

6i f[Yfa Y]ghYf'YfÒZZbYh']b'GWX ÒbYVYf[' 6Y[Y]ghYfi b['i bX'?'f]h]_ 'j YfY]b h°

6i f[Yfa Y]ghYf'YfÒZZbYh'bYi Y':]'U'Y']b'GWX ÒbYVYf[ž'ghÒ» h Ui Z?'f]h]_ "9l dUbg]cb'i bX'GYfj]W'eI U']hÀh'a ' : c_i g'XYf ?i bXYbVYk Yfhi b["



; fi bYk U`XghfU» Y#5 _Un]YbghfU» Yž'%'\$, &' '6Yf`]bž 8Yi hgWX`UbX`!'`b'6Yf`]b'YfZfYi Yb'g]WX`6i f[Yf'Y]bYf'k UWXgYbXYb 6Y`YVh\Y]h"NU\`fY]WX`Y`6i f[Yf!@ÀXYbž`XUfi bhYf'X]Y`YhUV`YfhYb ; c`X]Yg'i bX`6i f[Yfa Y]ghYfž`UVYb`VY[cbbYbž`\fY':]'U'Yb`]b [Ubn`8Yi hgWX`UbX`ni `j YfvfY]hYb"6i f[Yfa Y]ghYfž`Y]b l bhYfbY\`a Ybž`XUg'gY]h'gY]bYf'; f0bXi b[`]a `]U\`f'&\$*\$`]b`Y]bYa Y\Ya U`][Yb`ÒZYb]h]WX`Yb`K 7`YfZc`[fY]WX`]ghž`\Uhni XYa Y\`f[Y]n][Y`9l dUbg]cbgd`ÀbYž`X]Y`ØVYf'X]Y'; fYbnYb`j cb`6Yf`]b \]bUi g[Y\Yb" `b'gVYgcbXYfY`]gh`Y]bY`5i gk Y]hi b[`Ui Z`a Y\`fYfY Yi fcdÀ]gWX`Y`@ÀbXYf`gck]Y`]b`X]Y`J YfY]b][hYb`GhUUhYb j cf[YgY\Yb"

A]h'XYf`9fÒZZbi b[`Y]bYf`bYi Yb':]'U'Y']b'GWX ÒbYVYf[ž'[Y`Y[Yb`Ub

XYf'; fi bYk U`XghfU»Y#5_Un]YbghfU»Yžj Yfgi W`h'6i f[Yfa Y]ghYfž
gY]bY`A Uf_Y`k Y]hYf`ni `YhUV`YfYb"8]YgY':]U`Y`k i fXY`b`Y]bYa
Y\Ya U`][Yb'; mfcg!≠a V]gg'i bhYf[YVfUW`h'i bX`\Uh`VYfY]hg`\YZh][Y
?f]h]_j cb'?i bXYb`Yf\U`hYb"8 Ug'5i »YbV]`X`XYg`bYi Yb`G\cdg`n]Yfh
VYfY]hg`Yhnh`Y]b`\c\Yf'; fUX`Ub`l bni Zf]YXYb\Y]hž`k Ug`g]W`]b
6Y`Y]X][i b[Yb`Ui ZXYa `Fc`U`XYb`i bX`bY[Uh]j Yb`C`b`]bY!
?ca a YbhUfYb`ni `XYb`9l dUbg]cbggfUhY[]Yb`b]YXYfgW`À[h`

? f]h]_ `Ub`XYf`bYi Yb`':]U`Y

6YgcbXYfg`Ui ZÅ`][`g]bX`X]Y`6YgW`k YfXYb`ØVYf`[Ygh]Y[YbY
DfY]gY`i bX`Y]bYb`j YfgW`YW`hYfhYb`GYfj]W`"K `À`fYbX`X]Y
i fgd fØb[`]W`Y':]U`Y`Ua `GW`Yg]gW`Yb`Hcf`j cb`XYb`?i bXYb
Xi fW`k Y[`d cg]h]j `VYk YfhYh`k]fXž`V`Y]Vh`cZZYbž`cV`X]Y`bY[Uh]j Yb
FYU`_h]cbYb`Ui ZX]Y`GW`ØbYVYf[Yf':]U`Y`X]Y`9l dUbg]cbgd`ÀbY
VYY]bhf`ÅW`h][Yb`_Øb`hYb"6i f[Yfa Y]ghYf`j YfZc`[h`ni XYa `Y]bY
Yl _i`g]j Y`DUf`hbYfgW`UZh`a]h`l VYf`9Uhgž`X]Y`]a `: YVfi Uf`&\$&&
VY[cbbYb`k i fXY`i bX`ni `Y]bYa `FY`cfXhU[`Ua `?c`hVi ggYf`Hcf`a]h
) ,) `6YghY`i b[Yb`ZØ`fhYž`k Ug`j cfØVYf[Y\YbX`ni
GmghYa Ui gZÅ`Yb`ZØ`fhY"

I a `XYf`\c\Yb`BUW`ZFU[Y[YfYW`h`ni `k YfXYbž`\UVYb`Y]b][Y
6i f[Yfa Y]ghYf!':]U`Yb`]\fY`^2 Zzi b[gnY]hYb`V]g`]b`X]Y
5VYbXghi bXYb`j Yf`Àb[Yfh"≠b`6Yf`]b`gY`Vgh`[]Vh`Yg`bUW`X]YgYf
k Y]hYfYb`9l dUbg]cb`]bg[YgUa `h`bi b`nY`\b`GhUbXcfhYž
Y]bgW`Y]Y»`]W`XYf`Øb[ghYb`9fØZzi b[Yb`Ua `5`Yl UbXYfd`Uhn`i bX
Ub`XYf`K UfgW`Ui Yf`GhfU»Y"Ni XYa `]gh`Y]b`[fc»Yf': `U[g\]d!GhcfYž
XYf`g]W`ØVYf`nk Y]`9hU[Yb`YfghfYW`Yb`k]fXž`ZØf`9bXY`XYg`U\`fYg
[Yd`Ubh"

≠bhYfbUh]cbU`Y`D`ÀbY`i bX`B UW` \ U`h][_Y]h

8]Y`D`ÀbY`j cb`6i f[Yfa Y]ghYf`gY\Yb`b]W`h`bi f`Y]bY`9l dUbg]cb`]b
UbXYfY`XYi hgW`Y`Gh`XhY`k]Y`@Y]dn][ž`A ØbW`Ybž`<Ua Vi f[`i bX
?Ø`b`j cfž`gcbXYfb`Ui W`Y]bY]b`hYfbUh]cbU`Y`5i gk Y]hi b["6YfY]hg
&\$&' `gc`Yb`X]Y`YfghYb':]U`Yb`]b'; f]YW`Yb`UbX`i bX
; fc»Vf]hUbb]Yb`YfØZzbYh`k YfXYbž`[YZc`[hj cb`9l dUbg]cbYb`]b`X]Y
J YfY]b][hYb`5fUV]gW`Yb`9a]fUhY`i bX`X]Y`l G5"

: Øf`X]Y`_ØbZh[Y`DfcXi`_h]cbg_YhhY`]gh`X]Y`9ff]W`hi`b[`Y]bYf`
 nYbhfU`Yb`DfcXi`_h]cbggh`ÀhhY`]b`6Yf`]b!HYa`dY`\cZ[Yd`Ubhž`X]Y`
 Y]bY: `ÀW`Y`j`cb`" \$\$\$`E`i`UXfUha`YhYfb`i`a`ZUggYb`k`]fX`"<]Yf`
 k`YfXYb`U`Y`Ni`hUhYb`Zf]gW`]b`XYf`Y][`YbYb`?ØW`Y`i`bX`6ÅW_YfY`]
 ni`VYfY]hYh`"8]Y`DUhh]Yg`k`YfXYb`Ui`ggW`]Y»`]W`]Ui`g`F]bXZY]gW`]j`cb`
 K`Y]XY!H]YfYb`\Yf[`YghY`hž`X]Y`a`]h]f]gW`Ya`];`fUg`[`YZØhhYfh`
 k`YfXYbž`k`Å`fYbX`X]Y`6i`f[`Yf!6fØhW`Yb`Ui`g`XYf`Z]fa`YbY][`YbYb`
 6ÅW_YfY]`_ca`a`Yb"

Gc`V`Y]Vh`UVni`k`UfhYbž`k`]Y`g]W`X]Y`9I`dUbg]cb`j`cb`6i`f[`Yfa`Y]ghYf`
 Ybhk`]W_Y`b`k`]fX`i`bX`cV`X]Y`bY[`Uh]j`Y`F`ØW_a`Y`Xi`b[`ni`f`bYi`Yb`
 :`:]U`Y`]b`GW`ØbYVYf[`X]Y`ni`_ØbZh[`Yb`J`cf`UVYb`XYg`
 I`bhYfbY`a`Ybg`VYY]bZi`ggYb`k`]fX`"8]Y`?cb_i`ffYbn`Ui`Z`XYa`A`Uf_h`
 V`Y]Vh`XYfk`Y]`b]W`hi`bh`Àh][`ž`i`bX`6i`f[`Yfa`Y]ghYf`k`]fX`k`Y]hYf`b`
 [`YZcfXYfh`gY]bž`gck`c`\`X]Y`E`i`U`h`Àh`U`g`Ui`W`X`Yb`GYfj`]W`ni`
 [`Yk`Å`f`Y]ghYb"

: Øf`k`Y]hYfY`_bZcfa`Uh]cbYb`i`bX`U`_hi`Y`Y`B`Yi`][`_Y]hYb`ØVYf`
 6i`f[`Yfa`Y]ghYf`_ØbbYb`G]Y`X]Y`6i`f[`Yfa`Y]ghYf`!K`YVgY]hY`
 VYgi`W`Yb`cXYf`XUg`6Yf`]bYf`@]j`Y`Ui`Zfi`ZYb"

8YhU]`g	
C`fh	;`fi`bYk`U`XghfU»`Y`#5`_Un]YbghfU»`Yž`%\$,`&` 6Yf`]bž`8Yi`hgW`U`bX`
E`i`Y`Y`b	<ul style="list-style-type: none"> •`k`k`k`"VYf`]b!`j`Y`XY` •`Vi`f[`Yfa`Y]ghYf`"W`a`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`b`Yh`