

7 \ Ucg 'Ua '6Yf`]bYf' < Ui dhVU\ b\ cZ.
K Ufi a 'XUg': U\ ffUXdUf_Yb 'gW\ Y]hYfh°

8 Yf'5fh]_Y`VY`Yi W\ hYh'XYb '6YXUfZ'Ub 'YZZY_h]j Yb
: U\ ffUXUVghY`Ub`U[Yb`]'b'6Yf`]'bž']bgVYgcbXYfY`Ua
< Ui dhVU\ b\ cZž'i bX`[Yd`UbhY`J YfVYggYfi b[Yb`ZØf`a Y\ f
: U\ ffUXg]W\ Yf\ Y]h"



K Ug\]b[hc b d`Uhnž`%\$%`+ '6Yf`]'bž'8Yi hgW\ `UbX`!'9]b`]'a a Yf
[fÖ» Yf`k YfXYbXYg`DfcV`Ya `Ub`j]Y`Yb`6U\ b\ ÖZYb`]'b`8Yi hgW\ `UbX
]gh`X]Y`i bni fY]W\ YbXY` : U\ ffUX]bZfUghfi _hi fž`X]Y`cZn]b]W\ h`ZØf`X]Y
U_hi Y`Yb`Bi hnYfnU\ `Yb`Ui g[Y`Y[h`]gh"8]Yg`[]h`Ui W\ `ZØf`XYb`
6Yf`]'bYf' < Ui dhVU\ b\ cZž'XYf`U`g`J cfnY][YcV`Y_h`i bhYf`XYb
6U\ b\ ÖZYb`[]hž`YXcW\ `a]h`Y]bYa `W\ Uch]gW\ Yb`6`]'X`Ui Z`XYa
6U\ b\ cZg] cfd`Uhn`_cbZfcbh]Yfh`]gh" <]ghcf]gW\ `VYX]b[h`k i fXYb
j]Y`Y`6U\ b\ ÖZY`]'b`NY]hYb`[YVUi hž`U`g`XUg': U\ ffUXZU\ fYb`k Y]hUi g
k Yb][Yf`j YfVfY]hYh`k Ufž`k Ug`XUni `ZØ\ fhYž`XUgg`Ài Z][`Y]bY
Ui gfY]W\ YbXYb`5VghY`d`ÀhnY`j c f\ UbXYb`g]bX"5a` < Ui dhY]b[Ub[
XYg`6Yf`]'bYf' < Ui dhVU\ b\ cZg`[]Vh`Yg`bi f`k Yb][Y`GhY`Z`ÀW\ Ybž
k À\ fYbX`j]Y`Y` : U\ ff`ÀXYf`Ub`@UhYfbYbž; Y`ÀbXYfb`i bX

GhfU» YbgWk]XYfb`UV[YghY`h`k YfXYb"

8]Y`cZZ]n]Y`Y`5bnU\`Ub`GhY`d`ÀhnYbž`k]Y`X]Y` : U\ffUXVØ[Y`Ui Z
XYa`K Ug\]b[hcbd`Uhnž`fY]Wk`h`b]Wk`h`Ui`g`C`Zha`U`g`g]bX`X]Y
: U\ffÀXYf`Xcfhj YffcghYhž`i`a` [YZU`Yb`cXYf`j Yf[YggYbž`k Ug`X]Y
Bi`hni`b[`XYg` : U\ffUXg`U`g`HfUbgdcfha`]hY`ni`a`6U\b`cZb]Wk`h
ZØfXYfh`8]YgY`i`bØVYfg]Wk`h]Wk`Yb`6YX]b[i`b[Yb`ZØ`fYb`XUni`ž`XUgg
j]Y`Y`F`UXZU`fYf`Zfi`ghf]Yfh`Ui`Z`5`hYfbUh]j Yb`ni`fØW`[fY]ZYb"

B Yi YghY`A U» bU\`a` Yb`i` bX`D`Ubi`b[Yb`ZØf
XYb`F`UXj`Yf`_`Y`f`

I`a`X]YgYf`<`YfUi`gZcfXYfi`b[`Ybh[Y[Ybni`k`]f`_`Ybž`\`Uh`X]Y` ; 6
]bZfUJ`Y`c` ; a`V<`i`a`ZUb[fY]Wk`Y`5bU`mgYb`Xi`fWk[YZØ`fh`8]YgY
5bU`mgYbž`X]Y`ja`5i`Zhfu[`XYf`GYbUhgj Yfk`U`hi`b[`ZØf`I`a`k`Y`hž
J`Yf`_`Y`f`i`bX`?`ja`UgWk`i`hn`YfghY`h`k`i`fXYbž`n]Y`Yb`XUfUi`Z`UVž`XYb
6YXUfZ`Ub` : U\ffUXUVghY`Ub`U[Yb`Ub`I`!`i`bX`G!6U\b`\ØZYb`ni
Yfa`]hY`b`"8UVY]k`i`fXYb`b`Ybb`Ybgk`YfhY`6U\b`\ØZY`k`]Y
»Jbbck`]hnVfØW`_`Y`ž`GWk`Øb`\`Ui`gYf`5`Y`Y`ž`Df]YghYfk`Y[`i`bX` ; fØbUi
]XYb]h]Z]n]Yfhž`Ub`XYbYb`Y]b`ni`gÀhn`]Wk`Yf`6YXUfZ`Ub`5VghY`Ub`U[Yb
VYghY`\`h"

8]Y`[Yd`UbhYb`A U» bU\`a` Yb`VY]b`U`hYb`X]Y`9ff]Wk`hi`b[
ni`gÀhn`]Wk`Yf` : U\ffUXVØ[Y`ž`UVgWk`]Y» VUfYf`6cl`Yb`gck`]Y
8cddY`ghcW`dUf`_`Yfbž`i`a`XYb`F`UXZU`fYbXYb`[Yg]Wk`YfhY
5VghY`a`Ø[`]Wk`_`Y]hYb`ni`V]YhYb`"9]b`ghUXhk`Y]hYg`6i`Wk`i`b[g!ž
Ni`[Ub[g!`i`bX`5VfYWk`bi`b[ggmghYa`k`]fX`YVYbZU`g`]b
J`cfVYfY]hi`b[`gY]bž`i`a`X]Y`Bi`hni`b[`ni`Yf`Y]Wk`hYfb`"8]Yg`]gh`Y]b
GWk]f]h`h`\]b`ni`f` : ØfXYfi`b[`XYf`?`ca`V]bUh]cb`j`cb` : U\ffUX`i`bX
ØZYb]h]Wk`Ya`BU`j`Yf`_`Y`f`ž`]bgVYgcbXYfY`Ub`6U\b`\ØZYb`k`]Y
C`gh`fYi`nž`GdUbXUi`i`bX`A`U`\`gXcfZž`k`c` : U\ffUXdUf`_`\`Ài`gYf
YbhghY`\`Yb`gc`Yb"

8 Ug`[fc» Y`6]`X`XYg`F`UXj`Yf`_`Y`fg`]b
8 Yi hgWk`UbX

8]Y`6Ya`Ø`i`b[Yb`i`a`Y]bY`j`YfVYggYfhY` : U\ffUX]bZfUghfi`_`hi`f`g]bX

HY]`Y]bYf`VfY]hYfYb`⊕]h]Uh]j Y`XYg`6i bXYga]b]ghYf]i a g`ZØf
 8][]hU`Yg`i bX`J Yf`_Y`f`f6A 8J Ł"8i fW`XYb`B Uh]cbU`Yb
 F UXj Yf`_Y`fgd`Ub`" "\$`k]fX`Ub [YghfYVhž`X]Y`5hhfU`_hj]hÅh`XYg
 F UXj Yf`_Y`fg`ni `Yf`_Ø`Ybž`i bX`Yg`g]bX`Z]bUbn]Y`Y` : ØfXYfi b [Yb
 j cb`V]g`ni ` \$`9i fc`dfc`DYfgcb`i bX`_X`f`j cf [YgY`Yb`"BUW`Y]bYf
 Dfc [bcg!Ghi X]Y`k]fX`Y]b`Yf`YV`]WYf`Z]bUbn]Y`Yf`5i Zk UbX`ZØf`X]Y
 F UXj Yf`_Y`fg]bZfUghfi _hi f`bØh][`gY]b. `WU", &\$`A]`]cbYb`9i fc
 Å`f`]W`V]g`&\$&) `i bX`- \$\$`A]`]cbYb`9i fc`V]g`&\$` \$"

9]b`k Y]hYfYg`N]Y`]gh`X]Y`J YfVYggYfi b [`XYf
 F UXj Yf`_Y`fg]bZfUghfi _hi f`]b`ghÅXh]gWYb`i bX`_ÅbX`]WYb
 6YfY]WYb`"8UVY]`g]bX`Yhk U`%ž) `A]`]cbYb`bYi Y` : U`ffUXghY`d`ÅhnY
]b`8Yi hgW`UbX`YfZcXYf`]W`"8]Y`< Ya a b]ggY`VY]`XYf`D`Ubi b [
 g]bX`j]Y`Z`h][`i bX`fY]WYb`j cb`ZY`YbXYb`?ccfX]b]Yfi b [gghY`Yb
 V]g`_]b`ni `_ca`d`YI`Yb` ; YbY`a]][i b [gdfcnYggYb`"8]Y`6YgY]h][i b [
 X]YgYf`<]bXYfb]ggY`gd]Y`h`Y]bY`YbHgWY]XYbXY`F`c`Y`VY]a
 J cfUbhY]VYb`XYf`F UXj Yf`_Y`fgghfUhY []Y"

⊕g [YgUa h`nY][h]g]W`ž`XUgg`X]Y`<YfUi`gZcXYfi b [Ybž`X]Y`XYf
 : U`ffUXj Yf`_Y`f`Ub`6U`b`_ØZYb`a]h]g]W`Vf]b [hž`Yfbgh [Ybca`a`Yb
 k YfXYb`a`ØggYb`"Bi`f`Xi`fW` [Yn]Y`h`Y`A`U»`bU`a`Yb`i`bX
 ⊕j Ygh]h]cbYb`_Ubb`XYf`5bhY]`XYg` : U`ffUXg`Ua
 ; YgUa`hj`Yf`_Y`fgUi`Z`ca`a`Yb`bUW`_U`h][` [YghY][Yfh`k`YfXYb`"

8YhU]`g	
C fh	K Ug\]b [hc bd`Umž`%\$%`+`6Yf`]bž`8Yi`hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]bYf!nY]hi b ["XY • k k k "VYf`]b"XY • k k k "a cV`]hUYhgZc fi a "Vi bX"XY

6Ygi WYb`G]Y`i bg`Ui Z.`a`Y]b!VYf`]b`bYh