

6F 'J c`Ymg'ZY]Yfb 'VYY]bXfi W\_YbXYb  
5i gk Åfhgg]Y[ ' ]b 'XYf'7\Ua d]cbg!@YU[ i Y°

6F 'J c`Ymg'[ Yk ]bbYb'' .\$. '[ Y[ Yb'57< 'J c`Ym'@† V`UbU']b 'XYf  
7\Ua d]cbg!@YU[ i Y" '8Ug'Gd]Y`Ua ' &\$"A Åfn'&\$&) 'ZYgh][ h  
]\fY'Dcg]h]cb' ]b'; fi ddY'5"



8]Y'6F 'J c`Ymg'\UVYb' ]b 'XYf'J c`Ym'U`!7\Ua d]cbg!@YU[ i Y`Y]b  
ghUf\_Yg'5i gfi ZYnY]WXYb[ 'YgYhnhž' ]bXYa 'g]Y'a ]hY]bYf  
VYY]bXfi W\_YbXYb '@]ghi b[ 'X]Y'g`ck Yb]gWXY'A UbbgWUZh'57<  
J c`Ym'@† V`UbU'a ]h' .\$. 'VYg]Y[ hYb" BUW'UbZÅb[ ' ]WXYb  
GWk ]Yf][ \_Y]hYb' ]a 'YfghYb'GUhnžXYb'g]Y'\_bUdd'a ]h'&\* .&( 'ZØf'g]W  
YbhgWY]XYb'\_cbbhYbž'Xca ]b]YfhY'XUg'HYUa 'Ui g'6Yf' ]b'X]Y  
fYgh]WXYb'GÅhY'a ]h'&).%,"'8]YgYg'Gd]Y`k Uf'ZØf'X]Y'J c`Ymg  
'YXcW'a Y\f'U`g'bi f'Y]b'G]Y[ /Yg'k Uf'XYf'YfghY'GWf]h'ni f  
: Ygh][ i b[ ']\fY'Dcg]h]cb' ]b'XYf'; fi ddY'5ž'Ui W'k Ybb'g]Y'g]W  
b]W'h'X]fY\_h'ZØf'XUg'J ]YfhY'Z]b'U'Y'ei U'Z]n]YfYb'\_cbbhYbž'k ]Y'  
fVV&( 'VYf]W'hYhY"

8Yf'GhUf'XYg'Gd]Y'g'k Uf'nk Y]ZY`cg'ϰ\_Y'< UbYgž'XYf'a ]h'gY]bYb

\_fUZhj c``Yb`5b[ f]ZZYb`i bX`YbHgWXY]XYbXYb`Gd]Y`n0[ Yb`X]Y  
6Yf`]bYf`Xi fW`\\YfUi gZcfXYfbXY`D\\UgYb`Z0\\fhY""8]Y`G`ck YbYb  
ZUbXYb`\_Ui a`Y]bY`5bhk cfh`Ui Z`XYb`8fi W\_ž`XYb`X]Y`6Yf`]bYf  
5i ZgW`À[ Yf`æ\\UbbYg`H]`Yž< UbYg`i bX`A cf]hn`F Y]WXYfh`Ui g0VhYb"  
< UbYgž`XYf`\_0fn`]W`ni a`VYghYb`Gd]Y`Yf`VY]`Y]bYa`Zf0\\YfYb`G]Y[  
[ Y[ Yb`; fYYbmUfX`A UUgY]\_`YfbUbbhk i fXYž`nY][ hY`gY]bY`?`UggY  
YfbYi hi bX`fUb[ ]YfhY`a`]h`&+`Di b\_hYb`Ub`XYf`Gd]hnY`XYf  
GwcfYffUb[ `]ghY`XYf`?0b][ g\_`UggY""8]Y`6F`Jc``Ymg`\\UVYb`g]W  
XUa`]h`Z0f`X]Y`\_ca`a`YbXYb`<YfUi gZcfXYfi b[ Yb`[ i h`d`c`g]h]cb]Yfh  
i bX`ghY`\\Yb`a`]h`\*`Di b\_hYb`i bX`Y]bYf`6]`Ubn]j`cb`\*`.%GÀhnYb`]b`XYf  
; fi ddY`5`XUž`k ]Y`VYf`]b!fYWmW]b[ !j`c``Ymg`VYf]W`hYhY"

8 Ug`b`ÀW`ghY`VYXYi hYbXY`Gd]Y`Z0f`X]Y`6F`Jc``Ymg`ghY`h`VYfY]hg  
Ub.`5a`&`"Bcj`Ya`VYf`hfYZZYb`g]Y`Ui Z`X]Y`GJ;`@0bYVi f[ `]b`XYf  
A`U!GW`a`Y`]b[ !<U`Y""8]Y`J`cfZfYi`XY`Ui Z`X]YgYg`8i`Y`ž`XUg`]a  
F`U`a`Yb`XYg`8J`J!Dc`\_U`g`ghUhhZ]bXYhž`]gh[ fc»ž`i bX`X]Y`6Yf`]bYf  
gWXY]bYb`VYghYbg`[ Yf0ghYhž`]fY`G]Y[ YggYf]Y`Zcfhni`gYhnYb`i bX  
XYb`b`ÀW`ghYb`GW`f]h]b`]fYf`7`Ua`d]cbg!@YU[ i`Y!`?`Ua`dU[ bY`ni  
k`U[ Yb"

F 66&(

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "fVV&amp;( "XY</li><li>• k k k "VYf`]b!fYWmW]b[ !j`c``Ymg"XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a`Y]b!VYf`]b"bYh