

6fUbXYbVi f[g' < Ui g\ U`h`Yb hgW\ Y]XYh
\ Yi hY. '? cU`h]cb`j cf`Yb hgW\ Y]XYbXYf
5Vgh]a a i b[°

5a`'&\$"\$*"'&\$&) `Yb hgW\ Y]XYh`XYf`6fUbXYbVi f[Yf`@UbXhU[
ØVYf`XYb`i a ghf]hhYbYb`8cddY`\Ui g\ U`h`&\$&) #&\$&*`ž`hfc`h
\YZh][Yf`DfchYghY"



6fUbXYbVi f[ž`8 Yi hgW\ `UbX`!`5a` \Yi h][Yb`&\$" ' † b] '\$&)' ghY\h
XYf`6fUbXYbVi f[Yf`@UbXhU[`j cf`Y]bYf`k Y[k Y]gYbXYb
9bhgW\ Y]Xi b[`ØVYf`XYb`i a ghf]hhYbYb`8cddY`\Ui g\ U`h`ZØf`X]Y
»\fY`&\$&) `i bX`&\$&*`":]bUbna]b]ghYf`F cVYfh`7fi a VUW\`[Y\h
cdh]a]gh]gW\`]b`X]Y`5Vgh]a a i b[ž`bUW\XYa`gck c\`X]Y`YfghY`U`g
Ui W\`X]Y`nk Y]hY`@Ygi b[`XYg`< Ui g\ U`hg`VYfY]hg`A Y\`f\Y]hYb`Yfn]Y`h
\UVYb" `7fi a VUW\`Äi » YfhY`g]W\`ni j Yfg]W\`h]W\`i bX`Yfk UfhYhž`XUgg
X]Y`i bhYfghØhni b[`Ui W\`]b`XYf`\Yi h][Yb`G]hni b[ž`X]Y`UV`-`.'`\$`I` \f
VY[]bbhž`VYghY\Yb`V`Y]Vh" `»gVYgcbXYfY`\c`Zh`Yfž`XUgg`Gj Yb
<cfbUi Zj cb`XYf`6GK`ž`XYf`ni`Yhnh[Y[Yb`XYb`9bhk`i fZ[Ygh]a a h
\UhYž`bi b`gY]bY`Ni gh]a a i b[`i YVYb`k`]fX" `<cfbUi Z`\UhY`g]W\`

ni gUa a Yb'a]h'XYf'5Z8'i bX'XYf'78I '[Y[Yb'XYb'<Ui g\U'h
Ui g[YgdfcWXYbž'k Ug'VY]'XYb'?'cU'h]cbgdUfhbYfb'6Ygcf[b]g
Ui g`ŌghY"

8Yf'8cddY`U'g\U'h'VY`Āi Zh'g]W\Ui ZY]b'Jc'i a Yb'j cb'%'ž,
A]`]UfXYb'9i fc'ZŌf'&\$&)'i bX'%'ž('A]`]UfXYb'9i fc'ZŌf'&\$&*'8]YgY
Z]bUbn]Y`Yb'D'Ubi b[Yb'gY\Yb'U`YfX]b[g'Yf\YV`]W\Y?'Ōfni b[Yb']b
j YfgW]YXYbYb'6YfY]W\Yb'j cf'"GY]h'A cbUhYb' []Vh'Yg'DfchYghY'j cb
HUi gYbXYb'@Y\YfYbž'9fn]Y\Yfb'i bX'9'hYfbž'X]Y'Ui Z'X]Y'bY[Uh]j Yb
: c'[Yb'XYf'GdUfa U»bU\ a Yb'\]bk Y]gYb"'9]bY'⊕]h]Uh]j Y'j cb'fi bX
) \$'Gh\XhYbž'; Ya Y]bXYb'i bX'Y a hYfb'k Ufbh'Y][Ybg'XUj cfž'XUgg
X]Y?'Ōfni b[Yb'XYb'fY[i `ĀfYb'GW i `VYhf]YV'[YZ\ fXYb' _ŌbbhYb"
; Yk Yf_gW\UZhYbž'J YfVĀbXY'i bX'dc`h]gW\Y'DUfhY]Yb'Āi » Yfb
YVYbZU`g'a Ugg]j Y'6YXYb_Yb'[Y[Yb'X]Y [Yd`UbhYb'9]bgdUfi b[Ybž
X]Y'b]W\h'bi f'XUg'6]Xi b[gk YgYbž'gcbXYfb'Ui W\X]Y
; Ygi bX\Y]hgj Yfgcf[i b[`VYhfYZYb"

⊕\U'h'XYg'<Ui g\U'hg'i bX'[Yd`UbhY
Y' bXYfi b[Yb

8Yf'<Ui g\U'hgYb'k i fZ'VY]b\U'hYh'i bhYf'UbXYfYa 'X]Y'9]bZŌ\fi b[
Y]bYf'ni gĀhn`]W\Yb' i bhYff]W\hgghi bXY'dfc'K cW\Y'ZŌf'@Y\YfY"
Ni XYa 'gc`Yb'⊕j Ygh]h]cbg_cghYb']b'?'fUb_Yb\Āi gYf'j cb'Yhk U'&\$
A]`]cbYb'9i fc'dfc'⊕\f'[YhfU[Yb'k YfXYb"'I a 'X]Y'Z]bUbn]Y`Yb
A]hhY`ni `VYfYW\Yb'ž'd`Ubh'X]Y?'cU'h]cbž'Y]bY'FY[Y`ni f
GW i `XYbUi ZbU\ a Y'ni `ĀbXYfb"'8]YgY'gc`Yg'Yfa Ō[`]W\Ybž
_cb↑ b_hi fY`VYX]b[hY'9]bbU\ a YUi gZĀ`Y'ŌVYf'Y]bYb'NY]hfUi a
j cb'nY\ b'⊕\fYb'ni `VYfŌW_g]W\h][Ybž'Y]bY'A U»bU\ a Yž'X]Y'j cb
XYf'78I !: fU_h]cb'_f]h]gW\`VYhfUW\hYh'k]fX"'8Yf'Z]bUbndc`h]gW\Y
GdfYW\Yf'XYf'78I ž'GhYYj Yb'6fYmž'k Ufbh'j cf'XYb'?'cbgYei YbnYb
Y]bYf'ŌVYfa Ā»][Yb'J YfgW\i `Xi b[ž'X]Y'ni _ŌbZh][Yb'; YbYfUh]cbYb
VY`UghYb' _ŌbbhY"

C V k c\`Y]b][Y'GdUfd`ĀbYž'VY]gd]Y`gk Y]gY'VY]'XYf'A YX]n]b]gW\Yb
<cW\gW\i `Y'6fUbXYbVi f[ž'ni fŌW_[Ybca a Yb'k i fXYbž'V'Y]Vh
]bg[YgUa h'X]Y'F ŌW`U[Y'XYg'@UbXYg']b'XYf'8]g_i gg]cb"'8]Y
'?cU'h]cb'd`Ubhž'Ā\f`]W\`fi bX'Y]bY'A]`]UfXY'9i fc'ni gĀhn`]W\Y
GW i `XYb'Ui Zni bY\ a Ybž'k Ug'Nk Y]ZY`Ub'XYf

J YfZUggi b[ga Å»][_Y]h'XYf':]bUbdnd`Ubi b[`Ui Zk]fZn"
 K]ggYbgWk UZhYfžXUfi bhYf`5Wk]a `Hfi [Yf'j cb`XYf'l b]j Yfg]hÅh
 8i]gVi f[!9ggYb`gck]Y`Hca `?fYVg'j cb`XYf'l b]j Yfg]hÅh`A Ubb\Y]a ž
 \U`hYb`X]Y`j cf[YgWk`U[YbY`6YfYWk bi b[`YXcWk`ZØf`hfU[VUfž
 k UfbYb`YXcWk `[`Y]Wk nY]h][`j cf`XYb`F]g]_Ybž`X]Y`a]h`Y]bYf
 XUi Yf\UZhYb`ni gÅhn`]Wk Yb`J YfgWk i `Xi b[`j YfVi bXYb`g]bX"">bg
 6cmgYb!<c[fYZY`j ca `žK `k Y]gh`XUfUi Z`\]bž`XUgg`XUg': Y\`Yb`Y]bYf
 Gma a Yhf]Y`VY]`XYf`F ØW_nU\`i b[`j cb`GWk i `XYb`dfcV`Ya Uh]gWk
 gY]b`_ØbbhY"

≠`X]YgYa `l a ZY`X`g]Y\`h'g]Wk `:]bUbna]b]ghYf`7fi a VUWk`Y]bYa
 Ybcfa Yb`8fi W_`Ui g[YgYhnh`Hfchn`XYf`Ub\U`hYbXYb`DfchYghY`i bX
 XYf`A Y\`f\Y]hg] Yf\`Å`hb]ggY`ja `@UbXhU[`]gh`Yf`ØVYfnYi [hj cb`XYf
 Bchk YbX][_Y]h'gY]bYf`D`ÅbY`i bX`XYf`F YWk ha Å»][_Y]h'XYf
 Ub[YghfYVhYb`Y`bXYfi b[Yb``8Yf`\Yi h][Y`HU[`k]fX`YbhgWk Y]XYbX
 XUZØf`gY]bž`cV`XYf`i a ghf]hhYbY`<Ui g\U`h`Yhnh]Wk `j YfUVgWk]YXYh
 k]fX`cXYf`b]Wk h"

: Øf`k Y]hYfY`≠Zcfa Uh]cbYb`ni f`H\Ya Uh]_`gY]`Ui ZX]Y
 6Yf]Wk hYfghUhi b[`j cb`fVV&(ž`NY]h`i bX`fVV&(`j Yfk]YgYb"

8YhU]`g	
C fh	6fUbXYbVi f[ž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "nY]h"XY • k k k "fVV&("XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh