

7cWU!7c`U!K Y]\bUW hghfi W\_hci f  
VY[ Y]ghYfh'6Yf`]b'a ]h'ZYgh`]W\Ya ; `Ubn°

9f`YVYb`G]Y`X]Y`ZYgh`]W\Y`7cWU!7c`U!K Y]\bUW hghfi W\_hci f  
&\$&( `]b'6Yf`]bž'a ]h'GUbhU'i bX`VYY]bXfi W\_YbXYb  
@]W\h]bghU`Uh]cbYb"



8]Y`J cfk Y]\bUW hgnY]h`Uh`]b'6Yf`]b'a ]hj c`Ya `GWk i b[  
VY[ cbbYbž'i bX`X]Y`7cWU!7c`U!K Y]\bUW hghfi W\_hci f'&\$&( `n]Y`h  
nU`fY]W\Y`A YbgW\Yb`Ub"8]Y`ZYgh`]W`VY`Yi W\hYhYb`Hfi W\_g  
k i fXYb`YfgHa U`g`]b`XYf`<Ui dhghUXh'dfÅgYbh]Yfhž'i bX`XYf  
K Y]\bUW hga Ubb`k Uf`Ui W`XUVY]ž'i a `K ØbgW\Y`i bX`HfÅi a Y`XYf  
?]bXYf`i bX`9fk UW`gYbYb`Ybh[ Y[ Ybni bY`a Yb" `b`Y]bYa `XYf  
Hfi W\_g`gU» `XYf`K Y]\bUW hga Ubb`[ Ya Øh]W\`i bX`\_ca a i b]n]YfhY  
j c`Yf`9bh\i g]Uga i g'a ]hgY]bYb`6Ygi W\Yfbžk ]Y`69F @-B `@=J 9  
VYf]W\hYh"A ]hY]bYa `ÅW\Y`bXYb`6`]W`]b`X]Y; Yg]W\hYf`XYf  
6Ygi W\Yfž`VYhcbhY`Yf`gY]bYb`K i bgW`bUW; Ygi bX`Y]hi bX  
: f]YXYb`ZØf`U`Y`i bX`ghY`hY`\_Ufž`XUgg`XUg; `ØW`\_UbXYfYf`]`a`X]Y  
[ fØ» hY`: fYi XY`VYfY]hY"BUW`gY]bYa `YfghYb`Ghcd`d`]b'6Yf`]b[ Y`h  
Yg`ZØf`]`b`k Y]hYf`]b`g]YVYb`k Y]hYfY`XYi hgW\Y`GhÅXhYž`k c`Yf`Ui W\

Xcfh'X]Y'<YfnYb'XYf'A YbgW\Yb'YfZfYi Yb'k ]fX"

BVYVYb'XYf'Hfi W\_hci f'V]YhYh'6Yf`]b'Ui W\Y]bY'J ]Y'nU\`j cb  
Z]gh`]W\Yb'5hfhU\_h]cbYbž'X]Y'X]Y'GhUXh']b'Y]b'@]W\hYfa YYf  
j\Yfk UbXY'b"8Yf'K Y]\bUW\hga Uf\_h]a 'H]YfdUf\_VY[ Y]ghYfh'a ]h  
ØVYf'nk Y]'?]`ca YhYfb'@]W\hYfdZUX'i bX" '\$'bYi Yb  
@]W\h]bghU``Uh]cbYb"6YgcbXYfg'VY`]YVh']gh'X]Y' &\$'E i UXfUha YhYf  
[ fc»Y'9]gVU\ bž'X]Y'ž b[ 'i bX'5'h'ni 'gdcfh]W\Yb'5\_hj ]hÅhYb  
Y]b`ÅXh"9]bY'k Y]hYfY'5hfhU\_h]cbž'X]Y'b]W\h]j YfdUggh'k YfXYb'gc``hYž  
]gh'XYf'7\]gha Ug'; UfXYb']a '6chUb]gW\Yb'; UfhYbž'k c'6Ygi W\Yf  
]\fY'K ØbgW\Y'Ub'Y]bYb'[ fc»Yb'K i bgW\VUi a '\Åb[ Yb'\_ØbbYb"  
K ]Y'j ]g]h6Yf`]b '\Yfj cf\YVhž'Yfk UfhYh'X]Y'6Yf`]bYf`]b'X]YgYf  
VYg]bb`]W\Yb'NY]h'Ui W\X]Y'VY]bXfi W\_YbXY'@]W\h'i bX  
?'Ub[ ]bghU``Uh]cb' K ]bhYf`][ \hg ž'X]Y'Y]bY'Gma d\cb]Y'Ui g  
VYk Y[ hYa '@]W\h'i bX'A i g]\_dfÅgYbh]Yfhž'i a 'X]Y'K ]bhYfbÅW\hY'ni  
Yf\Y``Yb"

8YhU]`g	
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b!`]j Y"XY</li> <li>• UVci h"]g]hVYf`]b"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh