

6i bXYg`][ U!GU]gcb`&\$&) #&\* . `Gd]Y`d`ÀbY  
ZØf`l b]cb`i bX`< Yfh\ U`ghY\ Yb`ZYgh`

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`Gd]Y`d`ÀbY`XYf`6i bXYg`][ U`i bX  
&"`@[ U`&\$&) #&\* `ZØf`%": 7`l b]cb`i bX`< Yfh\ U`6G7`]b`6Yf`]b"



6Yf`]bž`8Yi hgW\`UbX`!`8]Y`8Yi hgW\Y` : i » VU```@[ U`fB : @`d`Ubh  
]bhYbg]j`X]Y`Gd]Y`d`ÀbY`ZØf`X]Y`\_ca`a`YbXY`GU]gcb`&\$&) #&\*`]b`XYf  
6i bXYg`][ U`i bX`XYf`&""`6i bXYg`][ U`i`æg[ YgUa`h`k`YfXYb`" `\*`J`YfY]bY  
Ub`" ( `Gd]Y`hU[ Yb`]b`< ]b`!`i bX`F`ØW\_gd]Y`Yb`Ui`ZY]bUbXYfhfY`ZYbž  
k`Ug`Y]bY`i`a`ZUggYbXY`C`f[ Ub]gUh]cb`i bX`?`cc`fX]bUh]cb`YfZc`fXYfh`  
@Ui`h`f`V`V`&(`ghY\`Yb`]bg[ YgUa`h`\*`%&`DUfh]Yb`Ui`Z`XYa` `Dfc[ fUa`a`ž  
X]Y`b]W`h`bi`f`XYb`ZU]fYb`K`Yh`\_Ua`d`ZU`Yf`HYUa`g[ Yk`À`f`Y]ghYb  
gc``Ybž`gcbXYfb`Ui`W`nU\`fY]W\Y`YI`hYfbY`J`cf[ UVYb  
VYfØW\_g]W`h][ Yb`a`ØggYb"

8]YgY`J`cf[ UVYb`i`a`ZUggYb`5gdY`\_hY`j`cb`?`ca`a`i`bYbž  
G]W`Yf\`Y]hgVY\`ØfXYb`i`bX`G`hUX]cbVYhfY]VYfbž`X]Y`VY]`XYf`D`Ubi`b[  
Y]bY`VYXYi`hYbXY`F`c``Y`gd]Y`Yb``": Y]YfhU[ Yž;`fc`»`j`YfUbghU`hi`b[ Yb

i bX`]bhYfbUh]cbU`Y`K`YhhVYk`YfVY`VYY]bZi`ggYb`ni`gÅhm`]W`X]Y  
HYfa`]b]Yfi`b["`ϕ`Y]b][`Yb`6i`bXYg`ÀbXYfbž`k`]Y`Yhk`U`Ua  
HchYbgcbbhU[`ž`XØfZYb`\_Y]bY`Gd]Y`Y`ghUhhZ]bXYbž`k`À`fYbX  
?UfbYj`U`i`bX`J`c`\_gZYghY`X]Y`HYfa`]b]Yfi`b[`]b`VYgh]a`a`hYb  
FY[`]cbYb`Y]bgW`f`Àb`\_Yb`"8]Yg`]gh`VYgcbXYfg`fY`Yj`Ubh`ZØf`X]Y  
<Y]a`gd]Y`Y`j`cb`%":`7`l`b]cb`i`bX`<Yfh`U`6G7`]b`6Yf`]bž`XU`X]YgY  
gcf[`gUa`\_j`YfgYhnh[`Yd`Ub`h`k`YfXYb`a`ØggYbž`i`a`Dc`]nY]i`bX  
ϕ`ZfUghfi`\_hi`f`b]W`h`i`bb`Øh][`ni`VY`UghYb`"

## K`]W`h][`Y`9W`\_X`UhYb`XYf`GU]gcb`b

8Yf`c`Z]n]Y`Y`F`U`a`YbhYfa`]b`\_U`YbXYf`g]Y`h`XYb`6Y[`]bb`XYf`&`  
6i`bXYg`][`U`Ua`\_`%`5i`[`i`gh`&\$&)`\_j`cfž[`Y`Zc`[`hj`ca`\_GhUfh`XYf  
6i`bXYg`][`U`Ua`\_`&`"5i`[`i`gh`8]YgY`GU]gcb`k`]fX`X]Y`\*`\_`"]b`XYf  
;`YgW`]W`hY`XYf`6i`bXYg`][`U`gY]b`"8Yf`YhnhY`Gd]Y`hU[`]gh`ZØf`XYb  
%`\*`"i`bX`%+`"A`U]`&\$&\*`Ub[`YgYhnhž`k`Ug`Y]bYb`fYW`h`hY]h][`Yb  
5VgW`i`gg`XYf`GU]gcb`[`Yk`À`f`Y]ghYhž`i`a`XYb`F`Y`Y[`Uh]cbggd]Y`Yb  
Ua`\_`&%`"i`bX`&)`\_`"A`U]`&\$&\*`D`Uhn`ni`V]YhYb`"8]Yg`]gh`Y]bY  
7ca`d`Ugg]cb`nk`]gW`Yb`XYb`j`YfgW`]YXYbYb`@[`Yb`i`bX`XYfYb  
5bZcfXYfi`b[`Ybž`k`]Y`8: `@`VYgh`h][`h`"

8]Y`[`YbUi`Yb`5bghc»`nY]hYb`k`YfXYb`ni`Y]bYa`\_gd`hYfYb`NY]hdi`b`\_h  
VY`\_Ubbh[`Y[`YVYb`"8`UVY]`k`]fX`XUfUi`Z[`YUW`hYhž`XUgg`a`]bXYghYbg  
nk`Y]`HU[`Y`DUi`gY`nk`]gW`Yb`]bhYfbUh]cbU`Yb`Gd]Y`Yb`i`bX`XYb  
fY[`]i`ÀfYb`@[`Ugd]Y`Yb`]Y[`Yb`"ϕ`XYf`FY[`Y`a`ØggYb`nU`fY]W`Y  
C`dh]cbYb`gmghYa`Uh]gW`[`YdfØZ`h`i`bX`Ui`g[`Yk`À`h`k`YfXYbž`k`cVY]  
X]Y`8: `@`gY]h`&\$`\$`\*`Y]bY`gdYn]Y`Y`Gc`Z`k`UfY`j`Yfk`YbXYhž`i`a`X]Y  
i`bhYfgW`]YX`]W`ghYb`J`Uf]UV`Yb`ni`\_j`YfUfVY]hYb`i`bX`j`YfgW`]YXYbY  
Gd]Y`d`ÀbY`ni`YfghY`Yb`"8]Yg`YfZc`[`h]b`XYf`FY[`Y`]b`+`\$  
8i`fW`[`Àb[`Ybž`VYj`cf`X]Y`D`ÀbY`a`Ubi`Y`U`i`Z]`fY`A`UW`VUf`\_Y]h  
[`YdfØZ`h`k`YfXYb`"

## 8`Y`hU]`g`ni`f`Gd]Y`Ub`gYhni`b`[

8]Y`8: `@`U`h`VYfY]hg`Ub[`Y`\_ØbX][`hž`XUgg`XYf`%":`7`l`b]cb`6Yf`]b  
j`cfUi`gg]W`h]W`gUa`ghU[`g`i`a`\_`%)`\_`\$`l`f`gd]Y`Yb`k`]fX`ž`k`À`fYbX  
<Yfh`U`6G7`]b`XYf`&`"@[`U`a`Ø[`]W`Yfk`Y]gY`c`Z`h`Ua`\_GUa`ghU[`UVYbX  
i`a`\_`&\$)`\_`\$`l`f`UbhfYhYb`\_Ubb`"8]YgY`FY[`Y`i`b[`]f]W`hYhig]W`b`UW`

XYb'6YXØfZb]ggYb'XYf': YfbgY\gYbXYf'i bX'XYb': Ubgž'k cVY]'X]Y  
 6YfØW\_g]W\h][ i b[ 'j cb'G]W\Yf\Y]hgUgdY\_hYb'ghYhg'Df]cf]hÀh'\Uh''8]Y  
 YfghY'cZZ]n]Y''Y'6Y\_Ubbh[ UVY'XYf'Gd]Y'UbgYhni b[ Yb'YfZc`[ h'Ua' '&+'  
 † b] &\$&) ž k Ug'XYb'J YfY]bYb'i bX': Ubg'a Y\f'?`Uf\Y]h'Vf]b[ Yb  
 k ]fXž'k ]Y'Vi bXYg`][ U"Wča' VYf]W\hYhY"

8]Y'HYfa ]b]Yfi b[ 'XYf'Gd]Y'hU[ Y']ghY]b'\_ca d'YI Yf'DfcnYggž'XYf  
 j ]Y'Y': U\_hc fYb'VYfØW\_g]W\h][ hž'i a'Y]bYb'fY]Vi b[ g'cgYb'5V'Ui Z  
 XYf'Gd]Y'Y'ni '[ Yk À\f'Y]ghYb'i bX'[ 'Y]W\hY]h][ 'XYb'6YXØfZb]ggYb  
 j cb'A YX]Ybž'G]W\Yf\Y]h'i bX': Ubg'[ YfYW\h'ni 'k YfXYb''8]Y  
 < YfUi gZc fXYfi b[ 'VYghY\h'XUf]bž'X]Y'J]Y'nU\`Ub'J Uf]UV`Yb  
 YZZ]n]Ybh'ni '\_ccfX]b]YfYb'i bX'XUVY]'XYb'gdcfh]W\Yb'K YhVYk YfV  
 b]W\h'ni '[ YZÀ\ fXYb"

8YhU]`g	
C fh	6Yf`]bž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;( "XY</li> <li>• k k k "XZ"XY</li> <li>• k k k "Vi bXYg`][ U"Wča</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh