

6i gZU\ fYf`]b`6Yf`]b!: f]YXf]W\ gZY`XY  
Vfi hU`Ub [ Y[ f]ZZYb` `HÀhYf`Z`ØW\ h][` °

9]b`6i gZU\ fYf`k i fXY`]b`6Yf`]b!@]W\ hYbVYf[ `Ub [ Y[ f]ZZYb`9]b  
I bVY\_UbbhYf`gdfØ\hY`]\a`Y]bY`fY]nYbXY':`Øgg][`\_Y]h]bg  
; Yg]W\h"

5a`H]YfdUf\_ž`%\$'`%+`6Yf`]bž`8Yi hgW\`UbX`!`9]b  
gW\cW\_]YfYbXYf`JcfZU``YfY][`bYhY`g]W\`]b`6Yf`]b!: f]YXf]W\ gZY`XYž  
U`g`Y]b`6i gZU\ fYf`k`À\ fYbX`gY]bYf`DUi`gY`j`cb`Y]bYa`i`bVY\_UbbhYb  
5b[ fY]ZYf`UhhUW\_]Yfh`k i fXY`"I`a`%`%)`I`\f`]b`XYf`BUW\h`ni  
A`]h`k`cW\`VUh`XYf`)`(!`À\`f][`Y':`U\`fYf`XYb`I`bVY\_UbbhYbž`b]W\h`]b  
XYb`6i`g`Y]bghY][`Yb`ni`XØfZYbž`XU`Yf`Y]bY`DUi`gY`Y]b`Y[`hY"  
I`ba`]hY`VUf`XUbUW\`\_Ua`XYf`5b[ fY]ZYf`ni`fØW`\_i`bX`gdfØ\hY`XYa  
6i`gZU\`fYf`Y]bY`fY]nYbXY':`Øgg][`\_Y]h]bg`;`Yg]W\hž`k`Ug`ni  
gW\`a`Yfn\`UZhYb`FY]ni`b[`Yb`XYf`5i`[`Yb`i`bX`GW\`Y]a`\`Ài`hY`ZØ\`fhY`"

8Yf`6i`gZU\`fYf`a`i`gghY`XUfUi`Z]b`ni`f`Ua`Vi`UbhYb`6Y\`UbX`i`b[`]bg  
?fUb`\_Yb\`Ui`g`[`YVfUW\`h`k`YfXYb`"8Yf`HÀhYf`Zc\`gh]``i`bX`\Y]a`]W\  
j`ca`HUhc`fhž`i`bX`X]Y`Dc`nY]`Yfa`]hY`h`bcW\`"8Yf`JcfZU``k`]fZh  
:`fU[`Yb`bUW\`XYf`G]W\`Yf\`Y]h`XYg`DYfgc`bU`g`]b`ÖZY`bh]W\`Yb  
J`Yf`\_Y\`fga`]hY`b`Ui`Zi`bX`YfZc`fXYfh`Xf]b[`YbX`9fa`]h`i`b[`Ybž`i`a  
XYb`5b[ fY]ZYf`ni`f`FYW\`YbgW\`UZh`ni`n]Y\`Yb`"a`a`Yf\`b`]gh`gc`W\  
Vfi`hU`Yg`J`Yf\`U`hYb`]b`i`bgYfYf`GhUX`hY]bZUW\`b]W\h`\]bbY\`a`VUf`  
**A`Y\`f`=bZcfa`Uh]cbYb`g]bX`VY]`k`k`k`"hU[`Yggd]Y[`Y`"XY  
j`YfZØ[`VUf"**

8YhU]`g	
C`fh	5a`H]YfdUf_ž`%\$'`%+`6Yf`]bž`8Yi hgW\`UbX

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh