

6J ; 'd`Ubh'gdY_hU_i `ÀfY`9fbYi Yfi b[`XYg
K U]gYbhi bbY`g'i bhYf`XYf`GdfYY`°

8]Y`6J ; 'd`Ubh`UV`9bXY`&\$&) `XYb`BYi VUi `XYg
K U]gYbhi bbY`g'i bhYf`XYf`GdfYYž'i a `XUg`l !6U`bbYhn`6Yf`]bg
ni `a cXYfb]g]YfYb"



6Yf`]bž`8Yi hgW`UbX`!`8]Y`6Yf`]bYf`JYf`_Y`fgVYhf]YVY`f6J ; Ł
`UVYb`VYXYi hYbXY`D`ÀbY`Z0f`X]Y`9fbYi Yfi b[`XYg`K U]gYbhi bbY`gž
XYf`Y]bY`nYbhf`U`Y`F`c`Y`ja` `l !6U`bbYhn`XYf`GhUXh'gd]Y`h`8Yf`ØVYf
%\$`\$`š`U`fY`U`hY`Hi bbY`ž`XYf`%-`%` , `Yf`ÒZ`bYh`k`i`fXY`ž`j`Yf`À`i`Zh
nk`]gW`Yb`XYb`l`!6U`b`À`ÖZ`b`5`Y`l`UbXYfd`Uhn`i`bX`<`Y]b`f]W`!<`Y]b`Y!
GhfU»`Y`i`bX`i`bhYfei`Yfh`X]Y`GdfYY`"GY]h`fi`bX`g]YVYb`š`U`fYb`]gh`XYf
Hi`bbY`U`i`Z[`fi`bX`j`cb`G]W`Yf`Y]hg[`f0bXYb`[`YgW`c`ggYbž`k`Ug
Yf`YV`]W`Y`9]bgW`fAb`_i`b[`Yb`Z0f`XYb`l`!6U`b`!6Yhf]YV`a`]hg]W
Vf]b[`h`8Yf`HfUbgdcfhj`cb`l`!6U`b`!K`U[`[`cbg`YfZc`[`h`XYfnY]h`dYf
@Ughk`U[`Yb`X`i`fW`X]Y`GhUXhž`k`Ug`Ui`Zk`YbX][`]gh`i`bX`X]Y`9ZZ]n]Ybn
VYY]bhf`ÀW`h][`h`"

B UW`U`_hi`Y`Yb`i`š`Zcfa`Uh]cbYb`gc`9bXY`XYg`š`U`fYg`&\$&) `a`]h`XYb

6Ui UfVY]hYb`ni f`9fbYi Yfi b[`XYg`K U]gYbhi bbY`g`VY[cbbYb
k YfXYb"8]Y`YfbYi YfhY`J Yfv]bXi b[`k]fX`Yg`Yfa Ò[`]W\Ybž`XUgg
NØ[Y`XYf`@]b]Y`I) `X]fY`_h`ni f`@]b]Y`I , `i bX`ni fØW`_ZU`fYb`_ÒbbYb"
8UXi fW`k]fX`X]Y` : `YI]V`]hÀ`hi bX`GhUV`]hÀ`h`VY`]K Ufhi b[gUfVY]hYb
i bX`XYa` : U`fnYi [Y]bgUhn`XYi h`]W`Yf\Ò`h"8]Y`YfghYb`NØ[Y
gc``Yb`bUW`XYf`[Yd`UbhYb` : Yfh][ghY``i b[`&\$&, `k]YXYf`Xi fW`XYb
Hi bbY`ZU`fYbž`k Ug`X]Y`J YfZØ[VUf`_Y]hj cb`NØ[Yb`bUW`K Ufhi b[
cXYf`FYdUfUhi f`Yf\YV`]W`j YfVYggYfb`k]fX"

K]W\h][Y`=bZfUghfi _hi f`ZØf`XYb`B U\j Yf`Y`f

8Yf`K U]gYbhi bbY``]gh`b]W\h`bi f`Y]b`k]W\h][Yf`6YghUbXhY`]`XYg
6Yf`]bYf`I !6U`b!GmghYa gž`gcbXYfb`Ui W`Y]bY
GW`ØggY`_ca`dcbYbhY`ZØf`X]Y`5bV]bXi b[`Ub`X]Y
6Yhf]YVgk Yf`_ghUhh`]b` : f]YXf]W\gZY`XY" `C`bY`X]YgYb`Hi bbY`g]bX
X]Y`VY]XYb`@]b]Yb`j cbY]bUbXYf`]gc`]Yfhž`k Ug`X]Y`K Ufhi b[`XYf
NØ[Y`YfgW\k Yfh"8Yf`bYi Y`Hi bbY`UVgW\b]hhi bhYf`XYf`GdfYY`k]fX
gc`[YghU`hYhž`XUgg`XYf`GW`]Zgj Yf`Y`f`k Y]hYf`]b`Ui ZFYW`hYf`U`hYb
k YfXYb`_Ubbž`k Ug`X]Y`D`Ubi b[Yb`ni gÀ`h`]W`_ca`d`YI`a`UW`h"

8]Y`D`Ubi b[`i bX`I a`gYhni b[`XYf`6Ui UfVY]hYb`ghY`Yb`]a`9]b`_Ub[
a`h`XYb`U``[Ya`Y]bYb`6Ya`Ø`i b[Yb`XYf`6J ; ž`X]Y`=bZfUghfi _hi f`XYg
6Yf`]bYf`B U\j Yf`Y`fg`ni`a`cXYfb]g]YfYb`i bX`Ui gni VUi Yb"8Ug
N]Y``]gh`Ygž`ni j Yf`Àgg][Yž`_ca`ZcfhUV`Y`i bX`bUW`\U`h][Y`ÒZZYbh]W\Y
J Yf`Y`fga`]hY`_Ubni V]YhYb"5i Z`XYa`6`c[` , bUW`[YZfU[hUV[Y`U`h
]bZcfa`]Yfh`X]Y`6J ; `fY[Y`a`À»][`ØVYf`6Ui dfc`Y`_hY`i bX`XYfYb
: cfhgW\f]hhYž`i a`X]Y`6Yj Ò`_Yfi b[`Ui Z`XYa`@Ui ZYbXYb`ni`U`hYb"

8]Y`9fbYi Yfi b[`XYg`K U]gYbhi bbY`g`k]fX`gca`]h`b]W\h`bi f`X]Y
i ba`]hhY`VUfYb`<YfUi gZcfXYfi b[Yb`XYg`HfUbgdcfhYg`j cb`K U[[cbg
]b`6Yf`]b`ÒgYbž`gcbXYfb`Ui W`_Ub[Zf]gh][`X]Y`GhUV`]hÀ`h`XYg
[YgUa`hYb`I !6U`bbYhnYg`g]W\Yfb" `=a`?cbhYI h`Y]bYg`ghUf`_
VYUbgdfi W`hYb`ÒZZYbh]W\Yb`B U\j Yf`Y`fggmghYa`g`k]fX`X]Y
GUb]Yfi b[`XYg`K U]gYbhi bbY`g`Y]b`GW`f]h`i]b`X]Y`f]W\h][Y`F]W\hi b[
gY]bž`i a`XYb`6YXØfZb]ggYb`XYf`hÀ[`]W\Yb`Bi`hYf`[YfYW`h`ni
k YfXYb"

8YhU]`g	
C fh	6Yf`]bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "Vj ["XY • k k k "Vj ["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh