

? cghYb`cgYg'8][]hU`!7UZÅ`]b
7\Uf`chhYbVi f[.`BYi Y`HYfa]bY`UV`ž `]°

~a`8][]hU`!7UZÅ`XYf`<Y]bf]W!GWi`n!6]V`]ch\Y`_Yf\U`hYb`G]Y
_cghYb`cgY`i bhYfghØmi b[`ni`X][]hU`Yb`; YfÅhYb`"BÅWghY
HYfa]bY.`%-`"ž`&`"5i [i ghž`&\$`"GYdhYa VYf`&\$&)"



C hhc!Gi \f!5`YY`- , ž`%\$) ,) `6Yf`]bž`8Yi hgW`UbX`!`8]Y
GhUXhV]V`]ch\Y`_7\Uf`chhYbVi f[!K]`a YfgXcfZ[Y\h`a]h`Y]bYa
k]W]h][Yb`5b[YVch]b`X]Y`X][]hU`Y`Ni`_i bZh`5V`ž `]'&\$&)`V]YhYb`X]Y
JYfUbhk cfh]WYb`bYi Y`HYfa]bY`ZØf`XUg`8][]hU`!7UZÅ`]b`XYf
<Y]bf]W!GWi`n!6]V`]ch\Y`_Ub`"8]YgYg`cZYbY`i bX
b]YXf][gWk Y`][Y`5b[YVch]gh`XUfUi Z`Ui g[Yf]W]hYhž
l bhYfghØmi b[]a`l`a [Ub[`a]h`X][]hU`Yb`; YfÅhYb`i bX
5bk YbXi b[Yb`ni`V]YhYb`"9\fybUa h]W]Y`8][]hU`!@chg.]bbYb
ghY\Yb`XYb`HY`bY\`a YbXYb`ni f`GY]hY`i bX`VYUbk cfhYb`i: fU[Yb`ni
Ga Ufhd\cbYgž`HUV`Yhgž`@Udhcdg`i bX`X][]hU`Yb
5`hU[gUbK YbXi b[Yb"

8 Ug`8][]hU`!7UZÅ`Z]bXYh`Y]ba U`]a`A`cbUh`ghU`hž`]a`a`Yf`gUa`ghU[g

j cb'%('V]g'%* 'l \f"Ni 'YXYa 'HYfa]b'k]fX`Y]b`_cghYb`cgYf
=a di `gj cfhfU['Ub[YVchYbžXYf'j cb'% .%) 'V]g'% .() 'l \f
ghUhhZ]bXYh"8]Y`HY]'bY\ a YbXYb '\UVYb`ni XYa `X]Y`A Ò[`]W_X]hž
Y][YbY'; YfÀhY`a]hni Vf]b[Yb`i bX`]bX]j]Xi Y`Y': fU[Yb`ni `ghY`Yb"
BÀW ghY [Yd`UbhY`HYfa]bY`g]bX`XYf`%- "ž `]&\$&) `ni a `H\Ya U
8cW`hc`]V žXYf`&' "5i [i gh&\$&) `ni a `K YW`gY`Ui ZK]bXck g`%ž
gck]Y`XYf`&\$"GYdhYa VYf`&\$&) `ni `K @5B`i bX`A cV]Zi b_!
J YfhfÀ[Yb"8]Y`HY]'bU\ a Y`]gh`_cghYbZfY]ž i bX`Yg`]gh`_Y]bY
5ba Y`Xi b[`YfZcfXYf`]W"8Yf`J YfUbghU`hi b[gcfh]gh`X]Y`<Y]bf]W!
GW`i `n!6]V`]ch\Y`_Ub`XYf`Chc!Gi \f!5`YY`- ,]b`6Yf`]b": Øf
F ØW_ZfU[Yb`ghY\Yb`X]Y`6]V`]ch\Y`_i bhYf`XYf`9!A U]!5XfYggY
ghUXhV]V`]ch\Y`_4 W`Uf`chhYbVi f[!k]`a YfgXcfZ`XY`cXYf`hY`YZcb]gW
i bhYf`f\$' \$Ł- \$&- !%&&%+`ni f`J YfZØ[i b["5_hi Y`Y`bZcfa Uh]cbYb
g]bX`Ui W`Ui ZXYf`K YVgY]hY`XYf`<Y]bf]W!GW`i `n!6]V`]ch\Y`_
ni `Z]bXYb"

N]Y`[fi ddYb`i bX`H\Ya Ybj]Y`ZU`h

8 Ug`5b[YVch`f]W`hY`h`g]W`j cf`U`Ya `Ub`DYfgcbYbžX]Y`]b`X]Y
X][]hU`Y`K Y`h`Y]bghY][Yb`cXYf`\fY`X][]hU`Yb`: À\][_Y]hYb`Yfk`Y]hYfb
a ÒW`hYb"8]Y`9\fybUa`h]W`Yb`]a`8][]hU`!7UZ`À`Y`ZYb`XYb
HY]'bY\ a YbXYb`VY]j YfgW]YXYbghYb': fU[Yb`ni `7ca di hYfbž
Ga Ufhd\cbYg`i bX`X][]hU`Yb`5bk YbXi b[Yb"BYVYb`XYf
]bX]j]Xi Y`Yb`i bhYfghØhni b[`V]YhYh`X]Y`J YfUbghU`hi b[`Ui W
; Y`Y[Yb\Y]hYb`ni a`5i ghUi gW`i bX`BYh`nk Yf`_Yb`a]h`UbXYfYb
HY]'bY\ a YbXYb"J cfUb[Y[Ub[YbY`=a di `gj cfhfÀ[Y`VY\UbXY`hYb
VYfY]hg`gdUbbYbXY`H\Ya Yb`k]Y`X]Y`9fghY`i b[] cb
GhYi YfYf`_Àfi b[Yb`ØVYf`9@GH9F"

8]Y`J YfUbghU`hi b[Yb`k YfXYb`j cb`XYf': fY]k]`][Yb5[Ybhi f
7\Uf`chhYbVi f[!K]`a YfgXcfZi bhYfghØhnh"8 UfØVYf`\]bUi g`g]bX
A UhYf]U`]Yb`j Yf[Ub[YbYf`=a di `gj cfhfÀ[Yž`k]Y'; fi bX`U[Yb`ZØf
5bXfc]X`i bX`]D\cbY`gck]Y`8 UhYbg]W`Yfi b[Ybž`ZØf`b`hYfYgg]YfhY
j YfZØ[VUfž`k Ug`X]Y`Bi hYfZfYi bX`]W_X]h`XYg`5b[YVch`g`k`Y]hYf
ghY][Yfh"8]Y`A Ò[`]W_X]hž]j cb`YfZU\fybYb`8][]hU`!@chg.]bbYb`ni
`YfbYb`i bX`]b`Y]bYa `cZYbYb`F U\ a Yb': fU[Yb`ni `ghY`Ybž`Yfa`i h][h
j]Y`Y`6Øf[Yf]bbYb`i bX`6Øf[Yfž`\fyb`i a [Ub[`a]h`X][]hU`Yb
HYW`bc`c[]Yb`ni `j YfVYggYfb"

6fY]hYfY`l bhYfghØhni b[`Xi fWx`%\$\$I 8][]hU`

8 Ug`8][]hU`!7UZÅ`]gh`HY]`Y]bYf`[fØ»YfYb`⊖]h]Uhj Yž`X]Y`Xi fWx`XUg
l bhYfghØhni b[gdfc[fUa a``%\$\$I 8][]hU``[YZØfXYfh`k]fX`"N]Y`
X]YgYg`Dfc[fUa a`g`]gh`Ygž`ghUf`_]a``6YfY]Wx`XYf`X][]hU`Yb`6]Xi b[
i bX`l bhYfghØhni b[`ni`gY]b`"%\$\$I 8][]hU``ZØfXYfh`i bhYf`UbXYfYa
Cf[Ub]gUh]cbYbž`X]Y`l bhYfghØhni b[`VY]`XYf`X][]hU`Yb
HfUbgZcfa Uh]cb`VYbØh][Ybž`]bXYa`g]Y`V]g`ni`&("\$\$\$`9i fc`ZØf`X]Y
9bhk]W`_i b[`X][]hU`Yf`Dfc`Y`_hY`VYUbhfU[Yb`_ØbbYb`

A]h`Dfc[fUa a`VYghUbXhY]`Ybž`X]Y`j cb`E`i`U`]Z]n]Yfi b[`i bX`6YfUhi b[
V]g`ni`f`l`a`gYhni b[`_cb`_fYhYf`8][]hU`dfc`Y`_hY`fY]Wx`Ybž`k]fX`b]Wx`h
bi`f`K`]ggYb`j`Yfa`]hhY`hž`gcbXYfb`Ui`Wx`Y]bY`7ca`a`i`b]hm
[YgWx`UZYbž`]b`XYf`g]Wx`Yb[U[]YfhY`Cf[Ub]gUh]cbYb`j`YfbYhnYb`i`bX
Ui`ghUi`gWx`Yb`_ØbbYb`"HfUbgdUfYbhY`5b[YVchY`i`bX`Y]b`c`ZYbYf
5i`ghUi`gWx`g]bX`XUVY]`nYbhfU`Y`9`Ya`YbhY`XYf`⊖]h]Uhj`Y`"Gc`k`]fX
b]Wx`h`bi`f`X]Y`<Y]b]f]Wx`!Gwxi`n!6]V`]ch`Y`_`U`g`C`fh`XYg`@YfbYbg`i`bX
XYf`6Y[Y[bi`b[`[YZØfXYfhž`gcbXYfb`Ui`Wx`XYf`[YgUa`hY`GhUXhhY]`]b
XYf`X][]hU`Yb`HfUbgZcfa`Uh]cb`i`bhYfghØhnh`

8YhU]`g	
Cfh	C hhc!Gi \f!5`YY`- , ž%\$) ,)`6Yf`]bž 8Yi hgWx`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "VYf`]b"XY• k k k "k]f!V]YhYb!]]Y`ZU`h!Y]bYb! cfh"XY• k k k "XYi hgWx`Y!gh]Zhi b[! Yb[U[Ya`Ybh!i bX!Y`fYbUa`h"XY

6Ygi Wx`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh