

6Øfc_fUh]Y!7\Ucg`]b`6Yf`]b.`8Ug`9bXY`XYg
6Yf`]b!DUggYg`i bX`gY]bY` : c`[Yb`°

8]Y`6Yf`]bYf`NY]hi b[`VYf]WÅhYh`ØVYf`X]Y`6Øfc_fUh]Y`fi bX`i a
XYb`6Yf`]b!DUgg`i bX`XYggYb`GÅk]Yf][_Y]hYb`ZØf`gcn]U`
VYbUWÅhY`] [hY`6Øf[Yf`"



9]b`WÅUch]gWÅYg`J Yfk U`hi b[gXYgUghYf`YfgWÅØhYfh`6Yf`]b`8Yf`
6Yf`]b!DUggž`Y]b`k]WÅh][Yg`5i gk Y]gXc`_i a Ybh`ZØf`gcn]U`
gWÅk ÅWÅYfY`6Øf[Yfž`k i fXY`UV[YgWÅUZZhi bX`Xi fWÅ`X]Y
i a ghf]hYbY` ?i bXYb`UfhY`6Yf`]b`G`YfgYhnh`8]YgYg`bYi Y
J YfZU`fYbž`k]Y`X]Y`6Yf`]bYf`NY]hi b[`VYf]WÅhYhž`\UhY`j cb
5bZUb[`Ub`a]h`YI hfYa Ya `VØfc_fUh]gWÅYa `5i Zk UbX`i bX
8UhYbgWÅi hndfcV`Ya Yb`ni ` _Åa dZYb`8Yf`i fgdfØb[`]WÅYž`Y]bZUWÅ
ni `VYgWÅUZZYbXY`6Yf`]b!DUgg`k i fXY`Xi fWÅ`Y]bY`i a k Y`hgWÅÅX`]WÅY
D`Ugh]__UfhY`YfgYhnhž`ZØf`XYfYb`6YUbfU[i b[`gYbg]V`Y`dYfgØb`]WÅY
8UhYb`YfZcfXYf`]WÅ`k UfYb`8]Y`i a ghY`i b[`ZØ`fhY`ni `a Ugg]j Yb
J Yfk]ffi b[Ybž`i bX`nU`fY]WÅY`5bhfÅ[Y`V`]YVYb`i bVYUfVY]hYh`i b
ØVYfZØ`hYb`6f]YZ`ÀghYb`ni fØW`ž`X]Y`U`g`X][]hU`Y`5V`U[Y`X]YbhYb`
8]Y`6Y\`ØfXYb`gWÅ]YbYb`ØVYfZcfXYfhj`cb`XYf`G]hi Uh]cb`"

B Yi Y`F Y[Y`i b[Yb`i bX`DfY]gghY][Yfi b[Yb

Ÿhnh`Uh`X]Y`6Yf`bYf`J Yfk U`hi b[`Ui W`Yb hgW]YXYbž`XUgg`Yg`UV
XYa`%"`ŸJbi Uf`&\$&) `Y]b`bYi Yg`J 66!`?i bXYb`UfhY`6Yf`b`G`a`Y`f
[YVYb`k`]fXž`XYf`V]g`Yf][Y`@Y]ghi b[gVYgW`Y]X`V`Y]Vh`YXcW`U`g
BUW`k`Y]g`Z0f`XUg`6Yf`b!H]W`Yh`G`[0`h]["`@Ui`h`6J;`a`0ggYb`X]Y
Bi`hYf`Ui`Z`X]Y`,`VYfhfU[i b[`j`cb`dYfg0b`]W`Yb`8`UhYbž`k`]Y`BUa`Y
i bX`@Y]ghi b[gVYgW`Y]Xž`UW`hYbž`k`cVY]`XYf`8`UhYbgW`i`h`Xi`fW`
XUg`G`W`k`ÅfnYb`gYbg]V`Yf`ŸZcfa`Uh]cbYb`[Yk`U`fhk`YfXYb`_`Ubb"
?f]h]gW`V`Y]Vh`X]Y`HUhgUW`Yž`XUgg`X]Y`?cghYb`Z0f`XUg`Gcn]U`h]W`Yh
UV`5df]`&\$&) `j`cb`bYi`b`Ui`Z`%-`9i`fc`ghY][Ybž`k`Ug`X]Y`Z]bUbn]Y`Yb
6Y`Ughi b[Yb`XYf`VYhfc`ZYbYb`60f[Yf`ni`g`Åh`]W`Yf`0`h"

8]Y`gh`ÅbX][Yb`Y`bXYfi b[Yb`XYf`F`]W`h]b]Yb`i`bX`X]Y
i`bni`fY]W`YbXY`?ca`a`i`b]_`Uh]cb`ghY`Yb`g]W`Yfž`XUgg`X]Y`Bi`hYf
k`Y]hYf`b`a`]h`l`bg]W`Yf`Y]hYb`i`bX`l`bni`Åb[`]W`_Y]hYb`_`Åa`dZYb
a`0ggYb`"8]Y`:`f]gh`Z0f`X]Y`,`VYf[Ub[gfY[Y`i`b[Yb`k`]fX`j`ca`GYbUh
V]g`ni`a`" `\$"Ÿ`b]`&\$&) `j`Yf`Åb[Yfhž`XcW`k`]Y`_`Ub[Y`X]Y`Bi`hYf`Ui`Z
Y]bY`_`UfY`i`bX`Z`b`_h]cb]YfYbXY`@0gi b[`k`UfhYb`a`0ggYbž`V`Y]Vh
i b[Yk`]gg"Ÿ`a`]hYb`XYg`[YgUa`hYb`7`Ucg`V`Y]Vh`XYb`6Yf`bYf]bbYb
i bX`6Yf`bYfb`V`Y]Vh`i`b`bi`f`bcW`XUg`A`]hZ0fYb`j`cb
@Y]ghi b[gVYgW`Y]XYb`U`g`BUW`k`Y]gž`k`Ug`U`g`X]g`_f]a`]b]YfYbX
Ya`dZ`bXYb`k`]fX`i`bX`X]Y`0VYfZc`fXYfbXYb`A`]hUfVY]hYf`Ub`XYb
?UggYb`ni`g`Åh`]W`VY`UghYh"

6Yf`bYf`NY]hi b[

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`bYf!nY]hi b["XY• k k k "Vj ["XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`b`bYh