

7\ ]`m; cbnU`Yg'fcW\_h'6Yf`]b.  
6YbYZ]n\_cbnYfh'Z0f`X]Y`I \_fU]bY`Ua `&"  
> b]°

7\ ]`m; cbnU`Yg'[ ]Vh'Ua `&"> b]&\$&( `Y]b'6YbYZ]n\_cbnYfh]b  
6Yf`]b! ?fYi nVYf[ `Z0f`X]Y`I \_fU]bYž'i bhYfgh0hnhj cb  
fYbca a ]YfhYb`?0bgh`Yfb"



C fUb]U! < chY`ž? fYi nVYf[ ž'6Yf`]bž'8Yi hgW`UbX`!`b`Y]bYf  
NY]hž]b`XYf`i a Ub]hÅfY`<]`ZY`Xf]b[ YbX`VYb0h][ h'k ]fXž'gYhnh'g]W  
XYf`\_UbUX]gW`Y`A i g]\_Yf`7\ ]`m; cbnU`Yg`Z0f`X]Y`I \_fU]bY`Y]b"5a  
&"> b]&\$&( `k ]fX`Yf`Y]b'6YbYZ]n\_cbnYfh]a `fYbca a ]YfhYb`C fUb]U!  
< chY`]b'6Yf`]b! ?fYi nVYf[ [ YVYbž'i a ; Y`X`Z0f`Y]bYb  
FYhi b[ gk U[ Yb`ni`gUa a`Y`b"; cbnU`Ygž`XYf`gY]bY`a i g]\_U`]gW`Y  
?Uff]YfY`]b`XYb`gd`hYb`%- - \$Yf`J\`fYb`]b'6Yf`]b`VY[ Ubž`U`h`Y]bY  
VYgcbXYfY`J`YfV]bXi b[ `ni`XYf`GhUXhi bX`d`Ubhž`VY]`X]YgYa  
?cbnYfh`Gh0W`Y`Ui`g`gY]bYa` [ YgUa`hYb`?U`h`c[ `ni`d`f`gYb]YfYb"

8 Ug'6YbYZ]n\_cbnYfh'k ]fX`ni XYa`j cb`dfca`]bYbhYb`?0bgh`Yfb

VY[ `Y]hYhž`XUfi bhYf`XYf`XYi hgW!fi gg]gWY`D]Ub]gh`=[ cf`@Yj ]hž`XYf  
ZØf`gY]b`dc`h]gWYg`9b[ U[ Ya Ybh[ Y[ Yb`8]g\_f]a ]b]Yfi b[ `i bX  
5bh]gYa ]h]ga i g`VY`Ubbh]gh`8Yg`K Y]hYfYb`k YfXYb`A U`U\_cZZ  
?ck U`g\_]ž`Y]b`?ca dcb]gh`a ]h`XYi hgW!Ua Yf]\_Ub]gWYb`i bX  
dYfg]gWYb`K i fnY`bž`gck ]Y`X]Y`Jnnd]Ub]gh]b`æ\UbbU`Gi a a Yf  
Ui ZhfYhYbž`X]Y`a ]h`]\fYf`U`hi Y`Yb`9D` I DF = <H `Y][ YbY  
?ca dcb]h]cbYb`a ]h`Jnn!GhUbXUfXg`j YfV]bXYh`8Yf`9]b`Ugg`VY[ ]bbh  
i a `%- .` \$`I \fž`XUg`?cbnYfh`ghUfhYhi a `&\$.` \$`I \fž`i bX`XYf  
H]W\_YhdfY]g`j]Y[ h`VY]`fi bX`%\*) ž\$`9i fc`K ]Y`A i g]\_YI dfYgg  
VYf]W`hYhž`k ]fX`X]Y`J YfUbgH`hi b[ `j cb`XYf`?`Ò`bYf  
<`]Zgc f[ Ub]gUh]cb` 7c`c[ bY`7UfYg`Y`J` " `cf[ Ub]g]Yfhž`X]Y`g]W`U`h]j  
ZØf`X]Y`I bhYfghØhni b[ `j cb`?f]Y[ g]i bX`?f]gYb[ YV]YhYb`Y]bgYhnh"

< ]bhYf[ fi bX`XYf`=b]h]Uh]j Y

; cbnU`Yg`k i fXY`Ui ZX]Y`5fVY]h]j cb`7c`c[ bY`7UfYg`Ui Za Yf\_gUa ž  
X]Y`]b`XYf`I \_fU]bY`?fUb`\_Yb`Ài gYf`i bX`Bchi bhYf`ØbZhY`a ]h  
Xf]b[ YbX`VYb`Øh][ hYb`<`]Zg[ ØhYfb`j Yfgcf[ h`GY]bY`i ba ]hY`VUFY  
dYfg`Øb`]W`Y`9fZU\fi b[ `a ]h`X]YgYf`C f[ Ub]gUh]cb`gW`ÅfZhY`gY]b  
6Yk i gghgY]b`ZØf`X]Y`6YXØfZb]ggY`XYf`A YbgW`Yb`]b`XYf`I \_fU]bY`  
6Y]Y]bYa `ZfØ\YfYb`?cbnYfh]b`?`Ò`b`\_cbbhY`Yf`VYfY]hg`%) "\$\$\$  
9i fc`ZØf`X]Y`C f[ Ub]gUh]cb`gUa a Y`b"

J]Y`Y`@Yi hY`k ]ggYb`b]W`hž`k ]Y`g]Y`\Y`ZYb`\_ØbbYb`Ub[ Yg]W`hg`XYg  
<cffcf]b`XYf`I \_fU]bY` ž`gU[ h; cbnU`Yg`i bX`Yfa i h][ h`UbXYfYž`g]W`  
ni `Yb[ U[ ]YfYb`"8 Ug`C fUb]U!<chY`gdcbgYfh`X]Y`@cW]h]cb`ZØf`XUg  
?cbnYfhž`k À\fybX`6YW`ghY]b`Y]b`?`Uj ]Yf`ni f`J YfZØ[ i b[ `ghY`h`  
; cbnU`Yg`\Uh`b]W`h`bi f`X]Y`5Vg]W`hž`Ub`X]YgYa `5VYbX`ni  
i bhYf`U`hYbž`gcbXYfb`a ØW`hY`Ui W`]bhYfU`h]j Y`9`Ya YbhY`a ]h  
gY]bYb`A ]ha i g]\_Yfb`Y]bVUi Ybž`i a `XUg`Di V`\_]i a `bcW`ghÅf`\_Yf  
Y]bni V]bXYb"

8]Y`6YXYi hi b[ `XYf`I bhYfghØhni b[

8 Ug`6YbYZ]n\_cbnYfh]gh`Y]b`HY]`Y]bYg`[ fØ»YfYb`9b[ U[ Ya Ybhg`ZØf  
X]Y`I \_fU]bY\]`ZYž`X]Y`ja `?cbhYI h`XYg`ZcfhXUi YfbXYb`?cbZ]\_hg  
Ybcfa `k ]W`h][ `]gh`6YfY]hg]b`XYf`J Yf[ Ub[ Yb`Y]h`ZUbXYb`À\`b`]W`Y  
J YfUbgH`hi b[ Yb`ghUhhž`i a `Xf]b[ YbX`VYb`Øh][ hY`GdYbXYb`ni

[ YbYf]YfYb"9]b'6Y]gd]Y`XUZØf']gh'Y]b'?'cbnYfh]a`FØb[ gXcfZYf  
 ?i`hi f6UXž'XUg'Ua`Xf]hhYb'`U\ fYghU[`XYg'fi gg]gWXYb  
 5b[ f]Zg\_f]Y[ g'ghUhhZUbX"i`b`F U\ a`Yb`X]YgYf'J YfUbgH`hi b[ `k i fXY  
 Y]b`Dfc[ fUa`a`a`h`\_`Ugg]gWXYb`K`Yf`\_Yb`i`bX`Ya`ch]cbU`Yb  
 8UfV]Yhi b[ Yb`cf[ Ub]g]Yfhž'XUg`Y]bY`\c\Y`F YgcbUbn`VY]a  
 Di V`\_i a`ZUbX"

8]Y`GdYbXYb`Ui`g`gc`WXYb`?'cbnYfhYb`Z]Y»Yb`X]fY`\_h`]b  
 <]Zgdfc`Y`\_h`Y`ZØf`X]Y`I`\_fU]bYž'X]Y`6YhfcZZYbYb`j`cb`?f]Y[ `i`bX  
 BchU[ Y`ni [ i`hY`\_ca`a`Yb`"@Ui`h`fi`Yb[ gXcfZYf!\_i`hi`fVUX"XY  
 Yb[ U[ ]Yfh`g]WXYf`A`i`g]\_Yf`F`ca`Ub`GU`mi`hcj`YVYbZU`g  
 \_cbh]bi`]Yf`]W`"9f`cf[ Ub]g]Yfh`6YbYZ]n`cbnYfhY`ni`f`I`bhYfghØhni`b[  
 XYf`I`\_fU]bY`i`bX`\_gfUY`g`i`bX`]gh`A`]hVY[ fØbXYf`Y]bYf  
 Gc`]XUf]h`hgdUf`hbYf`gW`UZh"

8Yf`9]bgUhn`j`cb`?Øbgh`Yfb`k`]Y`7\`]`m;`cbnU`Yg`hfÅ[`h  
 YbhgWXY]XYbX`XUni`VY]ž'X]Y`5i`Za`Yf`\_gUa`\_Y]h`Ui`Z`X]Y`B`ØhY`]b`XYf  
 I`\_fU]bY`ni`Yb`\_Yb`i`bX`[ `Y]W`nY]h][`Z]bUbn]Y`Y`A`]hY`ni  
 [ YbYf]YfYbž'X]Y`Xf]b[ YbX`VYb`Øh][`h`k`YfXYb`";`cbnU`Yg`gY`Vgh`d`Ubž  
 Ua`HU[`XYf`G`ck`a`]h`XYf`8Yi`hgWXYb`6U`b`bUW`6Yf`]b`ni`fY]gYb  
 i`bX`\c`Zh`Ui`Z`Y]bY`g]WXYfY`i`bX`Ub[ YbY`a`Y`5bY]gY"

8YhU]`g	
C fh	C fUb]U!< chY`ž`? fYi`nVYf[ ž`6Yf`]bž 8Yi`hgW`UbX
E i`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]bYf!nY]hi`b[ "XY</li> <li>• k k k "a`i`g]_YI`dfYgg"XY</li> <li>• fi`Yb[ gXcfZYf!_i`hi`fVUX"XY</li> </ul>

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b"bYh