

6J ; 'd`Ubh`gdY`hU`i `ÀfY`9fbYi Yfi b[ `XYg  
K U]gYbhi bbY`g`i bhYf`XYf`GdfYY`°

8]Y`6J ; 'd`Ubh`UV`9bXY`&\$&) `XYb`BYi VUi `XYg  
K U]gYbhi bbY`g`i bhYf`XYf`GdfYYž`i a `XUg`l !6U`bbYhn`6Yf`]bg  
ni `a cXYfb]g]YfYb"



6Yf`]bž`8Yi hgW`UbX`!`8]Y`6Yf`]bYf`JYf`\_Y`fgVYhf]YVY`f6J ; Ł  
`UVYb`VYXYi hYbXY`D`ÀbY`Z0f`X]Y`9fbYi Yfi b[ `XYg`K U]gYbhi bbY`gž  
XYf`Y]bY`nYbhf`U`Y`F`c`Y`ja` `l !6U`bbYhn`XYf`GhUXh`gd]Y`h`8Yf`0VYf`  
%\$`\$`š`U`fY`U`hY`Hi bbY`ž`XYf`%-`%` , `Yf`0ZbYh`k`i`fXYž`j`Yf`Ai`Zh  
nk`]gW`Yb`XYb`l !6U`b`0ZYb`5`Y`l`UbXYfd`Uhn`i`bX`<Y]bf]W`!<Y]bY!  
GhfU»`Y`i`bX`i`bhYfei`Yfh`X]Y`GdfYY`"GY]h`fi`bX`g]YVYb`š`U`fYb`]gh`XYf`  
Hi`bbY`U`i`Z[`fi`bX`j`cb`G]W`Yf`Y]hg[`f0bXYb`[`YgW`c`ggYbž`k`Ug  
Yf`YV`]W`Y`9]bgW`fAb`\_i`b[`Yb`Z0f`XYb`l !6U`b`!6Yhf]YV`a`]hg]W  
Vf]b[`h`8Yf`HfUbgdcfh`j`cb`l !6U`b`!K`U[`[`cbg`YfZc`[`h`XYfnY]h`dYf`  
@Ughk`U[`Yb`Xi`fW`X]Y`GhUXhž`k`Ug`Ui`Zk`YbX][`]gh`i`bX`X]Y`9ZZ]n]Ybn  
VYY]bhf`ÀW`h][`h`"

B UW`U`\_hi`Y`Yb`i`š`Zcfa`Uh]cbYb`gc`9bXY`XYg`š`U`fYg`&\$&) `a`]h`XYb

6Ui UfVY]hYb`ni f`9fbYi Yfi b[ `XYg`K U]gYbhi bbY`g`VY[ cbbYb  
k YfXYb"8]Y`YfbYi YfhY`J Yfv]bXi b[ `k ]fX`Yg`Yfa Ò[ `]W\Ybž`XUgg  
NØ[ Y`XYf`@]b]Y`I ) `X]fY`\_h`ni f`@]b]Y`I , `i bX`ni fØW`\_ZU`fYb`\_ÒbbYb"  
8UXi fW`k ]fX`X]Y` : `YI ]V`]hÀ`hi bX`GhUV`]hÀ`h`VY`]K Ufhi b[ gUfVY]hYb  
i bX`XYa` : U`fnYi [ Y]bgUhn`XYi h`]W`Yf\Ò`h`8]Y`YfghYb`NØ[ Y  
gc``Yb`bUW`XYf`[ Yd`UbhYb` : Yfh][ ghY``i b[ `&\$&, `k ]YXYf`Xi fW`XYb  
Hi bbY`ZU`fYb`ž`k Ug`X]Y`J YfZØ[ VUf`\_Y]hj cb`NØ[ Yb`bUW`K Ufhi b[  
cXYf`FYdUfUhi f`Yf`YV`]W`j YfVYggYfb`k ]fX"

## K ]W\h][ Y`=bZfUghfi \_hi f`ZØf`XYb`B U\j Yf`Y`f

8Yf`K U]gYbhi bbY``]gh`b]W\h`bi f`Y]b`k ]W\h][ Yf`6YghUbXhY`]`XYg  
6Yf`]bYf`I !6U`b!GmghYa gž`gcbXYfb`Ui W`Y]bY  
GW`ØggY`\_ca`dcbYbhY`ZØf`X]Y`5bV]bXi b[ `Ub`X]Y  
6Yhf]YVgk Yf`\_ghUhh`]b` : f]YXf]W\gZY`XY``C`bY`X]YgYb`Hi bbY`g]bX  
X]Y`VY]XYb`@]b]Yb`j cbY]bUbXYf`]gc`]Yfhž`k Ug`X]Y`K Ufhi b[ `XYf  
NØ[ Y`YfgW\k Yfh"8Yf`bYi Y`Hi bbY`UVgW\b]hhi bhYf`XYf`GdfYY`k ]fX  
gc`[ YghU`hYhž`XUgg`XYf`GW`]Zgj Yf`Y`f`k Y]hYf`]b`Ui ZFYW`hYf`U`hYb  
k YfXYb`\_Ubbž`k Ug`X]Y`D`Ubi b[ Yb`ni gÀ`h`]W`\_ca`d`YI`a`UW`h"

8]Y`D`Ubi b[ `i bX`I a`gYhni b[ `XYf`6Ui UfVY]hYb`ghY`Yb`]a`9]b`\_Ub[  
a`h`XYb`U``[ Ya`Y]bYb`6Ya`Ø`i b[ Yb`XYf`6J ; ž`X]Y`=bZfUghfi \_hi f`XYg  
6Yf`]bYf`B U\j Yf`Y`fg`ni`a`cXYfb]g]YfYb`i bX`Ui gni VUi Yb"8Ug  
N]Y``]gh`Ygž`ni j Yf`Àgg][ Yž`\_ca`ZcfhUV`Y`i bX`bUW`\U`h][ Y`ÒZZYbh]W\Y  
J Yf`Y`fga`]hY``Ubni V]YhYb"5i Z`XYa`6`c[ ` , bUW`[ YZfU[ hUV[ Y`U`h  
]bZcfa`]Yfh`X]Y`6J ; `fY[ Y`a`À»][ `ØVYf`6Ui dfc`Y`\_hY`i bX`XYfYb  
: cfhgW\f]hhYž`i a`X]Y`6Yj Ò`\_Yfi b[ `Ui Z`XYa`@Ui ZYbXYb`ni`U`hYb"

8]Y`9fbYi Yfi b[ `XYg`K U]gYbhi bbY`g`k ]fX`gca`]h`b]W\h`bi f`X]Y  
i ba`]hhY`VUfYb`<YfUi gZcfXYfi b[ Yb`XYg`HfUbgdcfhYg`j cb`K U[ [ cbg  
]b`6Yf`]b`ÒgYbž`gcbXYfb`Ui W`Y`Ub[ Zf]gh][ `X]Y`GhUV`]hÀ`h`XYg  
[ YgUa`hYb`I !6U`bbYhnYg`g]W\Yfb"=a`?cbhYI h`Y]bYg`ghUf`\_  
VYUbgdfi W`hYb`ÒZZYbh]W\Yb`B U\j Yf`Y`fggmghYa`g`k ]fX`X]Y  
GUb]Yfi b[ `XYg`K U]gYbhi bbY`g`Y]b`GW`f]h`i]b`X]Y`f]W\h][ Y`F]W\hi b[  
gY]bž`i a`XYb`6YXØfZb]ggYb`XYf`hÀ[ `]W\Yb`Bi`hYf`[ YfYW`h`ni  
k YfXYb"

8YhU]`g	
C fh	6Yf`]bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;( "XY</li> <li>• k k k "Vj [ "XY</li> <li>• k k k "Vj [ "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh