

6J ; .': U\ f[ UghfY\_c fXY 'hfc hn  
DYfgcbU`a Ub[ Y`' '9]b`K Y)\bUW\ hgk i bXYf  
]b`6Yf`]b`°

8]Y`6J; ; j Yfa Y`XYhFY\_c fXnU\`Yb`VY]: U\ f[ UghnU\`Yb`j cf  
K Y)\bUW\ hYb`&\$&( ž' hfc hn`< YfUi gZcfXYfi b[ Yb`k ]Y  
DYfgcbU`a Ub[ Y`i bX`XYZY\_hYb`': U\ fnYi [ Yb`"



8]Y`6Yf`]bYf`J Yf\_Y\ fgVYhf]YVY`f6J; ŁžVY\_Ubbh`Xi fW\`]\ fY  
i bj Yfk YW\gy`VUFYb`[ Y`VYb`6i ggY`i bX`6U\ bYb`ž'gW\ bUddYb`g]W\  
Y]bYb`D`Uhn`]b`XYb`'; YgW\ ]W\ hgVØW\ Yfb`XYf`GhUXh`Hfc hn`Y]bYg  
a Ugg]j Yb`DYfgcbU`a Ub[ Y`g`i bX`ghØfUbZÄ`][ Yf`': U\ fnYi [ Y`UVYb  
g]Y`FY\_c fXnU\`Yb`VY]`XYb`': U\ f[ UghnU\`Yb`Yfn]Y`h`'8Yf  
J cfghUbXgW\YZ<Ybf]\_: U`\_`VYghÀh][ hYž`XUgg`XYf`Bcj Ya VYf`&\$&(   
XYf`ghÀf\_ghY`A cbUh`]b`XYf`'; YgW\ ]W\ hY`XYf`6J; ; `k Uf`"8]Y`NU\`XYf  
VYZØfXYfhYb`': U\ f[ ÀghY`VY`]YZ`g]W\`]b`X]YgYa`'š\ f`Ui Z`VYfY]hg  
VYY]bXfi W\_YbXY`%ž%A ]`]UfXYbž`k Ug`X]Y`NU\`Yb`Ui g`XYb`š\ fYb  
j cf`XYf`DUbXYa ]Y`Ub[ fYbnhž`k ]Y`XYf`HU[ Yggd]Y[ Y`VYf]W\ hYh`"

Dcg]hj Y`9bhk ]W`i b[ `hfc hn

< YfUi gZcfXYfi b[ Yb

8Yf`5i Zk `ÀfhghfYbX`]gh`\_Uf`g]Wk hVUf. `B UWk `XYb`V]hhYfYb  
DUbXYa ]Y`U`fYb`\_Ubb`X]Y`6J; `k ]YXYf`j cb`Y]bYa `XYi h`]WkYb`D`i g  
VY]`XYb` : U`f[ UghZU`fhYb`VYf]Wk hYb" `a `]`U`f`&\$&&`gh]Y[ `X]Y`NU`  
XYf` : U`f[ `ÀghY`Ui Z- \*%ž( `A `]`cbYbž`k Ug`Y]bYa `5bgh]Y[ `j cb`ZUgh  
) `DfcnYbh[ Y[ YbØVYf`XYa `]cf`U`f`Yb`hgd]Wk h"8 UVY]`U[ Yb`X]Y  
NU`Yb`bi f`\_bUdd`i bhYf`XYb`FY`\_cfXk YfhYb`j cb`ØVYf`Y]bYf  
A `]`UfXY` : U`fhYbž`X]Y`j cf`XYf`DUbXYa ]Y`j YfnY]Wk bYh`k i fXYb"8 Ug  
K UWk ghi a `Ua `j cf`U`Ya `Xi fWk `Y]b`ghUf`\_Yg`b`hYfYggY`Ub  
bUWk`U`h][ Yf`A`cV]`]h`h`i bX`X]Y`9]bZØ`fi b[ `XYg`&-!9i fc!5Vc!  
5b[ YVchgž`k Ug`Ui h`6J; `XYb`5bgh]Y[ `XYf`GhUa a `i bXYb`Ui ZØVYf  
Y]bY`A `]`cb`VY[ Øbgh][ hYž`gc`X]Y`cZ]n]Y`Y`A ]hhY]i b[ "

8]Y`6J; `d`Ubhž`X]YgYb`9fZc`[ `Xi fWk `X]Y`9]bZØ`fi b[ `XYg  
8Yi hgWk`UbXh]W`\_Yhg`k Y]hYf`Ui gni VUi Yb" Hfc hn`XYf  
GWk ]Yf][ `\_Y]hYb`Ui ZXYa `5fVY]hga Uf`\_h`\_cbbhY`X]Y`6J; `]`fYb  
DYfgcbU`VYghUbX`Ui Z%) ", ' \$`A ]hUfVY]hYf] ]bbYb`ghY][ Yfb"8 Ug  
I bhYfbY`a Yb`gWk`cgg`XUg`]U`f`&\$&&`a ]h`Y]bYa `dcg]hj Yb  
?cbnYfbYf[ YVb]g`j cb` ž( `A `]`cbYb`9i fc`UV"8 ]YgY`9fZc`[ Y  
VY`Y[ Yb`gck c`X]Y`6Y`]YVh`Y]h`XYg`ØZZYbh]WkYb`BU`j Yf`\_Y`fg]b  
6Yf]b`U`g`Ui Wk`X]Y`6Ya Ø`i b[ Yb`XYf`6J; ž]`fYb`GYfj ]Wk`\_cbghUbh  
ni `j YfVYggYfbž`k ]Y`Ui ZXYf`cZ]n]Y`Yb`K YVg]hY`XYf`6J; `ni `YgYb  
]gh"

: Øf`a Y`f`8YhU]`g`i bX`NU`Yb`ni `XYb`9fZc`[ Yb`XYf`6J; žg]Y`Y  
Ui Wk`X]Y`bZcfa Uh]cbYb`j cb`6Yf`]b`@] Y`gck ]Y`X]Y  
DfYggYa ]hhY]i b[ Yb`XYf`6J; `gY`Vghi bhYf`6J; "

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b!`j Y"XY</li> <li>• k k k "Vj [ "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh