

## 6fUbXYbVif[ 'gYhnh'Ui Z'GdfUW ZÒfXYfi b[ . JcfgW i `\_]bXYf'VYggYf'j cfVYfY]hYb°

6fUbXYbVi f[ 'ZØ\fh'UV'&\$&) 'j YfghÀf\_hY'GdfUW\ZÒfXYfi b[ ']b ?]hUg'Y]bž'i a 'J cfgW\i`\_]bXYf'ZØf'X]Y'GW\i`Y'VYggYf j cfni VYfY]hYb"



6Yf`]bž'8Yi hgWX`UbX`!'6fUbXYbVi f['d`Ubh'Y]bY'j YfghÀf\_hYGdfUWXZÒfXYfi b['ZØf'J cfgWXi`\_]bXYfž'i a 'X]YgY'cdh]a U`'Ui Z'XYb GWXi`ghUfh'j cfni VYfY]hYb"'5V'XYa 'GWXi`'U\f'&\$&) #&\$&\* 'k ]fX'Y]b bYi Yg'A cXY``j cf\UVYb']b'a Y\fYfYb'?]bXYfhU[YgghÀhhYb'fP]hUgŁY]b[YZØ\fh"'N]Y``]gh'Ygž'X]Y'GdfUWX\_ca dYhYbnYb'XYf'?]bXYf ZfØ\nY]h]['ni 'ZÒfXYfb'i bX'ni 'j YfVYggYfb"'@Ui h'fVV&('k ]fX'XYf GdfUWXhYgh'ZØf'?]bXYf'\_ØbZh]['Y]b'\\J\f'j cf[Ync[Ybž'gcXUgg'Yf'j cf XYf'9]bgWXi`i b['Xi fWX[YZØ\fh'k]fX"

8 UgʻJ cf\UVYbʻ]ghʻYVYbgcʻY]bʻGWXf]hhʻni fʻ: cfhgYhni b[ʻXYf GdfUWX ZÒfXYfi b[ʻ]bʻ< cfhYbʻZØfʻ; fi bXgWXi`\_]bXYfʻXYfʻYfghYb VY]XYbʻ?`UggYb"'<]YfVY]ʻk]fX'ni gÀhn`]WXYgʻDYfgcbU``VYbÒh][hžʻi a X]YʻGdfUWX ZÒfXYfi b[gdfc[fUa a YʻUi WXʻbUWXʻXYfʻ?]hU!NY]h  $k Y]hYfni ZØ \fYb" 8 Yf'V]g \fYf][Y'?]b XYggdfUW hYgh'ZØf'XUg \\ J cfgW i `U`hYf 'k ]fX'V]g `\& $\& + `[Ybi hnh'i b X'UbgW `]Y > Yb X'Xi fW \\ X Ug `GdfUW gWfYYb]b[ `ZØf'X Ug' J cfgW i `U`hYf 'YfgYhnh''$ 

## 9]b 'VfY]hYg '9b[U[Ya Ybh 'ZØf GdfUW ZÒfXYfi b[

6]g'A]hhY'AU]'&\$&' `\UVYb'g]W\`VYfY]hg'+\$`OZZYbh`]W\Y'i bX'ZfY]Y
?]hUg'Ui g'j YfgW\]YXYbYb'@UbX\_fY]gYb'6fUbXYbVi f[g'ZØf'XUg
AcXY``j cf\UVYb'fY[]ghf]Yfh"'+b'X]YgYb'9]bf]W\hi b[Yb']gh
a]bXYghYbg'Y]bY': UW\\_fUZh'df\AZYf]Yfh\z\X]Y'X]Y'GdfUW\\_Ybbhb]ggY
XYf'?]bXYf'VYk YfhYb'\_Ubb'i bX'a]h'XYa'Dfc[fUaa' < UbX`i b[i bX'GdfUW\Y' j YfhfUi h']gh''6YgcbXYfg'k]W\h][']gh\z\XUgg'?]bXYf'a]h
5i ZZ\A``][\_Y]hYb']b'XYf'GdfUW\Ybhk]W\_`i b['Y]bY'UX\Aei UhY
6YhfYi i b['Yf\U`hYb"

Ni gàhn`]WX 'g]Y\h'XUg'?cbnYdh'j cfž'XUgg'VYgcbXYfY
GdfUWX ZÒfXYfi b[ 'ZØf'ZfYa XgdfUWX][ Y'GWX Ø'Yf'a ]h
i bni fY]WXYbXYb'8 Yi hgWX\_Ybbhb]ggYb']b'JcfVYfY]hi b[ g[ fi ddYb
i bX': ÒfXYf\_i fgYb'UV'XYa 'GWXi 'YU\f'&\$&(#&\$&) 'VYfY]h[ YghY``h
k ]fX"'8]Y'6YXYi hi b[ 'XYf'ZfØ\Yb'gdfUWX`]WXYb'6]`Xi b[ 'k ]fX'Ui WX
]a '8 cgg]Yf'ni a 'H\Ya U'9`Ya YbhUfV]`Xi b[ 'i bhYfghf]WXYbž'XUg'Ui Z'
6]`Xi b[ ggYfj Yf'j YfZØ[ VUf']gh'' < ]Yf'Z]bXYb'g]WX 'k ]WXh][ Y
DZcfa Uh]cbYb'ni f'6Y[ `Y]hi b[ 'XYf'GdfUWXYbhk ]W\_`i b[ 'j cb
?]bXYfb']a '?]hU!5`hYfž']b\_`i g]j Y'5gdY\_hYb'j cb'A Y\fgdfUWX][ \_Y]h
i bX'GdfUWXUi ZZÀ``][ \_Y]hYb"

## $8]YFc^YXYfAY^fgdfUWX][_Y]h$

 $9g`]gh`XUVY]`k ]WXh][ \check{z}XUgg`X]Y`GdfUWXZÒfXYfi b[ `U``Y`GdfUWXYb\check{z}X]YY]b`a Y\fgdfUWX][ Yg`?]bX`_Ybbhž`VYfØW_g]WXh][ hž`i a `Y]bYi a ZUggYbXY`9bhk ]W_`i b[ `ni `[ Yk Å\f`Y]ghYb"'; YfUXY`?]bXYf`a ]hA][ fUh]cbg\]bhYf[ fi bX`ghY\Yb`j cf`VYgcbXYfYb<br/>
<YfUi gZcfXYfi b[ Ybž`XU`g]Y`cZh`k Yb][ Yf`Ni [ Ub[ `ni `FYggci fWYbi bX`I bhYfghØhni b[ `\UVYb"`9]bY`ZfØ\nY]h][ Y`i bX`Ui gfY]WXYbXYgdfUWX`]WXY`5bfY[ i b[ `]gh`ZØf`]\fY`GdfUWXYbhk ]W_`i b[ YbhgWXY]XYbX"$ 

±g[YgUa h'nY][h'XUg'6fUbXYbVi f[]gWXY'GdfUWXZÒfXYfdfcY\_hž
XUgg'XYf'GhUUh'X]Y'6YXYi hi b['Y]bYf'Z bX]YfhYb'gdfUWX`]WXYb
6]`Xi b['Yf\_Ybbh'i bX'VYfY]h']ghž'X]Y'bchk YbX][Yb'A U» bU\a Yb'ni
Yf[fY]ZYbž'i a 'U``Y'?]bXYf'VYgha Ò[`]WX'Ui Z']\fY'6]`Xi b[gnY]h
j cfni VYfY]hYb"'8Ua ]h'k ]fX'b]WXh'bi f'XYb']bX]j ]Xi Y``Yb
6YXØfZb]ggYb'XYf'?]bXYf'FYWXbi b['[YhfU[Ybž'gcbXYfb'Ui WX'XYf
J]Y`ZU`h'XYf'gdfUWX`]WXYb'i bX'\_i `hi fY``Yb'<]bhYf[fØbXY']b
8Yi hgWX`UbX"'

| 8 YhU]`g |  |
|----------|--|
| Cfh      | 6Yf`]bž'8Yi hgWX`UbX                         |
| EiY``Yb  | • k k k "fVV&( "XY                           |
|          | <ul><li>k k k "V]`Xi b[ggYfj Yf"XY</li></ul> |
|          | • k k k "\YfXYf"XY                           |

6Ygi WXYb G]Y i bg Ui Z a Y]b!VYf`]b bYh