

B Yi VUi !Dfc ^Y_h'A]YfYbXcfZZ]bgY`. '(+
A]Yhk c\bi b[Yb'ghUhh'9XY_U°

7\Uf`chhYbVi f[!K]a YfgXcfZ'd`Ubh%' \$'bYi Y
A]Yhk c\bi b[Yb'i bX'bi hnh'Gi dYfa Uf_hZÄWYb'ni f
6Y_Äa dZ b['XYf'K c\bi b[gbch]b'6Yf`b"



A]YfYbXcfZZd`Uhnž'%) , - '6Yf`bž'8Yi hgW`UbX'!'5a
A]YfYbXcfZZd`Uhn]b'6Yf`b!7\Uf`chhYbVi f['k]fX'XYf'6Ui 'j cb'(+
bYi Yb'A]Yhk c\bi b[Yb'Ui ZXYa ; Y`ÄbXY'Y]bYg'Y\Ya U][Yb
9XY_U!A Uf_hYg'_i fn'j cf'XYa '5VgW`i gg[YVfUW'h"8 Ug'Dfc^Y_hž
XUg'j cb'XYf'Z]Xi W]U`bj Ygha Ybh; a V<'i a [YgYhnh'k]fXž'ghY\h'U`g
6Y]gd]Y`ZØf'X]Y'g]W`j YfÄbXYfbXY'Bi hni b['j cb'Gi dYfa Uf_h!
: `ÄWYb'ni [i bghYb'XYg'Xf]b[YbX'VYbÖh][hYb'K c\bfUi a g]b'XYf
<Ui dhghUXh"8Yf'i fgd fØb[`]WY: Yfh][ghY`i b[ghYfa]b'9bXY'&\$&'
k i fXY'nk Uf'j YfdUgghž'XcW`XYf'5VgW`i gg'XYg'Dfc^Y_hg'k]fX
]bbYf\U'V'XYf'bÄW ghYb'K cWYb'Ub[YghfYVhž'VYf]W hYh'
Yb hk]W`i b[ggUXh"XY"

8 Ug'UfW]hY_hcb]gWY`?cbnYdh'ZØf'X]Y`bYi Yb'A]Yhk c\bi b[Yb

ghUa a hij ca '8f"?fUi g'5fWk]hY_hi fVØfc'i bX'g]Y\h'Y]bYb
VY[fØbhYb' ðbYb\cZ'gck]Y'fi bX'%'\$': U\ffUXghY``d`ÀhnY'j cf"
Ni XYa 'k]fX'XUg'8UWk'Yi hYbg]j 'VY[fØbh" `B UhØf`]Wk'k YfZYb'gc`WkY
6Ui dfc`Y_hY`Ui Wk': fU[Yb`\]bg]Wk'h]Wk'XYg'gh`Xh]gWkYb`@YVYbg
Ui Z`]bgVYgcbXYfY`]b'6Yni [`Ui Z'XYb`J Yf_Y\fg`Àfa ž`XU`XYf
GhUbXcfh`Ub`Y]bYf`ghUf`_VYZU\fYbYb`GhfU»Y``]Y[hž`X]Y'j cb
5i hcj Yf_Y\fi bX`GhfU»YbVU\`b`ZfYei Ybh]Yfh'k]fX"

B Yi VUi hYb`U`g`5bhk cfh`Ui Z`K c\bi b[gbch

8]Y`K c\bi b[gbch]b`6Yf`]b`k]fX`ni bY\`a YbX`gdØfVUfž
]bgVYgcbXYfY`]b`XYb` ðbYbghUXh`U[Ybž`k Ug`ni `Y]bYf`J YfX]Wk`hi b[
XYf`VYghY\YbXYb`K c\bj]YfhY``ZØ\fh" `I a `X]YgYf`< YfUi gZcfXYfi b[
ni `VY[Y[bYbž`\Uh`XYf`6Yn]f`_7\Uf`chYbVi f[!K]`a YfgXcfZ
]bg[YgUa h`%, `DchYbn]U`Z`ÀWkYb`ZØf`bYi Yb`K c\bi b[gVUi
]XYbh]Z]n]Yfhž`XUfi bhYf`Ui Wk`GhUbXcfhY`k]Y`< YW_YfXUa a `i bX`C`hkc!
Gi \f!5`YY" `Gi dYfa Uf_h_YhhYb`k]Y`9XY`_U`i bX`B`Y`hkc`ghY\Yb`XUVY]
]b`XYf`Yb[YfYb`5i gk U\`ZØf`I a bi hni b[gdfc`Y_hYž`i a `XYb
Ub[YgdUbbhYb`K c\bi b[ga Uf_h`ni `Ybh`UghYb"

DUFU``Y``ni `XYb`9bhk]W_`i b[Yb`]b`7\Uf`chYbVi f[`g]bX`Ui Wk`]b`XYf
K Yi ghfU»Y`%*!%, `bYi Y`6Ui j cf\UVYb`[Yd`Ubh" <]Yf`gc``Y]b`bYi Yg
K c\bi b[bX` ; YgWk`ÀZhg[YV`Ài XY`a]h`%` \$`K c\bi b[Yb`YbghY\Ybž
k Ug`YVYbZU`g`ni f`Gh`Àf`_i b[`XYf`BU\j Yfgcf[i b[`VY]hfU[Yb`gc``"
9]b`@YVYbga]hhY`!8]gW`ci bhYf`k]fX`\]YfZØf`UV[Yf]ggYbž`i a `D`Uhn
ZØf`X]Y`bYi Yb`9]b\Y]hYb`ni `gWk`UZZYb" `8Yf`6Yn]f`_gghUXhfUh
7\`f]ghcd\`6fnYn]bg_]`hY]`hY`a]hž`XUgg`XYf`Ybhgd`fYWkYbXY
6YVUi i b[gd`Ub`bi b`]a `Bcfa U`j YfZU\`fYb`a]h`I a k Y`hdfØZ] b[
VYUfVY]hYh'k]fXž`k]Y`Yg`**VYf`]bYf!nY]hi b["XY`VYf]Wk`hYh"**

N]Y`Y`XYg`GhUXhYb`hk]W_`i b[gd`Ub`g

æ `<]bV`]W_`Ui Z`X]Y``Ub[Zf]gh][Y`GhfUhY[]Y`\Uh`XYf`6Yf`]bYf`GYbUh
]a `GhUXhYb`hk]W_`i b[gd`Ub` `K c\`bYb`&\$(\$ `XUg`N]Y`ž`V]g`&\$(\$
]bg[YgUa h`&&&"\$\$\$`bYi Y`K c\bi b[Yb`ni `VUi Yb" `8]YgY`D`ÀbY
gY\Yb`Ui Wk`X]Y`≠Ybh]Z_`Uh]cb`k Y]hYfYf': `ÀWkYb`ZØf`fi bX`) "\$\$\$\$
ni g`Àhn`]WkY`K c\bi b[Yb`j cfž`i a `Ui ZY]b`gh`Àf`_YfYg`K UWkghi a
fYU[]YfYb`ni ` _ØbbYb" `8]Y`a Y]ghYb`B`Yi VUi hYb`k YfXYb`]b`XYb

6Yn]f_Yb`DUb_ck ži@]W\hYbVYf[žA UfnU\b!<Y`YfgXcfZi bX`HfYdhck !
 ?ÒdYb]W_YbghY\Ybžk cVY]Xcfhifi bX`- &"\$\$\$`K c\bi b[Yb
 [Yd`Ubh'g]bX`"8]YgY`Y\ f[Y]n][Yb`N]Y`Y`nY][Ybž`XUgg`6Yf`]b`XYb
 <YfUi gZcfXYfi b[Yb`XYf`K c\bi b[gZfU[Y`U_h]j`Ybh[Y[Ybk]f_Yb
 a ÒW\hYžk]Y`Ybhk]W_`i b[gghUXh"XY`XYi h]W`a UW`h"

8YbbcW`g]Y\h'g]W`6Yf`]b`a]h<YfUi gZcfXYfi b[Yb`k]Y
 :`ÀWYb_bUdd\Y]hi bX`XYa`K]XYfghUbX`j cb`5bk c\bYfb
 _cbZfcbh]Yfhž`X]Y`X]Y`l a gYhni b[`XYf`D`ÀbY`YfgW`k YfYb`_ÒbbhYb"
 6YgcbXYfY`5i Za Yf_gUa _Y]h[]`h`Ui W`XYf`_]a Uh]gWYb
 BUW`U`h][_Y]h`_ØbZh][Yf`K c\bdfc`Y_hY`"9]b`6`]W_`Ui Z`X]Y
 6Ui dfc`Y_hY`]a`K YghYbžk]Y`G]Ya YbgghUXh`Gei UfY`i bX`BYi Yg
 ; UfhYbZY`X`]b`GdUbXUi ž`nY][hž`XUgg`XYf`8fi W_`Ui Z`XYb
 K c\bi b[ga Uf_h`Ui W`]b`X]YgYb` ; YV]YhYb`ghUf`_`Ui g[YdfÀ[h]gh"

8YhU]`g	
C fh	A]YfYbXcfZd`Uhnž`%\$) , - `6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • Ybhk]W_`i b[gghUXh"XY • k k k "VYf`]bYf!nY]hi b["XY • Ybhk]W_`i b[gghUXh"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh