

7`Ub!5b[f]ZZ`Ui Z`Dc`n]gh]b. `Dfc nYgg`]b 6Yf`]b`gc f[h`ZØf`5i ZgY\Yb`°

9]b`7`Uba]h[`]YX`ghY`h`Ua `&*"\$*"\$&\$&) `k Y[Yb`5b[f]ZZg`Ui Z
Y]bY`Dc`n]gh]b`j`cf`; Yf]W`h`8Yf`J`cfZU``YfY][bYhY`g]W`bUW`
Y]bYa `l bZU``



5a hg[Yf]W`h`H]Yf[UfhYb`ž`6Yf`]b`ž`8Yi hgW`UbX`!`5a `&*"'đ b]
&\$&) `ghY`h`Y]b`&%!`Ä`f][Yf`A`Ubb`ž`A]h[`]YX`XYg`FYa`a`c!`7`Ubg`ž`j`cf
XYa`5a`hg[Yf]W`h`H]Yf[UfhYb`]b`6Yf`]b`" `Ä`a`k`]fX`j`cf[Yk`cfZYb`ž`]b
XYf`G`j`YghYfbUW`h`&\$&'`#&\$&(`Y]bY`Dc`n]gh]b`k`Ä`fYbX`Y]bYg
9]bgUhmYg`Ub[Y[f]ZZYb`ni` `UVYb`"8Yf`_f]h]gW`Y`J`cfZU``gd]Y`hY`g]W`
bUW`Y]bYa`J`Yf`_Y`fgi`bZU``UVž`VY]`XYa`Y]bY`%)`!`Ä`f][Y
J`Yfk`UbX`hY`XYg`5b[Y`_`U[hYb`j`cb`Y]bYa`Dc`nY]k`U[Yb`YfZUggh
k`i`fXYž`XYf`a`]h`G]fYbY`i`bX`6`Ui` `]W`h`i`bhYfk`Y[g`k`Uf`"9g`\\Y]ž`ž`X]Y
đ`[YbX`]W`Y`UVY`i`bj`Yfa`]hY`h`X]Y`i`U`fV`U`b`VYhfY`hYb`i`bX
a`i`gghY`X`UbUW`]a`?`fUb`_Yb`Ui`g`VY`U`bX`Y`h`k`YfXYb`"8Yf`<`]bk`Y]g
Ui`ZY]bY`j`Yf`Y`mhY`J`Yfk`UbX`hY`_`Ö`bb`hY`X]Y`l`a`gh`Ä`b`XY`XYg`5b[f]ZZg
Ui`ZX]Y`Dc`n]gh]b`Yf`_`Ä`fh`UVYb`ž`XYf`Y]b`HY]`XYg`i`a`ZUb[fY]W`Yb
D`Ä`b`ca`Ybg`XYf`7`Ub`_f]a`]bU`]h`Ä`h`]gh`

8Yf'5b[Y_U[hY'gc''Ui h'5b_U[Y'X]Y'5i hc hØf'Y]bYg'Dc`nY]k U[Ybg
Ui Z[Yf]ggYb'i bX'X]Y'6YUa h]b'a Y\ fZUW`]bg'; Yg]W h[YgW`U[Yb
\UVYb"i a`k Y]hYfYg'J cf[Y\Yb'[Y[Yb'X]Y'Dc`n]gh]b`ni
j Yf\]bXYfbž'a i gghY'Y]b'; fc»Ui Z[YVch]j cb'Dc`n]ghYb'Y]b[fY]ZYbž
XU'XYf'6YgW`i`X][hY'ni bÅW`gh]j Yfgi W`hYž'ni`ZØW`hYb" GdÅhYf
k i fXY'Yf'YXcW`]XYbh]Z]n]Yfhž'i bX'8B5!Gdi fYb'XYg'A UbbYg
k i fXYb'Ub'XYf'GW`i hnk YghY'XYf'Dc`n]gh]b'[YZi bXYb"

5b_U[Y'i bX'fYW`h`]W`Y'GW`f]hhY

8]Y'5b_U[Y'i a ZUggh'a Y\ fYfY'Yfbgh\ UZhY'J cfk ØfZYž'XUfi bhYf'XYb
hÅh`]W`Yb'5b[f]ZZ'Ui Z'J c`ghfYW`i b[gVYUa hYž? ØfdYfj Yf'Yhni b[
i bX'K`]XYfghUbX""8Yf'5b[Y_U[hY'\Uh'V]g`Ub[`ni`XYb'J cfk ØfZYb
[YgW`k]Y[Ybž'Y]b'YfghYf'DfcnYggUb`Ui Z]a` : YVfi Uf'&\$&)
gW`Y]hYfhY'Ui Z[fi bX'gY]bYf'9f_fUb_i b["

8Yf'FUi a`j cf'XYa` ; Yf]W`h]gh[YdfÅ[hj cb'XYf'XfÅb[YbXYb
H\Ya Uh]_XYf'7`Ub_f]a`]bU`]hÅhž'X]Y`]b'8Yi hgW`UbX`]a` a Yf
Xf]b[`]W`Yf'k]fX""8]YgYg'D\Åbca Yb'i a ZUggh'b]W`h'bi f
; Yk U`hhUhYbž'gcbXYfb'Ui W`Y]bY'J]Y`nU\`UbXYfYf'?f]a`]bU`]hÅhž
Y]bgW`]Y»`]W`8fc[Yb!i bX'A YbgW`Yb\UbXY""9I dYfhYb'k UfbYbž
XUgg'X]Y` [YgY`gW`UZh]W`Y'K U\fbY\`a` i b[`j cb'7`Ub_f]a`]bU`]hÅh'c Zh
b]W`h'a`]h'XYb'cZZ]n]Y`Yb'GhUh]gh]_Yb'ØVYfY]bgh]a` a hž'k Ug'ni`Y]bYf
I bhYfYfZUggi b[`ZØ\fh"

; YgY`gW`UZh`]W`Y'8]a` Ybg]cb'XYf
7`Ub_f]a`]bU`]hÅh

7`Ub_f]a`]bU`]hÅh`]gh'Y]b'Vf]gUbhYg'H\Ya U`]b'8Yi hgW`UbXž'XUg
gck c\`dc`nY`]W`U`g'Ui W` [YgY`gW`UZh]W`X]g_i h]Yfh'k]fX"
6Yf]W`hY`nY][Ybž'XUgg`]b'8Yi hgW`UbX`Yhk U` (%7`Ub_f]a`]bU`]hÅhg!
; fi dd]Yfi b[Yb'YI]gh]YfYbž'j cb'XYbYb'j]Y`Y'XYb'A \U`Ua`]mYž
Y]bYf'; fi ddY`VUbYg]gW`Yf'?i fXYbž'ni [YcfXbYh'k YfXYb""8]Y
FYa`a`c! : Ua`]Yž'ni`XYf'Ui W`XYf'5b[Y_U[hY'[Y\Øfhž]gh'Y]bY'XYf
VY_UbbhYghYb'; fi ddYbž'X]Y`]b'6Yf`]b`U_h]j`]gh'i bX`]b
j YfgW`]YXYbYb_f]a`]bY`Yb'5_h]j]hÅhYb'j Yfk]W`Y'h`]ghž
Y]bgW`]Y»`]W`9][Ybhi`a`g_f]a`]bU`]hÅh'i bX'8fc[Yb\UbXY""

Ni XYa`k i fXY`b`XYf`ÖZZYbh]WXYb`8]g_i gg]cb`ØVYf
 7`Ub_f]a`bU`hAh`Ài Z][`XYf`dchYbn]Y`Y`5i hcf]hAhgj Yf`i gh`XYg
 GhUUhYg`Ub[YgdfcWXYb`"8]Y`9fa`]hhi b[gVY\ÖfXYb`ZcfXYfb`Y]b
 6ØbXY`j cb`A U» bU\`a Ybž`i a`X]YgYf`<YfUi gZcfXYfi b[`ni
 VY[Y[bYbž`XUfi bhYf`Ui W`X]Y` : cfhV]`Xi b[`j cb`Gcn]U`UfVY]hYfb
 i bX`X]Y`dYfgcbY`Y`5i ZghcW_i b[`XYf`GhfUz] YfZc`[i b[gVY\ÖfXYb`"

⊖g[YgUa`hj YfXYi h]W`h`XYf` : U`XYg`&%!`Å\`f][Yb`A UbbYg`X]Y
 ?ca`d`YI`]hAh`i bX`X]Y`h]YZj Yfk`i fnY`hYb`DfcV`Ya`Y`XYf
 7`Ub_f]a`bU`hAh`b`8Yi hgW`UbXž`X]Y`Ui W`Y]bYb`VYXYi hYbXYb
 9]bZi`gg`Ui ZX]Y`ÖZZYbh]WXY`G]WXYf\Y]hi bX`XUg`J YfhfUi Yb`]b`X]Y
 ⊖gh]hi h]cbYb`\Uh"

8YhU]`g	
C fh	5a hg[Yf]W`h`H]Yf[UfhYbž`6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "hU[Yggd]Y[Y`"XY • k k k "a g[!W`a`d`]UbW`"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`a`Y]b!VYf`]b`bYh