

# 6Øf[ Yfa Y]ghYfk U\ `>ØhYfVc[ . ' J ]Yf ? UbX]XUhYb 'a ]h[ fc» Yb 'N]Y`Yb °

5a ' &- " ' † b ] &\$&) 'k Å\`Yb`X]Y`>ØhYfVc[ Yf`6Øf[ Yf`j ]Yf  
dUfhY]`cgY`? UbX]XUhYb`ni a `bYi Yb`6Øf[ Yfa Y]ghYf`"9fZU\`fYb  
G]Y`a Y\`f`ØVYf`X]Y`F ]g]\_Yb`i bX`< YfUi gZcFX`Yfi b[ Yb`"



>ØhYfVc[ ž`8Yi hgW\`UbX`!`5a `GcbbhU[ ž`XYb`&- " ' † b ] &\$&) ž  
Z]bXYh]b`>ØhYfVc[ `X]Y`6Øf[ Yfa Y]ghYfk U\`ghUhhž`X]Y`Xi fW\`XYb  
K YW\`gY`X`Yg`V]g\`Yf][ Yb`6Øf[ Yfa Y]ghYfg`5fbY`F`Ui Y`f`B`Z`Ł`]b`XYb  
6i bXYghU[ `bchk YbX][ `k`i`fXY`"8Yf`) \$!`Å\`f][ Y`F`Ui Y`k`Uf`V]g`ni  
gY]bYa `6Y]hf]h`ni f`5Z8`ja `< Yfvgh`&\$&( `dUfhY]`cg`i bX`XYf`YfghY  
\`Ui dhUa h]W\`Y`5Z8!6Øf[ Yfa Y]ghYf`]b`6fUbXYbVi f[ "8]Y`GhUXh  
>ØhYfVc[ ž`X]Y`Yhk U`%` "\$\$\$`9]bk`c\`bYf`\`Uhž`ghY`\`hj`cf`Y]bYf  
k ]W\`h][ Yb`9bhgW\`Y]Xi b[ "

J ]Yf`dUfhY]`cgY`? UbX]XUhYb`\`UVYb`j]\`fY`6Yk YfVi b[ `Y]b[ YfY]W\`h

- GUVf]bU`8]a XY`fi , `>Å\`fY`Ł`G]Y`]gh`X]Y`Y]bn][ Y`[ YVØfh][ Y  
>ØhYfVc[ Yf]b`i bhYf`XYb`? UbX]XUhYb`i bX`k ]fX`j`ca

6Øf[ YfVØbXb]g'ØhYfVc[ 'fb6æi bX'XYf'GD8 'i bhYfghØhnh"  
Æf'A chhc''Ui hYh' 6Øf[ Yfa Y]ghYf]b'j cb'\Yfž ZØf'\Yf'i bX  
ZØf'U''Y "'A ]h'%\* 'š\Yfb'J Yfk U'hi b[ gYfZU\fi b[ ž'XYfnY]h  
hÅh[ 'ja '6i bXYgVUi a ]b]ghYf]i a ž'Vf]b[ h'g]Y'i a ZUb[ fY]WXY  
'Ybbhb]ggY'a ]h"

- GYVUgh]Ub'; YYgg'f( &'š\YfYŁ'8Yf'C Z]n]Yf'VYk UfV'g]W  
U'g'9]bnY'VYk YfVYf'i bX'gYhnh'g]W'ZØf'Y]bY'g]WYfY  
I a [ YVi b[ 'ZØf'? ]bXYf'i bX'GYb]cfYb'Y]b"
- 7\ f]gh]UbY '@]bXbYf!?'`cdgW'f) ' 'š\YfYŁ'8]Y'š f]gh]b' ]gh  
\_ca a ]ggUf]gWY'6Øf[ Yfa Y]ghYf]b'i bX'YfghY  
ghY''j YfhfYhYbXY'6Øf[ Yfa Y]ghYf]b'XYf'GhUXh''G]Y  
\_UbX]X]Yfh'YVYbZU''g'U'g'9]bnY'VYk YfVYf]bž'a ]h'XYa  
G'c[ Ub.' 8]Y'F ]W'h[ Y'ZØf'ØhYfVc[ "'ÆfY'GWk Yfdi b\_hY  
'Y[ Yb'Ui ZA ]h[ YghU'hi b[ 'i bX'@Øgi b[ gZ]bXi b[ "  
• H]'a Ub'K YVYf'fš\ f[ Ub[ '%-, &Ł'8Yf'Dfc'Y\_ha UbU[ Yf  
hf]h'U'g'9]bnY'VYk YfVYf'Ub'i bX'\Uh'XUg'A chhc' 6cW'Ui Z  
ØhYfVc[ "'9f'a ØW'hY'Y]bY'VØf[ YfbU\Y'J Yfk U'hi b[ 'i bX  
g]WYfY'F Åi a Y'gW'UZZYb'i bX'\Uh'gY'Vgh'Y]b'dYfgØb' ]WYg  
9b[ U[ Ya Ybž'XU'Yf'gY]h'gY]bYf'; YVi fh'ØfdYf' ]W  
Y]b[ YgW'fÅb\_h' ]gh"

## ? UbX]XUhYb 'i bX'< YfUi gZcfXYfi b[ Yb

8]Y'K U\`dfØZi b[ gUi ggW'k gg[ UV' \_Øfn' ]W'VY'Ub bž'XUgg'YXYf'XYf  
? UbX]XUhYb' ( ( 'i bhYfghØhnyf!i bhYfgW'f]žhYb'VYbØh[ hYž'i a 'ni f  
K U\`UbhfYhYb'ni ' \_ØbbYb"'8Yf'Dfc'nYgg'ZØf'X]Y'? UbX]XUhi f'VY[ Ub b  
]a '5df]'ž'k cVY]'7\ f]gh]UbY '@]bXbYf!?'`cdgW'X]Y'YfghY'k Ufž'X]Y' ]\fY  
? UbX]XUi f'VY'Ub b h[ UV''H]'a Ub'K YVYf'ØVYf[ UV'gY]bY  
I bhYfgW'f]žhYb'Ua 'Gh]W'hU[ ž'XYa '&&'5df]''

Æ'ØhYfVc[ ' ]Vh'Yg'U\_hi Y''Y'< YfUi gZcfXYfi b[ Yb'ni 'VYk Å'h[ Ybž  
k ]Y'VY]gd]Y'gk Y]gY'X]Y'G]hi Uh]cb'Y]bYg'A YX]n]b]gWYb  
J Yfgcf[ i b[ gnYbhf]i a g'fA J Nž'XUg'Ui Z[ fi bX'ZY'\YbXYf  
? ]bXYfÅfnh'Y]b'XYf'GWk YVY' ]gh" Ni XYa 'VYghY'h'< UbX'i b[ gVYXUfZ  
]b'XYf'š [ YbX!'i bX'J YfY]bgUfVY]hž'i a 'X]Y'GhUXh'UhfU\_h]j Yf'ZØf  
I bhYfbY\ a Yb'i bX'9]bk c\ bYf'ni 'a UWXYb"

8Yf'K YW'gY''j cb'FUi Y' ]b'XYb'6i bXYghU[ 'a UW'h'XYi h' ]W'ž'k ]Y

XmbUa ]gW`X]Y`\_ca a i bU`Y`Dc`]h]\_ ]b`6fUbXYbVi f[ `]gh`8 ]Y  
 \_ca a i bU`Yb`K U`YbžX]Y`gY]h%- - `X]fY`\_hj cb`XYb`6Øf[ Yfb  
 [ Yk Å`h`k YfXYbžg]bX`b]W`h`bi f`Yb`hgW`Y]XYbX`ZØf`X]Y`GhUXh  
 ØhYfVc[ ž`gcbXYfb`Ui W`ZØf`X]Y` [ YgUa hY`FY[ ]cb``6Øf[ Yfa Y]ghYf  
 i bX`@UbXfÅhY`hfU[ Yb`Y]bY` [ fc» Y`J`YfUbhk cfhi b[ `ZØf`X]Y  
 ; YghU`hi b[ `\_ca a i bU`Yf`5V`Åi ZY`i bX`a ØggYb`g]W`cZi[ Y[ Yb  
 [ Yf]b[ Y`K U`VYhY][ i b[ `VY`Ui dhYb``8 ]YgY`U[ `VY]`XYb`YhnhYb  
 K U`Yb` ]b`6fUbXYbVi f[ `i bhYf` ) \$`DfcnYb`hž`k Ug`Ui Zj YfgW` ]YXYbY  
 : U`hcYb`ni fØW`ni ZØ`fYb` ]ghž`XUfi bhYf`i b`\_Yb`hb]g`ØVYf`X]Y  
 Fc`Yb`XYf` [ Yk Å`h`Yb`J`YfhYhYf`i bX`Y]b`A Ub[ Y`Ub`NY]h`ZØf`X]Y  
 ?UbX]XUhYbž`i a `a ]h`XYb`6Øf[ Yfb` ]b`?cbhU`\_h`ni `hfYhYb`"

8 ]Y`VYj cfghY`YbXY`K U`k ]fX`Yb`hgW`Y]XYbX`gY]bž`i a `XYb  
 bÅW`ghYb`GW`f]hh]b`ØhYfVc[ g`9b`hk ]W`\_i b[ `ni `dfÅ[ Yb``9g`V`Y]Vh  
 UVni k UfhYbž`k Y`W`Yf`?UbX]XUh`g]W`Xi fW`gYhYb`\_Ubb`i bX`k ]Y  
 X]Y`K Å`Yf`Ui Z`X]Y`U`\_hi Y`Yb`<YfUi gZcfXYfi b[ Yb`fYU[ ]YfYb  
 k YfXYb`"

: Øf`k Y]hYfY`≠Zcfa Uh]cbYb`YgYb`G]Y`V]hY`X]Y`6Yf]W`hYfghUhi b[  
 j cb`fVV&( ž`a Un!cb` ]bY`i bX`dc` ]h]gW`Y!V]`Xi b[ !  
 VfUbXYbVi f[ "

8 YhU]`g	
C fh	ØhYfVc[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;( "XY</li> <li>• k k k "a Un!cb` ]bY"XY</li> <li>• k k k "dc` ]h]gW`Y!V]`Xi b[ ! VfUbXYbVi f[ "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf` ]b`bYh