`h`XYg`J YfY]bg`i bX`gY]bYf  
bZfUghfi `\_hi f"

8YhU]`g	
C fh	7chVi gž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "_]W_Yf"XY</li> <li>• k k k "Z]bUbnk YbXY!fYW`YfW`Y"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh