

5`Ufa `]b`? fYi nVYf[ . . ; ]Zh\_ÖXYf`VYXfc\Yb  
<i bXY`]a` ; `Y]gXfY]YW\_dUf\_°

<i bXYVYg]hnyf`]b`6Yf`]b!`? fYi nVYf[ `Ui Z[ YdUggh ; ]Zh\_ÖXYf`]a  
; `Y]gXfY]YW\_dUf\_[ YZÄ\ fXYb`<i bXY" `ϕZcfa ]YfYb`G]Y`g]W  
ØVYf`GWxi hna U» bU\ a Yb"



; `Y]gXfY]YW\_dUf\_ž`6Yf`]bž`8Yi hgW\`UbX`!`ϕ`6Yf`]b!`? fYi nVYf[  
]gh`Y]bY`U`Ufa ]YfYbXY`K Ufbi b[ `ZØf`<i bXYVYg]hnyf  
Ui g[ YgdfcWYb`k cfXYb" `a ; `Y]gXfY]YW\_dUf\_`k i fXY`Ui h  
6Yf]W`hYb`j cb`6Yf`]b`@] Y`Y]b`[ YZÄ\`f]WYf ; ]Zh\_ÖXYf`[ YZi bXYbž  
XYf`F UhhYb[ ]Zh`Ybh\`Ä`h" `5i ZXYf`GcW]U`A YX]U`D`UhhZcfa `8c[ cfUa U  
k i fXY`Y]b`6`X`j YfÖZYbh]W`hž`XUg`Y]b`fchYg`Di `j Yf`Ui Z`XYa `6cXYb  
gck ]Y`Y]bY`HØhY`a ]h`XYf`5i ZgW`f]Zh` F UhhYbZYfh[\_ÖXYf`XYf`A Uf`Y  
: fi bUl`nY][ h" <i bXYVYg]hnyf`]b`X]YgYf ; Y[ YbX`gc`hYb`VYgcbXYfg  
k UW`gUa`gY]b`i bX`XUfUi Z`UW`hYbž`\fY`H]YfY`VY]a ; Ugg][ Y\Yb`Ub  
XYf`@Y]bY`ni `U`hYb"

⊕ a Yf`k ]YXYf`[ ]Vh`Yg`6Yf]W`hY`ØVYf`X]Y ; YZU\ fYbž`X]Y`j cb  
; ]Zh\_ÖXYfb`ZØf`<Ui gh]YfY`Ui g[ Y\Yb" `ϕ`XYb`Y`hnhYb`ϕ\ fYb`U`h`X]Y

NU\`XYf`A Y`Xi b[ Yb`j]b`8Yi hgW\`UbX`ghUf`\_ni [ Ybca`a Ybž  
]bgVYgcbXYfY`j]b`gh`Xh]gW\Yb` ; YV]YhYbž`X]Y`Y]bY`[ fÒ» YfY  
5bcbma`j]h`h`V]YhYb`"NU\`Yb`j`cb`< Yfn`ZØf`H]YfY`nY][ Ybž`XUgg  
6Yf`j]b`a`j]h`%`\$)` \*`A Y`Xi b[ Yb`gY]h`A`j]hY`&`\$`%`Ub`XYf`Gd]hY`ghY`h`  
8]YgY`NU\`]gh]a`j]Yf[`Y]W\`ni`a`j]cf`U`f`i`a`" \*`-`A Y`Xi b[ Yb  
Ub[ Ygh]Y[ Yb`i`bX`j`YfXYi`h]W\`h`X]Y`Xf`Ab[ YbXY`DfcV`Ya`Uh]\_"

## 8]Y` ; YZU\`fYb`j`cb` ; ]Zh\_`ÒXYfb

8 Ug`DfcV`Ya`a`j]h` ; ]Zh\_`ÒXYfb`VYhf]Zh`b]W\`h`bi`f`<i`bXYž`gcbXYfb  
ghY`h`Y]bY`Yfbgh`UZhY`6YXfc`i`b[ `ZØf`j`j]Y`Y`H]YfUfhYb`XUf`"8]Y  
a`Y]ghYb`X]YgYf`?`ÒXYf`g]bX`a`j]h`hc]`j]gW\Yb`Gi`VghUbnYbž`k`j]Y  
F`UhhYb[ ]Zhž`d`f`d`Uf]Yfhž`X]Y`gW\`Y]W\YbXž`UVYf`Zc`[ YbgW\`k`Yf`k`j]f`\_Yb  
\_`ÒbbYb`"Ni`XYb`A`i`Z]`ghYb`Gma`dhca`Yb`Y]bYf`j]Yf[ ]Zh`i`b[ `n`A`Yb  
9fVfYW\Ybž`5dUh`j]Y`i`bX`A`i`g`\_Y`n]hYfb`"6Y]`j]YfXUW\`h`Ui`Z`Y]bY  
gc`W\Y`j]Yf[ ]Zh`i`b[ `]gh`Yg`i`bYf`Àgg`]W\`ž`gc`Zc`fh`Y]bYb`H]YfUfnh  
Ui`Zni`gi`W\Ybž`k`j]Y`8Y]bY`H]Yfk`Y`h`k`Ufbh`"

⊕`UbXYfYb`XYi`hgW\Yb`Gh`XhYb`nY][`h`g]W\`Y]b`A`b`b`]W\Yg`6`Xž  
YXcW\`g]bX`X]Y`NU\`Yb`i`bhYfgW\]YX`]W\`" < Ua`Vi`f[ `j`YfnY]W\`bYhY  
\*`-`-`A Y`Xi b[ Ybž`A`ØbW\Yb`(`%`&`i`bX`?`Ò`b`" ,`-`"8Yf` ; fi`bX`ZØf`X]Y  
fY[ ]cbU`Yb`i`bhYfgW\]YXY`\_`ÒbbhY`X]Y`[ fÒ» YfY`5bcbma`j]h`h`j]b  
i`fVUbYb` ; YV]YhYb`gY]bž`k`Ug`Yg`H`hYfb`Yf`Y]W\`hYfhž` ; ]Zh\_`ÒXYf  
Ui`gni`Y[ Yb`"

## 8Yf`< UbXgW\`i`hn`ZØf`<i`bXY

I`a`X]Y` ; YZ`A`fXi`b[ `j`cb`<i`bXYb`Xi`fW\` ; ]Zh\_`ÒXYf`ni`a`j]b]a`j]YfYbž  
Ya`dZY`Yb`H]Yf`f`hY`i`bX`H]YfgW\`i`hncf[ Ub]gUh]cbYbž`VY]a  
 ; Ugg][ Y`Yb`Y]bYb`5bh]! : fYgg!A`Ui`\_`cfV`ni`j`Yfk`YbXYb`"Gc`\_`Ubb  
X]Y`5i`ZbU`a`Y`[ YZ`A`f`]W\Yf`Gi`VghUbnYb`YZZY`\_h]j`j`Yf`Y]bXYfh  
k`YfXYb`"Ni`XYa`k`j]fX` ; ]Zh\_`ÒXYf`hU]b]b[ `]b`j`j]Y`Yb`<i`bXYgW\`i`Yb  
Ub[ YVchYbž`i`a`XUg`F`j]g`\_c`ni`j`Yff]b[ Yfbž`XUgg`<i`bXY`gc`W\Y  
?`ÒXYf`ZfYggYb`"

@Yhnh`]W\`j]gh`K`UW\`gUa`\_Y]h`XUg`5`i`bX`C`" <i`bXYVYg]hYf`gc`h`hYb  
VY]a` ; Ugg][ Y`Yb`j]a`a`Yf`Ui`Za`Yf`\_gUa`gY]b`i`bX`]\`fYb`j]YfVY]bYfb  
X]Y`VYgha`Ò[ `]W\Y`G]W\Yf`Y]h`V]YhYb`"8Yf`9fbghZU`" \_`Ubb`YXYfnY]h

Y]bhfYhYb.'9]b'<i bX'ib'6f]'cb'\_cbbhY'[ YfUXY'bcW'Y]bYb'a ]h  
 GhYW\_bUXY'b'dfAdUf]YfhYb'?ÖXYf'Ui g'XYa 'A Ui 'fY]» Ybž'k À\fybX  
 hfU[ ]gW'Y': À'Y'k ]Y'XYf'HcX'Y]bYg'<i bXYg'ib'<Y]XY'VYf[ 'bUW  
 XYa 'J YfnY\ f'Y]bYg'a ]h'HUW\_YfbUXY'b'j YfgY\YbYb'?ÖXYfg'ib  
 9f]bbYfi b[ 'V'Y]VYb'k YfXYb"

8]Y'ghYh][ 'ghY][ YbXYb': U''nU\ 'Yb'a UW'Yb'XYi h']W'ž'XUgg  
 <i bXYVYg]hnYf'ib'6Yf'ib'i bX'UbXYfYb'GhAXhYb'8Yi hgW'UbXg  
 ]a a Yf'Ui Z'XYf'<i h'gY]b'a ØggYb"Bi f'Xi fW'Yf\Ö\hY'5W'hgUa \_Y]h  
 i bX'DfAj Ybh]cbga U» bU\ a Yb'\_ÖbbYb'X]Y'[ YZ\ f']W'Yb': c'[ Yb  
 j cb'; ]Zh\_ÖXYf!5hhUW\_Yb'j Yf\]bXYfh'k YfXYb"

8YhU]`g	
C fh	; `Y]gXfY]YW_dUf_ž'6Yf'ibž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf'ib!'j Y"XY</li> <li>• \ Yfn!Zi Yf!h]YfY"XY</li> <li>• k k k "XY]bY!h]Yfk Y`h"XY</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'a Y]b!VYf'ib"bYh