

6fUbXYbVi f['gYhnh'Ui Z'<] [\hYWX . 'B Yi Y
F cVchYf '[Y[Yb 'K U`XVfÀbXY ']a '9]bgUhn°

6fUbXYbVi f['gYhnh'bYi Y`HYWXb]_ni f
K U`XVfUbXVY_Àa dZi b['Y]b.'i bVYa UbbhY': U\fnYi [Yž
a cXYfb]g]YfhY`GmghYa Y'i bX' ðj Ygh]h]cbYb'g]WX Yfb`GW i hn"



K ØbgXcfZž'8Yi hgWX`UbX`!'8]Y`K U`XVfUbXgU]gcb`]b
6fUbXYbVi f['\Uh'VY[cbbYbž'i bX`X]Y`FY []cb`]gh'VYggYf`XYbb`Y
Ui ZdchYbn]Y`Y`6fÀbXY`j`cfVYfY]hYh`'8Yf`ðbYba`]b]ghYf`FYb`Å
K`]'_Y`i bX`X]Y`': cfg`ha`]b]ghYf]b`< Ub`_U`A`]hY`gh`Xh`]bZcfa`]YfhYb`'g]WX
_Øfn`]WX`]b`K ØbgXcfZ`ØVYf`X]Y`bYi Yb`A U» bU\`a Yb`i bX
HYWXbc`c`[]Yb`ni f`J`cfVYi [i b[`i bX`6Y_Àa dZi b[`j`cb
K U`XVfÀbXYb`" ð`X]YgYa`' ð\`f`k`i`fXYb`VYfY]hg`%+) `K U`XVfÀbXY
a`]h`Y]bYf`'; YgUa`hZ`ÀWX`Y`j`cb`('`<Y`_hUf`fY []ghf]Yfhž`k`Ug`X]Y
8f]b[`]WX`_Y]h`XYf`A U» bU\`a Yb`i bhYfghfY]WX`h`'8 Ub`_Y]bYg
ðj`Ygh]h]cbgdU`_Yhg`j`cb`fi bX`('`+`A`]'`]cbYb`9i`fc`Ui`g`XYa
6fUbXYbVi f[!DU`_Yh`ghY`h`XYb`9]bgUhn`_f`À`ZhYb`bi`b`a`c`XYfbY
HYWXb]_ni f`J`YfZØ [i b[ž`X]Y`XYb`< YfUi`gZc`fXYfi b[Yb`XYf
6fUbXVY_Àa dZi b[`] YfYWX`h`k`]fX`"fVV&(`VYf]WX`hYhž`XUgg

6fUbXYbVi f['bi b'ØVYf'XfY]'bYi Y'GdYn]U`ZU\fnYi [Y'j YfZØ[hž'X]Y]bgVYgcbXYfY'Ui W'Ui Z'a i b]h]cbgVY'UghYhYb': `ÀW'Yb'Y]b[YgYhnh k YfXYb`_ÖbbYb"

8]Y'bYi Yb': U\fnYi [Y'i a ZUggYb'i bhYf'UbXYfYa`Y]bYb ZYfb[YghYi YfhYb'@ÖgW'fcVchYfž'XYf'a]h'Y]bYa`@ÖgW!5fa žY]bYa &") \$!@]hYf!K UggYfhUb`i bX'Y]bYa` ; fY]ZYf'Ui g[YghUhhY'h]gh" 8]YgYg]bbcj Uh]j Y'; YfÄh'_Ubb'6Äi a Y'i a fY]»Yb'i bX'6fÄbXY'Ui g g]W'YfYf'9bhZYfbi b[``ÖgW'Yb"'6Y]'Y]bYa`U_hi Y``Yb'9]bgUhm'j]b : fc\b'gXcfZ'a i gghYb'X]Y': Yi Yfk Y\f_fÄZhY'Ui Z[fi bX'[YZ bXYbYf A i b]h]cbggd`]hhYf'ni fØW_[Ync[Yb'k YfXYbž'k Ug'X]Y'K]W'h][_Y]h'XYf bYi Yb'HYW'b]_j YfXYi h'W'h"'5i W'Y]b'i bVYa`UbbhYf 6cXYba`Ub]di`Uhc'f'k i fXY]b'6Yhf]YV'[Ybca`a Ybž'i a K U`XVfUbXgW'i mghfY]ZYb'ni`n]Y\Yb'i bX'XYb'6cXYb'ni`VY'ØZhYb" 6Y]XY': U\fnYi [Y'g]bX'YI d`cg]cbgg]W'Yfž'i a`XYb'5bZcfXYfi b[Yb]b[YZÄ\`f]W'Yb'9]bgUhm[YV]YhYb'[YfYW'h'ni`k YfXYb"

A cXYfbY`HYW'b]_`ZØf`YZZ]n]YbhY
6fUbXVY_Äa`dZi b[

9]b'bYi Ygž'[YdUbnyfhYg': Ø\fi b[glž'A Ygg!'i bX'@ÖgW'ZU\fnYi [ž XUg'XYb'5HC!GhUbXUfXg'Ybhgd]f]W'hž'V]YhYh'D`Um'ZØf'j]Yf DYfgcbYb'i bX'G]W'Yf\Y]h'VY]'8Yhc bUh]cbYb'j cb`V]g'ni`gYW'g ?]c[fUa`a`GdYfYb[ghcZ"'8]YgYg': U\fnYi [`X]Ybh'U`g ?ca`a`UbXcnYbhfU`Y`ZØf`X]Y'i bVYa`UbbhYb': U\fnYi [Yž'X]Y'a]h 8fc\bYb'i bX'K Äfa YV]'X_Ua YfUg'Ui g[YghUhhY'h]g]bXž'i a`6fÄbXY ni`VY_Äa`dZYbž'Ui W'k Ybb`_Y]bY'X]fY_hY`G]W'h'VYghY\h"

8]Y'K U`XVfUbXnYbhfU`Y`GØX`gd]Y`h'Y]bY`nYbhfU`Y`F c`Y`]b`XYf , VYfk UW'i b[`XYf'6fUbX`U[Y'i bX'bi hnh'a]hh'Yfk Y]Y`%\$* , VYfk UW'i b[g_Ua`YfUgž'X]Y`hYW'bc`c[]gW'Y': cfhgW'f]hhY`]b`XYf FUi W'Yf_Ybbi b[`i bX'8UhYbØVYfhfU[i b[`Yfa`Ö[`]W'Yb"'8]YgY A cXYfb]g]Yfi b[Yb'k i fXYb'Xi fW'9I`!`i bX'@UbXYga`]hhY` Z]bUbn]Yfhž'k cVY]'(ž&'A]``]cbYb'9i fc'j cb`XYf'`b]j Ygh]h]cbgVUb`_XYg @UbXYg'ni`f`J YfZØ[i b[`[YghY``h'k i fXYb"'8Yf K U`XVfUbXgW'i mVYUi ZhfU[hY`F U]a i bX'9b[Y`VYhcbh'X]Y 6YXYi hi b[`XYf'ZfØ\`nY]h][Yb'6fUbXZfØ\Yf_Ybbi b[ž'i a`X]Y 9]bgUhm_fÄZhY`YZZY_hj`ni`]bZcfa`]YfYb"

9f[ÀbnYbXY 'A U» bU\ a Yb 'ZØf'XYb '9fbghZU``

Ni gÀhn`jW`ni `XYb`bYi Yb': U\fnYi [Yb`i bX`HYW`bc`c []Yb`k i fXYb
Ui W`nU\`fY]W`Y`@ØgW`k UggYfVfi bbYb`]b`6fUbXYbVi f[
Y]b [Yf]W`hYh" `a `YmhYb`j\`f`k i fXYb`&` `bYi Y`6fi bbYb`]b`6Yhf]YV
[Ybca a Ybž`i a `X]Y`@ØgW`k UggYf] Yfgcf[i b [`ni [Yk À\`f`Y]ghYb"
, VYf`* \$\$"\$\$\$`9i fc': ØfXYfa]hhY`ghY\Yb`ZØf`X]YgY`Dfc`Y`_hY
VYfY]h" a]_`VfUbXYbVi f [`k Y]gh`YVYbZU``g`Ui Z`X]Y`K]W`h[]_Y]h
Y]bYg [i h`cf [Ub]g]YfhYb`? UhUghfcd\YbgW`i hnYg`\]bž`XYf`]b`Y]bYa
bYi `Yff]W`hYhYb`? UhUghfcd\YbgW`i hnk Ufa `U [Yf`i a ZUggYbX
i bhYfghØh`k]fX" `8]YgYg`@U [Yf`V]YhYh`Ui Z`ØVYf` ("\$\$\$
E i UXfUha YhYfb`D`Uhn`ZØf`k]W`h[]Y`5i gfØghi b [Ybž`Y]bgW``Y» `]W`
ZfcghYa dZ]bX`]W`Yf`A YX]_Ua YbhY"

8]Y`?ca V]bUh]cb`Ui g`hYW`bc`c []gW`Yb': cfhgW`f]hhYb`i bX
ghfUhy []gW`Yb``b] Ygh]h]cbYb`nY][hž`XUgg`6fUbXYbVi f [` [i h [YfØghYh
]ghž`i a `XYb`<YfUi gZcfXYfi b [Yb`XYf`K U`XVfUbXgU]gcb`ni
VY [Y [bYb" `A]h`Y]bYa ` _`UfYb': c`_i g`Ui Z`Df`Àj Ybh]cb`i bX`gW`bY`Y
FYU`_h]cbYb`ghY`h`X]Y`F`Y []cb`g]W`Yfž`XUgg`Ui W``ja `9fbghZU``
YZZY`_hj ` [Y\UbXY`h`k YfXYb`_Ubb"V`V`VfUbXYbVi f [

| | |
|----------|--|
| 8YhU]`g | |
| C fh | K ØbgXcfZž`8Yi hgW``UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "fVV&("XY • a]_`VfUbXYbVi f ["XY • V`V`VfUbXYbVi f ["XY |

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh