

6fi hU`Yf`F Ui V`Ua `6U\b\cZ`Ncc.  
+&! Å\ f][ Yf`C dZYf`Y]bYf`; `UgZ`UgWXY`°

5a`%, ""5dfj`&\$&( `k i fXY`Y]b`+&! Å\ f][ Yf`C VXUW`cgYf`Ua`G!  
6U\b\cZ`Ncc`c [ ]gWXYf`; UfhYb`]b`6Yf`]b`ØVYfZU`Yb`"8]Y  
Dc`]nY]`gi W`h`b`UW`NYi [ Yb"



G!6U\b\cZ`Ncc`c [ ]gWXYf`; UfhYbž`6Yf`]bž`8Yi hgW`UbX`!`5a  
%, ""5dfj`&\$&( `YfY][ bYhY`g]W`Ua`G!6U\b\cZ`Ncc`c [ ]gWXYf`; UfhYb  
]b`6Yf`]b`Y]b`gWk YfYf`F Ui Vž`XYggYb`C dZYf`Y]b`+&! Å\ f][ Yf  
C VXUW`cgYf`k i fXY`"?i fn`bUW`\*`I \f`a cf[ Ybg`\]Y`hYb`X]Y`HÅhYf  
XYa`A`Ubb`Y]bY`UV[ YVfcW`YbY`; `UgZ`UgWXY`j cf`i bX`ghU`Yb`gY]bY  
5fa`V`UbXi` \f`"8Yf`, VYfZU`Z`ZubX`j cf`Y]bYa`bU`Y[ Y`Y[ YbYb  
Gi`dYfa`Uf`\_highU`hž`i bX`XUg`C dZYf`V`]YV`bUW`XYa`J`cfZU`i`bhYf  
GW`cW`**VYf]W`hYh`X]Y`Dc`]nY]"**

8]Y`HÅhYfž`X]Y`V]g`Ub[ `b]W`h[ YZUggh`k YfXYb`\_c`bbhYbž`Z`ØW`hYhYb  
]b`F`]W`hi`b[ `I`!6U\b\cZ`<UfXYbVYf[ ghfU»Y`"8]Y`6Yf`]bYf`Dc`]nY]  
ZU\bXYh`bi`b`bUW`XYb`VY]XYb`a`i`ha`U»`]W`Yb`HÅhYfb`i`bX`\Uh  
XUni`, VYfk`UW`i`b[ gUi`ZbU`a`Yb`j`Yf`ØZZYbh]W`h`Ni`XYa`V]hhYhg]Y

X]Y`6Yj Ò`\_Yfi b[ `i a `A ]h\`ZY" `<]bk Y]gY`ni `XYb`UV[ YV]`XYhYb  
DYfgcbYb`cXYf`ni f`HUh`\_ÒbbYb`Ub`XUg`FUi V`ca a ]ggUf]Uh`XYf  
Dc`nY]X]fY`\_h]cb`&`fK Ygh`l]b`6Yf`b`[ Yf]W`hYh`k YfXYb`ž`Yb`hk YXYf  
dYfgÒb`]W`]b`XYf`DYf`YVYf[ Yf`GhfU»Y`\*`%Už`hY`YZcb]gW`i bhYf`f\$` \$Ł  
(`\*\*`(!&+` `%%+`cXYf`f\$` \$Ł(`\*\*`(!&+` `%`\$`"5i W`Ui »Yf\U`V`XYf  
6ØfcX]YbghnY]hYb`]gh`X]Y`Dc`nY]i bhYf`f\$` \$Ł(`\*\*`(!&+`%%\$`\$  
YffY]W`VUf`Yf[ **Àbnh`XYf`6Yf`bYf`?`i`f]Yf"**

## GhYh][ `ghY][ YbXY` ; Yk U`h`[ Y[ Yb`CVXUW`c`gY

6Yf`b`]gh`a ]h`Y]bYf`U`Ufa ]YfYbXYb`Ni bU`a Y`j`cb` ; Yk U`h`[ Y[ Yb  
cVXUW`c`gY`A YbgW`Yb`\_cbZfcbh]Yfh`@Ui h`Y]bYf  
dUf`Ua YbhUf]gW`Yb`5bZfU[ Y`k`i`fXYb`]a` `]U`f`&\$`&` `]bg[ YgUa`h`((`%  
; Yk U`h`j`cfZ`À`Y`[ Y[ YbØVYf`CVXUW`c`gYb`fY[ ]ghf]Yfh`" `a` `]U`f`&\$`&  
(gh]Y[ `X]YgY`NU`À`Ui Z) \$\*`ž`k`Ug`]bg[ YgUa`h`\*`%`: `À`Yb`Ybhgd]W`h"  
8]YgY`J`cfZ`À`Y`ZU`Yb`c`Zn]b`XYb`6YfY]W`XYf` <Ugg`\_f]a ]bU`]h`À`h`ž  
k`cVY]`&\$`&(`U`Y]b`&(`%`: `À`Y`j`cb`j`cfG`À`h`]W`Yf`Y]bZUW`Yf  
?ØfdYfj`Yf`Yhni b[ `i`bX`%`\*`\*`: `À`Y`j`cb`[ YZ`À`f`]W`Yf`i`bX`gW`k`YfYf  
?ØfdYfj`Yf`Yhni b[ `Xc`\_i`a`Ybh]Yfh`k`i`fXYb`**ghY`h`F`6`6`&(`ZYgh"**

6YgcbXYfg`VYhfcZYb`g]bX`ÒZZYb`h]W`ni [ `Àb[ `]W`Y`C`fhY` .`%`%(`  
J`cfZ`À`Y`[ YgW`U`Yb`Ui Z`GhfU»Yb`i`bX`D`À`h`nYb`ž`i`bX`]bg[ YgUa`h  
k`i`fXYb`" )`F`Ui`VØVYfZ`À`Y`Ui Z`CVXUW`c`gY`fY[ ]ghf]Yfh`"8]YgY  
VYi`bfi` \][ YbXY`9b`hk ]W`\_i`b[ ` \`Uh`X`Uni` [ YZØ`f`h`ž`X`Ugg`]a`a`Yf`a`Y`f  
Gh]a`a`Yb`b`UW`G`hf`UhY[ ]Yb`ni`f`J`YfVYggYfi`b[ `XYf`G]W`Yf`Y]h`i`bX  
@YVYb`gVYX]b[ `i`b[ Yb`ZØf`cVXUW`c`gY`A`YbgW`Yb`Ui`h`k`YfXYb`"8Yf  
GYbUh`U`h`XYb` <ci`g]b[ `:`]fgh`!5bgU`h`U`g`Y]bY`YggYbh]Y`Y  
A`U»bU`a`Y`Y`fj`cf[ Y`cVYb`ž`i`a`cVXUW`c`gYb`A`YbgW`Yb`ni  
Y`Z`Yb`ž`Y]bY`X`Ui`Yf`U`ZhY`i`bhYf`\_i`b`Z`h`ni`Z]bXYb`"

8]Y`GW`UZI`b[ `j`cb`B`chZU`i`bhYf`\_Øb`ZhYb`i`bX`b]YXf][`gW`k`Y`][`Yb  
5b[ YV`chYb`k`]fX`YVYbZU`g`[ YZ`cfXYfh`ž`i`a`X]Y`B`ch`U[ Y`XYf  
cVXUW`c`gYb`A`YbgW`Yb`]b`6Yf`]b`ni` `]bXYfb`"A`]h`ØVYf`) "\$\$\$  
cVXUW`c`gYb`: fUi`Yb`i`bX`A`À`bbYfb`i`bX`gW`À`h`i`b[ gk`Y]gY`(\$`\$\$\$  
DYfgcbYb`c`bY`ZYghY`i`bhYf`\_i`b`Z`h`g]Y`h`g]W`X]Y`GhUX`h`k`Y]hYf`]b  
a`]h`Y]bYf`\_ca`d`Yi`Yb`gc`n]U`Yb`<YfUi`gZ`cfXYfi`b[ `cbZfcbh]Yfh`"

8YhU]`g	
C fh	G!6U\b\cZ`Ncc`c[ ]gWXYf`; UfhYbž'6Yf`bž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "VYf`]bYf!_i f]Yf"XY</li> <li>• k k k "fVV&amp;( "XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh