

6fUbXYbVi f[ g' < ]hnY!5`Ufa . : Ugh'\$\$\$  
< ]hnYhc hY `&\$&( ' `B Yi Yg'GWXi hnbYhnk Yf\_  
ghUfhYh°

6Yf`]b'ghY\hj cf'k UWXgYbXYb' < YfUi gZcfXYfi b[ Yb'Xi fWX  
< ]hnY/'&\$&( `YfZcfXYfhYb`YI hfYa Y`HYa dYfUhi fYb`Xf]b[ YbXY  
GWXi hna U»bU\`a Yb"



6Yf`]bž'8Yi hgWX`UbX`!`8]Y`k UWXgYbXY`6YXfc\`i b[ `YI hfYa Yf  
< ]hnY`k ]fX`]b`6fUbXYbVi f[ `ni bY\`a YbX`Yfbgh[ Ybca`a Yb" `a `]U\`f  
&\$&( `ghUfVYb`ZUgh'\$\$\$`A YbgWX`Yb`Ub`XYb` : c`[ Yb`YI hfYa Yf  
HYa dYfUhi fYbž`XcddY`h'gc`j ]Y`Y`k ]Y`ja `J cf`U\`f`&\$&' ž`U`g`X]Y`NU\`  
XYf`< ]hnYhc hYb`VY]` ) \$`U[ " `8]Yg`VYf]WX`hYh`fVV&( " `8Ua` ]h`]Y[ h`X]Y  
NU\`XYi h]WX`ØVYf`XYa` `Ub[ `A\`f][ Yb`8i fWX`gWX`b]hj cb`\* \$  
< ]hnYhc hYb`idfc`]U\`fž`gY]h`6Y` ]bb`XYf`5i ZnY]WX`bi b[ Yb`ja` `]U\`f  
%- , ) " `9I dYfhYb`k UfbYbž`XUgg`X]Y`G]hi Uh]cb`g]WX`j YfgWX`ÄfZYb  
\_ÖbbhYž`]bgVYgcbXYfY`XU`&\$&( `U`g`XUg[ `c`VU`k`Äfa`ghY`]U\`f`gY]h  
6Y[ ]bb`fY[ Y`a`Ä»][ Yf`K`YhYfUi ZnY]WX`bi b[ Yb`[ ]`h"

I a `X]Y`6Yj Ò`\_Yfi b[ `]b`6fUbXYbVi f[ `[ Y[ Yb`X]Y`<]hnY`ni  
gWkØhnYbž`k i fXY`XUg` B`Yhmk Yf`\_<]hnYgWk i hn`]bg`@YVYb`[ Yfi ZYb`  
5bbY!`Uh\`f]b`F]b[ Y`j ca `; Ygi bX\`Y]hgUa h`6Ufb]a `YVh`\Yfj cfž  
XUgg`dfĀj Ybh]j Y`A U» bU\`a Yb`k ]Y`ϕZcfa Uh]cbga UhYf]U`ZØf`? ]hUg  
i bX`GWk i `Yb`gck ]Y`J YfUbghU`hi b[ Yb`gdYn]Y`ZØf`Ā`hYfY`A YbgWk Yb  
]a d`Ya Ybh]Yfh`k i fXYbž`i a `Ui ZX]Y`; YZU\`fYb`XYf`gca a Yf`]Wk Yb  
<]hnY`Ui Za Yf`\_gUa `ni `a UWk Yb`"8Uni `[ Y\`Öfh`Ui Wk`X]Y  
GcbbYba ]`Wk!6Uf `VY]`Gdcfhk Yhh`Āa dZYb`"9]b`[ Yd`UbhYf  
<]hnYU`\_h]cbghU[ `&\$&) `]b`7cgWk Yb`gc`YVYbZU`g`Ui ZX]Y`F]g]\_Yb  
Xi fWk`<]hnY`\]bk Y]gYb`i bX`X]Y`² ZYbh]Wk`\_Y]hgYbg]V`]g]YfYb`"

## J i `bYfUV`Y`; fi ddYb`]a `: c`\_i g

6YgcbXYfg]j i `bYfUV`Y`; fi ddYbž`k ]Y`Ā`hYfY`A YbgWk Ybž  
GWk Ub[ YfYž`?]bXYf`i bX`DYfgcbYb`a ]h`Wk fcb]gWk Yb`?fUb`\_Y]hYbž  
g]bX`ghUf`\_j cb`XYb`5i gk ]f`\_i b[ Yb`YI hfYa Yf`<]hnY`VYhfcZZYbž`k ]Y  
XUg`F`c`VYfh`?`c`Wk`!`ϕgh]hi h`VYhcbh`"9g`k ]fX`Y]b`ghY][ YbXYf`6YXUfZ  
Ub`YZY`\_h]j Yb`i bX`dfĀj Ybh]j Yb`<]hnYgWk i hna U» bU\`a Yb`Yfk UfhYhž  
XU`XYf`?`]a Uk UbXY`X]Y`NU\`<]hnYhU[ Y`k Y]hYf\]b`UbghY][ Yb`Āggh`  
Gc`\UVYb`g]Wk`X]Y`<]hnYhU[ Y`]b`6fUbXYbVi f[ `gY]h`XYb`%-) \$Yf!  
ϕ\`fYb`bU\`Yni `j YfXfY]ZUWk`h`"

9]b`k ]Wk h][ Yf`5gdY`\_h`VYghY\`h`XUf]bž`XUgg`XYf`<]hnY`\_b][ [ Y`Ub  
GYb]cfYb`i bX`DZY[ YY]b]Wk hi b[ Yb`j YfhY]`h`k ]fXž`i a `Ui ZX]Y  
B`chk YbX][ `\_Y]h`XYg`Hf]b`\_Ybg`i bX`J Yf\`U`hYb`gk Y]gYb`]a  
<]hnYdYf]cXYb`\]bni k Y]gYb`"; Ygi bX\`Y]hgghUUhgY`\_fYhĀf`DUhf]W\_  
K U\`YVh`\Yfj cfž`XUgg`X]Y`\_cb`\_fYhYb`A U» bU\`a Yb`Ui Z[ fi bX`XYf  
dfU`\_h]gWk Yb`5fVY]h]j cf`C`fh`Yb`hghY\`Yb`gc`hYbž`YXcWk`[ ]Vh`Yg  
XYfnY]h`\_Y]bY`gdYn]Z]gWk Yb`; ÖfXYfd`ĀbY`]a  
; Ygi bX\`Y]hga ]b]ghYf]i a `6fUbXYbVi f[ g`ni f`I bhYfghØhni b[ `X]YgYf  
ϕ]h]Uh]j Yb`"

## Dc`]h]gWk Y`i bX`[ YgY`gWk UZh`]Wk Y < YfUi gZcfXYfi b[ Yb

Hfchn`XYf`K ]Xf][ `\_Y]hYb`]gh`]a `?cU`]h]cbgj YfhfU[ `j cb`GD8`i bX`6GK  
XUg`H\`Ya U`<]hnYgWk i hn`b]Wk h`Yfk Ā\`bhž`k Ug`Ui ZY]bYb`A Ub[ Y`Ub

dc`h]gWYa`K`j`Yb`\\]bk`Y]gYb`\_ÖbbhY`" `b`6Yf`]b`gY`Vgh`ghUfVYb  
 &\$&( `) &`A`YbgWYb`Ui`Z[`fi`bX`j`cb`<`]hnYZc`[`Ybž`k`Ug`XYb  
 Xf]b[`YbXYb`6YXUfZ`Ub`Y]bYa`ØVYf[`fY]ZYbXYb`<`]hnY!`5`\_h]cbgd`Ub  
 j`YfXYi`h`]W`h`8`Yf`;`Ygi`bX`\\Y]hga`]b]ghYf`6fUbXYbVi`f[`gž`6f]hU  
 A`Ø`Yfž`k`Ufb`h`j`cf`XYb`[`Ygi`bX`\\Y]h`]W`Yb`F`]g]\_Yb`Yi`hfYa`Yf  
 HYa`dYfUhi`fYbž`k`Å`fYbX`K`]fhgW`UZhg!`i`bX`?``]a`UgW`i`hna`]b]ghYf  
 8`Ub]Y`?`Y`Yf`Ub`X]Y`5fVY]h[`YVYf`UddY`Yfhž`A`U»`bU`a`Yb`ni`a  
 GW`i`hn`i`\\fYf`A`]hUfVY]hYf`ni`hfY`ZYb"

9]b`VYj`cfghY`\\YbXYg`HfY`ZYb`XYg`NYbhfU`Yb`BY`h`k`Yf`\_g  
 <`]hnYgW`i`hn`Ua`" ` " `ž`b]`&\$&) `]b`DchgXUa`gc`X`Uni`X]YbYbž  
 \_cb`fYhY`A`U»`bU`a`Yb`ZØf`X]Y`VYj`cfghY`\\YbXY`<`]hnYgU]gcb`ni  
 d`UbYb`i`bX`XYb`ZUW`]W`Yb`5i`ghUi`gW`nk`]gW`Yb`nU`fY]W`Yb  
 5`\_hYi`fYb`Ui`g`J`Yfk`U`hi`b[`ž`A`YX]n]bž`DZY[`Y`i`bX`K`]ggYbgW`UZ`h`ni  
 Yfa`Ò[`]W`Ybž`k`]Y`a`Un!`cb`]bY`VYf]W`hYh`8`Ug`BY`h`k`Yf`\_`k`i`fXY`]a  
 ž`b]`&\$&`'`[`Y[`fØbXYh`i`bX`]gh`HY`]`XYf`i`a`gY`h`ni`b[`]Y]bYg  
 k`]ggYbgW`UZ`]W`Yb`;`i`hUW`hYbg`ni`a`<`]hnYU`\_h]cbgd`Ub`ZØf  
 6fUbXYbVi`f[`]GY]b`N]Y`]gh`Ygž`fY`Yj`UbhY`5`\_hYi`fY  
 ni`gUa`a`Ybni`Vf]b[`]b`i`bX`XYb`GW`i`hn`[`YZ`Å`fXYhYf  
 6Yj`Ò`\_Yfi`b[`g[`fi`ddYb`ni`j`YfVYggYfb"

8YhU]`g	
C`f`h	6Yf`]bž`8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "a Un!cb`]bY"XY</li> <li>• k k k "f_]XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`b`Y`h