

6i bX`j Yf`Àb [Yfh`6YgWÀZh][i b [g[UfUbh]Y
ZØf`D7?!F UZZ]bYf]Y`]b`GWk YXh

6i bX`j Yf`Àb [Yfh`6YgWÀZh][i b [g[UfUbh]Y`ZØf`D7?!F UZZ]bYf]Y
]b`GWk YXhž`i a`9bYf []Yg]WYf\Y]h`i bX`5fVY]hgd`ÀhnY`ni
g]WYfb"



GWk YXhž`8Yi hgW`UbX`!`8Yf`6i bX`\Uh`VYgW`cggYbž`X]Y
6YgWÀZh][i b [g[UfUbh]Y`ZØf`X]Y`D7?!F UZZ]bYf]Y`]b`GWk YXh`ni
j Yf`Àb [Yfb`"K]fhgW UZhga]b]ghYf]b`? Uh\Yf]bU`F Y]WY` [UV`X]Yg
k À\fybX`Y]bYf`5b\Øfi b [`]a`6i bXYghU [g!K]fhgW UZhgi ggW`i gg
VY`Ubbh`8]Y` ; UfUbh]Y`k ÀfY`Ua` `_ca a YbXYb`A cbhU [žXYa` &,"
† b]`&\$&) ž`Ui g [Y`Ui ZYbž`YXcW`V`Y]Vh`X]Y`8Ui Yf`XYf
J Yf`Àb [Yfi b [`i b [Yk]gg`"8]YgYf`GW`f]h`_ca a h`]b`Y]bYf`NY]hž`]b
XYf`X]Y`F UZZ]bYf]Y`Ui Z [fi bX`XYg`9a VUf [cg [Y [Yb`Fi gg`UbX`a]h
ghY] [YbXYb`k]fhgW UZh]WYb`GWk]Yf] [_Y]hYb`_cbZfcbh]Yfh]gh"

8]Y`D7?!F UZZ]bYf]Y`gd]Y`h`Y]bY`nYbhfU`Y`F c`Y`ZØf`X]Y
9bYf []j Yfgcf [i b [`]b`6fUbXYbVi f [`i bX`j Yfgcf [h`XYb`BcfXcghYb
8Yi hgW`UbXg`gck]Y`HY]Y`Dc`Ybg`a]h`<Y]nØ`ž`6Ybn]b`i bX`8]YgY`"

GY]h'5bZUb[' &\$&' 'VYn]Y\h'X]Y'F UZZ]bYf]Y' _Y]b'fi gg]gWYg'Fc\Ò`
a Y\ž'k Ug'Ui Z'X]Y'j cb'XYf'9I 'j Yf\Àb[hYb'GUb_h]cbYb
ni fØW_ni ZØ\fYb'gh" GhUhhXYggYb'k]fX' HUb_YfÒ`Ui g'F cghcW`i bX
8 Ubn]['gck]Y'%ž&'A]`cbYb'HcbbYb'Fc\Ò`Ui g'? UgUW ghUb
j YfUfVY]hYh"8 Yf'A Y\ f\Y]hgUbhY]'XYf'F UZZ]bYf]Y' [Y\ Òfh'XYa
fi gg]gWYb'FcgbYžh? cbnYfbž'XYggYb'5bhY]'Y'g]W'YXcW`i bhYf
XYi hgWYf'HfYi \UbXj Yfk U'hi b['VYZ]bXYb'i bX'V]g'GYdhYa VYf
j Yf_Ui žh'k YfXYb'gc`Yb"

? f]h]gWY Y '@U[Y'Ub'Y]bYa ' =bXi ghf]YghUbXc fh

5_hi Y`g]bX'Yhk U'%&\$ \$'A]hUfVY]hYf']b'XYf'F UZZ]bYf]Y'VYgWÀžh][hž
XYfYb'5i g`Ughi b['nk]gWYb'+) 'i bX', \$'DfcnYbh`Y[h"5`YfX]b[g
[]Vh'Yg'Yf\YV`]WY'Gcf[Yb'i a'X]Y'k]fhgW UZh]WY'Ni _i bžh'XYf
5b`U[Yž'X]Y'Xi fW'XUg`2 '!9a VUf[c'Ub'K]fhgW UZh]WY_Y]h
Y]b[YVØ» h'\Uh"6Yhf]YVgfUh'i bX '@UbXYgfY[]Yfi b['\UVYb'VYfY]hg
GWf]hhY'i bhYfbca a Ybž'i a'X]Y'6Yhf]YVgg]WYf\Y]h'i bX
6YgWÀžh][i b['ni '[Yk À\ f'Y]ghYb"6fUbXYbVi f[Yf
A]b]ghYfd fÀg]XYbh'8]Yha Uf'K c]X_Y'\Uh'XUVY]'Ui W'X]Y'F ØW__Y\ f
ni 'K]fhgW UZh]gVYn]Y\i b[Yb'a]h'Fi gg`UbX'bUW'XYa '?f]Y[']bg
Gd]Y`[YVfUW'h"

=a 'A U]'&\$&' 'dfchYgh]YfhYb'fi bX'&"\$\$\$'A YbgWYb']b'GWk YXh'ZØf
X]Y'5i Z\YVi b['XYg`2 `Ya VUf[cg'[Y[Yb'Fi gg`UbX"8]YgY
8Ya cbghfUh]cbYb'j YfXYi h]WYb'X]Y'c_U'Y'J Yfnk Y]Zi b['ØVYf'X]Y
k]fhgW UZh]WYb': c'[Yb'XYf'[Y[Ybk Àfh][Yb'Dc`]h`_i bX'X]Y
Gcf[Yb'i a'X]Y'5fVY]hgd`ÀhnY"8]Y '@UbXYgfY[]Yfi b['\Uh
: cfXYfi b[Yb'Ub'XYb'6i bX'Zcfa i]Yfhž'i a'X]Y'U_hi Y`Y'G]hi Uh]cb
XYf'F UZZ]bYf]Y'ni 'ghUV]'g]YfYb"

8]Y'Gi WY Y'bUW' @Øgi b[Yb

9]b'ni _i bžhgZÀ\][Yg'? cbnYdh'ZØf'X]Y'F UZZ]bYf]Y'k]fX'bi b'Xf]b[YbX
VYbØh][h'A]b]ghYf]b'F Y]WY'VYhcbh'X]Y'K]W]h[_Y]hž'5'hYfbUh]j Yb
ni f'Fc\Ò`j Yfgcf[i b['Ui g'Fi gg`UbX'ni 'Ybhk]W_Y'b"8Yf'6i bX
d'Ubh'Ui » YfXYa ž'X]Y'VYghY\YbXYb '@Øgi b[Yb'UVni g]WYfbž'i a
XYb'6Yhf]YV'XYf'F UZZ]bYf]Y'ni 'i bhYfghØhnYb"9g'k]fX'U`g
\YfUi gZc fXYfbX'VYgWf]YVYbž'X]Y'bØh][Y'fYW'h]WY'; fi bX'U[Y'ni

Z]bXYbž'k Å\fybX' [`Y]W\Ny]h][`XYf'5i g`Ughi b[g[fUX'i bX`X]Y
 dYfgdY_h]j]gWXY`9bhk]W_`i b[`XYf`F UZZ]bYf]Y`j YfVYggYfh'k YfXYb
 gc``Yb"

8]Y`Bchk YbX][_Y]h`Y]bYf'8Y_UfVcb]g]Yfi b[`XYf`F UZZ]bYf]Y`k]fX
 YVYbZU``g`X]g_i h]Yfh" ð`5bVYhfUW\h`XYf' [`cVU`Yb`?`]a Un]Y`Yž`X]Y
 8Yi hgW\`UbX`g]W\ [YgYhn`]W\`Ui ZYf`Y [h`\Uhž`a i gg`X]Y`F UZZ]bYf]Y
 Ui Z_`]a UZfYi bX`]W\YfY`A Yh\cXYb`i a [YghY``h`k YfXYb" `8Yf`K Y [Xcfh\]b`k]fX`b]W\h`Y]bZUW`gY]bž`]bgVYgcbXYfY`]b`Y]bYa`g]W\
 k UbXY`bXYb`9bYf[]Ya Uf_hž`XYf`ghUf_`j cb [Ycdc`)h]gWYb
 GdUbbi b[Yb`VYY]bZi ggh`k]fX"

ð`8Yi hgW\`UbX`]gh`X]Y`8]g_i gg]cb`ØVYf`X]Y`9bYf[]Yj Yfgcf[i b [i bX`X]Y`6YnU\`VUf_`Y]h]j cb` ; Ug`i bX`Ghfca`b]W\h`bYi`i bX`k i fXY
 Xi fW\`XYb`i _fU]bY!`?cbZ`_h`bcW\ a U`g`j YfgW\ÅfZh" `8]Y
 6i bXYgfY []Yfi b[`UfVY]hYh`U_h]j `XUfUbž`X]Y`9bYf[]Yj Yfgcf[i b [`ni
 X]j Yfg]Z]n]YfYb`i bX`X]Y`5V\Åb [][_Y]h]j cb`Zcgg]`Yb`9bYf[]YhfÅ [Yfb
 ni `fYXi n]YfYb" `8]Y`D7?!F UZZ]bYf]Y`a i gg`g]W\`XU\Yf`]b`Y]bYb
 gc`WYb`K UbXY``]bhY [f]YfYbž`i a ``Ub [Zf]gh [`ØVYf`YVYbgZÅ\ [`ni
 V`Y]VYb"

8]Y`G]hi Uh]cb`XYf`D7?!F UZZ]bYf]Y`]gh`U`gc`b]W\h`bi f`Y]b`c`_U`Ygž
 gcbXYfb`Ui W\`Y]b`bUh]cbU`Yg`DfcV`Ya ž`XUg`Yb [`a]h`XYb
 < YfUi gZcfXYfi b [Yb`XYf`XYi hgWYb`9bYf[]Yj Yfgcf[i b [`j Yf_bØdZh
]gh"

8YhU]`g	
C fh	GW\k YXhž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "gi YXXYi hgW\Y"XY • k k k "VdV"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh