

7Ugh]b[!5`Ufa `]b`6Yf`]b. `K YfXY
? ca dUfgY`]a `bYi Yb`Hf]Vi hY`j cb`DUbYa

‡`6Yf`]b`i bX`6fUbXYbVi f[`k YfXYb`?ca dUfgYb`ZØf`XYb
bYi Yb`/ ei chHf]Vi hY`j cb`DUbYa / ei ch!:`]a `[Ygi W\h"
8 fY\UfVY]hYb`VY[]bbYb`]a `<YfVgh`&\$&)"



6Yf`]bž`8Yi hgW\`UbX`!:`Øf`X]Y`VYj cfghY\YbXYb`8fY\UfVY]hYb
XYg`bYi Yb`Hf]Vi hY`j cb`DUbYa `!:`]a g`]b`6Yf`]b`i bX`6fUbXYbVi f[
k YfXYb`?ca dUfg]bbYb`i bX`?ca dUfgYb`[Ygi W\h`"8]YgY`Gi W\Y
k i fXY`Ua `8]YbghU[UVYbX`j cb`XYf`5[Ybhi f`:`]a [Yg]W\hYf`Ui Z
]\fYf`K YVgY]hY`VY`_Ubbh[Y[YVYb`"8]Y`8fY\UfVY]hYb`ni `Hf]Vi hY
j cb`DUbYa `@`8Yf`HU[`Vf]W\h`Ub`VY[]bbYb`]a `<YfVgh`&\$&)"`8 Ug
7Ugh]b[`f]W\hYh`g]W\`Ub`A YbgW\Yb`]a `5`hYf`j cb`*`V]g`+\$`↘\fYbž
i a`Y]b`VfY]hYg`GdY`_hfi a`Ub`7\UfU`_hYfYb`UVni XYW`_Yb"

8]Y`5bZcfXYfi b[Yb`Ub`X]Y`?ca dUfgYb`g]bX`XUVY`]j]Y`Z\`h[["`Gc
k YfXYb`i bhYf`UbXYfYa`DYfgcbYb`a`]h`<UbX]WUdž`\]ghcf]gW\Y

_ÖfdYf`]WXY`A Yf_a U`Y`cXYf`VYgcbXYfY`B UfVYb`[Ygi W`h`5i W`
Hfca a `Yf`i bX`<cfbgd]Y`Yf`ja `5`hYf`nk]gWXYb`%, `i bX`&) `↵\fYb
gck]Y`A`ÀbbYf`a]h`a`]h`Àf]gWXYf`9fZU\fi b[`f&) `V]g`(`) `↵\fYÉ`g]bX
k]`_ca a` Yb`"6YgcbXYfg`[YZfU[h]g]bX`ni XYa`A`YbgWXYb`a`]h
UZF]_Ub]gWXYa`ž`UZfcUa`Yf]_Ub]gWXYa`ž`UfUV]gWXYa`ž`hØf_]gWXYa`ž
Ug]Uh]gWXYa`cXYf`gØX!`Vnk`"a`]hY`Ua`Yf]_Ub]gWXYa
9fgWXY]bi b[gV]`X`"9]bY`;` fi bXj`cfUi`ggYhni b[`]gh`ni XYa`ž`XUgg`X]Y
↵hYfYgg]YfhYb`]\fYb`9fghk`c`b]g]hn`]b`6Yf`b`cXYf`6fUbXYbVi`f[
[Ya`Y`XYh`\UVYb`"8]Y`;` U[Y`ZØf`X]Y`?ca`dUfgYb`"Y[h`VY]
a`]bXYghYbg`%'`\$`9i`fcž`k`Ug`j`Yf[`Y]W`gk`Y]gY`UhU`_h]j` `]gh`"

8 fY\ UfVY]hYb`i` bX`6i` W\]bhYf[fi bX

8Yf`:`]a` `]gh`XYf`gYW`ghY`HY]`XYf`YfZc`[fY]WXYb` `<i b[Yf
;` Ua`Yg`!FY`\Yž`X]Y`Ui`ZXYf`6i`W`fY]\Y`j`cb`Gi`nUbbY`7c`"bg
VUg]Yfh`"8Yf`ni`[Y\Øf][Y`F`ca`Ub`YfgW]Yb`]a`A`Àfn`&\$&) `i bX`gd]Y`h
&(`↵\fY`j`cf`XYb`9fY][b]ggYb`XYg`YfghYb`6i`W`Yg`"6YfY]hg`VY]
j`cf\Yf][Yb`:`]a`Yb`k`i`fXY`]b`XYf`F`Y[]cbž`VY]gd]Y`gk`Y]gY`]b`XYf
l`bhYfZØ\fi b[`Ua`A`YggYXUa`a`i`bX`HY]`Yb`XYg`6Yf`]bYf
C`ma`d]UdUf_gž`[YXFY\hž`X]Y`U`g`?i` `]ggY`ZØf`XUg`?`Ud]hc` `X]Yb`hYb`"

B`Y`V`Y`b`X`Y`b`8`f`Y`\`U`f`V`Y`]`h`Y`b`i`b`X`6`f`U`b`X`Y`b`V`i`f`[`ž`X]Y
V`Y`g`c`b`X`Y`f`g`g`h`U`f`_`[`Y`Z`Ø`f`X`Y`f`h`k`Y`f`X`Y`b`ž`Z]b`X`Y`b`U`i`W`Y`]b][`Y
5i`Z`b`U`a`Y`b`]b`B`c`f`X`f`Y]b!`K`Y`g`h`Z`U`Y`b`g`h`U`h`"@`U`i`h`Y]b`Y`a`6`Y`f]W`h`j`c`b
7`U`g`h]b["X`Y`"]Y[h`X`Y`f`G`W`k`Y`f`d`i`b`_`h`V`Y]`X`Y`f`6`Y`g`Y`h`n`i`b[`U`i`Z
8]j`Y`f`g]h`À`h`";`Y`g`i`W`h`k`Y`f`X`Y`b`A`À`b`b`Y`f`ž`:`f`U`i`Y`b`i`b`X`?`]b`X`Y`f`U`Y`f
B`U`h]c`b`Y`b`]a`5`h`Y`f`j`c`b`,`V]g`,`\$`↵\fYbž`a`]h`Y]b`Y`a`V`Y`g`c`b`X`Y`f`Y`b
5i`[`Y`b`a`Y`f`_`U`i`Z`b`U`h`Ø`f`]W`X`ž`[`Y`Y`V`h`Y`i`b`X`U`i`g`X`f`i`W`_`g`g`h`U`f`_`Y
;`Y`g]W`h`Y`f`g`c`k`]Y`A`Y`b`g`W`X`Y`b`a`]h`_`Ö`f`d`Y`f`]W`X`Y`b`6`Y`g`c`b`X`Y`f`\`Y]h`Y`b`"

8]j` Yfg]h`À`h`i` bX`↵b`_`i` g]c`b`]a` `XYi` hgWXYb`?`]bc

↵`a`?`c`b`h`Y`l`h`X]Y`g`Y`f`7`U`g`h]b[!5`_`h]c`b`]gh`Y`g`k`]W`h][`ni`Y`f`k`À`\b`Y`b`ž
X`U`g`g`X]Y`8]j`Y`f`g]h`À`h`]a` `XYi`hg`W`X`Y`b`:`]a` `ni`b`Y`\a`Y`b`X`]b`X`Y`b`:`c`_`i`g
f`Ø`W`_`h`"↵]h]Uh]j`Y`b`ni`f`:`Ø`f`X`Y`f`i`b[`j`c`b`]j]Y`Z`U`h`i`b`X`↵b`_`i`g]c`b`]a` `?`]bc
g]b`X`]a` `;`Ub[Y`"9]b`Y`G`h`i`X]Y`X`Y`f`A`U@g]U!G]h]Zi`b[`i`b`X`X`Y`f
l`b]j`Y`f`g]h`À`h`F`c`g`h`c`W`_`\`U`h`Y`f[Y`V`Y`b`ž`X`U`g`g`ni`Y`h`h`Z]U`g`h`X]Y`<`À`Z`h`Y`X`Y`f
<`U`i`d`h`f`c`"Y`b`]b`U`b`U`m`g]Y`f`h`Y`b`D`f`c`X`i`_`h]c`b`Y`b`j`c`b`:`f`U`i`Y`b`[`Y`g`d]Y`h`

k i fXY"5i W`k Ybb`d cg]h]j Y`9b h k]W`i b[Yb`ni`j YfnY]W`b Yb`g]b Xž
 V`Y]Vh`XYf`K Y[`ni`a Y`f`gcn]U`Yf`8]j Yfg]h`h`YfUi gZcfXYfbX.
 A YbgW`Yb`a]h`6Y`b]bXYfi b[Yb`i bX`5b[Y`Öf][Y`j cb`A]bXYf`Y]hYb
 g]bX`cZhi bhYffYdf`ÄgYbh]Yfh"

≠]h]Uh]j Yb`k]Y`X]Y`j cb`XYb`XYi hgW`Yb`Fi bXZi b`UbghU`hYb`5F8ž
 N8: ž`8Yi hgW`Y`K Y`Y`ž`F H@i bX`DfcG]YVYb`[YV]`XYhY`5`]Ubn`n]Y`Yb
 XUfUi Z`UVž`X]Y`F YU`]h`h`Yb`XYg`@YVYbg`ZØf`U`Y`≠X]j]Xi Yb`ja` :]a
 UVni V]`XYb`"8Uni`[Y`Öf`h`Ui W`X]Y`6YfY]hghY`i b[`j cb` : fU[YVÖ[Yb
 ZØf`F Y[]ggYi fYž`i a`fYU`]gh]gW`YfY`6YgYhni b[Yb`ni`YffY]W`Yb`i bX
 XYb`Ni [Ub[`ZØf`i bhYffYdf`ÄgYbh]YfhY` ; fi ddYb`ni`j YfVYggYfb"

8]Y`_ca a YbXYb`8fY`UfVY]hYb`ni` Hf]Vi hY`j cb`DUbYa` _ÖbbhYb
 gca]h`b]W`h`bi`f`Y]b`gdUbbYbXYg`?]bcYf`YVb]g`V]YhYbž`gcbXYfb
 Ui W`Y]bYb`6Y]hfU[`ni`f`8]g`_i gg]cb`ØVYf`8]j Yfg]h`h`i bX`≠`_`i]g]cb
]a`XYi hgW`Yb` :]a`"8Ug`7Ugh]b[`k]fX`g]W`Yf`W`j]Y`Y`hU`Ybh]YfhY
 A YbgW`Yb`Ubn]Y`Yb`i bX`]b`XYb` : c`_i g`XYf`² ZZbh]W`_Y]h`f`ØW`_Yb"

: Øf`k Y]hYfY`≠Zcfa Uh]cbYb`ni`XYb`?ca dUfgYb!7Ugh]b[g`i bX`XYb
 5bZcfXYfi b[Yb`VYgi W`Yb`G]Y`V]hY`X]Y`5 [Ybhi`f` :]`a [Yg]W`hYf
 i bX`X]Y`GY]hY`j cb`7Ugh]b ["XY"Ni gÄh`]W`_ÖbbYb`5gdY`hY`XYf
 :]a`X]j Yfg]h`h`Ui Z`8Yi hgW`_UbX`XY`Y]b[Y`YbX`i bhYfgi W`h
 k YfXYb"

8YhU]`g	
Cfh	6Yf`]bž8Yi hgW`_UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "WUgh]b["XY • k k k "XYi hgW`_UbX"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh