



GhUXhj YfcfXbYhYbj YfgUa a`i b[`X]Y`K U\`]a`Bcj Ya VYf`hY]`k Y]gY  
ZØf`i b[ Ø`h][`Yf\_`ÀfhYž`k Ug`g]W\`YXcW\`XYf`9bhgW\Y]Xi b[`Y]bYg  
FYW\hg[ i hUW\hYbg`k ]XYfgdfUW\ž`XUg`\_Y]bY`[ fUj ]YfYbXYb  
J YfghØ»Y`ZYghghY`hY`8]Y`Gh]a`a Yb`ZØf`GW\k cW\ck`k i fXYb  
Ubbi`]]Yfhž`XcW\`]a`i: YVfi Uf`&\$&`k i fXY`X]YgY`9bhgW\Y]Xi b[`j ca  
; Yf]W\h`fYj ]X]Yfhi bX`X]Y`K U\`ZØf`[ Ø`h][`Yf\_`Àfh`

5\_hi Y``g]Y\`h`g]W\`GW\k cW\ck`ni XYa`a`]h`k Y]hYfYb`J cfk ØfZYb  
\_cbZfcbh]Yfh`9f`a`i gg`g]W\`j cf`XYa`5a`hg[ Yf]W\h`BYi fi dd]b  
k Y[ Yb`J Yf`Yi a`Xi b[`i bX`I bhfYi Y`j YfhY]X][ Yb`8Yf`?`À[ Yfž  
@UbXfUh`F U`Z`F Y]b\UfXh`fGD8 Łž`gck ]Y`XYf`Y\Ya`U`][ Y  
GhUXhj YfcfXbYhY`i: fY`\_Y`Cj Yf`f@]b`\_YŁž`k YfZYb`GW\k cW\ck`j cfž  
Y][ Yba`ÀW\h][`X`Yb`i; YgW\`ÀžgZØ\`fYf`X`Yf`F`Y]bgVYf[ Yf  
K c\bi b[ g[ YgY`gW\Užh`fYk c[ YŁc`bY`6YgW\`i gg`[ Y\_ØbX][`h`ni  
\UVYbž`k Ug`XYf`i; YgY`gW\Užh`?cghYb`j cb`ØVYf`%\$`\$\$\$`9i fc  
j Yfi fgUW\hY`"9]b`k Y]hYfYf`J Yf`Yi a`Xi b[ gj cfk i fZVYhf]Zž`Y]bY  
j Yfa`Y]bh]W\Y`6Y\Ui dhi b[`GW\k cW\ck`g`ØVYf`Y]b  
9fa`]h`i b[ gj YfZU\`fYb`[ Y[ Yb`@UbXfUh`F Y]b\UfXh`

F YW\h`]W\Y`F U\`a`YbVYX]b[ i b[ Yb`i bX  
A Y]bi b[ gZfY]\`Y]h

8]Y`H\Ya`Uh]\_`i a`GW\k cW\ck`g`i: U``k ]fZhiUi W\`fYW\h`]W\Y  
: fU[ YghY`i b[ Yb`ni f`A`Y]bi b[ gZfY]\`Y]hi bX`ni`Y`i » Yfi b[ gfYW\hYb  
Ui Z`@Ui`h`5fh]\_Y``) `5VgUhn`%`XYg`i; fi bX[ YgYhnYg`[ Yb]Y» Yb`U`Y  
6Øf[ Yf]b`8Yi hgW\`UbX`XUg`F YW\hž`]\`fY`A`Y]bi b[`ZfY]ni`Ài » Yfb`  
5`YfX]b[ g]gh`X]YgY`A`Y]bi b[ gZfY]\`Y]h]b]W\h`UVgc`i h`G]Y`a`i gg`g]W\  
Ub`UbXYfYb`i; fi bXfYW\hYb`a`YggYbž`]bgVYgcbXYfY`XYa  
U``[ Ya`Y]bYb`DYfgØb`]W\`\_Y]hgYfW\h`9g`k ]fX`nk ]gW\Yb  
HUhgUW\YbVY\Ui dhi b[ Ybž`X]Y`VYk Y]gVUf`g]bXž`i bX  
A Y]bi b[ gÀi » Yfi b[ Ybž`X]Y`K Yfhi fhY]Y`XUfghY`Ybž`i bhYfgW\]YXYb`  
: U`gW\Y`HUhgUW\YbVY\Ui dhi b[ Yb`g]bX`b]W\h`Xi fW\`X]Y  
A Y]bi b[ gZfY]\`Y]h[ YXYW`\_hi bX`[ Y`hYb`U`g`fYW\hgk ]Xf][`"K`À\`fYbX  
K U\`\_Àa`dZYb`\_ØbbYb`Y`i » Yfi b[ Yb`]bhYbg]j Yf`i bX`dc`Ya`]gW\Yf  
gY]bž`k Ug`U`g`\_ÖZYbh]W\Yf`A`Y]bi b[ g\_Ua`dZ`j YfghUbXYb`k ]fX`  
Dc`]h]gW\Y`Y`i » Yfi b[ Yb`XØfZYb`Y`XcW\`b]W\h`X]Y`A`YbgW\Ybk ØfXY  
j Yf`YhnYb`

8]YgY', VYfY[ i b[ Yb'ni 'XYb'fYW'h]WXYb'FU\ a YbVYX]b[ i b[ Yb  
k YfXYb'b]W'h'bi'f]b'GWk cWck g': U''fY'Yj Ubhž'gcbXYfb'Ui W'ja  
[ 'cVU'Yb'?'cbhYI hž'Yhk U'Xi fW'X]Y'\_f]h]gWXYb'Yi » Yfi b[ Yb'XYg'I G!  
J]nYdfÄg]XYbhYb'>'8"'J UbW'"K Ä\ fYbX'XYf'A ØbWbYf  
G]WYf\Y]hg\_cbZYfYbn'ja ': YVfi Uf'&\$&) 'Äi » YfhY'J UbW'6YXYb\_Yb  
ni f'A Y]bi b[ gZYf]\Y]h]b'8Yi hgW'UbXž]bXYa 'Yf'X]Y'XYi hgWYb  
ž gh]na U» bU\ a Yb'[ Y[ Yb'j Yfa Y]bh]WY'<UggfYXYb'ibX  
6Y'Y]X][ i b[ Yb'ja 'žhYfbYh]b': fU[ Y'ghY'hY'"Gc'WY'8]g\_i gg]cbYb  
j YfXYi h]WXYbž'XUgg'X]Y'A Y]bi b[ gZYf]\Y]h]b'8Yi hgW'UbX'Y]b  
nYbhfU'Yg'; fi bXfYW'h]ghž'XUg'\_cbh]bi ]Yf]W'ja 'GdUbbi b[ gZY'X  
nk ]gWYb'j]bX]j ]Xi Y''Yf': fY'\Y]h'i bX'[ YgY''gWUZh]WYa 'GW'i hn  
VYk YfhY'hk YfXYb'a i gg"

8]Y'bÄW ghY'J Yf\UbX'i b[ 'ni 'GWk cWck g': U'']gh'Ua '%, "'ž'`]  
&\$&) 'Ub[ YgYhnhž'k cVY]Y]b'l fhY]'Yfk UfhY'hk ]fX"

: Øf'XYhU]''YfhY'žZcfa Uh]cbYb'ni 'GWk cWck g'; Yf]W'ghi fhY]'  
g]Y\Y'fVV&('K Y]hYfY'fYW'h]WY'5gdY\_hY'XYf'A Y]bi b[ gZYf]\Y]h  
VY\UbXY'h'; ; F '@Uk "'9]bY'VfY]hYfY'8]g\_i gg]cb'ni f  
A Y]bi b[ gZYf]\Y]h]b'8Yi hgW'UbX']gh'Ui Z'8Yi hgW'UbX"XY'ni  
Z]bXYb"

8YhU]`g	
C fh	F \Y]bgVYf[ ž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• [ [ f!'Uk "Wca</li> <li>• k k k "XYi hgW'UbX"XY</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh