

7\Uf`chhYbVi f[!K]`a YfgXcfZ. K]`XghUi XYb!Dck Yf`a]h`UbcgW!` A ch]j Yb`°

8 Ug`6Yn]f_gUa h`7\Uf`chhYbVi f[!K]`a YfgXcfZ`Z0fXYfh`a]h
K]`XghUi XYb`i bX`UbcgW!`A ch]j Yb`X]Y`6]cX]j Yfg]h`h`b`6Yf`]b
gY]h`&\$&%"



6Yf`]bž`8Yi hgW!`UbX`!`8 Ug`6Yn]f_gUa h`7\Uf`chhYbVi f[!
K]`a YfgXcfZ`Uhg]W!`Y]bYb`BUa Yb`[Ya UW!hž]bXYa`Yg`U`g`YfghY
?ca a i bY`]b`8Yi hgW!`UbX`gY]h`&\$&%\Y]a]gW!`Y`K]`XghUi XYb`]b
hcfZfY]Yf`9fXY`gY`Vgh`dfcXi n]Yfh`8]YgY`h]h]Uh]j Y`n]Y`h`XUfUi ZUVž
XUg`hYfYggY`Ub`K]`XghUi XYb`ni`Z0fXYfb`i bX`K]ggYb`ØVYf`X]YgY
k Yfh] c`Yb`DZUbnyb`ni`j YfvfY]hYb`8]Y`DfcXi`_hY`k YfXYb`a]h
DZUbngYW_Yfb`j YfgY`Ybž`X]Y`YVYj c`Y`A ch]j Y`XYg`VY`UbbhYb
?]bXYfvi W!Ui hcfg`UbcgW!`nY][Ybž`i a`Y]bY`Øb[YfY`N]Y`[fi ddY
Ubni gdfYW!Yb`i bX`Z0f`X]Y`BUhi f`ni`VY[Y]ghYfb`8Ua]hgc`b]W!h
bi f`X]Y`BYi []Yf`[Yk YW!hž`gcbXYfb`Ui W!`XUg`j Yfgh`h`Xb]g`Z0f`X]Y
6YXYi hi b[]j cb`\Y]a]gW!Yb`DZUbnyb`[YghY][Yfh`k YfXYb`"

6Yf`]b"XY`VYf]W hYhZ`XUgg`X]Y`j]Y`ZÀ`h][Y':`cfU`bi`b`j`cb`Yhk`U`&\$
Ui`ZØVYf`) \$`5fhYb`[Yk`UW`gYb`]gh`Ni`XYb`Ub[YdZUbnhYb`5fhYb
nÀ`Yb`9W`hYg`@UV`fUi`hZ`A`cgW`i`ga`U`j`Y`i`bX`Y`f`][Yf`9`fYbdfY]g"

8]YgY`K`]XghUi`XYb`nY]W`bYb`g]W`Xi`fW`i`fY`5bdUggi`b[gZÀ`][`_Y]h
Ub`XUg`Y]Yg][Y`?`]a`U`Ui`g`i`bX`Vf]b[Yb`j]Y`Y`J`cfhY]Y`a`]hg]W`. `G]Y
g]bX`dZY[Y`Y]W`hZ`k`]XYfghUbXgZÀ`][`]Y[Yb`GW`ÀX`]b[Y`i`bX
?fUb`_Y]hYb`i`bX`V]YhYb`fY]W`i`W`BY`hUf`i`bX`Dc`Yb`ZØf`B`Øh`b[Y`"
8]Y`DZUbnyb`k`YfXYb`Ub`GW`i`Yb`ž`?`]bXYfhU[Yggh`À`hYb`ž`UbXYfY
6Yn]f`_Y`gck`]Y`j`YfgW`]YXYbY`≠]h]Uhj`Yb`j`YfgW`Yb`_hZ`i`a`XYfYb
J`YfVfY]hi`b[`ni`i`bhYfghØhYb`"6Yn]f`_gghUXhfUh`C`]j`Yf
GW`fi`c`ZY`bY[Yf`VY`hcb`h`X]Y`Y`fUi`gfU[YbXY`6YXY`i`hi`b[`j`cb
≠]bcgW`i`bX`XYggYb`; YgW`]W`hYb`]b`X]YgYa` `?`cb`hY`h`"

8]Y`6YXY`i`hi`b[`Y]a`]gW`Yf`K`]XghUi`XYb

K`]XghUi`XYb`g]bX`b]W`h`bi`f`Àgh`Y`h]gW`Ub`gd`fY`W`Yb`X`ž`gc`b`XYfb
Ui`W`Y]b`k`]W`h][Yf`6YghUbXhY]`XYf`6]cX]j`Yfg]h`À`h`@Ui`h`GhUX`h`i`b`X
;`fØb`hfU[Yb`Y]a`]gW`Y`K`]XdZUbnyb`a`U`»[YV`]W`ni`f`i`ØfXYfi`b[
XYf`V]c`c`[]gW`Yb`J`]Y`ZU`h`VY]i`bX`n]Y`Y`b`Y]bY`J`]Y`n`U`Y`j`cb
≠]gY`_hYb`ž`k`]Y`K`]XV]YbYb`i`bX`GW`a`Y`hYf`]b[Yž`Ub`"Dfc`Y`_hY`k`]Y
`HUi`gYbXY`;`ÀfhYb`i`HUi`gYbXY`5fhYb`n]Y`Yb`XUfUi`ZUVž
?ca`a`i`bYbž`;`UfhYbVYhf]YVY`i`bX`B`Uhi`f[UfhYb!`≠hYfYgg]YfhY
a`]hY]bUbXYf`ni`j`YfbYhYbž`i`a`X]Y`J`Yfk`YbXi`b[`X]YgYf`DZUbnyb
ni`ZØfXYfb"

<Y]a`]gW`Y`K`]XghUi`XYb`g]bX`j`cf`U`Y`a`ZØf`Dfc`V`Y`a`ncbYb`]b
;`ÀfhYb`[`YY][`bYhZ`k`]Y`gW`Uh][`Y`c`XYf`hfc`W`_Y`bY`6YfY]W`Y`"9g`[]Vh
j`YfgW`]YXYbY`5fhYbž`X]Y`Ub`gd`Yn]Y`Y`@]W`h`j`Yf`À`h`b]ggY`c`XYf
6cXYbUfhYb`Ub[YdUggh`g]bX`"6Y]gd]Y`gk`Y]gY`[YXY]`Yb`5fhYb`k`]Y
XYf`;`Yk`Ø`b`]W`Y`K`i`fa`ZUfb`c`XYf`X]Y`;`Yk`Ø`b`]W`Y`B`UW`h`j`c`Y
VYgcbXYfg`[`i`h]b`gW`Uh][`Yb`6YX]b[`i`b[Ybž`k`À`fYbX`UbXYfY`k`]Y
X]Y`F`chY`:`]b[Yf`i`h`g]W`i`b`Y`U`V`g`c`b`b][`Yb`@U[Yb`k`c`Y`ZØ`Y`b`"
;`UfhYbZfY`i`bXY`"XY`V]YhYh`Y`]ZfY]W`Y`≠Zc`g`Y]Yfni`"

:`ØfXYfi`b[`Xi`fW`i`Dfc`Y`_hY`i`bX
J`YfUbghU`hi`b[Yb

G]h'9bXY'A Åfn'_ObbYb'K]'XV`ØhYb'ZØf'; ÅfhYb'i bX'6U`_cbY'gck]Y
gdYn]Y`Y'K]'XV`ØhYb'UgYb'Yfk cfVYb'k YfXYb"'8]YgY'A]gWÅi b[Yb
ghUa a Yb'Ui g'&&'l fgd fi b[g[YV]YhYb'i bX'hfU[Yb'XUg'A chhc.

9WÅh`Y]a]gWÅYg'K]'XdZUbnYbgUUh[i h'Ui g[Yg]WÅYfhYf
nYfh]Z]n]YfhYf'<Yf_i bZh "'6]c`c[]b'l`f]_Y'5i ZXYf\Y]XY'[]Vh'H]ddg'ZØf
XYb'5bVUi 'i bX'X]Y'DZY[Y'\Y]a]gWÅYf'DZUbnYb"'FY[Y'a Å»][Y
Cb`bY!J YfUbgU`hi b[Yb'V]YhYb'ni gÅhn`]WÅ'l bhYfghØhni b['i bX
K]ggYb'fi bX'i a 'XUg'H\Ya U'bUhi fbU\Yg'; ÅfhbYfb"'8]Y'J cfhfÅ[Y
g]bX'Ui Z'XYf'K YVg]hY'k k k "hUi gYbXY![UYfhYb"XY#gYfj]W
j YfZØ[VUF"

8]Y'Æ]h]Uh]j Y'XYg'6Yn]f_gUa hg'7\Uf'chhYbVi f[!K]'a YfgXcfZ]gh
gca]h'HY]'Y]bYg[fØ» YfYb'HfYbXg'\]b'ni 'a Y'f'6]cX]j Yfg]hÅh']b
i fVUbYb'FÅi a Yb'i bX'Y]bYa 'VYk i gghYfYb'l a [Ub['a]h
\Y]a]gWÅYb'DZUbnYb"'Æ]h]Uh]j Yb'i bX'Dfc'Y_hY'ZØfXYfb'ib]WÅh'bi f
XUg'; ÅfhbYfb'a]h'K]'XghUi XYbž'gcbXYfb'hfU[Yb'Ui WÅ'XUni 'VY]ž
X]Y'B Uhi f']b'i bgYfY '@YVYbgfÅi a Y'ni fØW_ni Vf]b[Yb"

8YhU]`g	
C fh	6Yf`]bž'8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "[UfhYbZfYi bXY"XY • ghUXhi bX[fi Yb"XY

6Ygi WÅYb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh