

6fUbXYbVi f[g'5V[YcfXbYhY. ? cbhfcj YfgYf`GhfY]h`ØVYf 8]ÀhYbYf\ Ò\i b[°

GD8`i bX`78I`i]a`6fUbXYbVi f[Yf`@UbXhU[`d`UbYb`Y]bY
8]ÀhYbUbdUggi b[`a`h`8YW_Y`i b["9f\ Ò\i b[`Ui Z`- ", \$\$`9i fc
UV`&\$&(`"



DchgXUa ž`8Yi hgWk`UbX`!`a`6fUbXYbVi f[Yf`@UbXhU[`[]Vh`Yg
XYfnY]h`Y]bYb`Y Zh][Yb`GhfY]hi a`X]Y`8]ÀhYb`XYf`5V[YcfXbYhYb`
8]Y`?cU`h]cb`Ui g`GD8`i bX`6GK`gck]Y`X]Y`78I`j`YfhfYhYb`X]Y
5bg]Wk`hž`XUgg`X]Y`Ui hca`Uh]gWk`Y`5bdUggi b[`XYf
5V[YcfXbYhYbVYnØ[Y`k`Y]hYf\]b`VY]VY\U`hYb`k`YfXYb`gc`""`8]Yg
[YgWk]Y\h`YXcWk`a`h`XYf`A`U» [UVYž`Y]bYb`8YW_Y`Y]bni`ZØ\`fYb`
8Yf`ZYgh[Y`Y[hY`;`fYbnk`Yfh`ZØf`X]Y`5bdUggi b[`gc`""`_ØbZh][`VY]`" ž)
DfcnYbh`Y]Y[Ybž`k`]Y`fVV&(`VYf]Wk`hYh`"

8Yf`[Yd`UbhY`;`YgYhnYgYb`hk`i`fZ`ni`f`ÿ`bXYfi`b[`XYg
5V[YcfXbYhYb[YgYhnYg`g]Y\h`j`cfž`XUgg`X]Y`bYi`Yb`FY[Y`i`b[Yb`UV

XYa '%`>Ubi Uf`&\$&*`jb`?fUZi`hfYhYb"8]Y`5bdUggi b[`XYf`8]ÅhYb
YfZc`[h]b`nk Y]`HY]`Yb.`8Yf`; fc»hY]`k`]fX`Ui Z`6Ug]g`XYf
9]b`_ca`a`YbgYbhk`]W`_i`b[`Z0f`5fVY]hbY\`a`Yf`VYfYW`bYhž`k`À`fYbX
Y]b`_Y]bYfYf`HY]`g]W`bUW`XYb`J`Yf`ÅbXYfi`b[`Yb`XYg
J`YfVfUi`W`YfdFY]gYg`f]W`hYh"8]Y`5`hYfgj`cfcgcf[`YVY]hfÅ[`Y`XYf
5V[`YcfXbYhYb`V`Y]VYb`i`bj`Yf`ÅbXYfhž`k`À`fYbX`X]Y`9fghUhi`b[`XYf
A`]YhYb`Z0f`K`U\`_FY]gV0fcg`_0bZh][`Ui`Z`X]Y`B`Yhnc`_U`ha`]YhYb
VYgW`f`Åb`_h`k`]fX"8`Uf0VYf`\]bUi`g`k`]fX`X]Y`<0W`ghYfghUhi`b[`Z0f
A`]YhYb`i`a`&\$`\$`9i`fc`Ub[`Y\`cVYbž`i`a`XYb`[`Ygh]Y[`YbYb
A`]YhdFY]gYb`F`YW`bi`b[`ni`hfU[`Yb"

:]bUbn]Y`Y`5i`gk`]f`_i`b[`Yb`XYf
8]ÅhYbYf\0\i`b[

≠`XYb`Y`hnhYb`>\`fYb`g]bX`X]Y`8]ÅhYb`XYf`,``,`6fUbXYbVi`f[`Yf
5V[`YcfXbYhYb`ghYh][`[`Ygh]Y[`Yb"Ni`a`6Y]gd]Y`Yf\]Y`hYb`X]Y
5V[`YcfXbYhYb`ja`>\`f`&\$&`Y]bY`9f\0\i`b[`j`cb`a`Y\`f`U`g`)`\$\$
9i`fc`Ui`Z`fi`bX`-`,`,\$\$`9i`fc`a`cbUh]W`",`VYf`X]Y`>\`fY`\]bk`Y[`ž`gY]h
&\$`+`ž`k`i`fXYb`X]Y`8]ÅhYb`Å\`f]W`Yb`hgdFYW`YbX`XYf`9]b`_ca`a`Ybg!
i`bX`J`YfVfUi`W`YfdFY]gYbhk`]W`_i`b[`Ub[`YdUggh"8]Y`9f\0\i`b[`Z0f
X]Y`>\`fY`&\$`&%`i`bX`&\$`&&`k`i`fXY`Ui`Z[`fi`bX`XYf`7`cfc`bU]?`f]gY
Ui`g[`YgYhnhž`Y`XcW`_`cb`bhYb`X]Y`8]ÅhYb`]b`XYb`>\`fYb`&\$`&`ž`&\$`&(
i`bX`&\$`&)`UbghY][`Yb"8`Yf`Ui`hca`Uh]gW`Y`A`YW`Ub]ga`i`g`ni`f
8]ÅhYbYf\0\i`b[`]Y`Z`Y`XcW`A`]hhY`5df]`&\$`&)`Ui`g"

8]Y`C`ddcg]h]cbž`j`YfhfYhYb`Xi`fW`X]Y`5Z8ž`Y\`bh`X]Y`[`Yd`Ub`hY
8]ÅhYbYf\0\i`b[`gck`]Y`XYb`5i`hca`Uh]ga`i`g[`YbYfY`UV`i`bX
ZcfXYfh`ghUhhXYggYb`Y]bY`Bi`fi`bXY"6GK`!:`fU`_h]cbgW`YZ`F`cVYfh
7fi`a`VUW`VYnY]W`bYh`X]Y`8]ÅhYbYf\0\i`b[`U`g`ZU`gW`ž
U`_nYdh]Yfh`Y`XcW`X]Y`[`YgYh`W`Y`F`Y[`Y`i`b[`"8]Y`GD8`nY][`h`g]W`
i`bVY]ffh`i`bX`g]Y\`h`_Y]bYb`6YXUfZ`Z0f`Y]bY`5i`ggYhni`b[`XYf
8]ÅhYbYf\0\i`b[`ž`k`À`fYbX`X]Y`78I`X]Y`Ui`hca`Uh]gW`Y`F`Y[`Y`i`b[
i`bhYfgh0hnh`i`bX`?`f]h]_Yf`Ui`ZcfXYfhž`U`hYfbUh]j`Y`J`cfcgW`Å[`Y
Y]bni`Vf]b[`Yb"

?`f]h]_`i`bX`6YXYb`_Yb

8]Y`Ui g[YZØ\fhYb`D`ÀbY`ni f`8]ÀhYbUbdUggi b[`ghY\Yb`Ui W`]b`XYf
 ÖZZYbh]W`Yb`?`f]h_`"8Yf`6i bX`XYf`GhYi YfnU\`Yf`VYnY]W`bYh`X]Y
 VYUVg]W`h][hY`9f\Ø\i b[`U`g`]bhfUbgdUfYbh`i bX`b]W`h`nY]h[Ya`À»"
 5_hi`Y``VYn]Y\Yb`X]Y`5V[YcfXbYhYb`-`&`-`ž) -`9i`fc`a`cbUh]W`ž
 ni`g`Àm`]W`Yf\U`hYb`g]Y`DYbg]cbgnU\`i b[Yb`]b`<Ø\Y`j`cb`&`"%`(`ž`'
 9i`fc`"8]Y`8]g_i`gg]cb`i`a`X]Y`5V[YcfXbYhYbYbhgW`ÀX][i b[`]gh
 b]W`h`bYi`i`bX`\Uh`Y]bY`Ub[Y;`YgW`]W`hY.`6YfY]hg`gY]h`%-`\$*
 YI`]gh]YfYb`8]ÀhYb`]b`8Yi`hgW`\UbXž`X]Y`i`fgdfØb[`]W`U`g`HU[g`ÀhnY
 j`YfghUbXYb`k`i`fXYbž`i`a`Ui`W`A`YbgW`Yb`Ui`g`Y]b`ZUW`Yb
 J`Yf\`À`hb]ggYb`X]Y`dc`]h]gW`Y`HY]\`UVY`ni`Yfa`Ø[`]W`Ybž`k`]Y`]b`
 K`_]dYX]U`Ui`gZØ\`f`]W`XUf[YghY`h"

8Yf`\Yi`h][Y`GhUbX`XYf`5V[YcfXbYhYbYbhgW`ÀX][i b[`]gh`XUg
 9f[YVb]g`Ub[`À\`f][Yf`8]g_i`gg]cbYb`":`fU[Yb`ni`f`<Ø\Y`i`bX
 Ghfi`_hi`f`XYf`6YnØ[Y`gck`]Y`XYfYb`J`Yf\`À`hb]g`ni`f`5fVY]hgVY`Ughi`b[
 XYf`5V[YcfXbYhYb`ghY\Yb`ghYhg`]a`i`c_i`g`XYf`ÖZZYbh]W`Yb
 5i`Za`Yf_gUa`_Y]h`"?`ca`a`h`Yg`ni`Y]bYf`J`YfUVgW`]YXi`b[`XYg`bYi`Yb
 ;`YgYhnYgž`k`YfXYb`X]Y`5V[YcfXbYhYb`k`Y]hYf\]b`X]fY`_h]b`X]Y
 J`YfUbhk`cfhi`b[`]Ybca`a`Ybž`\fY`Y][YbYb`6YnØ[Y`ni`fY[Y`bž`k`Ug
 gY]h`XYa`8]ÀhYb!`I`fhY`]j`cb`%-`+)`a`Ø[`]W`]gh"

8YhU]`g	
C`fh	D`chgXUa`ž`8Yi`hgW`\UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "a Un!cb`]bY"XY • XY"k`_]dYX]U"cf[

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh