

9f0ZZbi b[ 'XYg'GW cY`Yf'GW `0ggW Yb.  
? i `hi fZYgh'Ua '&- "' † b]`°

9f0ZZbi b[ 'XYg'GW cY`Yf'GW `0ggW Yb'Ua '&- "' † b]`&\$&).  
: Yghž'5i gghY`i b[ Yb'i bX'?'i `hi fUb[ YVchY`]b'7\Uf`chhYbVi f[!  
K ]`a YfgXcfZ"



K ]`Y`a gUi Y`%&\* ž`%\$+%)'6Yf`]bž'8Yi hgW`UbX`!'5a  
GcbbhU[ ž'XYb'&- "' † b]`&\$&) ž'k ]fX`]b'6Yf`]b'XUg`Zf]gW`gUb]YfhY  
GW cY`Yf'GW `0ggW Yb'Yf0ZZbYh"'6Yn]f\_gghUXhf`h]b`<Y`\_Y`GW a ]h!  
GW a Y`n`k ]fX`XUg': Ygh'i a`%( 'I` \f`Y]b`Y]hYb'i bX`XUa ]h`Y]bYb  
bYi Yb`\_i`hi fY`Yb`Cfh`Z0f`X]Y'; Ya Y]bXY`Y]bk Y]\Yb"'8]Y`9f0ZZbi b[  
Z]bXYh`i]a`F U`a Yb`Y]bYg': YghYg`ghUhhž`XUg`nU`fY]W Y`5\_hj] ]h`hYb  
Z0f`B UW`VUfb`i bX`hYfYgg]YfhY`V]YhYh`**VYf`]b`"XY`VYf]W`hYhž`XUgg**  
U`Y`k ]`\_ca`a Yb`g]bX`i bX`\_Y]bY`5ba Y`Xi b[ 'YfZcfXYf`]W`]gh"

Ni`XYb`[ Yd`UbhYb`5\_hj] ]h`hYb`[ Y`0fYb`Fi bX[ `Ab[ Y`Xi fW`X]Y`bYi  
[ YghU`hYhYb`F`Ai a Yž`X]Y`9f0ZZbi b[ 'XYf`5i gghY`i b[ 'E`i UXfUh`]gh  
A cXYfb`gck ]Y`Y]bY': 0\fi b[ 'Xi fW`X]Y`?'i fUhc]b`7\f]gh]bY  
? ]gcfgm`@j Y`VUfcW`Y'; ]hUffYba`i g]\_k ]fX`XUg': Ygh'a`i g]\_U`]gW`

i a fU\ a Ybžk Å\ fYbX`XUg`8c\_i a YbhUfh\YUhf`6Yf`b`Y]bY`@Ygi b[  
ØVYf`ZfØ\YfY`6Yk c\ bYf.]bbYbžXUfi bhYf`DfcZYggcf`<Y]bf]W  
GWcY`Yfž`dfÅgYb]YfYb`k ]fX`"8Yf`ni \_ØbZh][ Y`Bi hni b[ `XYg  
GWcY`Yf`GW`ÖggWYb`X]Ybh`Y]bYa `cZZYbYb`?i `hi fcfhž`XYf`FUi a  
ZØf`\_fYUhj] Y`K Yf\_ghÅhhYb`i bX`bUWVUfgWUZh]WYb`5i ghUi gW  
gWUZZYb`gc`"

## 9]b`6`]W\_`]b`X]Y` ; YgW ]W hY

I fgd fØb[ `]W`U`g`A Ui `VYYfVUi a !D`UbhU[ Y`[ Y[ fØbXYhž`\Uh`XUg  
; YVÅi XY`Y]bY`&+) !Å\ f][ Y` ; YgW ]W hYž`X]Y`j cb`Y]bYa  
VØf[ Yf`]WYb`@UbXg]h`ØVYf`X]Y`Bi hni b[ `Xi fW`X]Y`<]h`Yf!ž [ YbX  
V]g`ni `Y]bYa `7UZÅ`i bX`Y]bYf`? ]hU`fY]W`h`5b[ Yg]W`hg`X]YgYf  
j ]Y`gW ]W h][ Yb`<]ghcf]Y`k ]fX`XUg`bYi Y`\_i `hi fY`Y`?cbnYdh`XYg  
GWcY`Yf`GW`ÖggWYb`U`g`Y]b`Cfh`XYf`?fYUhj] ]hÅ`i bX`XYg  
5i ghUi gWg`[ YZY]Yfh`@Ui h`XYb`≠Zcfa Uh]cbYb`Ui Z`XYf`cZZ]n]Y`Yb  
K YVgY]hY`XYg`GWcY`Yf`GW`ÖggWYb`k ]fX`XYf`j c`Y`6Yhf]YV  
XYg`<Ui gYg`j cfUi gg]W`h]W`9bXY`&\$&) `ghUfhYbžk Ybb`X]Y`a Y]ghYb  
FÅi a Y`k ]YXYf`[ Ybi hnhk YfXYb`\_ØbbYb"

8]Y`VYj cfghY\YbXYb`J YfUbghU`hi b[ Ybž]bgVYgcbXYfY`XUg  
9fÖZZbi b[ gZYghi bX`X]Y`5i gghY`i b[ `Ei UXfUh]gh`A cXYfb`  
GhUXhi a VUi `%-\*\$!%- , \$ žX]Y`j ca `&- "ž`]V]g`ni a `` \$"  
GYdhYa VYf`&\$&) `ZØf`6Ygi WYf`[ YÖZZbYh]ghž`gc`Yb`X]Y`6Yf`]bYf  
?i `hi f`UbXgWUZh`VYfY]WYfb`"A ]h`k cW`g`V]g`gcbbhU[ g`g]bX`X]Y  
bYi Yb`5i gghY`i b[ Yb`j cb`%( `V]g`%+I `f`\_cghYb`cg`ni [ Åb[ `]W"

## ?i `hi fY`Y`9bhk ]W\_`i b[ Yb`]b`6Yf`]b

8 Ug`GWcY`Yf`GW`ÖggWYb`fY`\h`g]W`]b`Y]bY`k UW`gYbXY`5bnU\  
j cb`\_i `hi fY`Yb`≠]h]Uhj] Yb`Y]bž`X]Y`]b`XYf`6Yf`]bYf`@UbXgWUZh  
]a a Yf`a Y`f`Ub`6YXYi hi b[ `[ Yk ]bbYb`"GY]h`ž b]`&\$&' `Uh`g]W`]b  
XYf`GhUXh`Y]b`HfYbX`Yb`hk ]W\_Y`hž]b`XYa `\[ghcf]gW`Y` ; YVÅi XY`i bX  
≠Xi ghf]YUb`U[ Yb`a ]h`?i `hi fž` ; Ughfcbca ]Y`i bX`GhUfh] dg  
fYj ]hU`]g]Yfh`k YfXYb`"H]d`6Yf`]b` \YVh`Yfj cfž`XUgg`X]YgY  
≠]h]Uhj] Yb`b]W`h`bi f`XYb`ÖZZYbh]WYb`FUi a `VY`VYbž`gcbXYfb  
Ui W`\_fYUhj] Y`5i ghUi gW`a Ö[ `]W\_Y]hYb`ZØf`?Øbgh`Yf.]bbYb`V]YhYb"

8 Ug`UVYbX`jWXY`Dfc[ fUa a`XYg`9f0ZZbi b[ gZYghYg`ja`GWcY`Yf  
 GW`0ggWYb`Ua`&- " `> b`&\$&) `j Yfgdf]W h`Y]b`< ][ \`][ \h`b`X]YgYa  
 \_i`hi`fY`Yb`?cbhYI h`ni`k YfXYb`"A ]h`Y]bYf`?ca V]bUh]cb`Ui`g`?i bghž  
 A i g]\_i`bX` ; YgW ]W h`Y`k ]fX`XUg`GW`0ggWYb`ni`Y]bYa`bYi`Yb  
 NYbhfi a`Z0f`6Yf`]bYf`?i`hi`fi`bX` ; Ya`Y]bgW`UZn`

8 YhU]`g	
C fh	K ]`Y`a`gUi`Y`%&`*`ž`%\$`+`%)`6Yf`]bž 8 Yi`hgW`UbX
E i`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• gW`cY`Yf`!gW`cYggWYb!VYf`]b"XY</li> <li>• k k k "h]d!VYf`]b"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b"bYh